

KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act XII of 1956)
(“A” Grade, NAAC Accredited)

NOTIFICATION

The amendments/additions to various Ordinances and Rules & Regulations as per *Annexure ‘A’* pages 1-4 duly approved by the Executive Council of the University in its meeting held on **9.8.2011** which is uploaded for keeping the record update.

Sd/-
Assistant Registrar (Academic)
for Registrar

QUALIFICATION AND INTERNAL PROMOTIONS TO THE TECHNICAL/PROFESSIONAL POSTS IN THE UNIVERSITY

Qualification for the **Post of Technical Assistant and Lab Technician Grade-I** for M.Sc. (Environmental Science) and M. Tech.(Energy and Environmental Management) courses in the Institute of Environmental Studies, approved/added vide Executive Council Resolution No.3 of 9.8.2011 in K.U. Calendar Volume-III, 2007.

Sr.No.	Name of the Post	Qualifications
1	Technical Assistant (for M.Sc. Environmental Science)	B.Sc. +3 years experience in handling scientific equipments.
2	Lab. Technician Grade-I (for M. Tech. Energy and Environmental Management)	ITI (Instrumentation) with 5 years experience. OR Diploma in Instrumentation/Environmental Science with 3 years experience.

QUALIFICATION FOR VARIOUS POSTS IN THE UNIVERSITY

Qualification for the **Post of Lascar** in the office of NCC approved/added vide Executive Council Resolution No.4 of 9.8.2011 in K.U. Calendar Volume-III, 2007.

Name of the Post	Qualification
Lascar	Matric

LEAVE REGULATIONS

Clause (viii) of the rules appearing at page 71 in K.U. Calendar Volume-III, 2007 amended/added vide Executive Council Resolution No.20 of 9.8.2011

EXISTING	AMENDED
CHILD CARE LEAVE (i) to (vii) xxx xxx xxx	NO CHANGE
(viii) It will be sanctioned by the Vice-Chancellor in case of Class "A" officer and Registrar in the case of Class "B", "C" & "D".	
	(viii) It will be sanctioned by the Vice-Chancellor in the case of Class "A" officer and Registrar in the case of Class "B", "C" & "D" on the recommendations of a standing Committee to be constituted by the Vice-Chancellor. Standing Committee : 1. Dean Academic Affairs; 2. A Professor of Child Psychology; 3. Resident Medical Officer, University Health Centre;

4. Chairperson/Director/Principal/Head of UTDs/ Institutes/Colleges/School/Offices of the University;
5. Branch Officer, Estt. (Teaching), in case of women teacher;
6. Branch Officer, Estt.(Non-teaching), in case of Non-Teaching women employee;
7. Vice-Chancellor's representative.

Above said Committee while recommending CCL to a women employee, will ascertain that sanction of leave will not disrupt the functioning of the offices/UTDs/Institutes/Colleges/Schools of the University.

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THE CASUAL LEAVE REGULATIONS, 1963

Clause 2 of the rules appearing at page 75 in K.U. Calendar Volume-III, 2007 amended/added vide Executive Council Resolution No.22 of 9.8.2011.

EXISTING

AMENDED

2. Normally 15 days Casual leave to Male employees..... up to 5 days more.
 The UniversityGovernment Medical Officer.
 Provided further Government Medical Officer.

NO CHANGE

Special Casual Leave for not more than 10 days in a calendar year may be granted to differently-abled employees of the University with disability and defined in the Persons with disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 for participating in the Conference/Seminars/ Training/Workshop related to Disability and Development related programmes organized by the Central Government and State/UT Governments and their institutes/agencies, International agencies like UNO, WHO etc; Recognized Universities & Educational Institutions and recognized institutes working for persons with disabilities.

The period of absence in excess of 10 days is to be treated as regular leave of the kind due and admissible. Special Casual Leave will be allowed to be combined with regular leave as a special case.

The power of granting Special Casual Leave will be exercised by the Head of Departments concerned i.e. Registrar.

The Employee availing of this Special Casual Leave will have to submit a certificate of participation from the competent authority of the 'Organising Institute/Authority/Department'.

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SELF-FINANCING SCHEME

Clause 11 of the rules appearing at pages 406-407 in K.U. Calendar Volume-III, 2007 amended/added vide Executive Council Resolution No.39 of 9.8.2011.

EXISTING

11. The employee engaged on contract basis under the scheme would be entitled to grant of other benefits viz., forwarding of application, all types of leave, vacations, holidays & other benefits as are admissible to regular staff of the University.

AMENDED

NO CHANGE

Provided that the women employees working under Self Financing Scheme will be entitled to Child Care Leave (without pay) for a period upto 730 days.

The staff engaged under the Scheme will be governed by CPF rules as were applicable to the University employees prior to introduction of Pension Scheme on the completion of two years of service.

NO CHANGE

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QUALIFICATION FOR VARIOUS POSTS IN THE UNIVERSITY

Qualification for the **Post of Coach** appearing at page 359 in KU. Calendar Volume-III, 2007 amended vide Executive Council Resolution No.56 of 9.8.2011.

EXISTING

Coach

Essential :

- (1) NIS Diploma.
- (2) (i) B.A.;
- (ii) NIS Diploma in grade A;
- OR
- (iii) Matric and member of winning Indian Team at National Level;
- OR
- (iv) Matric and member of Indian Team recognized International Tournament i.e. Olympics, World Cup Hockey, World Cup Football, Asian Games

AMENDED

Sports Coach

- (1) Master in Physical Education (M.P.Ed.) from a recognized University with atleast 50% marks.
- (2) Diploma in Coaching from Sports Authority of India.
- (3) Atleast participation in Inter University/ National Level Sports Tournament (organized by concerned National Sports Federation duly recognized by Indian Olympic Association.
- (4) Higher sports achievements will be given preference.

etc. only OR Represented the country at Olympics OR Asian Games in individual events. (5) Coaching experience. (6) Willingness to serve in affiliated College of the University.

(3) Hindi or Sanskrit upto Matric/Higher Secondary.

(4) Willingness to serve in Rural Areas.

Preferable :

(1) B.P.Ed.

(2) Individual Prize OR member of Winning/Runners up team at National Level.

(3) Participated in Recognized International Tournaments/Competitions.

(4) Coaching experience.

The candidates having outstanding sports achievements (atleast participation in Olympic/Commonwealth/Asian Games and World/Asian/Commonwealth Championship/Cups), the qualification at Sr. No. 1 & 2 above is relaxable to graduation and Certificate Course in coaching.