<u>KURUKSHETRA UNIVERSITY KURUKSHETRA</u> (Established by the State Legislature Act XII of 1956 ("A" Grade, NAAC Accredited)

NOTIFICATION

The Hon'ble Chancellor of the Kurukshetra University has been pleased to approve the amendments/additions to Statutes 3, 4, 8, 10, 11, 12, 17, 20, 21, 22 of 28 duly approved by the Executive Council vide its Resolution No.8, 28 & 89 of 28.03.2012.

REGISTRAR

Endst.No.ACR-2/7(iii)/12/<u>11292</u> Dated <u>13.8.2012</u>

•

1. Head, Cell for Automation and Electronic Information Management, KUK with the request to get uploaded on the University Website.

> Sd/-Assistant Registrar(Academic) for Registrar

Amendments/addition to Statute 10 appearing in K.U. Act & Statutes, 1986 at page 34 as approved by the Executive Council Resolution No.8 of 28.3.2012 and assented to by the Hon'ble Chancellor on 2.7.2012.

EXISTING

AMENDED

Executive Council and its Constitution	
 10.(1) The Executive Council shall consist of the following persons, namely:— I. Ex-Officio Members— (i) to (iii) xxx xxx xxx II. Other Members— (a) to (d) xxx xxx xxx (e) two teachers of the University Teaching 	NO CHANGE
Departments of the Oniversity reaching Departments other than professors, to be elected from amongst themselves out of whom at least one shall be a Reader;	One teacher (Assistant Professor/ Associate Professor) of the University College/University College of Education/Directorate of Distance Education and Institute of Sanskrit & Indological Studies other than Professors, as the case may be, to be elected from amongst themselves.
 (f) four persons as the Chancellor's nominee from amongst distinguished educationists of national or international eminence or distinguished servicing/retired civil servants out of aforesaid four persons at least one should be a woman; 	NO CHANGE except that it will be re-numbered as (g).

III.	XXX	XXX	XXX	III.	XXX	XXX	XXX
	XXX	XXX	XXX		XXX	XXX	XXX

Annexure -II

Amendments/addition to Statutes 8(1)(b)(iii); 10(1)(II)(e); 11(b)(c); 12(1)(II)(ii),(iii); 17(1)(v); 20(1)(b)(c); 21(6); 22; 28(3)(iv); 28(4)(iii); 28(6)(iii); and 28(7)(iv) of K.U. Act, 1986 appearing at pages 30, 34, 35, 36, 39, 44, 48, 51 to 55, 62, 63, 64, 66 & 67 in K.U. Act & Statutes, 1986 as approved by the Executive Council Resolution No. 28 of 28.3.2012 and assented to by the Hon'ble Chancellor on 2.7.2012.

Court and its Constitution	Court and its Constitution
Statute 8.(1) The Court shall consist of the	
following members, namely:-	
(a) Ex-officio members-	
(i) to (xii) xxx xxx xxx xxx	> NO CHANGE
(b) Others Members –	
(i) xxx xxx xxx xxx	
(ii) xxx xxx xxx xxx	
(iii) five teachers to be elected from amongst readers and lecturers of the University of whom at least two shall be readers. Out of the aforementioned five elected teachers at least one should be women.	(iii) five teachers to be elected from amongst associate professors/ readers and assistant professors of the University of whom at least two shall be associate Professors/readers. Out of the aforementioned five elected teachers at least one should be woman.
(iv) to (viii) xxx xxx xxx xxx	
(c) (2) to (5) xxx xxx xxx xxx	NO CHANGE
Executive Council and its constitution Statute 10. (1) The Executive Council shall consist of the following persons, namely:- I Ex-officio members- (i) to (iii) xxx xxx xxx xxx II Others Members –	Executive Council and its constitution
(a) to (d) xxx xxx xxx xxx xxx (e) two teachers of the University Teaching	(e) two teachers of the University Teaching
Departments other than professors, to be elected from amongst themselves out of whom at least one shall be a reader; (f) xxx xxx xxx xxx	Departments other than professors, to be elected from amongst themselves out of whom at least one shall be a associate professor/ reader;
III (2) to (4) xxx xxx xxx xxx 10-A xxx xxx xxx xxx	> NO CHANGE
10-A xxx xxx xxx xxx	<u> </u>

