



**KURUKSHETRA UNIVERSITY KURUKSHETRA**  
(Established by the State Legislature Act-XII of 1956)  
(‘A’ Grade, NAAC Accredited)

Advt. No. 4/2011

**BEFORE APPLYING APPLICANTS MUST ENSURE THEIR ELIGIBILITY ON THE UNIVERSITY WEBSITE <http://www.kuk.ac.in>**

Applications for the following posts are invited on the prescribed application form obtainable alongwith prescribed qualifications and instructions from the Manager, Printing & Publications, Kurukshetra University, Kurukshetra on payment of Rs.500/-(Rs.125/- for SC/ST/BC of Haryana) in cash at the counter or by post by sending Demand Draft of Rs.550/- (Rs.175/- for SC/ST/BC of Haryana) drawn in favour of Registrar, Kurukshetra University, Kurukshetra. Application forms can also be downloaded from Website: <http://www.kuk.ac.in>. Such forms must be accompanied with Demand Draft for the amount of application fee applicable to the relevant category in favour of Registrar, KUK.

**ASSISTANT PROFESSOR ( Pay Band-Rs.15600-39100+ Rs.6000 Grade Pay)**

**1. University Teaching Departments**

English-2, Hindi-1(SC), Panjabi-2 (SC-1); Commerce-2 (ESM-1), University School of Management-3 (BC-1, Leave vacancy-1, ESM-1), Tourism-1; Geography-1(Physical Geography and Remote Sensing & GIS), Chemistry-2(SC-1, BC-1), Stat and O.R.- 2 (SC-1), Computer Sc. & Applications-2 (ESM-1), Physics-1 (Nuclear Physics-Experimental); Geology-3 (SC-1), Geophysics-3(SC-1); Zoology-2 (Spn. For one post; Physiology/ Developmental Biology); Bio-tech-1; Micro-biology-1 (SC); Bio-Chemistry-1 (SC); Home Science-1 (SC); Botany-2 (SC-1, Specialization for Gen. post- Ecology/ Mycology and Plant Pathology); Political Science-1, Social Work-1(SC); Sociology-3(SC-1); Education-3 (ESM-1, SC-1, BC-1)(Spn. Philosophy of Education, Elementary Education); Music & Dance-1 (Vocal); Law-2 (SC-1),

**2. For Institute of Environmental Studies**

**For M.Sc. Environmental Science-4 (SC-1)** (Spn. Ecology/Environmental Impact Assessment/ Ecological Economics/ Remote Sensing & GIS/ Environment Bio-technology/ Climate Change/ Bio-Diversity Management

**For M.Tech. Energy & Environmental Management -2** (Spn. Environmental Engineering/Environmental Management/Remote Sensing & GIS/Renewable Energy/ Ecological Economics)

**3. University College:**

Hindi-2 (SC-1); English-1(temporary but likely to continue); Zoology-1; Home Science-2 (SC-1) (Spn. Clothing & Textile/ Family Resource Management/ Human Development/Food & Nutrition/Home Science Extension Education); Sanskrit-1; Geography-1; Physics-1; Chemistry-1;

**4. University College of Education:**

Teaching of English-1; Teaching of Hindi-1; Teaching of Physical Science-1; Teaching of Computer Science-1; Teaching of Social Studies-1, Teaching of Life Science-1; Teaching of Mathematics-1

**5. Directorate of Distance Education:**

History-1; Economics-1

Application forms complete in all respects for the post of Assistant Professors should reach the office of the Deputy Registrar (Estt.T) Kurukshetra University, Kurukshetra-136119 latest by 03.10.2011.

**For General Instructions, qualifications and other details, please visit our website. [www.kuk.ac.in](http://www.kuk.ac.in)**

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**KURUKSHETRA UNIVERSITY KURUKSHETRA**  
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**Advt. No. 4/2011**

Kurukshetra University, Kurukshetra invites applications for 68 posts of Assistant Professors in various disciplines in the Pay Band of Rs.15600-39100+ Rs.6000 (G.P.). Last date for receipt of applications is 03.10.2011.  
**For details please visit our Website: [www.kuk.ac.in](http://www.kuk.ac.in)**

**REGISTRAR**

**KURUKSHETRA UNIVERSITY KURUKSHETRA**  
**IMPORTANT INSTRUCTIONS FOR ADVERTISEMENT NO. 4/ 2011**

Candidates must go through the following instructions before filling up the application form:

