

Incentives to the Teachers of Kurukshetra University, Kurukshetra Campus for Quality Research and Teaching

1. Definitions:

SCIE: Science Citation Index Expanded for clinical, natural and applied sciences.

SSCI: Social Sciences Citation Index for Social Sciences.

AHCI: Arts & Humanities Citation Index.

Impact Factor: Journal Impact Factor as calculated by Clarivate Analytics (earlier Thomson Reuters)

Sciences: For the purpose of Awards described in this document, Sciences mean Faculties of Science, Life Science, Pharmaceutical Sciences and Engineering & Technology.

Non-Sciences: For the purpose of Awards described in this document, Non-Sciences means rest of the Faculties.

Following incentives in the form of Awards and Life Membership Fee of Professional Societies/Bodies may be given to teachers on the campus.

A. Awards and Broad Criteria for the Awards

2 a. Best Researcher : Publications (Sciences)

- Maximum number of published papers in SCIE, SSCI, AHCI and Scopus Indexed Journals in a calendar year. A published/granted patent would be considered equivalent to a publication in Scopus Indexed journal.
- In case of a tie, the researcher with total higher impact factor of the publications will be adjudged as the winner.
- If the tie still persists, the researcher with the highest impact factor of a single publication will be adjudged as the winner.
- If the tie still, persists, the researcher having higher number of collaborative publications with International and National Universities/Institutes other than Kurukshetra University, Kurukshetra will be adjudged as the winner.
- It will be the responsibility of the applicant to submit hard copy of the documents, if asked for, substantiating the indexing of journals in SCIE, SSCI, AHCI and Scopus as well as the impact factors.


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2 b. **Best Researcher : Publications (Non-Sciences):**

- Maximum number of published papers in SCIE, SSCI, AHCI and Scopus indexed journals in a calendar year. A published/granted patent would be considered equivalent to a publication in Scopus Indexed Journal.
- Maximum number of published papers in UGC CARE List journals of the calendar year under consideration. UGC CARE List available at UGC website at the time of evaluation of the applications will be considered.
- First preference will be given to a researcher with publications in SCIE, SSCI, AHCI and Scopus indexed journal.
- In case of a tie the researcher with total higher impact factor of the publications will be adjudged as the winner
- If the tie still persists, the researcher with the highest impact factor of a publication will be adjudged as the winner.
- If the tie still, persists, the researcher having higher number of collaborative publications with International and National Universities/Institutes other than Kurukshetra University, Kurukshetra will be adjudged as the winner.
- It will be the responsibility of the applicant to submit hard copy of the documents, if asked for, substantiating indexing of journal in SCIE, SSCI, AHCI, Scopus, UGC CARE list as well as the impact factors.

3. **Best Researcher: Impact**

- Highest cumulative impact of the papers published in SCIE, SSCI, AHCI and Scopus indexed journals in a calendar year.
- In case of a tie, researcher with the highest impact factor of an individual publication from the same calendar year will be adjudged as the winner.
- If the tie still, persists, the researcher having higher number of collaborative publications with International and National Universities/Institutes other than Kurukshetra University, Kurukshetra will be adjudged as the winner.
- It will be responsibility of the applicant to submit documents substantiating the indexing of journals in SCIE/AHCI/SSCI/Scopus as well as the impact factors.
- As mentioned under definitions, journal impact factor as calculated by Clarivate Analytics will only be considered.

4. **Best Researcher: *h-index***

- In the absence of a perpetual subscription to Scopus or Web of Science, *h-index* provided by the open platform, Google Scholar would be considered.
- The teachers applying for the award under this category must have their Google Scholar profiles in public domain and the link to the their profiles need to be provided.
- The *h-index* of the applicant till the last date of submission of applications will be considered as submitted by the applicant.

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- In case of a tie, the researcher with higher number of papers with citations equal to or more than the Kurukshetra University *h*-index for the year under consideration will be adjudged as the winner. The *h*-index of the University will be provided by the Director-IQAC for this purpose.
- It will be the responsibility of the applicant to ensure the inclusion of research publications belonging ONLY to the applicant in the Google Scholar profile. Inclusion of any publications not organically belonging to the applicant would lead to disqualification for being considered for the Award.