Powers of Executive Council	Powers of Executive Council
Statute 11. The Executive Council shall exercise the following powers, namely:- (a) xxx xxx xxx xxx	NO CHANGE
(b) to create teaching and academic posts, to determine the number and emoluments of such posts and to define the duties and conditions of service of professors, readers, lecturers and other academic staff and principals of colleges and institutions maintained by the University.	(b) to create teaching and academic posts, to determine the number and emoluments of such posts and to define the duties and conditions of service of professors, associate professors/ readers and assistant professors and other academic staff and principals of colleges and institutions maintained by the University.
Provided xxx xxx xxx xxx	NO CHANGE
(c) to appoint professors, readers, lecturers, other academic staff and principals of colleges and institutions maintained by the University, on the recommendation of the Selection Committee constituted for the purpose and to fill up temporary vacancies therein;	(c) to appoint professors, associate professors, assistant professor, other academic staff and principals of colleges and institutions maintained by the University, on the recommendation of the Selection Committee constituted for the purpose and to fill up temporary vacancies therein;
(d) to (o) xxx xxx xxx xxx	NO CHANGE
Academic Council and its constitution Statute 12	Academic Council and its constitution
(1) The Academic Council shall consist of the following persons, namely:-	
I Ex-officio members - (i) to (xviii) xxx xxx xxx xxx	NO CHANGE
II Others Members: –	
(i) xxx xxx xxx xxx	
(ii) one University reader from each faculty, by rotation, on the basis of seniority;	(ii) one University associate professor/ readers from each faculty, by rotation, on the basis of seniority;
(iii) one University lecturer from each faculty, by rotation, on the basis of seniority;(iv) to (viii) xxx xxx xxx xxx	(iii) one University assistant Professor from each faculty, by rotation, on the basis of seniority;
(III) (1) to (4) xxx xxx xxx xxx	

Constitution of Faculties	Constitution of Faculties
Statute 17	
(1) Each Faculty shall consist of –	
(i) to (iv) xxx xxx xxx xxx	NO CHANGE
	<u> </u>
(v) Two readers and one lecturer	(v) Two associate professors/ readers and one
appointed or recognized by the University	assistant professor appointed or recognized by
in the subject included in the Faculty,	the University in the subject included in the
nominated by the Vice-Chancellor by	Faculty, nominated by the Vice-Chancellor by
rotation according to seniority.	rotation according to seniority.
8	e ,
(vi), (vii), (viii) (2) to (4) xxx xxx xxx	NO CHANGE
Chairpersons of Departments	Chairpersons of Departments
Statute 20.	
(1) Each Teaching Department shall have a	
Chairperson who shall be appointed by the	
Vice-Chancellor for a period of three years	
by rotation as per seniority.	NO CHANGE
	NUCHANGE
Provided that –	
(a) xxx xxx xxx xxx -	
(b) if a Department has only one professor,	(b) if a Department has only one professor, the
the chairpersonship shall rotate between the	chairpersonship shall rotate between the
professor and the senior-most reader;	professor and the senior-most associate
	professor/ reader;
(c) if a Department has no professor, the	(c) if a Department has no professor, the
chairpersonship shall rotate between the two	chairpersonship shall rotate between the two
senior-most readers;	senior-most associate professors/ readers;
	NO CHANGE
(2) to (7) xxx xxx xxx xxx xxx	5
	A
Appointments	Appointments
Statute 21.	
(1) All appointments to teaching posts shall	
be made by the Executive Council on the	NO CHANGE
recommendations of the Selection	
Committee.	
(2) to (5)	
XXX XXX XXX	(A) The empirities outherities mentioned in
(6) The appointing authorities mentioned in	(6) The appointing authorities mentioned in (2)
Clauses (1), (2) and (3) above may make	Clauses (2) and (3) above may make temporary
temporary appointments by promotion in	appointments by promotion in excess of six
excess of six months to fill vacancies created	months to fill vacancies created by persons
by persons going on leave on any grounds	going on leave on any grounds specified in the
specified in the rules or on deputation under	rules or on deputation under the Foreign Service

