# **Important Note**

As notified by the UGC vide Gazette of India No. Regd. No. DL 33004/99 dated July 18, 2018, all Faculty Induction Programmes for teachers/faculty being conducted by Faculty Development Centre (FDCs), under the PMMMNMTT scheme shall be taken into consideration for fulfillment of the requirements as laid down in Career Advancement Scheme of these Regulations. The relevant portion of the notifications is reproduced below:-

"All short-term and long-duration capacity-building programmes/Faculty Induction Programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline-specific areas being conducted by centres such as Schools of Education (SOEs), Teaching Learning Centres (TLCs), Faculty Development Centres (FDCs), Centres for Excellence in Science and Mathematics (CESMEs), Centres for Academic Leadership and Education Management (CALEMs) under the PMMMNMTT scheme shall be taken into consideration for fulfillment of the requirements as laid down in Career Advancement Scheme of these Regulations."

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# 2<sup>ND</sup> FACULTY INDUCTION PROGRAMME

For

Faculty of Universities/ Colleges/ Institutes Nov. 19 to Dec. 20, 2019.



# Organized by Faculty Development Centre

Kurukshetra University , Kurukshetra

('A+' Grade University Accredited by NAAC)

**Under the Scheme of** 

Pandit Madan Mohan Malaviya National Mission on Teachers & Teaching (PMMNMTT)

Department of Higher Education, Ministry of Human Resource Development, Government of India

#### **About the University**

Commencing its journey in 1956 as a Sanskrit University, this university is presently a multi-faculty multi-disciplinary center of higher learning. A sprawling 473 acres campus housing 47 departments/ institutes within 10 faculties provide a world class learning experience realizing its mission and vision. The commitment of all stakeholders of the university towards excellence in academics and research has resulted in the university being awarded A+ grade by NAAC in 2017. K.U.K has also been ranked 80th among the universities in the NIRF survey in 2018. As per UGC regulation on Graded Autonomy, our university has been ranked 8th among state universities under Category-1.

Recently, the University has received Rs 100 crores grant under RUSA to set up 6 Research Centers such as Center for Advanced Material Research, Center of Excellence for Research on Saraswati River, Center for Earth Sciences etc.

## **Faculty Development Centre**

Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNMTT), an initiative of MHRD, Govt. of India is envisaged to address comprehensively all issues related to teachers, teaching, teacher preparation and professional development. Under this scheme Faculty Development Centres (FDCs) have been established to inculcate among the teachers the motivation to promote institutional effectiveness through the development of personal, instructional, organizational and professional growth of the faculty. Faculty Development Centres (FDCs) are mandated to organize Faculty Induction Program for newly recruited faculty to undergo a mandatory Induction training Programme after their appointment in HE institutions.

#### **Faculty Induction Programme**

The main objective of Faculty Induction Programme (FIP) is to provide an opportunity for interaction among experts in the field and newly inducted faculty member to share best practices around 'teaching-Learning' process and getting acquainted with new

development in different disciplines for enhancing. The Faculty Induction Programme (FIP) will include interaction around sharing of best practices and updating the new developments in their discipline for enhancing personal, instructional, organizational and professional developments of the teachers.

### **Objectives of the Programme**

- To help the participants understand the structure, functioning, governance, rules and regulations in Institutions of Higher Education and to orient them to become potential partners in institute building.
- To sensitize and motivate the faculty to adopt learner-centric approaches of teaching and classroom management.
- To enable the faculty to get acquainted with and adopt ICT integrated learning and new pedagogic approaches to teaching-learning.
- To enable the faculty develop understanding of various methods of evaluation and assessment and use different assessment tools in diversified settings.
- To sensitize and acquaint faculty with practical knowledge in emotional balance of self and student-counseling and mentoring.

#### **Duration**

The programme is scheduled from November 19 to December 20, 2019. Each day, duration of the Sessions will be 9.00am to 5.00 pm with a lunch break from 1.00 pm to 2.00 pm.

# **Target Group**

Applications are invited from faculty members of Universities/ Colleges/ Institutes of Higher Education to enroll for the programme. Preference will be given to those teachers working in Universities or Colleges under Sections 2(f) and 12 B of the UGC Act, 1956.

#### **Registration**

There is no registration fee for participation in the programme. Interested applicants may apply at the earliest on the attached application form and email it at : fdckuk2018@gmail.com at the earliest.