



ऑयल एण्ड नेचुरल गैस कॉर्पोरेशन लिमिटेड  
निगमित स्थापना, तेल भवन, देहरादून-248003  
OIL AND NATURAL GAS CORPORATION LTD.  
Corporate Establishment, Tel Bhawan, Dehradun-248003

Rajeev Yadava  
Chief Manager(HR)

D.O.No.DDN/CE/GL/GATE/2022

Dated: 31.07.2023

Dear *Sumit*,

Please accept our congratulations for successfully completing the selection process of Oil and Natural Gas Corporation Ltd. It is my pleasure to extend the following offer of employment to you on behalf of ONGC and welcome you to one of the Nation's biggest and most profitable Maharatna Public Sector Undertaking.

2. ONGC's vision is to be a global leader in integrated energy business through sustainable growth, knowledge excellence and exemplary governance practices. We can assure you of a great, challenging and rewarding experience by being part of this leading E&P Company of the World. As an ONGCian, you shall have the opportunity to serve as India's Energy Soldier and contribute directly to the Nation's energy security needs and touch the life of every Indian in a positive way.

3. We are pleased to offer you the position of **Geology** which carries pay scale of ₹ 60,000-1,80,000/-. In addition, you will be entitled to draw DA and other allowances, as per company rules.

4. The terms and conditions of your appointment are annexed to this letter as **Annexure-I** and we trust that the same would be acceptable to you. We request you to communicate in writing your acceptance of the same to the undersigned within 10 days i.e. 10.08.2023 through return mail, and thereafter report to **Basin Manager, ONGC, A&AA Basin, Jorhat, Assam-785704**, for further assignment of duties.

5. At the time of joining, you will need to submit all your original qualification documents which include your complete testimonials and necessary Caste Certificate (if applicable), NOC, if employed in PSU/Government etc. along with photocopies of the same. Submission of necessary documents confirming that you have acquired 60% marks in the qualifying examination is mandatory.


6. Further, the appointment is subject to the production of certificate of physical fitness from the Medical Officer of ONGC Clinic/Hospital, as mentioned in the **Annexure-I**. In this context, a copy of instructions containing the relevant medical standards of ONGC, laying down the physical requirement, is being sent by email.

7. It is advisable to have valid PAN card, Aadhaar card and Savings Account at the time of joining, to facilitate payment of pay and allowances/statutory benefits in ONGC.

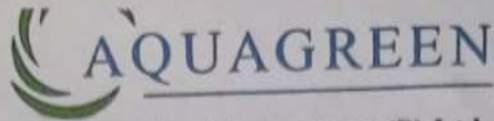
8. Please join the position offered to you on or before 21.08.2023, and intimate your travel plan to joining Mentor **Sh. Nitesh Kumar Gupta, Manager(HR), Mobile No.9428008263, e-mail: gupta\_nk@ongc.co.in**, so that necessary arrangements can be made for your initial stay and joining formalities. For any other query or help, please feel free to speak to your Joining Mentor or the undersigned. You are posted at **SST-Jorhat**.

9. We eagerly look forward to you becoming part of this great Organisation. I look forward to hearing from you soon.

Yours sincerely,

  
31.7.2023  
(Rajeev Yadava)

Sh. Sumit Kumar  
S/o Krishan Kumar  
Village Bhatol Rangran,  
VPO-Bhatol Jattan,  
Tehsil-Hansi, Dist.Hissar Hansi,  
Haaryana-125033



Engineering Management (P) Ltd.  
ISO 9001:2015 Certified Co.

Strictly Confidential

Ref: AEMPL/HR&A/Offer/2022

02/09/2022

Mr. Dinesh Kumar,  
VPO- Dholera,  
Tehsil: Narnaul, Mahendergarh,  
Haryana 123001  
Mob: 9896944422.

Sub: Offer of appointment to the post of "Trainee- Geology".

Dear Mr. Dinesh Kumar,

Based on your interview, we are pleased to inform you that you have been selected for the post of "Trainee- Geology" in our organization. During the one-year training period, you will be paid a stipend of Rs.30,000/- (Rupees Thirty Thousand Only) per month. In addition to this, an amount of 2,50,000 (Rs. Two lakh fifty thousand) will be paid to you after the successful completion of four years, including one year of training.

You will be required to produce your original certificates in support of your date of birth, educational qualifications and four passport-size color photographs & Aadhar card copy at the time of joining. Failing to produce the above documents, the joining report will not be entertained.

As a token of your acceptance, you are requested to sign the duplicate copy of this offer letter. We look forward to you joining us on or before 7<sup>th</sup> September, 2022 failing which this offer stands cancelled.

You are required to report to HR Department at Plot No.-143/144, Udyog Vihar, Phase - IV, Gurgaon, Haryana – 122 015 for completing the joining formalities and take charge of your responsibilities.

We welcome you to the Aquagreen family and appreciate a mutually beneficial association with you.

As a token of your acceptance, we request you to sign the duplicate copy of this offer letter and return it to us at the earliest.

Yours faithfully,  
For Aquagreen Engineering Management Private Limited

(Authorized Signatory)

(Accepted)

**AQUAGREEN ENGINEERING MANAGEMENT PRIVATE LIMITED**

DESIGN OFFICE: 143 – 144, Udyog Vihar, Phase – IV, Gurgaon – 122015 (Haryana). Tel:- 0124 – 4630871  
REGISTERED OFFICE: 2<sup>nd</sup> Floor, A-Block, Plot No. 14, Factory Road, Adj. to Safdarjung Hospital, Delhi – 110029  
CIN No. U45200DL2008PTC175410

Website: www.aquagreen.in



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GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT  
(ADMINISTRATION BRANCH)  
2<sup>nd</sup> FLOOR, ISBT BUILDING KASHMERE GATE, DELHI - 110006

No.F. 8(92)/admn/wcd/counselor/part-file-II/2023/23397 -

Date :

APPOINTMENT ORDER (PROVISIONAL)

06 MAR 2023

Consequent upon the recommendation of the Delhi Subordinate Service Selection Board, Govt. of NCT of Delhi vide letter No.-F.1(499)/P&P/DSSSB/2019/1312 dated 17.08.2022 and acceptance of offer of appointment, Mr. Rahul Singh (D.O.B. 01.08.1996), Roll No.- 121204500896 Category EWS is hereby provisionally appointed to the post of Counselor in the Prison Department/Women and Child Development, in the Revised in Pay Matrix Level - 6 (Rs. 9300-34800) plus usual allowances as admissible under the rules from time to time. His/her candidature is purely provisional and subject to fulfilling all the conditions of eligibility for the post and on the following terms and conditions:-

1. The appointment is fully governed by the terms and conditions already conveyed to the candidate in the offer of appointment dated duly accepted by him/her.
2. The appointment is provisional and subject to the receipt of medical examination report declaring him/her Medically "Fit" by the Medical Board of Concerned hospital.
3. The appointment is provisional and subject to verification of her character and antecedents by the concerned Police Authorities.
4. The appointment is provisional and is subject to the caste/tribe/community certificate being verified through proper channels and if the verification reveals that the claim to belong to Scheduled Caste/Scheduled Tribe/Other Backward Class, as the case may be, is false, the service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
5. The appointment is provisional subject to relaxation under clause FR 10 (4) - the drawal of pay and allowances for a period not exceeding two months in respect of fresh recruits to Government service without a medical certificate of health, subject to the condition that if the person concerned is subsequently found medically unfit, from the date of communication to him of the findings of the medical officer/board if no appeal for a second medical examination is made by him during this period or after the case for second medical examination is finally decided if such an appeal is made and accepted.

The candidate is directed to furnish an undertaking to this effect at the time of joining of duties, failing which the candidate shall not be allowed to join duties.

Deputy Director (Admn)

To  
Mr. Rahul Singh, 97/5A, BHAGWAN NAGAR COLONY, PIPLI, KURUKSHETRA, PINCODE-136131.

**GOVERNMENT OF NCT OF DELHI**  
**Delhi Prisons**  
**ESTABLISHMENT BRANCH (PHQ), SECOND FLOOR (ESTT. BRANCH), DELHI PRISONS**  
**NEAR LAJWANTI GARDEN CHOWK, JANAKPURI, NEW DELHI, Pincode - 110064**

No.F.F.18(62)/Estt/CJ/PHQ/2022/CD-003712327/ 22124-26

Dated:  
29.12.2022

**MEMORANDUM**

Sub Offer of appointment to the post of **Counselor** under the Post Code - **45/21**.

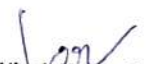
Mr./Mrs./Ms. **Sakshi mehra** a nominee of the DSSSB is hereby offered a post of **Counselor** in the pre-revised Pay Band **9300-34800** having Grade Pay of **4200/-** (Revised in Pay Matrix Level - 6) plus usual allowances as admissible under the Rules.

His/her appointment is subject to the following terms and conditions:-

1. The appointment will be made on probation for a period of two years subject to verification of candidates' eligibility in all respect like educational qualification, category status and date of birth as furnished in the application. The appointment may be terminated at any time by one months' notice given by either side viz. the appointee or the Appointing Authority, without assigning any reason thereof.
  2. The appointment will be subject to medical fitness and verification of character and antecedents and verification of caste certificates.
  3. The candidate shall have to produce the original certificate regarding date of birth, educational qualification etc (including certificate belonging to Schedule Caste/Schedule Tribe/OBC/PH/Sports quota/Ex-Service etc. Wherever applicable before the Appointing Authority).
  4. The candidate may be required to work in any department of Government of NCT of Delhi.
  5. Submission of declaration of marital status and in the event of his/her having more than one living wife/husband, his/her appointment will be subject to being exempted from the enforcement of rule in the behalf.
  6. Upper age limit of the candidate is to be reckoned with reference to the crucial date specified in the notice of the examination as per rules and not with reference to the date which he/she joins service.
  7. Other condition of the service will be governed by the relevant rules and regulation in force from time to time.
- In case, **Sakshi mehra** is willing to accept the offer on the above terms and conditions, he/she may please indicate his/her acceptance within 21 days time from the date of issue of the offer of appointment in person before the undersigned at **Establishment Branch, Delhi Prison**, along with 5 Passport Size photographs to enable this office to issue necessary letter for his/her medical examination by the Medical Superintendent/Staff Physician. In case, no reply is received within 21 days from the issue of this original offer of appointment, the offer of appointment would lapse automatically.

This issue with the approval of Competent Authority.

Mr./Ms. **Sakshi mehra**  
R/o house no **1456 sector 23 urban estate sonipat, haryana** Pincode-**131001**  
No.F.F.18(62)/Estt/CJ/PHQ/2022/CD-003712327/

  
(Vivek Kumar Kohli)  
Section Officer (Estt.), PHQ  
Central Jail, Tihar (PHQ)  
New Delhi-64

Dated:  
29.12.2022

Copy forwarded for information and necessary action to the following:-

1. The Section Officer (ESTABLISHMENT BRANCH (PHQ)) with reference to letter No. F.F.18(62)/Estt/CJ/PHQ/2022/CD-003712327/ dated 29.12.2022
2. The Section Officer (P&P), DSSSB, FC-18, Institutional Area, Karkardooma, Delhi-110092 with reference to letter No. No.F.1(499)/P&P/DSSSB/2019/1312 dated 17.08.2022 dated 17.08.2022
3. Dossier of the candidate.

  
(Vivek Kumar Kohli)  
Section Officer

OFFICE OF THE DIRECTOR GENERAL OF PRISONS  
PRISON HEADQUARTERS: CENTRAL JAIL: TIHAR  
JANAKPURI: NEW DELHI-110064

F. No.18(62)/Estt/CJ/PHQ/2022/ 5182-91

Dated: 20/07/23

**OFFICE ORDER**

In pursuance of Dy. Director (Admin), Department of Woman & Child Development order no. F.8(65)/WCD/Admn./Prison/Counselor/23/2231-35 dated 11/05/2023 & F.8(65)/WCD/Admn./Prison/Counselor/23/2236-40 dated 11/05/2023, the following officials holding the post of Counselor, (DSSSB Post Code 45/21) in the Pay Matrix Level-6 ( pre-revised Pay Band 9300-34800/- with Grade Pay of Rs 4200/-) are hereby taken on strength of this department with effect from the date of joining in Department of Woman & Child Development and further posted in Prison Department as under:-

S.No.	Name & Designation	Date of Birth	Category	Date of Joining in Prison Department.	Taken on strength from the date of joining in DWCD	Propose posing for all purpose
1	2	3	4		5	6
1.	Sakshi Mehla, Counselor	25.02.1996	UR	12.05.2023	25.04.2023	CJ-01
2.	Mamta Bainsla, Counselor	15.03.1993	OBC	12.05.2023	25.04.2023	CJ-04

This issue with the approval of the Competent Authority.

*R. Singh*

SUPERINTENDENT-II (PHQ)

F. No.18(62)/Estt/CJ/PHQ/2022/ 5182-91

Dated: 20/07/23

Copy forwarded to the following for information & further necessary action:

1. SCJ-01, SCJ-04.
2. SCJ-I (PHQ)/SCJ-II (PHQ).
3. SO to DG (P)/PA to Addl. IG (P)/PA to DIG (P).
4. Dy. Director (Admn.), Department of Woman & Child Development, GNCT of Delhi, New Delhi-06.
5. Concerned PAO, Delhi.
6. OIC (Vigilance), PHQ.
7. Concerned DDO's with the direction to draw their salaries after taking an undertaking from the candidate that, if his/her candidature is cancelled at later stage due to concealment/ providing false information he/shall refund salary.
8. P/F of the officials concerned.
9. Guard file.

*R. Singh*

SUPERINTENDENT-II (PHQ)



# DELHI PRISONS

ID Card No. : 1614



**STAFF**

**RAHUL SINGH**

Counselor

Valid Upto 27.04.2025

*Rahul Singh.*

*[Signature]*

Signature of Holder

Signature of Issuing Authority

D.O.B. : 01.08.1996  
D.O.I. : 28.04.2023  
Blood Group : O+  
Resi. Address  
97/5a, Bhagwan Nagar Colony.  
Pipli, Kurukshetra Haryana  
Phone : 9729059852

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### **INSTRUCTIONS**

1. The person to whom the card is issued will be responsible for the safe custody.
2. The Card should be displayed prominently by the holder while on duty.
3. In case of loss, this fact should be reported immediately to police and issuing authority. Penalty for issue of new card is ₹ 100/-.
4. The card must be surrendered in the event of transfer/discharge/retirement.