by persons going on leave on any grounds specified in the rules or on deputation under the Foreign Service Rules, after complying with the due procedures laid down in the rules or orders, without prejudices to the

Rules, after complying with the due procedures

laid down in the rules or orders, without

prejudices to the reversion of persons so

appointed on temporary basis to their permanent

	rades on the return of persons on leave or eputation.
Selection Committees Statute 22. (1) A Selection committee for any appointment specified below shall consist of (a) In the case of Professors- 1. The Vice-Chancellor;	Selection Committees Statute 22.(1) (a) The Selection Committee for the appointment / promotion to the post of Professor (direct recruitment/ Career Advancement Scheme) shall have the
 The Pro-Vice-Chancellor; An academician nominated by the Chancellor; The Dean of the Faculty (if he/ she is a Professor); The Chairperson of the Department (if he/ she is a Professor); 	 following composition: 1. Vice-Chancellor or Acting Vice-Chancellor to be the Chairperson of the Selection Committee; 2. An academician nominated by the Chancellor; 3. Dean of the faculty, wherever applicable;
6 Three experts not below the rank of Professor in the concerned subject/ field, out of the panel recommended by the Vice- Chancellor and approved by the Executive Council.	 4. Chairperson of the Department/ School/Director of the Institute; 5. Three experts in the concerned subject/ field nominated by the Vice- Chancellor out of the panel of names approved by the relevant statutory body of the University.
Provided that the Vice-Chancellor may add more names to the panel in special circumstances and report these names to the Executive Council at its next sitting.	NO CHANGE
	6. An academician representing SC/ST/ OBC/ Minority/ Women/ Differently- abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice- Chancellor, if any of the above members of the Selection Committee do not belong to that category.
Atleast four members including two outside experts, shall constitute the quorum.	Atleast four members, including two outside subject experts, shall constitute the quorum.
The process of selection and assessmentreport must be placed before the Selection Committee.Professor (CAS): The process of selection	DELETED
experts involved in evaluation.	

 (b) In the case of Readers- (1) The Vice-Chancellor; (2) The Pro Vice-Chancellor; (3) An academician nominated by the Chancellor; (4) The Dean of the Faculty; (5) The Chairperson of the Department; (6) Three experts in the concerned Subject/ field, out of the panel recommended by the Vice-Chancellor and approved by the Executive Council. 	 (b) The Selection Committee for the appointment/promotion to the post of Associate Professor (direct recruitment/ Career Advancement Scheme) shall have the following composition: Vice-Chancellor or Acting Vice-Chancellor to be the Chairperson of the Selection Committee. An academician nominated by the Chancellor. Dean of the faculty, wherever applicable. Chairperson of the Department/ School/ Director of the Institute/ Principal of the College concerned. (if an appointment/ promotion is to be made exclusively for teaching in the Institute/ College); Three experts in the concerned subject/ field nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory
Provided that the Vice-Chancellor may add more names to the panel in special circumstances and report these names to the Executive Council at its next sitting.	body of the University. NO CHANGE (6). An academician representing SC/ST/ OBC/ Minority/ Women/ Differently- abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the Selection Committee do not belong to that category. Atleast four members, including two outside
The process of selection should involve inviting the bio-data and reprints of three major publications of the candidate before interview and getting them assessed by the same three external experts, who are to be invited to interview the candidate. The same process shall be followed for promotion from Lecturer to Reader under CAS.	DELETED

