

**KURUKSHETRA UNIVERSITY KURUKSHETRA**  
(Established by the State Legislature Act XII of 1956)  
(‘A’ Grade NAAC Accredited)

**ADVERTISEMENT**

Required 272 No. Assistant Professors on contract basis in different disciplines at a consolidated salary of Rs.21600/- per month for the session 2011-12. Number of posts are liable to increase or decrease. The reservation of the positions will be as per State Government policy. The qualifications will be same as prescribed for the post of Assistant Professor by the UGC / State Govt./ AICTE/ University norms.

Interested eligible candidates may report for walk-in-interview on the given date and time alongwith application, all original and attested copies of certificates in the office of the Dean, Academic Affairs, K.U. Kurukshetra.

No T.A/ D.A will be paid for attending the interview.

For details of the disciplines, qualifications, application form, date, time and venue of the interview etc., please visit our Website [www.kuk.ac.in](http://www.kuk.ac.in).

REGISTRAR

**KURUKSHETRA UNIVERSITY KURUKSHETRA**  
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**Walk-in-interview**

Wanted Assistant Professors on contract basis in the following disciplines at a consolidated remuneration of Rs.21600/- per month for a specified period i.e upto 31.05.2012 or till the regular arrangement is made whichever is earlier. Interested eligible candidates may report for walk-in-interview as per schedule mentioned against each in the office of the Dean, Academic Affairs:

	Name of the Department/ Institute/ College	Number of posts	Date & Time
1	U.C.K.	58	
	i)	Computer Sc. 10	11.08.2011 at 09:30 AM
	ii)	Chemistry 5	05.08.2011 at 10:00 AM
	iii)	Physics 11	08.08.2011 at 09:30 AM
	iv)	Electronics 2	16.08.2011 at 03:30 PM
	v)	Mathematics 8	10.08.2011 at 10:00 AM
	vi)	Statistics 2	17.08.2011 at 10:00 AM
	Vii)	Hindi 1	10.08.2011 at 02:00 PM
	viii)	Economics 3	10.08.2011 at 03:30 PM
	ix)	Botany 2	04.08.2011 at 02:00 PM
	x)	Zoology 3	04.08.2011 at 09:30 AM
	xi)	Biochemistry 5	04.08.2011 at 04:00 PM
	xii)	Environment Studies 1	05.08.2011 at 03:00 PM
	xiii)	Geography 1	10.08.2011 at 04:30 PM
	xiv)	Phy. Education 1	16.08.2011 at 10:00 AM
	xv)	English 1	12.08.2011 at 04:30 PM
	xvi)	Music (vocal) 1	08.08.2011 at 03:00 PM
	xvii)	Music (Instrumental) 1	08.08.2011 at 03:00 PM
2	Chemistry	9 (Inorganic Chem.-4, Organic-1, Pharma-1, Physical-3)	05.08.2011 at 10:00 AM
3	Physics	12	08.08.2011 at 09:30 AM
4	Statistics & O.R.	2	17.08.2011 at 10:00 AM
5	Geology	4	17.08.2011 at 02:00 PM
6	Geophysics	6	17.08.2011 at 04:00 PM
7	Bio-Chemistry	3 (Bio-informatics-2, Bio-Chemistry-1)	04.08.2011 at 04:00 PM
8	Psychology	3	09.08.2011 at 03:30 PM
9	Physical Education	3 (B.PEd-2, PG diploma in Yoga-1)	16.08.2011 at 10:00 AM
10	Sociology	1	18.08.2011 at 03:00 PM
11	Philosophy	2	09.08.2011 at 02:00 PM
12	Music & Dance	13 (Vocal-7, Instrumental-3, Tabla-1, Dance-2)	08.08.2011 at 03:00 PM
13	Women Studies Research Centre	2	12.08.2011 at 03:00 PM
14	History	1	19.08.2011 at 10:00 AM
15	Economics	2	10.08.2011 at 03:30 PM
16	Fine Arts	7 For BFA-3,(Applied Arts-2, Sculpture-1) For MFA Course-2 (Applied Art-1, Painting-1) For MA Fine Arts -2 (Applied Art-1, Painting-1)	18.08.2011 at 10:00 AM