If found please return this card at the following address :-  
Superintendent, Prison Head Quarter,  
Central Jail, Tihar, New Delhi -110064



# DELHI PRISONS

ID Card No. : 1688



**STAFF**

**SAKSHI MEHLA**

Counselor

Valid Upto 18.08.2025

*Sakshi Mehla*

*Ranjana*

Signature of Holder

Signature of Issuing Authority





**icmr**  
INDIAN COUNCIL OF  
MEDICAL RESEARCH

**NIN**  
NATIONAL INSTITUTE  
OF NUTRITION

आई सी एम आर - राष्ट्रिय पोशण संस्थान  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार कल्याण मंत्रालय, भारत सरकार  
ICMR - National Institute of Nutrition  
Dept. of Health Research, Min. of Health & Family Welfare, Govt. of India



Pooja -

पहचान पत्र संख्या : 0507  
ID Card No.  
नाम / Name : MS. POOJA  
पदनाम / Designation : TECHNICAL ASSISTANT  
जारी करने की तारीख : 12-02-2024  
Date of issue  
वैधता / Valid up to : 28-01-2026  
रक्त वर्ग  
Blood group

*Pavanacharya..*  
जारीकर्ता अधिकारी  
Issuing Authority



SYMBIOTIC SCIENCES™



**PRIYANKA RAO**

Emergency No : 9650045263

EMPLOYEE CODE	:SSPL0056
D.O.J	:19-MAY-23
DEPARTMENT	:Quality Assurance
BLOOD GROUP	:A+

SYMBIOTIC SCIENCES PVT. LTD

Plot No.-575, Sector-37, Pace City-II  
Gurugram, (HR.)122002, Ph.:0124-4307753/54  
[www.symbioticsciences.com](http://www.symbioticsciences.com)

5.2.2 Average percentage of placement of outgoing students during the year 2022-23

5.2.2.1: Number of placement of outgoing students during the year 2022-23

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment	77.77%
2022--23	Ajay Kumar	Male			
2022-23	Tanisha	Female	MBA	ICICI Prudential	4.41
2022-23	Raghav	Male	MBA	ICICI Prudential	4.41
2022-23	Neha yadav	Female	MBA	iCICI Prudential	4.41
2022-23	Ashutosh	Male	MBA	iCICI Prudential	4.41
2022-23	Gaurav	Male	MBA	iCICI Prudential	4.41
2022-23	Riya	Female	MBA	iCICI Prudential	4.41
2022-23	Aashish	Male	MBA	iCICI Prudential	4.41
2022-23	Mukesh gulati	Male	MBA	iCICI Prudential	4.41
2022-23	Dimple	Female	MBA	iCICI Prudential	4.41
2022-23	Yuruesh	Male	MBA	iCICI Prudential	4.41
2022-23	Ankit sahija	Male	MBA	Gati logistics	4
2022-23	Kajal vverma	Female	MBA	Gati logistics	4
2022-23	Rita	Female	MBA	Gati logistics	4
2022-23	Nikita	Female	MBA	Srva education	6
2022-23	Yashan Sachdeva	Male	MBA	Vardhman	3.5
2022-23	Neha Rani	Female	MBA	Vardhman	3.5
2022-23	Randhir	Male	MBA	Vardhman	3.5
2022-23	Nikita	Female	MBA	Vardhman	3.5
2022-23	Sahil	Male	MBA	Vardhman	3.5
2022-23	Divya	Female	MBA	Vardhman	3.5
2022-23	Deepak	Male	MBA	Vardhman	3.5
2022-23	Ritesh Malhan	Male	MBA	Vardhman	3.5
2022-23	Karambir	Male	MBA	Vardhman	3.5
2022-23	Deshraj	Male	MBA	Vardhman	3.5
2022-23	Vaishali	Female	MBA	ICICI Bank	4.41
2022-23	Jaspreet Kaur	Female	MBA	ICICI Bank	4.41
2022-23	Mahak Yadav	Female	MBA	ICICI Bank	4.41
2022-23	Vasundhra	Female	MBA	ICICI Bank	4.41
2022-23	Sakshi	Female	MBA	ICICI Bank	4.41
2022-23	Aakash	Male	MBA	ICICI Bank	4.41
2022-23	Depender	Male	MBA	ICICI Bank	4.41
2022-23	Taniya	Female	MBA	ICICI Bank	4.41
2022-23	Gautam	Male	MBA	ICICI Bank	4.41
2022-23	Urvashi Sharma	Female	MBA	ICICI Bank	4.41
2022-23	Tanya Makhija	Female	MBA	ICICI Bank	4.41
2022-23	Anuja	Female	MBA	ICICI Bank	4.41
2022-23	Bhoomika	Female	MBA	ICICI Bank	4.41
2022-23	Tamanna	Female	MBA	ICICI Bank	4.41
2022-23	Harshit Goyal	Male	MBA	ICICI Bank	4.41
2022-23	Aarzo	Female	MBA	ICICI Bank	4.41
2022-23	Akshi	Female	MBA	ICICI Bank	4.41
2022-23	Shivam Rohila	Male	MBA	ICICI Bank	4.41
2022-23	Uday Bhawan	Male	MBA	ICICI Bank	4.41
2022-23	Ashish	Male	MBA	ICICI Bank	4.41
2022-23	Janvi	Female	MBA	ICICI Bank	4.41
2022-23	Palak	Female	MBA	ICICI Bank	4.41
2022-23	Paras	Male	MBA	ICICI Bank	4.41
2022-23	Nikita Joyal	Female	MBA	ICICI Bank	4.41
2022-23	Chirag	Male	MBA	ICICI Bank	4.41
2022-23	Randhir	Male	MBA	ICICI Bank	4.41

Chairperson  
University School of Management  
Kurukshetra University,  
KIRI IKSHETRA-136119.

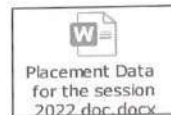
2022-23	Sachin	Male	MBA	ICICI Bank	4.41
2022-23	Nikunj Garg	Male	MBA	ICICI Bank	4.41
2022-23	Khushi Devi	Female	MBA	ICICI Bank	4.41
2022-23	Rekha Saini	Female	MBA	ICICI Bank	4.41
2022-23	Rahul Gill	Male	MBA	ICICI Bank	4.41
2022-23	Hemlata	Female	MBA	ICICI Bank	4.41
2022-23	Pardeep Kumar	Male	MBA	ICICI Bank	4.41
2022-23	Anupama Yadav	Female	MBA	ICICI Bank	4.41
2022-23	Yashank Sachdeva	Male	MBA	ICICI Bank	4.41
2022-23	Jasbir Singh	Male	MBA	ICICI Bank	4.41
2022-23	Nandini Taver	Female	MBA	ICICI Bank	4.41
2022-23	Ritika Sharma	Female	MBA	ICICI Bank	4.41
2022-23	Abhishek Attri	Male	MBA	ICICI Bank	4.41
2022-23	Mahak Rana	Female	MBA	ICICI Bank	4.41
2022-23	Shivnath	Male	MBA	ICICI Bank	4.41
2022-23	Akshit	Male	MBA	ICICI Bank	4.41
2022-23	Vikrant Rana	Male	MBA	ICICI Bank	4.41
2022-23	Nitiksh Rani	Female	MBA	ICICI Bank	4.41
2022-23	Aditya	Male	MBA	ICICI Bank	4.41
2022-23	Priyal jain	Female	MBA	ICICI Bank	4.41
2022-23	Pooja	Female	MBA	ICICI Bank	4.41
2022-23	Komal Rani	Female	MBA	ICICI Bank	4.41
2022-23	Vishakha bhardwaj	Female	MBA	ICICI Bank	4.41
2022-23	Ankush Kumar	Male	MBA	ICICI Bank	4.41
2022-23	Sahil	Male	MBA	ICICI Bank	4.41
2022-23	Priya Garg	Female	MBA	ICICI Bank	4.41
2022-23	Bhawna	Female	MBA	ICICI Bank	4.41
2022-23	Anirudh	Male	MBA	ICICI Bank	4.41
2022-23	Kajal Verma	Female	MBA	ICICI Bank	4.41
2022-23	Anmol Bhardwaj	Male	MBA	ICICI Bank	4.41
2022-23	Rahul Solanki	Male	MBA	ICICI Bank	4.41
2022-23	Diksha Kaushik	Female	MBA	ICICI Bank	4.41
2022-23	Priyanka	Female	MBA	ICICI Bank	4.41
2022-23	Chhaya	Female	MBA	ICICI Bank	4.41
2022-23	Jaismeen	Female	MBA	ICICI Bank	4.41
2022-23	Deepanshu	Male	MBA	ICICI Bank	4.41
2022-23	Savita	Female	MBA	ICICI Bank	4.41
2022-23	Pooja Rani	Female	MBA	ICICI Bank	4.41
2022-23	Nitin	Male	MBA	Fedral Bank	14
2022-23	Yashank Sachdeva	Male	MBA	Fedral Bank	14
2022-23	Sweety	Female	MBA	SBI Life	3.75
2022-23	Ruhi	Female	MBA	SBI Life	3.75
2022-23	Gagandeep Kaur	Female	MBA	SBI Life	3.75
2022-23	Mamta	Female	MBA	SBI Life	3.75
2022-23	Sudhanshu	Male	MBA	SBI Life	3.75
2022-23	Sheetal	Female	MBA	SBI Life	3.75
2022-23	Archi	Female	MBA	SBI Life	3.75
2022-23	Kapil Dev Sharma	Male	MBA	ICICI Bank	4.41
2022-23	Anshu	Female	MBA	ICICI Bank	4.41
2022-23	Gurpreet Kaur	Female	MBA	ICICI Bank	4.41
2022-23	Aniket	Male	MBA	ICICI Securities	4
2022-23	Himani	Female	MBA	ICICI Securities	4
2022-23	Shweta	Female	MBA	ICICI Securities	4
2022-23	Shweta	Female	MBA	ICICI Securities	4
2022-23	Arun	Male	MBA	ICICI Securities	4
2022-23	Palak Tangra	Female	MBA	ICICI Securities	4

  
 Chairperson  
 University School of Management  
 Kurukshetra University,  
 KURUKSHETRA-136119

2022-23	Sapna	Female	MBA	ICICI Securities	4
2022-23	Tushar Arora	Male	MBA	ICICI Securities	4
2022-23	Shiwani Sihan	Female	MBA	ICICI Securities	4
2022-23	Anjali	Female	MBA	ICICI Securities	4
2022-23	Pawandeep kaur	Female	MBA	ICICI Securities	4
2022-23	Shivnath	Male	MBA	ICICI Securities	4
2022-23	Mansi	Female	MBA	ICICI Securities	4
2022-23	Tarun Kumar	Male	MBA	ICICI Securities	4
2022-23	Poonam	Female	MBA	ICICI Securities	4
2022-23	Suraj	Male	MBA	Vrinda Global	3
2022-23	Sonam	Female	MBA	Vrinda Global	3
2022-23	Kajal	Female	MBA	Vrinda Global	3
2022-23	Gautam Gaba	Male	MBA	Vrinda Global	3
2022-23	Vaishali	Female	MBA	Vrinda Global	3
2022-23	Aayushi Mittal	Female	MBA	Vrinda Global	3
2022-23	Anshil Singla	Female	MBA	Vrinda Global	3
2022-23	Archana Panwar	Female	MBA	Vrinda Global	3
2022-23	Pooja Rani	Female	MBA	Vrinda Global	3
2022-23	Nisha	Female	MBA	Vrinda Global	3
2022-23	Babita Devi	Female	MBA	Vrinda Global	3
2022-23	Kirti Singla	Female	MBA	Vrinda Global	3
2022-23	Somia	Female	MBA	Vrinda Global	3
2022-23	shivani Gulati	Female	MBA	Vrinda Global	3
2022-23	Suman singh	Female	MBA	Vrinda Global	3
2022-23	Rahul Kumar	Male	MBA	Vrinda Global	3
2022-23	Kushum Battu	Female	MBA	Vrinda Global	3
2022-23	Shubham Sharma	Male	MBA	Vrinda Global	3
2022-23	Minansha	Female	MBA	Vrinda Global	3
2022-23	Tanisha	Female	MBA	Vrinda Global	3
2022-23	Mamta	Female	MBA	Vrinda Global	3
2022-23	Kashish	Female	MBA	Beri Udyog	3
2022-23	Abhishek	Male	MBA	Norex	4.5
2022-23	Savita	Female	MBA	S&P Global	5.5



Document Required:

1. Attested copies of placement of students showing package



*[Signature]*  
Chairperson  
University School of Management  
Kurukshetra University,  
KURUKSHETRA-136119.

Qualifying Certificates of the students taking the examination under each category state/ national/  
international level examinations during the year 2022-23

<  **AFCAT 02/2023** 

Registration Number :  
0223AA0057062

Date of Exam :  
26 Aug 2023

Candidate's Name :  
Yash Saini

Shift of Exam :  
Afternoon

Exam	AFCAT
Marks scored	187
Normalised Marks	188.52
Cut Off Normalised Marks	151

**Congratulations!!!**  
You have successfully cleared first stage of AFCAT

  
Chairperson  
University School of Management  
Kurukshetra University,  
KURUKSHETRA-136119.



SIGN OUT

← BACK

### AFCAT 01/2023

Registration Number:  
**0123AA0010535**

Date of  
Appearing in  
Exam: **25  
Feb 2023**

Candidate Name: **Yash Saini**

Shift:  
**Morning**

Exam	AFCAT
Marks Scored	152
Normalised Marks	164.07
Cut Off Normalised Marks	155

Congratulations! You are qualified for next stage of testing.

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52.0.2743.82 / Firefox  
52.0.1 and above



  
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KURUKSHETRA-136119.