**GENERAL INSTRUCTIONS :**

1. The candidates who had applied against any of the post advertised earlier vide Advt.No. 5/2009 and 1/2010 should apply afresh. However, they may download the application form from the University website but they need not send any application fee alongwith their applications.
2. Reservation of posts for SC/BC/Ex-Servicemen will be for Haryana Residents only and as per other conditions of reservation policy of State Govt./University.
3. The number of posts can be increased or decreased according to requirement.
4. The prescribed essential qualifications do not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
5. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for receipt of applications.
6. Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications are liable to be rejected.
7. Ten Xerox copies of the Application Form for the posts must be sent alongwith the form. Attested copies of all the certificates/testimonials be attached with original application form.
8. Name of the post applied for must be super-scribed at the top of the envelope as under:  

**“Application for the post of \_\_\_\_\_”.**
9. Those who are already in employment should submit their Application Form through proper channel.
10. Application not supported with required application fee, attested copies of certificates/testimonials/reprints of Research Publications, title page(s) and contents page(s) of each Journal in which the publication under reference were published and the applications received after the expiry of last date will be liable to be rejected.
11. Concealment of facts or supply of wrong information will result in cancellation of candidature in addition to legal action.
12. Separate application form is required to be submitted for each post.
13. Candidates applying for the posts under ESM category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.
14. Candidates should send proof of specialization where the post has been advertised with specific specialization. The Reserved posts are without specialization.
15. The University reserves the right to short-list candidates for the posts of Assistant Professor to be called for interview as per criteria mentioned ahead.

## MINIMUM QUALIFICATIONS

### ASSISTANT PROFESSOR

- (i) National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter No.7/66-2003 C IV(3) dated 17.7.2009. (Appendix-II).
- (ii) The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- (iii) A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.
- (iv) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.
- (vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.

It is hereby clarified that where the University/College/Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

Grade	Grade Point	%age equivalent
'O'- Outstanding	5.50-6.00	75-100
'A'-Very Good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'-Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
A. – Poor	.50-1.49	25-34
B. – Fail	0.-0.49	0-24

For determining **good academic record**, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will, however, operate:

- i) Candidates having 55% or above marks in MA/M. Sc./LLM in the relevant subject and possessing Ph. D. Degree      The criteria of good academic record will not apply at all
- ii) Candidates having 55% or above marks in MA/M.Sc/LLM in the relevant subject and possessing M. Phil degree      Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric

OR

- iii) Candidates obtaining first class -----Do-----  
First in the University in the  
relevant subject in MA/M.Sc./LLM

**NOTE :**

1. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/Physically and visually handicapped categories.
2. A relaxation of 5% at graduation level in good academic record may be provided to SC/ST/Physically and visually handicapped categories
3. B in the 7 point scale with latter grade O, A, B, C, D, E & F shall be recorded as equivalent of 55% wherever the grade system is followed.

**Assistant Professor in Music & Dance**

- i. Good Academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/ Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in this notification candidates, who are, or have been awarded Ph.D degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Assistant Professor (University College of Education)**

- (i) M.Ed./M.A. (Education) with minimum 55% marks and B.Ed. (in the case of Lecturers in Education).

OR

Master's degree in a school subject with minimum 50% marks and M.Ed./M.A. (Education) with 55% marks and B.Ed. (in the case of Lecturers for teaching of relevant subject).

- (ii) Two years' school teaching experience is desirable.
- (iii) Candidates besides fulfilling the above qualifications should have cleared the National Eligibility Test (NET) of Lecturers either in Education or in the relevant subject conducted by the UGC, CSIR or similar test accredited by the UGC.

"NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/ Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions only on acquisition of Ph.D degree.

NET shall not be required for such Master's Programmes in disciplines for which there is no NET."