	Name of the Department/ Institute/ College	Number of posts	Date & Time	
17	Institute of Law	Law- 2	19.08.2011 at 11:00 AM	
18	Dept. of Law	2	19.08.2011 at 02:00 PM	
19	English	2	12.08.2011 at 04:30 PM	
20	K.U.P.G.R.C., Jind	6 (For MBA Course-2, For MCA Course-4)	06.08.2011 at 10:00 AM 11.08.2011 at 09:30 AM	
21	Zoology	16 (Zoology-10, Forensic Sc.-3, Genomics-3)	04.08.2011 at 09:30 AM	
22	Micro-biology	2	19.08.2011 at 03:30 PM	
23	Botany	4 (Botany-3, PG Diploma in Floriculture-1)	04.08.2011 at 02:00 PM	
24	Electronic Science	4 (VLSI Design-2, Nano Science & Tech.-2)	16.08.2011 at 03:30 PM	
25	Environment Studies	6 (M.Tech. Energy and Environmental Mgt-3, M.Sc. Environmental Science-3)	05.08.2011 at 03:00 PM	
26	Home Sc.	8 ( Human Development-4, Clothing and Textiles-4)	23.08.2011 at 10:00 AM	
27	Inst. of Mgt. Studies	8	06.08.2011 at 02:00 PM	
28	University School of Mgt	9	06.08.2011 at 10:00 AM	
29	Tourism & Hotel Mgt.	6(MHM-4, MTM-2)	23.08.2011 at 02:00 PM	
30	Commerce	1	23.08.2011 at 04:00 PM	
31	U.C.E.K.	9		
		i) Teaching of English	1	05.09.2011 at 10:00 AM
		ii) Teaching of Social Studies	2	05.09.2011 at 12:00 Noon
		iii) Teaching of Computer Sc.	1	05.09.2011 at 02:00 PM
		iv) Teaching of Hindi	1	05.09.2011 at 04:00 PM
		v) Teaching of Life Sciences	1	06.09.2011 at 10:00 AM
		vi) Teaching of Mathematics	1	06.09.2011 at 12:00 Noon
		Vii) Teaching of Sanskrit	1	06.09.2011 at 02:00 PM
		viii) Teaching of Commerce	1	06.09.2011 at 03:00 PM
32	U.I.E.T.	23		
		i) Computer Sc. Engg.	12	24.08.2011 at 10:00 AM
		ii) Mechanical Engg.	3	25.08.2011 at 10:00 AM
		iii) Biotechnology	1	25.08.2011 at 02:00 PM
		iv) Electrical Engg.	2	25.08.2011 at 12:00 Noon
		v) Physics	2	25.08.2011 at 04:00 PM
		vi) Mathematics	2	26.08.2011 at 10:00 AM
		Vii) Management	1	26.08.2011 at 12:00 Noon
33	Institute of Inst. Engg.	5	16.08.2011 at 02:00 PM	
34	Pharmaceutical Scs.	13 (Pharmaceutics-4, Pharmaceutical Chem-4, Pharmacology-1, Pharmacognosy-2, Pharma Management-2)	12.08.2011 at 10:00 AM	
35	IMC&MT	17 Mass Comm.-11; Ptg. Graphics & Pkg. -5; Management-1;	09.08.2011 at 10 :00 AM 11.08.2011 at 03:30 PM 06.08.2011 at 10:00 AM	

The qualifications will be same as prescribed for the post of Assistant Professor by the UGC / State Govt./ AICTE/ University norms.

Number of posts can be increased or decreased. The engagement may also be made from candidates belonging to reserved categories as per norms, if available. No T.A/ D.A will be paid for attending the interview.

**For General Instructions, qualifications and other details, please visit our website. [www.kuk.ac.in](http://www.kuk.ac.in)**

**NOTE:**

1. The posts which the various writ petitioners were holding, have been kept vacant as per orders of the Hon'ble Panjab & Haryana High Court, Chandigarh.
2. The Petitioners fulfilling the conditions as per eligibility criteria are, however, at liberty to appear for walk-in- interview.

**REGISTRAR**

Endst. No. ET-9/2011/\_\_\_\_\_

Dated: \_\_\_\_\_

Copy of the above is forwarded to the following for information and necessary action:

1. Dean, Academic Affairs, K.U. Kurukshetra
2. Deans of all the Faculties on the Campus, K.U. Kurukshetra
3. Chairpersons of all the University Teaching Departments/ Principals of the maintained Colleges/ Heads of office, K.U. Kurukshetra.
4. Librarian, University Library, K.U. Kurukshetra.
5. Divisional Employment Officer, University Employment & Guidance Bureau, Kurukshetra.
6. District Employment Officer, Employment Exchange, Kurukshetra.
7. OSD to Vice-Chancellor,/ A.R., O/o the Registrar (for kind information of the Vice-Chancellor/ Registrar), K.U. Kurukshetra.

Sr.Administrative Officer (Estt.T)  
for Registrar

## **MINIMUM QUALIFICATIONS**

### **ASSISTANT PROFESSOR**

- (i) National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter No.7/66-2003 C IV(3) dated 17.7.2009. (Appendix-II).
- (ii) The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- (iii) A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.
- (iv) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.
- (vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.