### Placement Data for the session 2022-23

Sr. No	Year	Nmae of the students	Male / Female	Program graduated from	Name of the Organisation	Salary Packege
1	2022--23	Ajay Kumar	Male	MBA	ICICI Prudential	4.41
2	2022-23	Tanisha	Female	MBA	ICICI Prudential	4.41
3	2022-23	Raghav	Male	MBA	iCICI Prudential	4.41
4	2022-23	Neha yadav	Female	MBA	iCICI Prudential	4.41
5	2022-23	Ashutosh	Male	MBA	iCICI Prudential	4.41
6	2022-23	Gaurav	Male	MBA	iCICI Prudential	4.41
7	2022-23	Riya	Female	MBA	iCICI Prudential	4.41
8	2022-23	Aashish	Male	MBA	iCICI Prudential	4.41
9	2022-23	Mukesh gulati	Male	MBA	iCICI Prudential	4.41
10	2022-23	Dimple	Female	MBA	iCICI Prudential	4.41
11	2022-23	Yuruesh	Male	MBA	iCICI Prudential	4.41
12	2022-23	Ankit sahija	Male	MBA	Gati logistics	4
13	2022-23	Kajal vverma	Female	MBA	Gati logistics	4
14	2022-23	Rita	Female	MBA	Gati logistics	4
15	2022-23	Nikita	Female	MBA	Srva education	6
16	2022-23	Yashan Sachdeva	Male	MBA	Vardhman	3.5
17	2022-23	Neha Rani	Female	MBA	Vardhman	3.5
18	2022-23	Randhir	Male	MBA	Vardhman	3.5
19	2022-23	Nikita	Female	MBA	Vardhman	3.5
20	2022-23	Sahil	Male	MBA	Vardhman	3.5
21	2022-23	Divya	Female	MBA	Vardhman	3.5
22	2022-23	Deepak	Male	MBA	Vardhman	3.5
23	2022-23	Ritesh Malhan	Male	MBA	Vardhman	3.5
24	2022-23	Karambir	Male	MBA	Vardhman	3.5
25	2022-23	Deshraj	Male	MBA	Vardhman	3.5
26	2022-23	Vaishali	Female	MBA	ICICI Bank	4.41
27	2022-23	Jaspreet Kaur	Female	MBA	ICICI Bank	4.41
28	2022-23	Mahak Yadav	Female	MBA	ICICI Bank	4.41
29	2022-23	Vasundhra	Female	MBA	ICICI Bank	4.41
30	2022-23	Sakshi	Female	MBA	ICICI Bank	4.41
31	2022-23	Aakash	Male	MBA	ICICI Bank	4.41
32	2022-23	Depender	Male	MBA	ICICI Bank	4.41
33	2022-23	Taniya	Female	MBA	ICICI Bank	4.41
34	2022-23	Gautam	Male	MBA	ICICI Bank	4.41
35	2022-23	Urvashi Sharma	Female	MBA	ICICI Bank	4.41
36	2022-23	Tanya Makhija	Female	MBA	ICICI Bank	4.41
37	2022-23	Anuja	Female	MBA	ICICI Bank	4.41
38	2022-23	Bhoomika	Female	MBA	ICICI Bank	4.41
39	2022-23	Tamanna	Female	MBA	ICICI Bank	4.41
40	2022-23	Harshit Goyal	Male	MBA	ICICI Bank	4.41
41	2022-23	Aarzo	Female	MBA	ICICI Bank	4.41

  
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42	2022-23	Akshi	Female	MBA	ICICI Bank	4.41
43	2022-23	Shivam Rohila	Male	MBA	ICICI Bank	4.41
44	2022-23	Uday Bhawan	Male	MBA	ICICI Bank	4.41
45	2022-23	Ashish	Male	MBA	ICICI Bank	4.41
46	2022-23	Janvi	Female	MBA	ICICI Bank	4.41
47	2022-23	Palak	Female	MBA	ICICI Bank	4.41
48	2022-23	Paras	Male	MBA	ICICI Bank	4.41
49	2022-23	Nikita Joyal	Female	MBA	ICICI Bank	4.41
50	2022-23	Chirag	Male	MBA	ICICI Bank	4.41
51	2022-23	Randhir	Male	MBA	ICICI Bank	4.41
52	2022-23	Sachin	Male	MBA	ICICI Bank	4.41
53	2022-23	Nikunj Garg	Male	MBA	ICICI Bank	4.41
54	2022-23	Khushi Devi	Female	MBA	ICICI Bank	4.41
55	2022-23	Rekha Saini	Female	MBA	ICICI Bank	4.41
56	2022-23	Rahul Gill	Male	MBA	ICICI Bank	4.41
57	2022-23	Hemlata	Female	MBA	ICICI Bank	4.41
58	2022-23	Pardeep Kumar	Male	MBA	ICICI Bank	4.41
59	2022-23	Anupama Yadav	Female	MBA	ICICI Bank	4.41
60	2022-23	Yashank Sachdeva	Male	MBA	ICICI Bank	4.41
61	2022-23	Jasbir Singh	Male	MBA	ICICI Bank	4.41
62	2022-23	Nandini Taver	Female	MBA	ICICI Bank	4.41
63	2022-23	Ritika Sharma	Female	MBA	ICICI Bank	4.41
64	2022-23	Abhishek Attri	Male	MBA	ICICI Bank	4.41
65	2022-23	Mahak Rana	Female	MBA	ICICI Bank	4.41
66	2022-23	Shivnath	Male	MBA	ICICI Bank	4.41
67	2022-23	Akshit	Male	MBA	ICICI Bank	4.41
68	2022-23	Vikrant Rana	Male	MBA	ICICI Bank	4.41
69	2022-23	Nitiksh Rani	Female	MBA	ICICI Bank	4.41
70	2022-23	Aditya	Male	MBA	ICICI Bank	4.41
71	2022-23	Priyal jain	Female	MBA	ICICI Bank	4.41
72	2022-23	Pooja	Female	MBA	ICICI Bank	4.41
73	2022-23	Komal Rani	Female	MBA	ICICI Bank	4.41
74	2022-23	Vishakha bhardwaj	Female	MBA	ICICI Bank	4.41
75	2022-23	Ankush Kumar	Male	MBA	ICICI Bank	4.41
76	2022-23	Sahil	Male	MBA	ICICI Bank	4.41
77	2022-23	Priya Garg	Female	MBA	ICICI Bank	4.41
78	2022-23	Bhawna	Female	MBA	ICICI Bank	4.41
79	2022-23	Anirudh	Male	MBA	ICICI Bank	4.41
80	2022-23	Kajal Verma	Female	MBA	ICICI Bank	4.41
81	2022-23	Anmol Bhardwaj	Male	MBA	ICICI Bank	4.41
82	2022-23	Rahul Solanki	Male	MBA	ICICI Bank	4.41
83	2022-23	Diksha Kaushik	Female	MBA	ICICI Bank	4.41
84	2022-23	Priyanka	Female	MBA	ICICI Bank	4.41
85	2022-23	Chhaya	Female	MBA	ICICI Bank	4.41
86	2022-23	Jaismeen	Female	MBA	ICICI Bank	4.41

  
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 Kurukshetra

87	2022-23	Deepanshu	Male	MBA	ICICI Bank	4.41
88	2022-23	Savita	Female	MBA	ICICI Bank	4.41
89	2022-23	Pooja Rani	Female	MBA	ICICI Bank	4.41
90	2022-23	Nitin	Male	MBA	Fedral Bank	14
91	2022-23	Yashank Sachdeva	Male	MBA	Fedral Bank	14
92	2022-23	Sweety	Female	MBA	SBI Life	3.75
93	2022-23	Ruhi	Female	MBA	SBI Life	3.75
94	2022-23	Gagandeep Kaur	Female	MBA	SBI Life	3.75
95	2022-23	Mamta	Female	MBA	SBI Life	3.75
96	2022-23	Sudhanshu	Male	MBA	SBI Life	3.75
97	2022-23	Sheetal	Female	MBA	SBI Life	3.75
98	2022-23	Archi	Female	MBA	SBI Life	3.75
99	2022-23	Kapil Dev Sharma	Male	MBA	ICICI Bank	4.41
100	2022-23	Anshu	Female	MBA	ICICI Bank	4.41
101	2022-23	Gurpreet Kaur	Female	MBA	ICICI Bank	4.41
102	2022-23	Aniket	Male	MBA	ICICI Securities	4
103	2022-23	Himani	Female	MBA	ICICI Securities	4
104	2022-23	Shweta	Female	MBA	ICICI Securities	4
105	2022-23	Shweta	Female	MBA	ICICI Securities	4
106	2022-23	Arun	Male	MBA	ICICI Securities	4
107	2022-23	Palak Tangra	Female	MBA	ICICI Securities	4
108	2022-23	Sapna	Female	MBA	ICICI Securities	4
109	2022-23	Tushar Arora	Male	MBA	ICICI Securities	4
110	2022-23	Shiwani Sihan	Female	MBA	ICICI Securities	4
111	2022-23	Anjali	Female	MBA	ICICI Securities	4
112	2022-23	Pawandeep kaur	Female	MBA	ICICI Securities	4
113	2022-23	Shivnath	Male	MBA	ICICI Securities	4
114	2022-23	Mansi	Female	MBA	ICICI Securities	4
115	2022-23	Tarun Kumar	Male	MBA	ICICI Securities	4
116	2022-23	Poonam	Female	MBA	ICICI Securities	4
117	2022-23	Suraj	Male	MBA	Vrinda Global	3
118	2022-23	Sonam	Female	MBA	Vrinda Global	3
119	2022-23	Kajal	Female	MBA	Vrinda Global	3
120	2022-23	Gautam Gaba	Male	MBA	Vrinda Global	3
121	2022-23	Vaishali	Female	MBA	Vrinda Global	3
122	2022-23	Aayushi Mittal	Female	MBA	Vrinda Global	3
123	2022-23	Anshil Singla	Female	MBA	Vrinda Global	3
124	2022-23	Archana Panwar	Female	MBA	Vrinda Global	3
125	2022-23	Pooja Rani	Female	MBA	Vrinda Global	3
126	2022-23	Nisha	Female	MBA	Vrinda Global	3
127	2022-23	Babita Devi	Female	MBA	Vrinda Global	3
128	2022-23	Kirti Singla	Female	MBA	Vrinda Global	3
129	2022-23	Somia	Female	MBA	Vrinda Global	3
130	2022-23	shivani Gulati	Female	MBA	Vrinda Global	3
131	2022-23	Suman singh	Female	MBA	Vrinda Global	3

  
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132	2022-23	Rahul Kumar	Male	MBA	Vrinda Global	3
133	2022-23	Kushum Battu	Female	MBA	Vrinda Global	3
134	2022-23	Shubham Sharma	Male	MBA	Vrinda Global	3
135	2022-23	Minansha	Female	MBA	Vrinda Global	3
136	2022-23	Tanisha	Female	MBA	Vrinda Global	3
137	2022-23	Mamta	Female	MBA	Vrinda Global	3
138	2022-23	Kashish	Female	MBA	Beri Udyog	3
139	2022-23	Abhishek	Male	MBA	Norex	4.5
140	2022-23	Savita	Female	MBA	S&P Global	5.5

  
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KURUKSHETRA-136119.

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT  
(ADMINISTRATION BRANCH)  
2<sup>nd</sup> FLOOR, ISBT BUILDING KASHMERE GATE, DELHI - 110006

No.F. 8(92)/admn/wcd/counselor/part-file-II/2023/23397 -

Date :

APPOINTMENT ORDER (PROVISIONAL)

06 MAR 2023

Consequent upon the recommendation of the Delhi Subordinate Service Selection Board, Govt. of NCT of Delhi vide letter No.-F.1(499)/P&P/DSSSB/2019/1312 dated 17.08.2022 and acceptance of offer of appointment, Mr. Rahul Singh (D.O.B. 01.08.1996), Roll No.- 121204500896 Category EWS is hereby provisionally appointed to the post of Counselor in the Prison Department/Women and Child Development, in the Revised in Pay Matrix Level - 6 (Rs. 9300-34800) plus usual allowances as admissible under the rules from time to time. His/her candidature is purely provisional and subject to fulfilling all the conditions of eligibility for the post and on the following terms and conditions:-

1. The appointment is fully governed by the terms and conditions already conveyed to the candidate in the offer of appointment dated duly accepted by him/her.
2. The appointment is provisional and subject to the receipt of medical examination report declaring him/her Medically "Fit" by the Medical Board of Concerned hospital.
3. The appointment is provisional and subject to verification of her character and antecedents by the concerned Police Authorities.
4. The appointment is provisional and is subject to the caste/tribe/community certificate being verified through proper channels and if the verification reveals that the claim to belong to Scheduled Caste/Scheduled Tribe/Other Backward Class, as the case may be, is false, the service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
5. The appointment is provisional subject to relaxation under clause FR 10 (4) - the drawal of pay and allowances for a period not exceeding two months in respect of fresh recruits to Government service without a medical certificate of health, subject to the condition that if the person concerned is subsequently found medically unfit, from the date of communication to him of the findings of the medical officer/board if no appeal for a second medical examination is made by him during this period or after the case for second medical examination is finally decided if such an appeal is made and accepted.

The candidate is directed to furnish an undertaking to this effect at the time of joining of duties, failing which the candidate shall not be allowed to join duties.

Deputy Director (Admn)

To  
Mr. Rahul Singh, 97/5A, BHAGWAN NAGAR COLONY, PIPLI, KURUKSHETRA, PINCODE-136131.

**GOVERNMENT OF NCT OF DELHI**  
**Delhi Prisons**  
**ESTABLISHMENT BRANCH (PHQ), SECOND FLOOR (ESTT. BRANCH), DELHI PRISONS**  
**NEAR LAJWANTI GARDEN CHOWK, JANAKPURI, NEW DELHI, Pincode - 110064**

No.F.F.18(62)/Estt/CJ/PHQ/2022/CD-003712327/ 22124-26

Dated:  
29.12.2022

**MEMORANDUM**

Sub Offer of appointment to the post of **Counselor** under the Post Code - **45/21**.

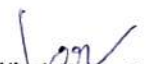
Mr./Mrs./Ms. **Sakshi mehta** a nominee of the DSSSB is hereby offered a post of **Counselor** in the pre-revised Pay Band **9300-34800** having Grade Pay of **4200/-** (Revised in Pay Matrix Level - 6) plus usual allowances as admissible under the Rules.

His/her appointment is subject to the following terms and conditions:-

1. The appointment will be made on probation for a period of two years subject to verification of candidates' eligibility in all respect like educational qualification, category status and date of birth as furnished in the application. The appointment may be terminated at any time by one months' notice given by either side viz. the appointee or the Appointing Authority, without assigning any reason thereof.
  2. The appointment will be subject to medical fitness and verification of character and antecedents and verification of caste certificates.
  3. The candidate shall have to produce the original certificate regarding date of birth, educational qualification etc (including certificate belonging to Schedule Caste/Schedule Tribe/OBC/PH/Sports quota/Ex-Service etc. Wherever applicable before the Appointing Authority).
  4. The candidate may be required to work in any department of Government of NCT of Delhi.
  5. Submission of declaration of marital status and in the event of his/her having more than one living wife/husband, his/her appointment will be subject to being exempted from the enforcement of rule in the behalf.
  6. Upper age limit of the candidate is to be reckoned with reference to the crucial date specified in the notice of the examination as per rules and not with reference to the date which he/she joins service.
  7. Other condition of the service will be governed by the relevant rules and regulation in force from time to time.
- In case, **Sakshi mehta** is willing to accept the offer on the above terms and conditions, he/she may please indicate his/her acceptance within 21 days time from the date of issue of the offer of appointment in person before the undersigned at **Establishment Branch, Delhi Prison**, along with 5 Passport Size photographs to enable this office to issue necessary letter for his/her medical examination by the Medical Superintendent/Staff Physician. In case, no reply is received within 21 days from the issue of this original offer of appointment, the offer of appointment would lapse automatically.

This issue with the approval of Competent Authority.

Mr./Ms. **Sakshi mehta**  
R/o house no **1456 sector 23 urban estate sonipat, haryana** Pincode-**131001**  
No.F.F.18(62)/Estt/CJ/PHQ/2022/CD-003712327/

  
(Vivek Kumar Kohli)  
Section Officer (Estt.), PHQ  
Central Jail, Tihar (PHQ)  
New Delhi-64

Dated:  
29.12.2022

Copy forwarded for information and necessary action to the following:-

1. The Section Officer (ESTABLISHMENT BRANCH (PHQ)) with reference to letter No. F.F.18(62)/Estt/CJ/PHQ/2022/CD-003712327/ dated 29.12.2022
2. The Section Officer (P&P), DSSSB, FC-18, Institutional Area, Karkardooma, Delhi-110092 with reference to letter No. No.F.1(499)/P&P/DSSSB/2019/1312 dated 17.08.2022 dated 17.08.2022
3. Dossier of the candidate.