5 a. **Best Researcher: Projects (Sciences)**

- Highest value of research project(s) awarded by an external funding agency in a calendar year. At least one project with a sanctioned value above Rs. 5.0 lakh only would be considered for the Award. In case of multiple projects in a calendar year, the condition of minimum sanctioned value of Rs. 5.0 lakh will not apply to additional projects.
- In case of a tie, cumulative total amount of the research projects in entire career of the teacher funded by external agencies (other than KUK) would be taken into account.
- In case of a research project having Principal Investigator as well as Co-Principal Investigator(s), only the Principal Investigator of the project would be considered for this award.

5 b. **Best Researcher: Projects (Non-Sciences)**

- Highest value of research project(s) awarded by an external funding agency in a calendar year. At least one project with a sanctioned value above Rs. 3.0 lakh only would be considered for the Award. In case of multiple projects in a calendar year, the condition of minimum sanctioned value of Rs. 3.0 lakh will not apply to additional projects.
- In case of a tie, cumulative total amount of the research projects in entire career of the teacher funded by external agencies (other than KUK) would be taken into account.
- In case of a research project heaving Principal Investigator as well as Co-Principal Investigator(s), only the Principal Investigator of the project would be considered for this award.

6. **Best Researcher: Collaboration.**

- Maximum number of research collaborations as evidenced by joint publications in SCIE/SSCI/AHCI indexed journals or joint research projects.
- Weightage criteria for collaborations with other Universities/Institutes would be as under:

<u>Publications</u>	<u>Points</u>
▪ Joint with an International University/Institute	10

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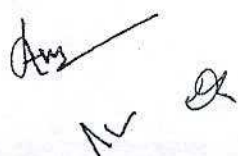
- Joint with an Indian University/Institute with NAAC Grade 'A' or higher, or National Labs/Institutes such as CSIR Labs, IITs, NITs etc 5
- Joint with an Indian University/Institute with NAAC Grade below 'A' or no Grade 2
- Joint with a college with NAAC Grade 'A' or higher 1

- **Projects** **Points**

- Joint with an International University/Institute 10
- Joint with an Indian University/Institute with NAAC Grade 'A' or higher, or National Labs/Institutes such as CSIR Labs, IITs, NITs etc 5
- Joint with an Indian University/Institute with NAAC Grade below 'A' or no Grade 2
- Joint with a college with NAAC 'A' Grade or higher 1
- Each collaborating University/Institute/College can be counted for weightage only once irrespective of the number of joint publications/projects.
- In case of a tie, the researcher with highest impact factor of a single publication will be adjudged as the winner.

7. **Lifetime Achievement Award**

- Applications for this Award can be submitted upto April 30 of a calendar year by a teacher who is going to retire inbetween October 01 of the same calendar year and September 30 of the next calendar year. For example, a teacher who is retiring in between October 1, 2022 and September 30, 2023 would have to apply for this Award by April 30, 2022. For teachers retiring inbetween the date of notification of this Award and September 30, 2022, they may apply for this Award within 15 days of the date of notification.
- Chairperson/Director of the Department/Institute or Dean of the Faculty or Dean Academic Affairs can also nominate a teacher who is retiring as per the timeframe mentioned above.
- Emeritus Professors of Kurukshetra University may also be considered for this Award by invitation only for the first time after the notification for this award.
- The applicant/nominator must submit a detailed CV depicting the journey of the teacher from the beginning of his/her career at Kurukshetra University mentioning his/her contributions towards the growth of Kurukshetra University as well as his/her professional achievements.



- Applicant must have served Kurukshetra University for a minimum period of 20 years.
- Applicant must not have been convicted of any charges by any court of law or by Kurukshetra University, Kurukshetra.
- Applicant must not have been handed down any major or minor punishment/penalty by any court of law or by Kurukshetra University, Kurukshetra.