It is hereby clarified that where the University/College/Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

Grade	Grade Point	%age equivalent
'O'- Outstanding	5.50-6.00	75-100
'A'-Very Good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'-Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
A. – Poor	.50-1.49	25-34
B. – Fail	0.-0.49	0-24

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will, however, operate:

- |      |   |  |
|------|---|--|
| i)   | Candidates having 55% or above marks in MA/M. Sc./LLM in the relevant subject and possessing Ph. D. Degree      | The criteria of good academic record will not apply at all                       |
| ii)  | Candidates having 55% or above marks in MA/M.Sc/LLM in the relevant subject and possessing M. Phil degree<br>OR | Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric |
| iii) | Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM                | -----Do-----   |

**NOTE :**

1. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/Physically and visually handicapped categories.
2. A relaxation of 5% at graduation level in good academic record may be provided to SC/ST/Physically and visually handicapped categories
3. B in the 7 point scale with latter grade O, A, B, C, D, E & F shall be recorded as equivalent of 55% wherever the grade system is followed.

**Assistant Professor for Visual (Fine) Arts:**

- i. Good Academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/ Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in this notification, candidates, who are, or have been awarded a Ph.D degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.
- iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Assistant Professor in Music & Dance**

- i. Good Academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/ Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in this notification candidates, who are, or have been awarded Ph.D degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

### **Assistant Professor (University College of Education)**

- (i) M.Ed./M.A. (Education) with minimum 55% marks and B.Ed. (in the case of Lecturers in Education).

OR

- Master's degree in a school subject with minimum 50% marks and M.Ed./M.A. (Education) with 55% marks and B.Ed. (in the case of Lecturers for teaching of relevant subject).
- (ii) Two years' school teaching experience is desirable.
- (iii) Candidates besides fulfilling the above qualifications should have cleared the National Eligibility Test (NET) of Lecturers either in Education or in the relevant subject conducted by the UGC, CSIR or similar test accredited by the UGC.

"NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/ Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions only on acquisition of Ph.D degree.

NET shall not be required for such Master's Programmes in disciplines for which there is no NET."

### **NOTE:**

- (i) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- (ii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.
- (iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- (iv) Appointment of teachers shall be such as to ensure the availability of expertise for teaching all foundation and methodology courses.
- (v) For the teaching of Physical Science the required Master's degree will be M.Sc. Physics or Chemistry; for the teaching of Life Science it will be M.Sc. Zoology or Botany; and the candidates who have passed M.Sc. in Environmental Science with subject related to Life Science at B.Sc. Level may also be considered eligible for the post of Lecturer in Teaching of Life Science for teaching of Social Studies it will be Master's Degree in History or Political Science or Economics or Geography or Sociology or Public Administration

### **Assistant Professor for MHM COURSE**

MHM with first Division.

Desirable: Candidates with BHM/ experience in teaching/ Industry will be given preference.

### **For M.Tech (Energy and Environmental Management)**

First Class Master's Degree in the appropriate branch of Engineering (Engg.)/ Technology (Tech.) (No minimum experience required)

**Desirable:** Ph.D. with M.Tech in the relevant subject.

**Assistant Professor in Pharmaceutical Sciences**

Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree.

**Assistant Professor in Institute of Instrumentation Engg.**

M.E./M.Tech. First Class in Instrumentation/ Electrical Engg. after having passed B.Tech/B.E. with First Division in Instrumentation/ Electrical Engg./Instrumentation and Control.

**Assistant Professor in Micro Electronics/ VLSI Design**

First class Master's degree in appropriate Engineering/ Technology (No minimum experience required)

**Assistant Professor in Nano Science & Technology**

M.Tech/ Ph.D (Nano Science & Technology or related areas)

**Assistant Professor in the University Institute of Engineering & Technology,  
Printing Technology in Institute of Mass Communication & Media Technology**

BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech.

**Assistant Professor in Management in UIET**

First Class MBA/MBE/ M.com/M.A.(Economics) or candidates with 55% marks in these subjects with NET/SLET or Ph.D.

1. Basics of Industrial/ Sociology/ Economics and Management
2. Fundamental of Management as specified in the form of B.Tech courses

**Assistant Professor in Mathematics / Physics in UIET**

First Class Master's degree in the appropriate discipline with good academic record.

**OR**

High Second Class 55% marks & above, Master's degree in the appropriate discipline having cleared the NET/SLET for Lecturer conducted by the CSIR/ UGC or any accredited body.