  
(Vivek Kumar Kohli)  
Section Officer

OFFICE OF THE DIRECTOR GENERAL OF PRISONS  
PRISON HEADQUARTERS: CENTRAL JAIL: TIHAR  
JANAKPURI: NEW DELHI-110064

F. No.18(62)/Estt/CJ/PHQ/2022/ 5182-91

Dated: 20/07/23

**OFFICE ORDER**

In pursuance of Dy. Director (Admin), Department of Woman & Child Development order no. F.8(65)/WCD/Admn./Prison/Counselor/23/2231-35 dated 11/05/2023 & F.8(65)/WCD/Admn./Prison/Counselor/23/2236-40 dated 11/05/2023, the following officials holding the post of Counselor, (DSSSB Post Code 45/21) in the Pay Matrix Level-6 ( pre-revised Pay Band 9300-34800/- with Grade Pay of Rs 4200/-) are hereby taken on strength of this department with effect from the date of joining in Department of Woman & Child Development and further posted in Prison Department as under:-

S.No.	Name & Designation	Date of Birth	Category	Date of Joining in Prison Department.	Taken on strength from the date of joining in DWCD	Propose posing for all purpose
1	2	3	4		5	6
1.	Sakshi Mehla, Counselor	25.02.1996	UR	12.05.2023	25.04.2023	CJ-01
2.	Mamta Bainsla, Counselor	15.03.1993	OBC	12.05.2023	25.04.2023	CJ-04

This issue with the approval of the Competent Authority.

*R. Singh*

SUPERINTENDENT-II (PHQ)

F. No.18(62)/Estt/CJ/PHQ/2022/ 5182-91

Dated: 20/07/23

Copy forwarded to the following for information & further necessary action:

1. SCJ-01, SCJ-04.
2. SCJ-I (PHQ)/SCJ-II (PHQ).
3. SO to DG (P)/PA to Addl. IG (P)/PA to DIG (P).
4. Dy. Director (Admn.), Department of Woman & Child Development, GNCT of Delhi, New Delhi-06.
5. Concerned PAO, Delhi.
6. OIC (Vigilance), PHQ.
7. Concerned DDO's with the direction to draw their salaries after taking an undertaking from the candidate that, if his/her candidature is cancelled at later stage due to concealment/ providing false information he/shall refund salary.
8. P/F of the officials concerned.
9. Guard file.

*R. Singh*

SUPERINTENDENT-II (PHQ)



# DELHI PRISONS

ID Card No. : 1614



**STAFF**

**RAHUL SINGH**

Counselor

Valid Upto 27.04.2025

*Rahul Singh.*

*[Signature]*

Signature of Holder

Signature of Issuing Authority

D.O.B. : 01.08.1996  
D.O.I. : 28.04.2023  
Blood Group : O+  
Resi. Address  
97/5a, Bhagwan Nagar Colony.  
Pipli, Kurukshetra Haryana  
Phone : 9729059852

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### **INSTRUCTIONS**

1. The person to whom the card is issued will be responsible for the safe custody.
2. The Card should be displayed prominently by the holder while on duty.
3. In case of loss, this fact should be reported immediately to police and issuing authority. Penalty for issue of new card is ₹ 100/-.
4. The card must be surrendered in the event of transfer/discharge/retirement.

If found please return this card at the following address :-  
Superintendent, Prison Head Quarter,  
Central Jail, Tihar, New Delhi -110064





# DELHI PRISONS

ID Card No. : 1688



**STAFF**

**SAKSHI MEHLA**

Counselor

Valid Upto 18.08.2025

*Sakshi Mehla*

*Ranjana*

Signature of Holder

Signature of Issuing Authority



**icmr**  
INDIAN COUNCIL OF  
MEDICAL RESEARCH

**NIN**  
NATIONAL INSTITUTE  
OF NUTRITION

आई सी एम आर - राष्ट्रिय पोशण संस्थान  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार कल्याण मंत्रालय, भारत सरकार  
ICMR - National Institute of Nutrition  
Dept. of Health Research, Min. of Health & Family Welfare, Govt. of India



Pooja -

पहचान पत्र संख्या : 0507  
ID Card No.  
नाम / Name : MS. POOJA  
पदनाम / Designation : TECHNICAL ASSISTANT  
जारी करने की तारीख : 12-02-2024  
Date of issue  
वैधता / Valid up to : 28-01-2026  
रक्त वर्ग

Blood group

Pavanacharya..

जारीकर्ता अधिकारी  
Issuing Authority



SYMBIOTIC SCIENCES™



**PRIYANKA RAO**

Emergency No : 9650045263

EMPLOYEE CODE	:SSPL0056
D.O.J	:19-MAY-23
DEPARTMENT	:Quality Assurance
BLOOD GROUP	:A+

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Gurugram, (HR.)122002, Ph.:0124-4307753/54  
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5.2.2 Average percentage of placement of outgoing students during the year 2022-23

5.2.2.1: Number of placement of outgoing students during the year 2022-23

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment	77.77%
2022--23	Ajay Kumar	Male			
2022-23	Tanisha	Female	MBA	ICICI Prudential	4.41
2022-23	Raghav	Male	MBA	ICICI Prudential	4.41
2022-23	Neha yadav	Female	MBA	iCICI Prudential	4.41
2022-23	Ashutosh	Male	MBA	iCICI Prudential	4.41
2022-23	Gaurav	Male	MBA	iCICI Prudential	4.41
2022-23	Riya	Female	MBA	iCICI Prudential	4.41
2022-23	Aashish	Male	MBA	iCICI Prudential	4.41
2022-23	Mukesh gulati	Male	MBA	iCICI Prudential	4.41
2022-23	Dimple	Female	MBA	iCICI Prudential	4.41
2022-23	Yuruesh	Male	MBA	iCICI Prudential	4.41
2022-23	Ankit sahija	Male	MBA	Gati logistics	4
2022-23	Kajal vverma	Female	MBA	Gati logistics	4
2022-23	Rita	Female	MBA	Gati logistics	4
2022-23	Nikita	Female	MBA	Srva education	6
2022-23	Yashan Sachdeva	Male	MBA	Vardhman	3.5
2022-23	Neha Rani	Female	MBA	Vardhman	3.5
2022-23	Randhir	Male	MBA	Vardhman	3.5
2022-23	Nikita	Female	MBA	Vardhman	3.5
2022-23	Sahil	Male	MBA	Vardhman	3.5
2022-23	Divya	Female	MBA	Vardhman	3.5
2022-23	Deepak	Male	MBA	Vardhman	3.5
2022-23	Ritesh Malhan	Male	MBA	Vardhman	3.5
2022-23	Karambir	Male	MBA	Vardhman	3.5
2022-23	Deshraj	Male	MBA	Vardhman	3.5
2022-23	Vaishali	Female	MBA	ICICI Bank	4.41
2022-23	Jaspreet Kaur	Female	MBA	ICICI Bank	4.41
2022-23	Mahak Yadav	Female	MBA	ICICI Bank	4.41
2022-23	Vasundhra	Female	MBA	ICICI Bank	4.41
2022-23	Sakshi	Female	MBA	ICICI Bank	4.41
2022-23	Aakash	Male	MBA	ICICI Bank	4.41
2022-23	Depender	Male	MBA	ICICI Bank	4.41
2022-23	Taniya	Female	MBA	ICICI Bank	4.41
2022-23	Gautam	Male	MBA	ICICI Bank	4.41
2022-23	Urvashi Sharma	Female	MBA	ICICI Bank	4.41
2022-23	Tanya Makhija	Female	MBA	ICICI Bank	4.41
2022-23	Anuja	Female	MBA	ICICI Bank	4.41
2022-23	Bhoomika	Female	MBA	ICICI Bank	4.41
2022-23	Tamanna	Female	MBA	ICICI Bank	4.41
2022-23	Harshit Goyal	Male	MBA	ICICI Bank	4.41
2022-23	Aarzo	Female	MBA	ICICI Bank	4.41
2022-23	Akshi	Female	MBA	ICICI Bank	4.41
2022-23	Shivam Rohila	Male	MBA	ICICI Bank	4.41
2022-23	Uday Bhawan	Male	MBA	ICICI Bank	4.41
2022-23	Ashish	Male	MBA	ICICI Bank	4.41
2022-23	Janvi	Female	MBA	ICICI Bank	4.41
2022-23	Palak	Female	MBA	ICICI Bank	4.41
2022-23	Paras	Male	MBA	ICICI Bank	4.41
2022-23	Nikita Joyal	Female	MBA	ICICI Bank	4.41
2022-23	Chirag	Male	MBA	ICICI Bank	4.41
2022-23	Randhir	Male	MBA	ICICI Bank	4.41

  
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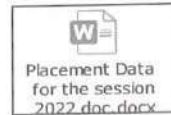
2022-23	Sachin	Male	MBA	ICICI Bank	4.41
2022-23	Nikunj Garg	Male	MBA	ICICI Bank	4.41
2022-23	Khushi Devi	Female	MBA	ICICI Bank	4.41
2022-23	Rekha Saini	Female	MBA	ICICI Bank	4.41
2022-23	Rahul Gill	Male	MBA	ICICI Bank	4.41
2022-23	Hemlata	Female	MBA	ICICI Bank	4.41
2022-23	Pardeep Kumar	Male	MBA	ICICI Bank	4.41
2022-23	Anupama Yadav	Female	MBA	ICICI Bank	4.41
2022-23	Yashank Sachdeva	Male	MBA	ICICI Bank	4.41
2022-23	Jasbir Singh	Male	MBA	ICICI Bank	4.41
2022-23	Nandini Taver	Female	MBA	ICICI Bank	4.41
2022-23	Ritika Sharma	Female	MBA	ICICI Bank	4.41
2022-23	Abhishek Attri	Male	MBA	ICICI Bank	4.41
2022-23	Mahak Rana	Female	MBA	ICICI Bank	4.41
2022-23	Shivnath	Male	MBA	ICICI Bank	4.41
2022-23	Akshit	Male	MBA	ICICI Bank	4.41
2022-23	Vikrant Rana	Male	MBA	ICICI Bank	4.41
2022-23	Nitiksh Rani	Female	MBA	ICICI Bank	4.41
2022-23	Aditya	Male	MBA	ICICI Bank	4.41
2022-23	Priyal jain	Female	MBA	ICICI Bank	4.41
2022-23	Pooja	Female	MBA	ICICI Bank	4.41
2022-23	Komal Rani	Female	MBA	ICICI Bank	4.41
2022-23	Vishakha bhardwaj	Female	MBA	ICICI Bank	4.41
2022-23	Ankush Kumar	Male	MBA	ICICI Bank	4.41
2022-23	Sahil	Male	MBA	ICICI Bank	4.41
2022-23	Priya Garg	Female	MBA	ICICI Bank	4.41
2022-23	Bhawna	Female	MBA	ICICI Bank	4.41
2022-23	Anirudh	Male	MBA	ICICI Bank	4.41
2022-23	Kajal Verma	Female	MBA	ICICI Bank	4.41
2022-23	Anmol Bhardwaj	Male	MBA	ICICI Bank	4.41
2022-23	Rahul Solanki	Male	MBA	ICICI Bank	4.41
2022-23	Diksha Kaushik	Female	MBA	ICICI Bank	4.41
2022-23	Priyanka	Female	MBA	ICICI Bank	4.41
2022-23	Chhaya	Female	MBA	ICICI Bank	4.41
2022-23	Jaismeen	Female	MBA	ICICI Bank	4.41
2022-23	Deepanshu	Male	MBA	ICICI Bank	4.41
2022-23	Savita	Female	MBA	ICICI Bank	4.41
2022-23	Pooja Rani	Female	MBA	ICICI Bank	4.41
2022-23	Nitin	Male	MBA	Fedral Bank	14
2022-23	Yashank Sachdeva	Male	MBA	Fedral Bank	14
2022-23	Sweety	Female	MBA	SBI Life	3.75
2022-23	Ruhi	Female	MBA	SBI Life	3.75
2022-23	Gagandeep Kaur	Female	MBA	SBI Life	3.75
2022-23	Mamta	Female	MBA	SBI Life	3.75
2022-23	Sudhanshu	Male	MBA	SBI Life	3.75
2022-23	Sheetal	Female	MBA	SBI Life	3.75
2022-23	Archi	Female	MBA	SBI Life	3.75
2022-23	Kapil Dev Sharma	Male	MBA	ICICI Bank	4.41
2022-23	Anshu	Female	MBA	ICICI Bank	4.41
2022-23	Gurpreet Kaur	Female	MBA	ICICI Bank	4.41
2022-23	Aniket	Male	MBA	ICICI Securities	4
2022-23	Himani	Female	MBA	ICICI Securities	4
2022-23	Shweta	Female	MBA	ICICI Securities	4
2022-23	Shweta	Female	MBA	ICICI Securities	4
2022-23	Arun	Male	MBA	ICICI Securities	4
2022-23	Palak Tangra	Female	MBA	ICICI Securities	4

  
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2022-23	Sapna	Female	MBA	ICICI Securities	4
2022-23	Tushar Arora	Male	MBA	ICICI Securities	4
2022-23	Shiwani Sihan	Female	MBA	ICICI Securities	4
2022-23	Anjali	Female	MBA	ICICI Securities	4
2022-23	Pawandeep kaur	Female	MBA	ICICI Securities	4
2022-23	Shivnath	Male	MBA	ICICI Securities	4
2022-23	Mansi	Female	MBA	ICICI Securities	4
2022-23	Tarun Kumar	Male	MBA	ICICI Securities	4
2022-23	Poonam	Female	MBA	ICICI Securities	4
2022-23	Suraj	Male	MBA	Vrinda Global	3
2022-23	Sonam	Female	MBA	Vrinda Global	3
2022-23	Kajal	Female	MBA	Vrinda Global	3
2022-23	Gautam Gaba	Male	MBA	Vrinda Global	3
2022-23	Vaishali	Female	MBA	Vrinda Global	3
2022-23	Aayushi Mittal	Female	MBA	Vrinda Global	3
2022-23	Anshil Singla	Female	MBA	Vrinda Global	3
2022-23	Archana Panwar	Female	MBA	Vrinda Global	3
2022-23	Pooja Rani	Female	MBA	Vrinda Global	3
2022-23	Nisha	Female	MBA	Vrinda Global	3
2022-23	Babita Devi	Female	MBA	Vrinda Global	3
2022-23	Kirti Singla	Female	MBA	Vrinda Global	3
2022-23	Somia	Female	MBA	Vrinda Global	3
2022-23	shivani Gulati	Female	MBA	Vrinda Global	3
2022-23	Suman singh	Female	MBA	Vrinda Global	3
2022-23	Rahul Kumar	Male	MBA	Vrinda Global	3
2022-23	Kushum Battu	Female	MBA	Vrinda Global	3
2022-23	Shubham Sharma	Male	MBA	Vrinda Global	3
2022-23	Minansha	Female	MBA	Vrinda Global	3
2022-23	Tanisha	Female	MBA	Vrinda Global	3
2022-23	Mamta	Female	MBA	Vrinda Global	3
2022-23	Kashish	Female	MBA	Beri Udyog	3
2022-23	Abhishek	Male	MBA	Norex	4.5
2022-23	Savita	Female	MBA	S&P Global	5.5



Document Required:

1. Attested copies of placement of students showing package



*[Signature]*  
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Qualifying Certificates of the students taking the examination under each category state/ national/ international level examinations during the year 2022-23

<  **AFCAT 02/2023** 

Registration Number :  
0223AA0057062

Date of Exam :  
26 Aug 2023

Candidate's Name :  
Yash Saini

Shift of Exam :  
Afternoon

Exam	AFCAT
Marks scored	187
Normalised Marks	188.52
Cut Off Normalised Marks	151

**Congratulations!!!**  
You have successfully cleared first stage of AFCAT

  
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KURUKSHETRA-136119.