(c) In the case of Lecturers-	(c) Selection Committee for the appointment to
(1) The Vice-Chancellor;	the post of Assistant Professor shall have the
(2) The Pro Vice-Chancellor;	following composition:
(3) An Academician nominated by	1. The Vice-Chancellor or Acting
the	Vice-Chancellor to be the Chairperson
Chancellor;	of the Selection Committee;
(4) The Dean of the Faculty;	2. An academician nominated by the
(5) The Chairperson of the	Chancellor;
Department/ Principal of the	3. Dean of the concerned Faculty,
College concerned	wherever applicable;
(if an appointment is to be made	4. Chairperson of the Department /
exclusively for teaching in the	School,
college);	Director of the Institute or Principal of
(6) Three experts in the concerned	the College concerned. (if an
subject, to be invited on the basis	appointment is to be made exclusively
of the panel recommended by the	for teaching in the Institute/ College);
Vice-Chancellor and approved by	5. Three experts in the concerned subject
the Executive Council.	nominated by the Vice-Chancellor or
	Acting Vice-Chancellor out of the
	panel of names approved by the
	relevant statutory body of the
Provided that the Vice-Chancellor may add	University;
more names to the panel in special	
circumstances and report these names to the	\succ
Executive Council at its next sitting.	NO CHANGE
	6. An academician representing SC/ST/OBC/ Minority/ Women/ Differently-abled categories to be nominated by the Vice- Chancellor or Acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.
Atleast four members including two outside experts, shall constitute the quorum.	Atleast four members, including two outside subject experts shall constitute the quorum. (d) Selection Committees for the posts of Directors, Deputy Directors, Assistant Directors of Physical Education and Sports, Librarians, Deputy Librarians and Assistant Librarians shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except that the concerned expert in Physical Education and
	Sports or Sports Administration or Library, practicing Librarian/ Physical Director, as the case may be, shall be associated with the Selection Committee as one of the subject expert.

 (2) A representative of SC/ST, women and physically handicapped person should be in the Selection Committee whenever a candidate from any of these categories appears for the interview. (3) It should be mandatory for the University and Colleges to utilize the seminar and colloquium as a method for selection of Lecturer, Reader or Professor. 	DELETED
(4) The Vice-Chancellor shall preside at the meetings of the Selection Committee and Registrar shall act as its Secretary. The meeting of a Selection Committee shall be convened by, or under the directions of the Vice-Chancellor.	(2) The Vice-Chancellor or Acting Vice- Chancellor shall preside at the meetings of the Selection Committee and Registrar shall act as its Secretary. The meeting of a Selection Committee shall be convened by, or under the directions of the Vice-Chancellor or Acting Vice-Chancellor.
(5) The Selection Committee shall consider and submit to the Executive Council recommendations as to the appointment referred to it. If the Executive Council is unable to accept the recommendation made by the Committee, it shall record its reasons and submit the case to the Chancellor for final orders.	No Change except that it will be re-numbered as (3).
	 SELECTION PROCEDURES FOR BOTH DIRECT RECRUITMENT AND CAREER ADVANCEMENT SCHEME PROMOTIONS: 1. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightage given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on the Academic Performance Indicators (API) as provided Tables I to IX of Appendix IV and prescribed by the State Government from time to time. In order to make the system more credible, the Selection Committees may assess the ability for teaching and/ or research aptitude through a seminar or lecture in a class room situation or discussion on the