**From**

**Higher Education Commissioner, Haryana, Panchkula.**

**To**

1. All the Principals of Govt./Non-Govt. Affiliated, College in the State.
2. Registrar, M.D. University, Rohtak.
3. Registrar, Kurukshetra University, Kurukshetra.
4. Registrar, Ch.Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishwavidyala, Khanpur Kalan, (Sonipat).

**Memo No.7/66-2003 C-IV (3)  
Dated Panchkula, the 17.07.2009**

**Subject:** Qualifications for the appointment of Lecturer/ Librarians.

The State Government has considered and approved the draft rules for the qualifications for the appointment of Lecturers/ Librarians in substitution to the existing rules as prescribed in Haryana, Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No.F.1-1/ 2002 (PS) Exemp. dated 01.6.09 of the UGC. The draft rules as approved by the Government as under:

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/ Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31<sup>st</sup> May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D upto 31<sup>st</sup> May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions only on acquisition of Ph.D degree.

NET shall not be required for such Master’s programmes in discipline for which there is no NET.”

The process regarding getting these draft rules notified is under progress with the Government. It has further been decided that in the meantime, if any Lecturer/ Librarian/ teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

**-sd-**

Under Secretary to Govt. of Haryana  
Higher Education Department, Panchkula

**Enst.No. Even**

**Dated Panchkula, the 17.07.2009**

A copy is forwarded to the following for information and necessary action:

1. PS/CM, PS/EM& PS/FCEL
2. Superintendent Colleges-1/ Library/ UNP Branch
3. PS/Higher Education Commissioner.

**-sd-**

Under Secretary to Govt. of Haryana  
Higher Education Department, Panchkula

**KURUKSHETRA UNIVERSITY KURUKSHETRA**  
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**APPLICATION FOR ENGAGEMENT OF  
ASSISTANT PROFESSOR  
IN THE DEPARTMENT/SUBJECT OF \_\_\_\_\_**

1. Name of the candidate : \_\_\_\_\_
2. Father’s Name : \_\_\_\_\_
3. Date of Birth : \_\_\_\_\_
4. Address for correspondence : \_\_\_\_\_  
with contact No./ Mobile No./  
email.ID \_\_\_\_\_
5. Whether belonging to : \_\_\_\_\_  
SC/ST/BC
6. Qualifications :

Exam Passed	Univ./ Board	Year of passing	Max. Marks	Marks obtained	% of Marks	Result
10 <sup>th</sup>						
12 <sup>th</sup>						
BA/B.Sc./B.Com /B.Tech						
M.A./M.Sc./M.Com/ M.Tech.						
NET/SLET						
M.Phil						
Ph.D.						
Any other						

7. Experience \_\_\_\_\_ Years \_\_\_\_\_ Months \_\_\_\_\_
  - a) Post held : \_\_\_\_\_
  - b) Name of the Employer : \_\_\_\_\_
8. Field of Specialization : \_\_\_\_\_
9. Research Experience : \_\_\_\_\_
10. Other Information, if any : \_\_\_\_\_

Dated: \_\_\_\_\_

Signature of the Applicant  
Mobile No. \_\_\_\_\_

**KURUKSHETRA UNIVERSITY KURUKSHETRA**  
 (Established by the State Legislature Act XII of 1956)  
 ('A' Grade NAAC Accredited)

BIODATA - FORM

1. Name : \_\_\_\_\_
2. Father's Name : \_\_\_\_\_
3. Address : \_\_\_\_\_
4. Academic Qualifications :

Examination	Year of passing	Marks obtained/ Total Marks	% of Marks	Divn.
Matric				
12 <sup>th</sup>				
BA/B.Sc./B.Com/ LLB/ B.Tech etc.				
M.A./M.Sc./M.Com/ LLM/ M.Tech. etc.				
M.Phil				

5. NET/SLET/ Ph.D : NET  Subject: \_\_\_\_\_  
 (Please tick whichever is applicable) Ph.D  Year of award \_\_\_\_\_
6. Teaching Experience : a) Undergraduate : \_\_\_\_\_  
 (in years) b. Postgraduate : \_\_\_\_\_
7. Research Experience
- i) No. of Research Publications:
- a) In National/ International journals : \_\_\_\_\_
- b) In Proceedings of Seminars/ Symposia, etc. : \_\_\_\_\_
8. No. of Chapters contributed in book(s) : \_\_\_\_\_
9. No. of books/monographs published : \_\_\_\_\_
10. No. of Research Projects completed : Minor \_\_\_\_\_ Major \_\_\_\_\_
11. Additional information, if any : \_\_\_\_\_

Signature of the Applicant  
 Dated: \_\_\_\_\_

Email. ID: \_\_\_\_\_  
 Mobile No. \_\_\_\_\_