KURUKSHETRA UNIVERSITY KURUKSHETRA

(Established by the State Legislature Act-XII of 1956) ('A++' Grade, NAAC Accredited)

Minutes of the meeting of the Board of members constituted as per Clause-VII (A) of Rules and Procedures of Kurukshetra University, Internal Complaints Committee against Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) (ICCASH), held on 29.07.2024 at 1:00 pm in the Committee Room for nomination of members on ICCASH Committee for the Session 2024-25 :-

Members Present:

1. Vice-Chancellor

2. Registrar

(.....in the chair)

- 3. Dean Academic Affairs
- 4. Dean Students' Welfare
- 5. Chief Wardens (Men & Women).
- 6. Dr. Pushpa Rani, Professor, Dept. of Hindi (Senior Most Lady Professor of
- 7. Director, Women's Studies Research Centre

(President, KUTA and President, KUNTEA couldn't attend the meeting)

The Board unanimously nominated the following eleven members on the ICCASH for a period of one year i.e. 1st August, 2024 to 31st July, 2025 in view of the Clause-VI of Rules and Procedures of Internal Complaints Committee against Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) (ICCASH), which will consider the cases of sexual harassment in the University: -

- Two faculty members (at least one woman) (i)
 - 1. Dr. Sunita Siroha,
 - (.....Chairperson) Professor, Dept. of English, KUK
 - 2. Dr. Anita Bhatnagar, Professor, Dept. of Zoology, KUK
- Two wardens (at least one woman) (ii)
- - 1. Dr. Kusum Lata, Prof., Dept. of IIHS, Chief Warden (Girls), KUK

2. Dr. Ramesh Kumar, Associate Professor, Dept. of Chemistry, KUK

- Two students (preferably one day-scholar and hostel- resident-at (iii) woman)
 - 1) Mr. Saurab, Research Scholar (Hosteller), Department of Mathematics Kurukshetra University Kurukshetra M.No. 9466747666 Email: mathsaurab11020@kuk.ac.in
 - 2) Ms. Neha Kalonia, Research Scholar (Day Scholar), Institute of Env. Studies, Kurukshetra University, Kurukshetra M.No. 9821512005 Email: nehakalonia98@gmail.com

- One Officer and one staff member (at least one woman): (iv) 1. Dr. Deepak Sharma, D.R. (Acad.), KUK 2. Mrs. Karuna, Clerk, Centre of Online and Distance Education, KUK
- One eminent woman academician from outside the (v) **University:** Dr. Raj Shree Khare, Principal, Maharana Pratap National College,

Mullana (Ambala)

One woman Representative of an NGO with special experience in (vii) issues of Sexual Harassment:

Dr. Sushama Sharma, Retd. Professor Dept. of Education O/o Udayan Care, NGO, Kurukshetra

(vii) One-woman Counselor Dr. Anita Dua, Professor, Dept. of IIHS, KUK

The Committee also recommended that the Chairperson, ICCASH may arrange at least one program for teaching/non-teaching staff and two programs for students in the session regarding awareness about policy against sexual harassment of women.

REGISTRAR

Endst. No. ACM-I/M.29/24/9920-9945 dated: 20-8-24.

Copy of the above is forwarded to the following for information and necessary

action:-

- 1. All Members of the above Board
- 2. Chairperson, ICCASH
- 3. All nominated members for ICCASH Committee mentioned above
- 4. Director, Distance Education
- 5. Director, IT Cell KUK with the request to get it uploaded on the University website.
- 6. Director Public Relations, KUK
- 7. O.S.D to the Vice-Chancellor (for kind perusal of the Hon'ble Vice-Chancellor).
- 8. Assistant Registrar. O/o the Registrar (for kind perusal of the Registrar).

1 vm Man Deputy Registrar (Academic) for Registrar