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### AFCAT 01/2023

Registration Number:  
**0123AA0010535**

Date of  
Appearing in  
Exam: **25  
Feb 2023**

Candidate Name: **Yash Saini**

Shift:  
**Morning**

Exam	AFCAT
Marks Scored	152
Normalised Marks	164.07
Cut Off Normalised Marks	155

Congratulations! You are qualified for next stage of testing.

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### Placement Data for the session 2022-23

Sr. No	Year	Nmae of the students	Male / Female	Program graduated from	Name of the Organisation	Salary Packege
1	2022--23	Ajay Kumar	Male	MBA	ICICI Prudential	4.41
2	2022-23	Tanisha	Female	MBA	ICICI Prudential	4.41
3	2022-23	Raghav	Male	MBA	iCICI Prudential	4.41
4	2022-23	Neha yadav	Female	MBA	iCICI Prudential	4.41
5	2022-23	Ashutosh	Male	MBA	iCICI Prudential	4.41
6	2022-23	Gaurav	Male	MBA	iCICI Prudential	4.41
7	2022-23	Riya	Female	MBA	iCICI Prudential	4.41
8	2022-23	Aashish	Male	MBA	iCICI Prudential	4.41
9	2022-23	Mukesh gulati	Male	MBA	iCICI Prudential	4.41
10	2022-23	Dimple	Female	MBA	iCICI Prudential	4.41
11	2022-23	Yuruesh	Male	MBA	iCICI Prudential	4.41
12	2022-23	Ankit sahija	Male	MBA	Gati logistics	4
13	2022-23	Kajal vverma	Female	MBA	Gati logistics	4
14	2022-23	Rita	Female	MBA	Gati logistics	4
15	2022-23	Nikita	Female	MBA	Srva education	6
16	2022-23	Yashan Sachdeva	Male	MBA	Vardhman	3.5
17	2022-23	Neha Rani	Female	MBA	Vardhman	3.5
18	2022-23	Randhir	Male	MBA	Vardhman	3.5
19	2022-23	Nikita	Female	MBA	Vardhman	3.5
20	2022-23	Sahil	Male	MBA	Vardhman	3.5
21	2022-23	Divya	Female	MBA	Vardhman	3.5
22	2022-23	Deepak	Male	MBA	Vardhman	3.5
23	2022-23	Ritesh Malhan	Male	MBA	Vardhman	3.5
24	2022-23	Karambir	Male	MBA	Vardhman	3.5
25	2022-23	Deshraj	Male	MBA	Vardhman	3.5
26	2022-23	Vaishali	Female	MBA	ICICI Bank	4.41
27	2022-23	Jaspreet Kaur	Female	MBA	ICICI Bank	4.41
28	2022-23	Mahak Yadav	Female	MBA	ICICI Bank	4.41
29	2022-23	Vasundhra	Female	MBA	ICICI Bank	4.41
30	2022-23	Sakshi	Female	MBA	ICICI Bank	4.41
31	2022-23	Aakash	Male	MBA	ICICI Bank	4.41
32	2022-23	Depender	Male	MBA	ICICI Bank	4.41
33	2022-23	Taniya	Female	MBA	ICICI Bank	4.41
34	2022-23	Gautam	Male	MBA	ICICI Bank	4.41
35	2022-23	Urvashi Sharma	Female	MBA	ICICI Bank	4.41
36	2022-23	Tanya Makhija	Female	MBA	ICICI Bank	4.41
37	2022-23	Anuja	Female	MBA	ICICI Bank	4.41
38	2022-23	Bhoomika	Female	MBA	ICICI Bank	4.41
39	2022-23	Tamanna	Female	MBA	ICICI Bank	4.41
40	2022-23	Harshit Goyal	Male	MBA	ICICI Bank	4.41
41	2022-23	Aarzo	Female	MBA	ICICI Bank	4.41

  
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42	2022-23	Akshi	Female	MBA	ICICI Bank	4.41
43	2022-23	Shivam Rohila	Male	MBA	ICICI Bank	4.41
44	2022-23	Uday Bhawan	Male	MBA	ICICI Bank	4.41
45	2022-23	Ashish	Male	MBA	ICICI Bank	4.41
46	2022-23	Janvi	Female	MBA	ICICI Bank	4.41
47	2022-23	Palak	Female	MBA	ICICI Bank	4.41
48	2022-23	Paras	Male	MBA	ICICI Bank	4.41
49	2022-23	Nikita Joyal	Female	MBA	ICICI Bank	4.41
50	2022-23	Chirag	Male	MBA	ICICI Bank	4.41
51	2022-23	Randhir	Male	MBA	ICICI Bank	4.41
52	2022-23	Sachin	Male	MBA	ICICI Bank	4.41
53	2022-23	Nikunj Garg	Male	MBA	ICICI Bank	4.41
54	2022-23	Khushi Devi	Female	MBA	ICICI Bank	4.41
55	2022-23	Rekha Saini	Female	MBA	ICICI Bank	4.41
56	2022-23	Rahul Gill	Male	MBA	ICICI Bank	4.41
57	2022-23	Hemlata	Female	MBA	ICICI Bank	4.41
58	2022-23	Pardeep Kumar	Male	MBA	ICICI Bank	4.41
59	2022-23	Anupama Yadav	Female	MBA	ICICI Bank	4.41
60	2022-23	Yashank Sachdeva	Male	MBA	ICICI Bank	4.41
61	2022-23	Jasbir Singh	Male	MBA	ICICI Bank	4.41
62	2022-23	Nandini Taver	Female	MBA	ICICI Bank	4.41
63	2022-23	Ritika Sharma	Female	MBA	ICICI Bank	4.41
64	2022-23	Abhishek Attri	Male	MBA	ICICI Bank	4.41
65	2022-23	Mahak Rana	Female	MBA	ICICI Bank	4.41
66	2022-23	Shivnath	Male	MBA	ICICI Bank	4.41
67	2022-23	Akshit	Male	MBA	ICICI Bank	4.41
68	2022-23	Vikrant Rana	Male	MBA	ICICI Bank	4.41
69	2022-23	Nitiksh Rani	Female	MBA	ICICI Bank	4.41
70	2022-23	Aditya	Male	MBA	ICICI Bank	4.41
71	2022-23	Priyal jain	Female	MBA	ICICI Bank	4.41
72	2022-23	Pooja	Female	MBA	ICICI Bank	4.41
73	2022-23	Komal Rani	Female	MBA	ICICI Bank	4.41
74	2022-23	Vishakha bhardwaj	Female	MBA	ICICI Bank	4.41
75	2022-23	Ankush Kumar	Male	MBA	ICICI Bank	4.41
76	2022-23	Sahil	Male	MBA	ICICI Bank	4.41
77	2022-23	Priya Garg	Female	MBA	ICICI Bank	4.41
78	2022-23	Bhawna	Female	MBA	ICICI Bank	4.41
79	2022-23	Anirudh	Male	MBA	ICICI Bank	4.41
80	2022-23	Kajal Verma	Female	MBA	ICICI Bank	4.41
81	2022-23	Anmol Bhardwaj	Male	MBA	ICICI Bank	4.41
82	2022-23	Rahul Solanki	Male	MBA	ICICI Bank	4.41
83	2022-23	Diksha Kaushik	Female	MBA	ICICI Bank	4.41
84	2022-23	Priyanka	Female	MBA	ICICI Bank	4.41
85	2022-23	Chhaya	Female	MBA	ICICI Bank	4.41
86	2022-23	Jaismeen	Female	MBA	ICICI Bank	4.41

  
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87	2022-23	Deepanshu	Male	MBA	ICICI Bank	4.41
88	2022-23	Savita	Female	MBA	ICICI Bank	4.41
89	2022-23	Pooja Rani	Female	MBA	ICICI Bank	4.41
90	2022-23	Nitin	Male	MBA	Fedral Bank	14
91	2022-23	Yashank Sachdeva	Male	MBA	Fedral Bank	14
92	2022-23	Sweety	Female	MBA	SBI Life	3.75
93	2022-23	Ruhi	Female	MBA	SBI Life	3.75
94	2022-23	Gagandeep Kaur	Female	MBA	SBI Life	3.75
95	2022-23	Mamta	Female	MBA	SBI Life	3.75
96	2022-23	Sudhanshu	Male	MBA	SBI Life	3.75
97	2022-23	Sheetal	Female	MBA	SBI Life	3.75
98	2022-23	Archi	Female	MBA	SBI Life	3.75
99	2022-23	Kapil Dev Sharma	Male	MBA	ICICI Bank	4.41
100	2022-23	Anshu	Female	MBA	ICICI Bank	4.41
101	2022-23	Gurpreet Kaur	Female	MBA	ICICI Bank	4.41
102	2022-23	Aniket	Male	MBA	ICICI Securities	4
103	2022-23	Himani	Female	MBA	ICICI Securities	4
104	2022-23	Shweta	Female	MBA	ICICI Securities	4
105	2022-23	Shweta	Female	MBA	ICICI Securities	4
106	2022-23	Arun	Male	MBA	ICICI Securities	4
107	2022-23	Palak Tangra	Female	MBA	ICICI Securities	4
108	2022-23	Sapna	Female	MBA	ICICI Securities	4
109	2022-23	Tushar Arora	Male	MBA	ICICI Securities	4
110	2022-23	Shiwani Sihan	Female	MBA	ICICI Securities	4
111	2022-23	Anjali	Female	MBA	ICICI Securities	4
112	2022-23	Pawandeep kaur	Female	MBA	ICICI Securities	4
113	2022-23	Shivnath	Male	MBA	ICICI Securities	4
114	2022-23	Mansi	Female	MBA	ICICI Securities	4
115	2022-23	Tarun Kumar	Male	MBA	ICICI Securities	4
116	2022-23	Poonam	Female	MBA	ICICI Securities	4
117	2022-23	Suraj	Male	MBA	Vrinda Global	3
118	2022-23	Sonam	Female	MBA	Vrinda Global	3
119	2022-23	Kajal	Female	MBA	Vrinda Global	3
120	2022-23	Gautam Gaba	Male	MBA	Vrinda Global	3
121	2022-23	Vaishali	Female	MBA	Vrinda Global	3
122	2022-23	Aayushi Mittal	Female	MBA	Vrinda Global	3
123	2022-23	Anshil Singla	Female	MBA	Vrinda Global	3
124	2022-23	Archana Panwar	Female	MBA	Vrinda Global	3
125	2022-23	Pooja Rani	Female	MBA	Vrinda Global	3
126	2022-23	Nisha	Female	MBA	Vrinda Global	3
127	2022-23	Babita Devi	Female	MBA	Vrinda Global	3
128	2022-23	Kirti Singla	Female	MBA	Vrinda Global	3
129	2022-23	Somia	Female	MBA	Vrinda Global	3
130	2022-23	shivani Gulati	Female	MBA	Vrinda Global	3
131	2022-23	Suman singh	Female	MBA	Vrinda Global	3

  
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132	2022-23	Rahul Kumar	Male	MBA	Vrinda Global	3
133	2022-23	Kushum Battu	Female	MBA	Vrinda Global	3
134	2022-23	Shubham Sharma	Male	MBA	Vrinda Global	3
135	2022-23	Minansha	Female	MBA	Vrinda Global	3
136	2022-23	Tanisha	Female	MBA	Vrinda Global	3
137	2022-23	Mamta	Female	MBA	Vrinda Global	3
138	2022-23	Kashish	Female	MBA	Beri Udyog	3
139	2022-23	Abhishek	Male	MBA	Norex	4.5
140	2022-23	Savita	Female	MBA	S&P Global	5.5

  
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**parexel.**

03-Oct-2023

PXL-MH-MSS-FY23-5142

Megha Garg  
V.P.O Dadahu, Near Bus Stand, Distt. Sirmaur, Himachal Pradesh - 173022  
meghag0720@gmail.com

**Subject:** Offer cum Appointment Letter (the "**Appointment Letter**")

Dear Megha Garg,

We are pleased to offer you the position of Drug Safety Associate I. Your date of joining and commencement of employment is 16-Oct-2023 and your place of work will be **Mohali**.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited



**Ranjit Dadigela**  
Senior Director, Talent Acquisition

**Enclosures:**

Annexure A - Terms and Conditions of Employment  
Annexure B - Compensation & Benefits  
Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement  
Annexure D - List of essential documents  
CC: Payroll / Personnel File

I hereby acknowledge the above and confirm:



Megha Garg

Date: 03/10/23



## Annexure A

### TERMS AND CONDITIONS OF EMPLOYMENT

#### 1. DATE OF APPOINTMENT

- (a) Your appointment is effective from the date of joining as mentioned in your Offer-cum Appointment Letter.
- (b) This appointment is conditional and subject to satisfactory and positive clearance of specific background check on you. You agree that the Company reserves the right to withdraw the appointment letter or terminate your employment as the case may be, without further notice and any liability, if such clear and positive background check is not obtained. The results, if negative shall be conveyed to you. However, the decision of the Company in regards to background check shall be final and binding on you.

(c) Probation

You shall be on probation for a period of six (6) months commencing from the date of your joining ("Probation Period"). During the probation period you will be eligible for benefits in accordance with relevant Company policies. This Probation Period may be reduced or extended at the absolute discretion of the Company. Your appointment will be deemed confirmed upon the end of the Probation Period and a separate letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance and/or discipline.

#### 2. TERMS AND SCOPE OF EMPLOYMENT

- (a) You will be employed in the position as mentioned in your Offer-cum Appointment Letter.
- (b) As discussed, and agreed with you, the detailed description of your job and the nature of your duties will be given to you on the date your employment commences. You acknowledge and agree that your job description and the nature of your duties may be changed by the Company in its absolute discretion based on the Company's need, which you agree to accept.
- (c) Your place of work will be in the location mentioned in your Offer-cum Appointment letter, or any such other location, including the premises of the Company's customers, as the Company may designate from time to time. The Company may change your place of work, in its absolute discretion, to another location. In the event your place of work is moved to another city, the Company will provide you with relocation assistance in accordance with relevant Company policy.
- (d) While you are in the employment of the Company, you would be governed by the Employee Confidentiality, Invention & Non-Solicitation Agreement, which is annexed as Annexure B.
- (e) You will retire from the Company at the age of 60 years. For determination of age, the details in the documents furnished by you and verified by the Company at the time of joining, will be deemed to be final and binding.

#### 3. DUTIES & RESPONSIBILITIES

- (a) You agree that, during your employment with the Company you must
- (i) perform to the best of your abilities and knowledge the duties assigned to you by the Company from time to time, whether during or outside business hours and at such places as the Company requires;
  - (ii) serve the Company faithfully and diligently to the best of your ability;
  - (iii) use all reasonable efforts to promote the interests of the Company;
  - (iv) act in the Company's best interests;
  - (v) comply with all lawful directions of the Company from time to time;
  - (vi) effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by the Company to assign such duties and responsibilities.
  - (vii) comply with all laws applicable to your position and the duties assigned to you; and

(b) During the course of your employment with the Company, you are required to devote your full time and attention during working hours to the performance of your duties. You must not, at any time during your employment (either during working hours or outside), except with the Company's prior written approval, undertake any work, or be in any way concerned or be interested in any business or activity which may, in the Company's opinion, adversely affect the proper performance of your duties, the Company's business or its reputation.