**NOTE:**

- (i) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- (ii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.
- (iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- (iv) Appointment of teachers shall be such as to ensure the availability of expertise for teaching all foundation and methodology courses.
- (v) For the teaching of Physical Science the required Master's degree will be M.Sc. Physics or Chemistry; for the teaching of Life Science it will be M.Sc. Zoology or Botany; and the candidates who have passed M.Sc. in Environmental Science with subject related to Life Science at B.Sc. Level may also be considered eligible for the post of Lecturer in Teaching of Life Science for teaching of Social Studies it will be Master's Degree in History or Political Science or Economics or Geography or Sociology or Public Administration

**For M.Tech (Energy and Environmental Management)**

First Class Master's Degree in the appropriate branch of Engineering (Engg.)/  
Technology (Tech.) (No minimum experience required)

**Desirable:** Ph.D. with M.Tech in the relevant subject.

**Criteria for Short-listing for the post of Assistant Professors**

- a) For one post maximum 15 candidates subject to eligibility will be called for interview. For every additional post, maximum 15 additional candidates will be invited for interview. Provided further that all the candidates falling in any one category shall be invited. Besides, all eligible SC/ST candidates will be invited for interview.
- b) In case the number of eligible candidates is more than the above prescribed number of candidates, the Screening Committee shall shortlist the candidates, in the descending order, in the light of the following criteria in addition to the conditions laid down for eligibility.

**Category-1**

NET/SLET and /or Ph.D with through out first class and 3 research publications in refereed journals.

**Category-2**

NET/SLET and/ or Ph.D with through out First Class.

**OR**

NET/SLET and/ or Ph.D with First class at Master's/ Bachelor's degree level with three years teaching experience at PG and/or UG level in University/ College or 3 research publications in refereed journals.

**Category-3**

NET/SLET and/or Ph.D with first class M.Phil

**Category-4**

NET/ SLET and/ or Ph.D with First Class at Master's and Bachelor's degree level.

**Category-5**

NET/SLET and /or Ph.D with 1<sup>st</sup> Class in Master's degree

**OR**

1<sup>st</sup> class in M.Phil Master's degree and Bachelor's degree with three years teaching experience at Post Graduate and/ or graduation level in a University/ College or evidence of research experience of three years.

**OR**

M.Phil and throughout 1<sup>st</sup> class

**Category-6**

NET/SLET with 2<sup>nd</sup> Class M.Phil.

**Category-7**

All other candidates who do not fall in any of the above categories will be called but fulfil the eligibility conditions will be called for interview.

**Criteria for Short-listing for the post of Assistant Professors for M.Tech Energy and Environmental Management in Institute of Environmental Studies:**

- a) For one post maximum 15 candidates subject to eligibility will be called for interview. For every additional post, maximum 15 additional candidates will be invited for interview. Provided further that all the candidates falling in any one category shall be invited. Besides, all eligible SC/ST candidates will be invited for interview.
- b) In case the number of eligible candidates is more than the above prescribed number of candidates, the Screening Committee shall shortlist the candidates, in the descending order, in the light of the following criteria in addition to the conditions laid down for eligibility.

**Category-1**

NET/SLET and /or Ph.D with through out first class and 3 research publications in refereed journals.

**Category-2**

NET/SLET and/ or Ph.D with through out First Class.

**OR**

NET/SLET and/ or Ph.D with three years teaching experience.

**Category-3**

Throughout first class.

**Category-4**

All other candidates who do not fall in any of the above categories but fulfil the eligibility conditions will be called for interview.

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**From**

**Higher Education Commissioner, Haryana, Panchkula.**

**To**

1. All the Principals of Govt./Non-Govt. Affiliated, College in the State.
2. Registrar, M.D. University, Rohtak.
3. Registrar, Kurukshetra University, Kurukshetra.
4. Registrar, Ch.Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishwavidyala, Khanpur Kalan, (Sonipat).

**Memo No.7/66-2003 C-IV (3)**  
**Dated Panchkula, the 17.07.2009**

**Subject:** Qualifications for the appointment of Lecturer/ Librarians.

The State Government has considered and approved the draft rules for the qualifications for the appointment of Lecturers/ Librarians in substitution to the existing rules as prescribed in Haryana, Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No.F.1-1/ 2002 (PS) Exemp. dated 01.6.09 of the UGC. The draft rules as approved by the Government as under:

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/ Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31<sup>st</sup> May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D upto 31<sup>st</sup> May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions only on acquisition of Ph.D degree.

NET shall not be required for such Master's programmes in discipline for which there is no NET.”