1	
	 capacity to use latest technology in teaching and research at the interview stage. These procedures can be followed for both direct recruitment and CAS promotions wherever selection committees are prescribed. 2. In all the Selection Committees of direct recruitment of teachers and other academic staff in Universities and maintained colleges provided herein, an academician representing Scheduled Caste/Scheduled Tribe/OBC/Minority/Women/ Differently-abled categories, if any of candidates representing these categories in the applicant and if any of the
	is the applicant and if any of the members of the selection committee do not belong to that category, shall be nominated by the Vice-Chancellor or Acting Vice-Chancellor. The academician, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the State Government, in relation to the categories mentioned above, are strictly
	 followed during the selection process. 3. Beside the indexed publications documented by various discipline-specific databases, the University concerned shall draw through committee(s) of subject experts and ISBN/ISSN experts: (a) a comprehensive list of National/ Regional level journals of quality in the concerned subject(s); and (b) a comprehensive list of Indian language journals/ periodicals/ official publication volumes of language bodies and upload them on the University website which are to be updated periodically. 4. In respect of Indian language publications, equivalence in quality shall be prescribed for Universities located in a State by a Co-ordination Committee of experts. 5. At the time of assessing the quality of publications of the candidates during their appointments/ promotions, the

selection committees shall have to be provided with the above two lists which could be considered by the selection committees alongwith the other discipline-specific databases.

- 6. The process of selection of Associate Professor should involve inviting the bio-data with the dulv filled Performance Based Appraisal System (PBAS) proforma developed by the university based on the API criteria and template provided in this Regulation. Without prejudice, and in addition, to the requirements provided for selection of Associate Professor, the prescription of research publications for promotion from the post of Assistant Professor to Associate Professor in maintained colleges shall be, during the period of service as Assistant Professor, on a graded scale is as follows:-
- a. for those who possess a Ph.D Degree, one publication made during the period of service as Assistant Professor, in addition to the Ph.D thesis;
- b. for those with a M.Phil Degree, 2 publications made during the period of service as Assistant Professor, in addition to the M.Phil thesis; and
- c. for those without Ph.D or M.Phil qualification, at least 3 publications during the period of service as Assistant Professor.

Provided that in so far as teachers in Universities are concerned, three publications shall be required to be submitted for all the three categories mentioned above for consideration of promotion from Assistant Professor to Associate Professor.

Provided further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation score of the publications provided by the experts shall be factored into the weightage scores while finalizing the outcome of selection by the selection committee.

7. The process of selection of Professor
7. The process of selection of Professor shall involve inviting the bio-data with duly filled Performance Based Appraisal System (PBAS) proforma developed by the university based on the API criteria based PBAS set out and reprints of five major publications of the candidates.
Provided that such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor Stage-II.
Provided further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation of the publications by the experts shall be factored into the weightage scores while finalizing the outcome of selection.
 The Academic Performance Indicator (API) scoring system in the process of selection of Principal shall also involve the following: a. Assessment of aptitude for teaching, research and administration; b. Ability to communicate clearly and effectively`;
c. Ability to plan, analyse and discuss curriculum development, research problems and college development/ administration;
 Ability to deliver lecture programmes to be assessed by requiring the candidate to participate in a group discussion or exposure to a class room situation by a lecture; and
e. Analysis of the merits and credentials of the candidates on the basis of the Performance Based Appraisal System (PBAS) proforma.
8. In the selection process for posts involving different nature of responsibilities in certain disciplines/ areas, such as Music and Fine Arts, Visual Arts and Performing arts, Physical education and Library, greater
emphasis may be laid on the nature of deliverables indicated against each of the posts which need to be taken up by