(c) You confirm that you are not currently subject to a non-compete, confidentiality or any other employment agreement that would interfere with your ability to work for the Company in the position offered. You agree that this position is full-time employment and that you will not provide services for remuneration other than to the Company without the prior written consent of the Company or be interested in any outside activity which could cause an actual or potential conflict of interest with the Company. All conflicts or potential conflicts of interest must immediately be disclosed by you to your manager and/ or Human Resources team. It is a condition of your employment that you disclose any such conflicts before you join the Company and that you disclose any others that arise during your employment.

#### 4. COMPENSATION & BENEFITS

(a) Your current total compensation per annum (CTC) is attached hereto and incorporated herein as **Annexure B**, which will be payable in accordance with applicable laws, rules and regulation and net of statutory deductions.

(b) Benefits as applicable are subject to modification, suspension, substitution or discontinuation at the Company's sole discretion.

(c) Statutory Benefits

You will be eligible to Provident Fund benefits as per applicable statutory laws and Company policy. You will also be eligible to Gratuity benefit as per applicable statutory laws and the Company's policy.

(d) Discretionary Benefits

The Company may, at its discretion, from time to time provide you with other benefits. The Company may cease providing these benefits or change the basis on which it provides them at its discretion, and you do not have an entitlement to continue to receive these benefits or to receive any other payment or benefit in lieu.

Should you be opting for a flexible work arrangement, the necessary provisions will be extended to you in line with the policy. Please refer to the employee handbook for additional information.

Unless you are advised in writing that a benefit or item of compensation is part of your CTC, it will be a discretionary benefit to which this clause applies.

(e) Discretionary Bonus

You will be entitled to participate in the Company's discretionary bonus plan as applicable to your position from time to time. The payment and amount of any bonus is subject to the rules of the bonus plan at the time. Notwithstanding the above, the Company may rescind, change or replace the terms of the bonus plan at its sole discretion.

#### 5. LEAVE, NATIONAL & PUBLIC HOLIDAYS

(a) You will be entitled to leaves in accordance with the Company's Leave Policy in place from time to time, subject to applicable law.

(b) You are entitled to public holidays in accordance with the local laws of the state as per the location of working mentioned in the Appointment letter.

(c) Please refer to the employee handbook for detailed provisions of Company Leave Policy.

(d) Upon termination of your employment for any reason whatsoever, any outstanding accrued vacation shall be paid to you as per the policies of the company and applicable law.

## 6. HOURS OF WORK

You will be required to observe the working hours as prescribed by the Company from time to time. You acknowledge and confirm that due to business exigencies you may be required from time to time to work in excess of the normal business Hours or outside normal working days as necessary to perform your duties and responsibilities.

## 7. COMPANY POLICIES

(a) It is an express condition of your employment that you agree to uphold Parexel commitment to ethical business practices as detailed in Parexel's Code of Conduct and any associated documentation as amended over time. You will be covered by the Parexel Code of Conduct, a copy of which is available on Parexel's website and is subject to change from time to time. You are expected to read the Parexel Code of Conduct carefully and refer to the same at all times. By signing this letter you accept, understand and agree that you will complete such other process as determined by the Company, constituting your personal commitment to comply with the Parexel code of Conduct and other associated policies.

(b) You will be required to apply and maintain the highest standard of personal conduct and integrity and comply with Parexel's Code of Conduct, the terms of this letter and/or any other Company policies and procedures. Any violation of the same can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

## 8. CONFIDENTIAL INFORMATION

(a) You acknowledge that during your employment you will have access to confidential and proprietary information regarding the intellectual property, customers, suppliers, agents and employees which is confidential or is commercially sensitive to the business of the Company and/or the Parexel Group, and therefore you will be required to sign the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached to the Appointment Letter as **Annexure C**.

### (b) Non-Compete

As you will have access to confidential and proprietary information regarding the customers and business of the Company and/or the Parexel Group, you agree that you will not be concerned, either directly or indirectly in any business lines/divisions outside of the Company or the Parexel Group during your employment which compete with or are likely to compete with the Company or the relevant business lines/divisions of the Company or a Parexel Group Company.

(c) The covenants in sub-clauses 8(b) above are for the benefit of the Company itself and for each Parexel Group Company. In the event of any breach of these covenants the Company and/or Parexel Group Company reserves the right to seek specific performance of these covenants including (without limitation) damages and/or injunctive relief

(d) You acknowledge and agree that the provisions of this clause are reasonable in their application to you and necessary but no more than sufficient to protect the interests of the Company and/or the Parexel Group Company.

## 9. DATA PROTECTION

(a) The Company processes personal data relating to its employees for a range of legitimate human resources, business, administrative and safety/security purposes.

(b) You agree that the Company may disclose your name, contact details, gender and such other information as is necessary to facilitate your enrolment in, and continuing membership of, any plan provided by or on behalf of the Company (including any pension plan). By signing these Terms and Conditions of Employment as part of your appointment you are also consenting to the processing of all such 'non sensitive data' and this will be deemed to continue whilst you remain a member of the plan(s). From time to time, you may also be asked to provide 'sensitive data' such as medical details and the like but you will be asked to specifically consent to the processing of such sensitive data at the time it is provided.

(c) The Company reserves the right to monitor the use of its resources, including use of email, the internet, the Company's intranet, your PC/laptop, telephone and/or any mobile phone issued to you.

(d) In accordance with the requirements of ICH GCP E6 (R2) sections 2.8 and 5.0.4, you provide irrevocable consent to the company to provide training records, transcripts, dates of certification, completion scores, lists of outstanding trainings and any other information related to training and training records in response to any internal or external party's reasonable request for such information in connection with a study, audit related to studies or other inquiry to which the company deems it must respond.





## 10. COMPANY PROPERTY

On retirement, resignation and/or on termination of your employment (either immediately upon request or before the last day of employment at the latest, whichever is earlier) you are required to return to the Company all Company property including any Company car, Company credit card, mobile phone, tablet (if applicable), your security pass and/or keys, computer, laptop plus hard and software (including discs), data in any form and all documents in whatever form (including notes and minutes of meetings), customer lists, diaries, address books, computer printouts, plans, projections, publicity material, brochures, price lists together with all copies (irrespective of by whom and in what circumstances such copies were made) which were in your possession or under your control.

## 11. DEDUCTIONS

- (a) You agree that the Company may deduct from your compensation (including leave encashment, pay in lieu of notice etc.) any amounts, which are owed by you to the Company, or any other Parexel Group Company or any amounts in respect of damage to Company property caused by you or to replace Company property that you fail to return to the Company or which are required under any other Company policy, guideline or procedure or under the terms of this letter.
- (b) You agree to inform the Company as soon as reasonably possible in the event of any overpayment of compensation or expenses and refund the same to the Company.

## 12. NOTICE & TERMINATION

- (a) During the Probation Period, your employment may be terminated at any time:
- (i) by you giving to the Company 1 month written notice; or
- (ii) by the Company giving you 1 month' written notice or by paying you an amount equal to 1 month Gross Salary, less any applicable or required tax or other deduction.
- (b) After the successful completion of the Probationary Period, your employment may be terminated at any time:
- (i) by you giving to the Company 3 months' written notice; or
- (ii) by the Company giving you 3 months' written notice or by paying you an amount equal to 3 months' Gross Salary, less any applicable or required tax or other deduction.
- (c) You acknowledge and agree that the period of notice stated in **clause 12(b)** (or payment in lieu thereof) is reasonable notice of termination and no other notice requirements express or implied shall apply.
- (d) Notwithstanding anything herein contained, your employment may be terminated immediately by the Company at any time without notice or payment in lieu thereof or any compensation whatsoever, if, among other things:
- (i) false information is provided by you and the same is identified during reference and background verification checks;
- (ii) you disobey a lawful direction of the Company;
- (iii) you are guilty of any other serious misconduct and/or violation of the Parexel Code of Conduct or other Parexel's internal policies;
- (iv) you commit any serious or persistent breach or non-observance of the terms, conditions or stipulations contained in this agreement, or are guilty of any negligence or misconduct in connection with or affecting the business or affairs of the Company;
- (v) you breach your obligations under clauses 3(a) and 3(b)
- (vi) you commit an act or acts in breach of the "Confidentiality, invention and non-solicitation Agreement" that you are required to sign in connection with your employment with the Company or the Parexel policies and procedures as they may exist from time to time;
- (vii) you engage in conduct that could bring you or the Company into disrepute; or



**Parexel International (India) Private Limited**  
Sunny View Estates Pvt Ltd.,  
Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ,  
3rd Floor, A-40A, Industrial Flocal Point, Phase-VIII  
Extn.  
SAS Nagar, Mohali, Punjab, India – 160 059.  
t +91 40 4437 9999  
f +91 4004 8405 / 06  
www.Parexel.com.

(viii) your valid visa or immigration permission is revoked, cancelled or otherwise withdrawn or any renewal is refused, for any reason whatsoever, by the relevant Indian government authorities.

(e) Subject to applicable law, the Company may suspend you with pay while investigating any matter which the Company believes could lead to the Company exercising its rights or taking any other disciplinary action.

(f) Upon the termination of your employment for any reason by either party, or upon the effective service of notice of termination of your employment by either party, the Company shall have the right to relieve you from the performance of any and all duties of the position upon the continued payment of your Gross Salary and compensation, as then in effect, for the duration of the notice period. During such notice period, you may be required to not attend for work, at the Company's absolute discretion. However, you must not take up any alternate employment until the expiration of such notice period.

(g) The termination of your employment howsoever arising shall not affect such of the terms hereof as are expressed to operate or have effect thereafter and shall be without prejudice to any right of action already accrued to the Company in respect of any breach or default by you.

(h) If your employment is terminated for any reason:

(i) you must return all the Company's property as outlined in clause 9.

(ii) the Company may, to the maximum extent permissible under law, set-off amounts you owe the Company against any amounts the Company owes you at the date of termination.

(iii) your obligations contained within the "Confidentiality, Invention and Non-Solicitation Agreement" that you are required to sign in connection with your employment, continue after the termination of your employment; and

(iv) you must not record or retain any confidential information of the Company, which is marked as such or which by its nature is deemed as confidential whether so informed by the Company at the time you are provided with the information, in any form after termination. Upon request of the Company and any member of the Parexel you must return or destroy or have destroyed all memoranda, notes, reports, and other works based on or derived from the proprietary information of the Company or any member of the Parexel. You must provide a certificate to the Company confirming that such materials have been returned or destroyed.

(v) If you hold any directorships or other offices in the Company or in any Parexel Group Company you agree all such offices shall cease on account of the cessation of your employment with the Company for any reason (including but not limited to resignation, termination, retirement or otherwise), and without prejudice to the above, you agree to take all necessary steps and sign all such documents as may be necessary (including resignation letters from such offices) to give effect to this intent immediately on such cessation of employment without any compensation.

### **13. VARIATIONS OF TERMS AND CONDITIONS**

The Company reserves the right to make reasonable changes to any of the terms and conditions of your employment. You will be given appropriate written notice of any such changes, which may be given by way of individual notice or a general notice to all employees. Where from time to time the Company changes or introduces policies and procedures in relation to its employees, these will be deemed to apply to this employment.

### **14. APPLICABLE LAW AND DISPUTE RESOLUTION**

(a) These Terms and Conditions of your Employment shall be governed by and construed in accordance with the laws of India.

(b) The employee and the Company (individually the "Party" and collectively the "Parties") agree that they shall in good faith work towards the implementation of these Terms and Conditions of Employment. Any dispute or difference arising at any time between the Parties hereto as to the construction, meaning or effect of these Terms and Conditions of Employment or any clause or provision contained herein or the respective rights, duties, liabilities or obligations of either Party hereunder or in the event of any breach or threatened breach of the provisions contained herein, the Parties shall first attempt to resolve the dispute through mediation.

(c) If the dispute is not settled by mediation within thirty (30) days of the appointment of the mediation, or such further period as the Parties shall agree in writing, then the same shall be subject to the exclusive jurisdiction of the Courts of Hyderabad.



**Parexel International (India) Private Limited**  
Sunny View Estates Pvt Ltd.  
Co-Developer of M/s Quarkcity India Pvt. Ltd SEZ,  
3rd Floor, A-40A, Industrial Flocal Point, Phase-VIII  
Extn  
SAS Nagar, Mohali, Punjab, India – 160 059  
t +91 40 4437 9999  
f +91 4004 8405 / 06  
www.Parexel.com.

(d) Notwithstanding anything to the contrary contained in these Terms and Conditions of Employment that form a part of your appointment, you agree that any breach or threatened breach of the terms of these Terms and Conditions of Employment or any agreement or policy referred in these Terms and Conditions of Employment and/or the Appointment Letter is likely to cause the Company substantial and irrevocable damage that is difficult to measure and may not be remedied solely by money damages. Therefore, in the event of any such breach or threatened breach, you agree that the Company, in addition to such other remedies which may be available, shall have the right to obtain an injunction from a court of competent jurisdiction restraining such a breach or threatened breach and the right to specific performance, and you hereby waive the adequacy of a remedy at law as a defense to such relief.

## 15. ENTIRE AGREEMENT

The Compensation and Benefits set out in Annexure A, these Terms and Conditions of Employment (including the Confidentiality, invention and non-solicitation Agreement set out in Annexure C) all form a part of the Appointment Letter.

## 16. GENERAL

(a) By signing the Appointment Letter and these Terms and Conditions of Employment that form a part of the Appointment Letter you confirm that there is no contractual or other reason why you should not be recruited by the Company to fulfill this position or perform this function.

(b) For the purposes of this Agreement "Parexel Group" and "Parexel Group Company" means any firm, company, business entity or other organization:

(i) which is directly controlled by the Company; or

(ii) which directly or indirectly controls the Company; or

(iii) which is directly or indirectly controlled by a third party who also directly or indirectly controls the Company;

(iv) of which the Company or any Parexel Group Company referred to above owns or has a beneficial interest (whether directly or indirectly) in 20% or more of the issued share capital or 20% or more of the capital assets. "Control" has the meaning set out under applicable Income Tax laws.

(c) Please confirm your acceptance of these Terms and Conditions of Employment as part of your appointment by signing in duplicate, retaining one original for yourself and returning the other original to your HR manager at the time of your joining. On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Your sincerely,

For 1725 - Parexel International (India) Private Limited

**Ranjit Dadigela**  
Senior Director, Talent Acquisition

I acknowledge receipt of this appointment letter and agree to the terms and conditions of employment set out above.

Signature:

Megha Garg  
Place - Sirmaur

Date: 3<sup>rd</sup> Oct., 2023

The contents of this letter are company confidential and privileged. The contents of this letter cannot be shared with any individual or companies without the written consent of the Company.

**Annexure B  
 Compensation & Benefits Statement**

Drug Safety Associate I		
Tier 5		
	Annual CTC	Monthly CTC
	INR	INR
Basic Salary	190,000	15,833
House Rent Allowance	76,000	6,333
PF Employer's Contribution	22,800	1,900
Special Allowance	91,200	7,600
<b>Cost to Company CTC</b>	<b>380,000</b>	<b>31,667</b>

**Flexi Basket**

Employees could choose the Flexi basket components from the amount specified in Special allowance. Any balance amount after allocation will be categorized as special allowance.