B. Membership fee to join Professional Societies/Bodies.

- Reimbursement of life Membership Fee up to a maximum of Rs.5000/- to join any one Professional Society/Body relevant to the discipline of the teacher (to be verified by the Chairperson/Director of the Department/Institute) during his/her entire career as a teacher at Kurukshetra University.
- A teacher having one year or less than one year to superannuate would not be eligible for the reimbursement of life membership fee.

Notes applicable to all categories of Award:

1. All publications/patents/projects to be considered for the Awards must have Kurukshetra University, Kurukshetra as Researchers' affiliation in publications/patents/projects.
2. The order of preference of Awards would be as under
 - i) Best Researcher: *h*-index.
 - ii) Best Researcher: Impact
 - iii) Best Researcher: Publications
 - iv) Best Researcher: Projects
 - v) Best Researcher: Collaboration
3. A teacher selected for an Award of higher preference (from 2(i) to 2(v)) would not be considered for a second Award of lower preference in a given calendar year.
4. A teacher receiving 'Best Researcher: *h*-index' award can be considered again in the third year only for this Award even if his/her *h*-index is the highest in the second year. Same will be the case for the Best Researcher: Collaboration Award.
5. Each Award would carry a cash prize of Rs.21000/- alongwith a certificate.
6. If at any stage, plagiarism (as defined by University Policy/acceptable norms) is detected/found in a paper or research project, the Award will be revoked by the University and appropriate action may be initiated against the Awardee.
7. In case of any dispute, representation regarding claims or tie beyond the points mentioned above, the decision of the Standing Committee will be final.

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Procedure for applying for Award(s).

8. The Accounts Branch of the University will invite the applications every year in the Month of April for the Awards 2(i) to 2(v) on Google Form(s) and the input of the teachers would be sorted out in descending order as per the criteria for each Award. However, for the Awards for the year 2020, the applications may be invited as early as possible.

Applications/nominations for the Lifetime Achievement Award would be required to be submitted as hard copy only as per the timeframe mentioned for the Award.

Procedure for approval.

9. The sorted list for each Award will be considered by a Standing Committee comprising of the following:-

- a. Dean, Research & Development
- b. Director, IQAC
- c. Nominee of the Hon'ble Vice-Chancellor
- d. One Dean to be nominated by the Hon'ble Vice-Chancellor out of the Deans of the Faculties of Science, Life Science, Pharmaceutical Science and Engineering & Technology.
- e. One Dean to be nominated by the Hon'ble Vice-Chancellor out of the Deans of the rest of the Faculties.

10. The teacher standing first in the sorted list as per the criteria described for each Award would be provisionally selected and would be required to supply, within two days, hard copies of the documents substantiating the claims made by him/her in the Google Form application. The documents received from the teacher will be considered by the Standing Committee and in case the teacher fails to substantiate the claims or if the claims fall short of the claims made by the teacher at second position in the sorted list as per the criteria, the teacher at second position in the sorted list would be recommended by the Committee for supplying a hard copy of the documents substantiating his/her claims. This process can continue till the Standing Committee finds a clear winner in each category without any ambiguity. The recommendations of the Standing Committee will be submitted for consideration and approval of the Hon'ble Vice-Chancellor. The announcement about the Awardees would be made by the Vice-Chancellor or on the approval of the Vice-Chancellor.

The application(s)/nomination(s) for Lifetime Achievement Award would be placed before the Standing Committee within a week of the receipt of the application(s) for its recommendations to the Vice-Chancellor.

Procedure for reimbursement of membership fee.

11. The Accounts Branch of the University will notify the scheme for reimbursement of Membership fee to join Professional Societies/Bodies as described under clause 'B'

12. A proforma for reimbursement of the membership fee will also be circulated along with the notification.

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13. Complete document for 'Incentives to the Teachers of Kurukshetra University, Kurukshetra Campus for Quality Research and Teaching' and the notification in this regard along with proformas may also be uploaded on the University Website.

Budget Allocation for the Awards and other Incentives.

14. The Accounts Branch of the University will take approval of the Vice-Chancellor for making arrangements for allocation of sufficient budget for the purpose of annual presentation of Awards and reimbursement of Membership fees.

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