The process regarding getting these draft rules notified is under progress with the Government. It has further been decided that in the meantime, if any Lecturer/ Librarian/ teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

**-sd-**

Under Secretary to Govt. of Haryana  
Higher Education Department, Panchkula

**Enst.No. Even**

**Dated Panchkula, the 17.07.2009**

A copy is forwarded to the following for information and necessary action:

1. PS/CM, PS/EM& PS/FCEL
2. Superintendent Colleges-1/ Library/ UNP Branch
3. PS/Higher Education Commissioner.

**-sd-**

Under Secretary to Govt. of Haryana  
Higher Education Department, Panchkula

Serial No.....

**KURUKSHETRA UNIVERSITY KURUKSHETRA**  
**Application Form for Employment of Teaching Posts**

(Candidates are required to go through the enclosed important instructions carefully before filling up the form)

Recent  
passport size  
photograph

Price :Rs.500/- (on Counter)

IMPORTANT NOTE :

**Please send a demand draft of Rs.500/-(Rs.125/- for SC/ST/BC of Haryana) drawn in favour of Registrar (in case the form is downloaded from University Website)**

- (i) The candidate is required to fill in this form and attach ten Xeroxed copies of this form for the post of Assistant Professor and fourteen Xeroxed copies for the post of Reader and Professor.
- (ii) The University reserved the right to short-list candidates before they are called for interview on the basis of criteria to be adopted by the appointing authority.

**Demand Draft No.** \_\_\_\_\_ **Amount** \_\_\_\_\_ **Date** \_\_\_\_\_

1. Post applied for ----- Dept./Subject-----  
(Advt. No. and Sr. No. of Post)----- Last Date-----
2. Name of the Candidate(In Capital Letters)-----
3. Father's Name-----
4. Man/Women----- Married/Un-married----- Nationality.-----
5. Are you physically handicapped ?-----
6. Whether you belong to SC/ST/BC/ESM-----
7. Date of birth and place-----
8. Were you promoted as Reader/Professor under the Personal Promotion Scheme or Merit Promotion Scheme or Career Advancement Scheme ? (Give details)-----
9. Educational Qualifications: (Strike off which is not applicable):

Exam. Passed	University/ Board	Year of Passing	% age of Marks	Division	Subject studied Including options	Awards/Medals Prize/Merit, if any
Matric						
Hr. Sec/Pre. Uni./ 10+2/inter						
B.A./B.Sc./B.Com.						
M.A./M.Sc./or any Other Master's degree (Name the subject)						
NET						
M.Phil						
Ph. D		Subject: ..... Topic of Thesis ..... Name of Guide ..... Year of Award of Degree ..... Name of the University that has awarded the Ph.D. Degree.....				
Any other Exam.						
Field(s) of Specialization						

10. Total teaching experience(full time) in College/University:-  
Under-graduate..... Post Graduate .....
11. Total Research Experience.....

**12. EDUCATIONAL AND OTHER INSTITUTIONS/ORGANISATIONS SERVED (In Chronological Order):-**

Sr. No.	Name of Institution	Designation	From	To
(i)				
(ii)				
(iii)				
(iv)				

13. If you are presently employed, state position and address .....

14. Guidance/Supervision of Ph. D Thesis:  
 (A) Number of Candidates registered for supervision at present .....  
 (B) Number of Candidates who have successfully completed Ph. D during last five years.....

15. Language(s) known                      Read                      Write                      Speak  
 .....  
 .....

16. Present Pay ..... In the Pay Scale of Rs.....Total Emoluments.....

17. Basic Pay acceptable .....in the pay scale of Rs .....

18. Period required for joining, if selected .....

19. List of major publications: Please attach the list with ten Xeroxed copies thereof:

Publications	Published	In press	Accepted for Publication	Communicated for Publication	In Preparation
Independently Books Jointly					
Independently Papers Jointly					
Independently Patents Jointly					
Additional information, if any: -					

20. List of Enclosures: -  
 1. .... 2. ....  
 3. .... 4. ....  
 5. .... 6. ....

I certify that the foregoing information given by me is correct, complete to the best of my knowledge and belief. And no material information has been concealed. I am not aware of any circumstances which may impair my fitness for employment.

Date:.....

Signature of the Candidate

Permanent Address:

Correspondence Address(in Capital Letters):

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..... Pin .....

..... Pin .....

E.mail\_ID.....

Email ID.....

Mobile No.....

Mobile No.....

Recommendations of the Employer

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(Signature of the employer with official stamp)