Flexi basket is a combination of tax saving components that are part of your CTC. For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on a yearly basis. Tax saving components are based on Income Tax (IT) guidelines and could be amended based on published guidelines from time to time.

For details of the various components and the applicable limits, please refer to the employee handbook.

**Benefits:**

- (a) Medical Insurance for Self and Family as per policy.
- (b) Life and Personal Accident Insurance as per policy.
- (c) Gratuity over and above Compensation as per statutory provisions and policy.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited

*Dadigela Ranjit*

**Ranjit Dadigela**  
 Senior Director, Talent Acquisition

I hereby acknowledge the above and confirm:

*Megha*  
 Megha Garg

Date: 03/10/23

*Megha*  
 16/10/23

Annexure C

EMPLOYEE CONFIDENTIALITY, INVENTION & NON-SOLICITATION AGREEMENT

Agreement, dated as of 10/03/2023 (month/day/year), by and between 1725 - Parexel International (India) Private Limited a company incorporated under the Companies Act, 1956 and having its registered office at 1725 - Parexel International (India) Private Limited, Sunny View Estates Pvt Ltd, Co-Developer of M/s. Quarkcity India Pvt Ltd SEZ, 3rd Floor, A-40A, Industrial Focal Point, Phase-VIII Extn, SAS Nagar, Mohali - 160059 (including each of its current and future subsidiaries, affiliates, divisions and assigns) (The "Company"), and the undersigned ("Employee") a citizen of India residing at:

V.P.O DADAHU NEAR BUS STAND,

DISTRICT SIRMAUR, HIMACHAL PRADESH

For purposes of this Agreement, reference to the Company shall be deemed to include any corporation or entity that it controls, is controlled by or is in common control with, the Company.

I, the Employee, understand and acknowledge that:

- A. The Company is undertaking and will be engaged in a continuous program of research, development and management respecting its business, present and future.
- B. As part of my employment (including, whenever used herein part-time employment) by the Company, I may make new contributions and inventions of value to the Company.
- C. My employment creates a relationship of confidence and trust between me and the Company with respect to any information:
  - (1) Disclosed, used, made available to me during the course of my employment with the Company applicable to the business of the Company; or
  - (2) Applicable to the business of any client or customer of the Company.
- D. The Company possesses and will develop confidential information that has been or will be created, discovered or developed by, or has otherwise become known to, the Company (including without limitation information created, discovered, developed or made known by me during the period of or arising out of my employment by the Company), or in which property rights have been or will be assigned or otherwise conveyed to the Company, which information has commercial value in the business in which the Company is engaged. All present and future information described in the preceding sentence is referred to in this Agreement as the "Confidential Information." Confidential information includes, without limitation, trade secrets, processes, formulae, data and know-how, discoveries, developments, designs, improvements, inventions, techniques, marketing plans, strategies, forecasts, new products, software, software documentation, unpublished financial statements, budgets, projections, licenses, prices, costs, and customer and supplier lists; provided, however, that the restrictions set forth in section 1 below shall not be imposed with respect to information that otherwise would be treated as Confidential Information if such information was (1) at the time of disclosure to the Employee a part of the public domain by publication through no fault of the Employee, (2) lawfully received by the Employee from a third party who was under no obligation of confidentiality with respect thereto, (3) required by law to be disclosed, but only to the extent of such

16/10/23

required disclosure, or (4) known to Employee prior to receipt from the Company. The burden of proving that any of (1) through (4) apply shall fall solely to me, the Employee, and shall require clear and convincing evidence from me.

In consideration of my employment or continued employment by the Company and the compensation received by me from the Company from time to time, I hereby agree as follows:

## 1. Non-Disclosure

- 1.1 All Confidential Information and rights relating thereto shall be the sole property of the Company. I will not disclose to anyone outside the Company or use for my own benefit or for the benefit of others any Confidential Information either during or after my employment without the Company's prior written permission except as may be necessary in the ordinary course of performing my duties as an employee of the Company. I also understand that information and materials received in confidence from third parties by the Company, if any, is included within the meaning of the preceding sentence.
- 1.2 I hereby covenant that I will not disclose to the Company or induce the Company to use any confidential information or material belonging to others without the express written consent of such person or entity.
- 1.3 Upon the termination of my employment with the Company for any reason, I will deliver to the Company all documents or other materials relating to my work with the Company and will not take with me any of the foregoing, or any reproduction thereof, or anything containing any, or relating to any, Confidential Information.

## 2. Inventions

- 2.1 I hereby assign to the Company worldwide, my entire right, title and interest in any invention, data (whether in written, schematic or any other form) or idea, patentable or not, including without limitation any software and software documentation, made or conceived or reduced to practice or learned by me either alone or jointly with others during the period of my employment:
  - a. While working for, or arising out of my work with, the Company in any capacity; or
  - b. Which relates in any manner to, or is useful in, the actual or planned business or products of the Company or relates in any manner to, or is useful in, its actual or anticipated research and development, or is suggested by or results from any task assigned to me or others by the Company or work performed by me or others for or on behalf of the Company or which is discovered or developed using any of the Company's facilities or on Company time.
- 2.2 I agree that in connection with any invention, data or idea covered by paragraph 2.1:
  - c. I will disclose it promptly to the Company;
  - d. I hereby irrevocably grant and assign to the Company absolutely all now known or hereafter existing rights and interests of every kind in such inventions and all works deriving therefrom, absolutely all now known or hereafter existing rights and interests of every kind throughout the world, in perpetuity and in all languages, forms and version. I also waive (i) all "moral rights" and all performers' rights relating to my services and products of the services and all works deriving therefrom to which I am now or may in the future be entitled in any country throughout the world; and (ii) any such rights including authors special rights under Section 57 of the Copyright Act 1957.
  - e. Any and all reports, plans, information, data, drawings, computer software, renditions, mock-ups, prototypes or other works created by me for the Company in connection with this Agreement or any work hereunder shall be owned by the Company. The Company may use such work wherever and whenever it chooses. This Agreement shall be deemed a transfer of the copyright or any other intellectual property rights subject matter created by me. I shall execute any and all documents necessary to demonstrate or perfect such transfer subject to the provisions of Clause 2.2 d below. I shall not at any time, in any manner, during or after the term of this Agreement, under any



circumstances, be entitled to or claim any right, title or interest herein or any commission, fee or other direct or indirect benefit from the Company or its subsidiary or affiliate companies, in respect of the applications, concepts, inventions, suggestions, creative ideas, reports, plans, information, data, drawings, blueprints, computer software design, computer source or object code, renditions, mock-ups, prototypes or other works created by me while I am employed by the Company. I agree to execute any documents necessary or desirable to secure or perfect the Company's legal rights and worldwide ownership in such works, including, but not limited to documents relating to patent, trademark and copyright applications and I will, at the Company's request, promptly execute a specific assignment of title to the Company and do anything else reasonably necessary to enable the Company to secure a patent for or acquire or enforce any rights, including without limitation any copyrights, in the invention, data or idea in the United States or in foreign countries, during or after my employment, provided that the Company shall reimburse me for any expenses in connection therewith.

2.3 If for any reason, including incapacity, the Company is unable, after reasonable effort, to secure my signature on any document or documents needed to apply for, perfect or otherwise acquire a patent or any other rights in the invention, data or idea, or to enforce such rights, I hereby irrevocably designate the Company as my agent and attorney-in-fact, to act for and in my behalf to execute and file such documents with the same legal force and effect as if executed by me.

2.4 I own the discoveries, improvements or inventions identified by title and number or date on Schedule A attached hereto. Such discoveries, improvements and inventions, made or conceived by me prior to my employment by the Company, are expressly reserved and excepted from the provisions of this Agreement. **If there are no such discoveries, improvements or inventions to be excluded, the undersigned should initial here:**

### 3. Non-Solicitation

3.1 For a period of one year after my employment with the Company terminates for any reason, I will not, without the Company's prior express written consent, hire, solicit, interfere with or endeavor to entice away any employee of the Company by or for any other business or entity that conducts research, develops, markets or produces products or provides services similar to those of the Company.

### 4. Miscellaneous

4.1 I agree that during the period of my employment by the Company I will not, without the Company's prior express written consent engage in any employment, consulting or other business other than for the Company.

4.2 I represent that my performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement or obligation to keep in confidence proprietary information acquired by me in confidence or in trust. I have not entered into, and I agree I will not enter into, any agreement, either written or oral, in conflict herewith.

4.3 I agree that any breach of this Agreement by me could cause irreparable damage for which the Company will have no adequate remedy of law and that, in the event of such breach, the Company shall have, in addition to any and all remedies of law, the right to an injunction, specific performance or other equitable relief to prevent the violation of my obligations hereunder.

4.4 I understand that this Agreement does not create an obligation on the part of the Company or any other person to continue my employment.

4.5 Any waiver by the Company of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach hereof.

4.6 I hereby agree that each provision contained in this Agreement shall be treated as a separate and independent clause, and the unenforceability of any one clause shall in no way impair the enforceability of any of the other clauses

herein. Moreover, if one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to scope, activity or subject so as to be unenforceable at all, such provision or provisions shall be construed by the appropriate judicial body by limiting and reducing it or them, so as to be enforceable to the extent compatible with the then applicable law.

4.7 This Agreement shall be governed by the laws of India.

4.8 My obligations under the Agreement shall survive the termination of my employment regardless of the manner of such termination, shall be binding upon my heirs, executors and administrators and shall inure to the benefit of the Company's successors and assigns.

4.9 Upon request by the Company, I will certify in writing my compliance with the terms of this Agreement.

Employee Signature Megha Date 03 / 10 / 2023

Print Name MEGHA GARG

Accepted and agreed to:

1725 - Parexel International (India) Private Limited

by: MEGHA GARG Date 03 / 10 / 2023

**Schedule A**

Description of Prior Inventions, Data and Ideas (If Applicable)

Megha  
16/10/2023





**Parexel International (India) Private Limited**  
Sunny View Estates Pvt Ltd,  
Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ,  
3rd Floor, A-40A, Industrial Flocal Point, Phase-VIII  
Extn.  
SAS Nagar, Mohali, Punjab, India – 160 059.  
t +91 40 4437 9999  
f +91 4004 8405 / 06  
www.Parexel.com.

#### Annexure D

You must bring the following documents with you on your first day of work with the Company:

- (a) One set of photocopies of your educational certificates
- (b) 5 passport size photographs.
- (c) Proof of date of birth in original along with 1 set of photocopies.
- (d) Personal identification/passport
- (e) copy of PAN ID
- (f) copy of offer letters / appointment letters from all previous employers.
- (g) 2 copies of the relieving letter / experience certificate from all previous employers Relieving Order
- (h) copies of latest salary slips from previous employer
- (i) Form 16

*Megha*  
*16/10/2023*

parexel.

Paraxel International (India) Private Limited  
Sunny View Estates Pvt Ltd.,  
Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ,  
3rd Floor, A-40A, Industrial Flocal Point, Phase-VIII  
Extn.

SAS Nagar, Mohali, Punjab, India - 160 059.  
t +91 40 4437 9999  
f +91 4004 8405 / 06  
www.Parexel.com.

03-Oct-2023

PXL-MH-MSS-FY23-5137

Arshi Khanam  
1551, Cloth Market, Sambhar Lake, Jaipur, Rajasthan - 303604  
khanamarshi2000@gmail.com

**Subject:** Offer cum Appointment Letter (the "Appointment Letter")

Dear Arshi Khanam,

We are pleased to offer you the position of Drug Safety Associate I. Your date of joining and commencement of employment is 16-Oct-2023 and your place of work will be Mohall.

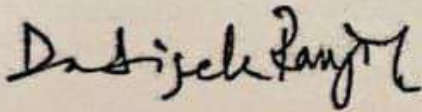
Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For 1725 - Paraxel International (India) Private Limited

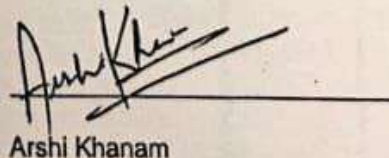


**Ranjit Dadigela**  
Senior Director, Talent Acquisition

**Enclosures:**

- Annexure A - Terms and Conditions of Employment
- Annexure B - Compensation & Benefits
- Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement
- Annexure D - List of essential documents
- CC: Payroll / Personnel File

I hereby acknowledge the above and confirm:



Arshi Khanam

Date: 4 Oct 2023

**Arshi  
Khanam**

PID 205614

SEZ P205614

Valid Till 31<sup>st</sup> Dec 2024

 A+



parexel.

**Annexure of Salary Package (CTC) of Employee**

Emp. Code	
Name of Employee	Ayush
Department	IPQA
Designation	Trainee
Date of Joining	16.10.2023

Particulars		Amount	
		Monthly	Yearly
<b>Earnings</b>			
1	Basic	8,000	96,000
2	HRA	4,000	48,000
3	Conveyance Allowance		-
4	Special Allowance		-
5	Medical Allowance		-
6	Education Allowance		-
7	Uniform Alw.		-
8	Others	197	2,364
<b>Gross (A)</b>		<b>12,197</b>	<b>1,46,364</b>

<b>Deductions</b>			
1	PF Contribution Employee (12% of Basic)	960	11,520
2	ESIC Contribution Employee (0.75% of Gross)	92	1,104
3	Welfare	31	372
4	Bonus		-
<b>Total Deduction (C)</b>		<b>1,083</b>	<b>12,996</b>

<b>Cash in hand (A-C)</b>	<b>11,114</b>	<b>1,33,368</b>
---------------------------	---------------	-----------------

1	PF Contribution Employer (12% X Basic)	960	11,520
2	ESIC Contribution Employer (3.25% X Gross)	396	4,752
3	Gratuity (4.81%)	385	4,620
4	Welfare	62	744
<b>Total company Contribution (B)</b>		<b>1,803</b>	<b>21,636</b>
<b>Cost To Company</b>		<b>14,000</b>	<b>1,68,000</b>

The Company Management further reserves its right and discretion to review, restructure the allowances at any time in future. Amount of Gratuity will be payable after only completion of five years of regular servise.

Accepted: .....  
Signature of Employee



Parexel International (India) Private Limited  
Sunny View Estates Pvt Ltd.,  
Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ,  
3rd Floor, A-40A, Industrial Focal Point, Phase-VIII  
Extn.  
SAS Nagar, Mohali, Punjab, India - 160 059.  
t +91 40 4437 9999  
f +91 4004 8405 / 06  
www.Parexel.com.