	 the concerned institution as per API based PBAS proforma for both direct recruitment and CAS promotions. 9. The minimum norms of Selection Committees and Selection Procedures as well as API score requirements for the above cadres, either through direct recruitment or through Career Advancement Schemes Regulation, shall similar.
Boards of Studies	Boards of Studies
Statute 28 (1) to (2) xxx xxx xxx xxx(3) The Board of Under-graduate Studies shall consist of – (i) to (iii) xxx xxx xxx xxx(iv) one reader/assistant professor and one lecturer appointed or recognized by the	(iv) one associate professor/ reader and one assistant professor appointed or recognized by
University in the subject to be nominated by the Vice-Chancellor, by rotation, according to seniority.	the University in the subject to be nominated by the Vice-Chancellor, by rotation, according to seniority.
 (4) The Board of Post-graduate Studies shall consist of - (i) to (ii) xxx xxx xxx xxx 	NO CHANGE
(iii) Two readers/assistant professor and two lecturers appointed or recognized by the University in the subject to be nominated by the Vice-Chancellor, by rotation, according to seniority.	(iii) Two associate professors/ readers and two assistant professors appointed or recognized by the University in the subject to be nominated by the Vice-Chancellor, by rotation, according to seniority.
 (iv), (v) and (vi) xxx xxx xxx xxx (5) (i) (ii) (iii) xxx xxx xxx xxx xxx (6) The Board of Studies in Law shall consist of- (i) & (ii) xxx xxx xxx xxx 	NO CHANGE
(iii) Two readers and two lecturers from the Department of Law, to be nominated by the Vice-Chancellor by rotation according to seniority.	(iii) Two associate professors/ readers and two assistant professors from the Department of Law, to be nominated by the Vice-Chancellor by rotation according to seniority.
(iv) xxx xxx xxx xxx	NO CHANGE

 (7) The Board of Studies of each Department in the Faculty of Engineering & Technology shall consist of - (i) to (iii) xxx xxx xxx xxx 	NO CHANGE
(iv) Two readers and two lecturers from the Department to be nominated by the Vice-Chancellor, by rotation, according to seniority.	(iv) Two associate professors/ readers and two assistant professors from the Department to be nominated by the Vice-Chancellor, by rotation, according to seniority.
(v), (vi) & (vii) xxx xxx xxx xxx	NO CHANGE

ANNEXURE-III

Amendments/addition to Statutes 3 & 4 of K.U. Act, 1986 appearing in K.U. Act & Statutes, 1986 as approved by the Executive Council Resolution No. 89 of 28.3.2012 and assented to by the Hon'ble Chancellor on 2.7.2012.

EXISTING

Other Officers of the University

3. The following persons in the service of the University are also declared to be the officers of the University, namely:-

- (a) Proctor;
- (b) Chief Warden;
- (c) Dean of Students' Welfare, if any;
- (d) Dean Academic Affairs;
- (e) Dean of Colleges;
- (f) Librarian;
- (g) Controller of Examinations;

XXX XXX XXX

Proctor, Chief Warden, Dean of Students' Welfare, Dean Academic Affairs, Dean **Research and Development**

4. The Proctor, the Chief Warden, the Dean of the Students' Welfare, the Dean Academic Affairs, the Dean, Research and Development, if any, shall be appointed by the Executive Council, on the recommendations of the Vice-Chancellor, from amongst the teachers of the University, who shall not be below the rank of Professor, on such terms and conditions as the Vice-Chancellor may recommend to the Executive Council.

XXX XXX XXX

AMENDED

Other Officers of the University

3. The following persons in the service of the University are also declared to be the officers of the University, namely:-

- (a) Proctor;
- (b) Chief Wardens (one each for boys and girls Hostels separately);
- (c) Dean of Students' Welfare, if any;
- (d) Dean Academic Affairs;
- (e) Dean of Colleges;
- (f) Librarian;

XXX

(g) Controller of Examinations:

XXX XXX

Chief Wardens, Proctor. Dean of Students' Welfare, Dean Academic Affairs. Dean Research and **Development**

4. The Proctor, the <u>Chief Wardens</u>, the Dean of the Students' Welfare, the Dean Academic Affairs, the Dean, Research and Development, if any, shall be appointed by Executive Council. the on the recommendations of the Vice-Chancellor. from amongst the teachers of the University, who shall not be below the rank of Professor, on such terms and conditions as the Vice-Chancellor may recommend to the Executive Council.

xxx xxx XXX