03-Oct-2023

PXL-MH-MSS-FY23-5138

Deepanshu  
D/O Birender Singh, Khansar chonk, Safidon, Haryana - 126112  
deepanshumalik153@gmail.com

**Subject:** Offer cum Appointment Letter (the "**Appointment Letter**")

Dear Deepanshu,

We are pleased to offer you the position of Drug Safety Associate I. Your date of joining and commencement of employment is 16-Oct-2023 and your place of work will be **Mohali**.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited

**Ranjit Dadigela**  
Senior Director, Talent Acquisition

**Enclosures:**

Annexure A - Terms and Conditions of Employment  
Annexure B - Compensation & Benefits  
Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement  
Annexure D - List of essential documents  
CC: Payroll / Personnel File

I hereby acknowledge the above and confirm:

Deepanshu

Date: 3/10/2023



## Annexure A

### TERMS AND CONDITIONS OF EMPLOYMENT

#### 1. DATE OF APPOINTMENT

- (a) Your appointment is effective from the date of joining as mentioned in your Offer-cum Appointment Letter.
- (b) This appointment is conditional and subject to satisfactory and positive clearance of specific background check on you. You agree that the Company reserves the right to withdraw the appointment letter or terminate your employment as the case may be, without further notice and any liability, if such clear and positive background check is not obtained. The results, if negative shall be conveyed to you. However, the decision of the Company in regards to background check shall be final and binding on you.
- (c) Probation

You shall be on probation for a period of six (6) months commencing from the date of your joining ("Probation Period"). During the probation period you will be eligible for benefits in accordance with relevant Company policies. This Probation Period may be reduced or extended at the absolute discretion of the Company. Your appointment will be deemed confirmed upon the end of the Probation Period and a separate letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance and/or discipline.

#### 2. TERMS AND SCOPE OF EMPLOYMENT

- (a) You will be employed in the position as mentioned in your Offer-cum Appointment Letter.
- (b) As discussed, and agreed with you, the detailed description of your job and the nature of your duties will be given to you on the date your employment commences. You acknowledge and agree that your job description and the nature of your duties may be changed by the Company in its absolute discretion based on the Company's need, which you agree to accept.
- (c) Your place of work will be in the location mentioned in your Offer-cum Appointment letter, or any such other location, including the premises of the Company's customers, as the Company may designate from time to time. The Company may change your place of work, in its absolute discretion, to another location. In the event your place of work is moved to another city, the Company will provide you with relocation assistance in accordance with relevant Company policy.
- (d) While you are in the employment of the Company, you would be governed by the Employee Confidentiality, Invention & Non-Solicitation Agreement, which is annexed as Annexure B.
- (e) You will retire from the Company at the age of 60 years. For determination of age, the details in the documents furnished by you and verified by the Company at the time of joining, will be deemed to be final and binding.

#### 3. DUTIES & RESPONSIBILITIES

- (a) You agree that, during your employment with the Company you must:
- (i) perform to the best of your abilities and knowledge the duties assigned to you by the Company from time to time, whether during or outside business hours and at such places as the Company requires;
  - (ii) serve the Company faithfully and diligently to the best of your ability;
  - (iii) use all reasonable efforts to promote the interests of the Company;
  - (iv) act in the Company's best interests;
  - (v) comply with all lawful directions of the Company from time to time;
  - (vi) effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by the Company to assign such duties and responsibilities;
  - (vii) comply with all laws applicable to your position and the duties assigned to you; and



(b) During the course of your employment with the Company, you are required to devote your full time and attention during working hours to the performance of your duties. You must not, at any time during your employment (either during working hours or outside), except with the Company's prior written approval, undertake any work, or be in any way concerned or be interested in any business or activity which may, in the Company's opinion, adversely affect the proper performance of your duties, the Company's business or its reputation.

(c) You confirm that you are not currently subject to a non-compete, confidentiality or any other employment agreement that would interfere with your ability to work for the Company in the position offered. You agree that this position is full-time employment and that you will not provide services for remuneration other than to the Company without the prior written consent of the Company or be interested in any outside activity which could cause an actual or potential conflict of interest with the Company. All conflicts or potential conflicts of interest must immediately be disclosed by you to your manager and/or Human Resources team. It is a condition of your employment that you disclose any such conflicts before you join the Company and that you disclose any others that arise during your employment.

#### 4. COMPENSATION & BENEFITS

(a) Your current total compensation per annum (CTC) is attached hereto and incorporated herein as **Annexure B**, which will be payable in accordance with applicable laws, rules and regulation and net of statutory deductions.

(b) Benefits as applicable are subject to modification, suspension, substitution or discontinuation at the Company's sole discretion.

##### (c) Statutory Benefits

You will be eligible to Provident Fund benefits as per applicable statutory laws and Company policy. You will also be eligible to Gratuity benefit as per applicable statutory laws and the Company's policy.

##### (d) Discretionary Benefits

The Company may, at its discretion, from time to time provide you with other benefits. The Company may cease providing these benefits or change the basis on which it provides them at its discretion, and you do not have an entitlement to continue to receive these benefits or to receive any other payment or benefit in lieu.

Should you be opting for a flexible work arrangement, the necessary provisions will be extended to you in line with the policy. Please refer to the employee handbook for additional information.

Unless you are advised in writing that a benefit or item of compensation is part of your CTC, it will be a discretionary benefit to which this clause applies.

##### (e) Discretionary Bonus

You will be entitled to participate in the Company's discretionary bonus plan as applicable to your position from time to time. The payment and amount of any bonus is subject to the rules of the bonus plan at the time. Notwithstanding the above, the Company may rescind, change or replace the terms of the bonus plan at its sole discretion.

#### 5. LEAVE, NATIONAL & PUBLIC HOLIDAYS

(a) You will be entitled to leaves in accordance with the Company's Leave Policy in place from time to time, subject to applicable law.

(b) You are entitled to public holidays in accordance with the local laws of the state as per the location of working mentioned in the Appointment letter.

(c) Please refer to the employee handbook for detailed provisions of Company Leave Policy.

(d) Upon termination of your employment for any reason whatsoever, any outstanding accrued vacation shall be paid to you as per the policies of the company and applicable law.



## 6. HOURS OF WORK

You will be required to observe the working hours as prescribed by the Company from time to time. You acknowledge and confirm that due to business exigencies you may be required from time to time to work in excess of the normal business Hours or outside normal working days as necessary to perform your duties and responsibilities.

## 7. COMPANY POLICIES

(a) It is an express condition of your employment that you agree to uphold Parexel commitment to ethical business practices as detailed in Parexel's Code of Conduct and any associated documentation as amended over time. You will be covered by the Parexel Code of Conduct, a copy of which is available on Parexel's website and is subject to change from time to time. You are expected to read the Parexel Code of Conduct carefully and refer to the same at all times. By signing this letter you accept, understand and agree that you will complete such other process as determined by the Company, constituting your personal commitment to comply with the Parexel code of Conduct and other associated policies.

(b) You will be required to apply and maintain the highest standard of personal conduct and integrity and comply with Parexel's Code of Conduct, the terms of this letter and/or any other Company policies and procedures. Any violation of the same can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

## 8. CONFIDENTIAL INFORMATION

(a) You acknowledge that during your employment you will have access to confidential and proprietary information regarding the intellectual property, customers, suppliers, agents and employees which is confidential or is commercially sensitive to the business of the Company and/or the Parexel Group, and therefore you will be required to sign the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached to the Appointment Letter as **Annexure C**.

### (b) Non-Compete

As you will have access to confidential and proprietary information regarding the customers and business of the Company and/or the Parexel Group, you agree that you will not be concerned, either directly or indirectly in any business lines/divisions outside of the Company or the Parexel Group during your employment which compete with or are likely to compete with the Company or the relevant business lines/divisions of the Company or a Parexel Group Company.

(c) The covenants in sub-clauses 8(b) above are for the benefit of the Company itself and for each Parexel Group Company. In the event of any breach of these covenants the Company and/or Parexel Group Company reserves the right to seek specific performance of these covenants including (without limitation) damages and/or injunctive relief.

(d) You acknowledge and agree that the provisions of this clause are reasonable in their application to you and necessary but no more than sufficient to protect the interests of the Company and/or the Parexel Group Company.

## 9. DATA PROTECTION

(a) The Company processes personal data relating to its employees for a range of legitimate human resources, business, administrative and safety/security purposes.

(b) You agree that the Company may disclose your name, contact details, gender and such other information as is necessary to facilitate your enrolment in, and continuing membership of, any plan provided by or on behalf of the Company (including any pension plan). By signing these Terms and Conditions of Employment as part of your appointment you are also consenting to the processing of all such 'non sensitive data' and this will be deemed to continue whilst you remain a member of the plan(s). From time to time, you may also be asked to provide 'sensitive data' such as medical details and the like but you will be asked to specifically consent to the processing of such sensitive data at the time it is provided.

(c) The Company reserves the right to monitor the use of its resources, including use of email, the internet, the Company's intranet, your PC/laptop, telephone and/or any mobile phone issued to you.

(d) In accordance with the requirements of ICH GCP E6 (R2) sections 2.8 and 5.0.4, you provide irrevocable consent to the company to provide training records, transcripts, dates of certification, completion scores, lists of outstanding trainings and any other information related to training and training records in response to any internal or external party's reasonable request for such information in connection with a study, audit related to studies or other inquiry to which the company deems it must respond.





#### 10. COMPANY PROPERTY

On retirement, resignation and/or on termination of your employment (either immediately upon request or before the last day of employment at the latest, whichever is earlier) you are required to return to the Company all Company property including any Company car, Company credit card, mobile phone, tablet (if applicable), your security pass and/or keys, computer, laptop plus hard and software (including discs), data in any form and all documents in whatever form (including notes and minutes of meetings), customer lists, diaries, address books, computer printouts, plans, projections, publicity material, brochures, price lists together with all copies (irrespective of by whom and in what circumstances such copies were made) which were in your possession or under your control.

#### 11. DEDUCTIONS

(a) You agree that the Company may deduct from your compensation (including leave encashment, pay in lieu of notice etc.) any amounts, which are owed by you to the Company, or any other Parexel Group Company or any amounts in respect of damage to Company property caused by you or to replace Company property that you fail to return to the Company or which are required under any other Company policy, guideline or procedure or under the terms of this letter.

(b) You agree to inform the Company as soon as reasonably possible in the event of any overpayment of compensation or expenses and refund the same to the Company.

#### 12. NOTICE & TERMINATION

(a) During the Probation Period, your employment may be terminated at any time:

- (i) by you giving to the Company 1 month written notice; or
- (ii) by the Company giving you 1 month' written notice or by paying you an amount equal to 1 month Gross Salary, less any applicable or required tax or other deduction.

(b) After the successful completion of the Probationary Period, your employment may be terminated at any time:

- (i) by you giving to the Company 3 months' written notice; or
- (ii) by the Company giving you 3 months' written notice or by paying you an amount equal to 3 months' Gross Salary, less any applicable or required tax or other deduction.

(c) You acknowledge and agree that the period of notice stated in **clause 12(b)** (or payment in lieu thereof) is reasonable notice of termination and no other notice requirements express or implied shall apply.

(d) Notwithstanding anything herein contained, your employment may be terminated immediately by the Company at any time without notice or payment in lieu thereof or any compensation whatsoever, if, among other things:

- (i) false information is provided by you and the same is identified during reference and background verification checks;
- (ii) you disobey a lawful direction of the Company;
- (iii) you are guilty of any other serious misconduct and/or violation of the Parexel Code of Conduct or other Parexel's internal policies;
- (iv) you commit any serious or persistent breach or non-observance of the terms, conditions or stipulations contained in this agreement, or are guilty of any negligence or misconduct in connection with or affecting the business or affairs of the Company;
- (v) you breach your obligations under clauses 3(a) and 3(b)
- (vi) you commit an act or acts in breach of the "Confidentiality, invention and non-solicitation Agreement" that you are required to sign in connection with your employment with the Company or the Parexel policies and procedures as they may exist from time to time;
- (vii) you engage in conduct that could bring you or the Company into disrepute; or



(viii) your valid visa or immigration permission is revoked, cancelled or otherwise withdrawn or any renewal is refused, for any reason whatsoever, by the relevant Indian government authorities.

(e) Subject to applicable law, the Company may suspend you with pay while investigating any matter which the Company believes could lead to the Company exercising its rights or taking any other disciplinary action.

(f) Upon the termination of your employment for any reason by either party, or upon the effective service of notice of termination of your employment by either party, the Company shall have the right to relieve you from the performance of any and all duties of the position upon the continued payment of your Gross Salary and compensation, as then in effect, for the duration of the notice period. During such notice period, you may be required to not attend for work, at the Company's absolute discretion. However, you must not take up any alternate employment until the expiration of such notice period.

(g) The termination of your employment howsoever arising shall not affect such of the terms hereof as are expressed to operate or have effect thereafter and shall be without prejudice to any right of action already accrued to the Company in respect of any breach or default by you.

(h) If your employment is terminated for any reason:

(i) you must return all the Company's property as outlined in clause 9.

(ii) the Company may, to the maximum extent permissible under law, set-off amounts you owe the Company against any amounts the Company owes you at the date of termination.

(iii) your obligations contained within the "Confidentiality, Invention and Non-Solicitation Agreement" that you are required to sign in connection with your employment, continue after the termination of your employment; and

(iv) you must not record or retain any confidential information of the Company, which is marked as such or which by its nature is deemed as confidential whether so informed by the Company at the time you are provided with the information, in any form after termination. Upon request of the Company and any member of the Parexel you must return or destroy or have destroyed all memoranda, notes, reports, and other works based on or derived from the proprietary information of the Company or any member of the Parexel. You must provide a certificate to the Company confirming that such materials have been returned or destroyed.

(v) If you hold any directorships or other offices in the Company or in any Parexel Group Company you agree all such offices shall cease on account of the cessation of your employment with the Company for any reason (including but not limited to resignation, termination, retirement or otherwise), and without prejudice to the above, you agree to take all necessary steps and sign all such documents as may be necessary (including resignation letters from such offices) to give effect to this intent immediately on such cessation of employment without any compensation.

### 13. VARIATIONS OF TERMS AND CONDITIONS

The Company reserves the right to make reasonable changes to any of the terms and conditions of your employment. You will be given appropriate written notice of any such changes, which may be given by way of individual notice or a general notice to all employees. Where from time to time the Company changes or introduces policies and procedures in relation to its employees, these will be deemed to apply to this employment.

### 14. APPLICABLE LAW AND DISPUTE RESOLUTION

(a) These Terms and Conditions of your Employment shall be governed by and construed in accordance with the laws of India.

(b) The employee and the Company (individually the "Party" and collectively the "Parties") agree that they shall in good faith work towards the implementation of these Terms and Conditions of Employment. Any dispute or difference arising at any time between the Parties hereto as to the construction, meaning or effect of these Terms and Conditions of Employment or any clause or provision contained herein or the respective rights, duties, liabilities or obligations of either Party hereunder or in the event of any breach or threatened breach of the provisions contained herein, the Parties shall first attempt to resolve the dispute through mediation.

(c) If the dispute is not settled by mediation within thirty (30) days of the appointment of the mediation, or such further period as the Parties shall agree in writing, then the same shall be subject to the exclusive jurisdiction of the Courts of Hyderabad.



Parexel International (India) Private Limited  
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Extn.  
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T +91 40 4437 5999  
F +91 4004 8405 / 06  
www.Parexel.com

(d) Notwithstanding anything to the contrary contained in these Terms and Conditions of Employment that form a part of your appointment, you agree that any breach or threatened breach of the terms of these Terms and Conditions of Employment or any agreement or policy referred in these Terms and Conditions of Employment and/or the Appointment Letter is likely to cause the Company substantial and irrevocable damage that is difficult to measure and may not be remedied solely by money damages. Therefore, in the event of any such breach or threatened breach, you agree that the Company, in addition to such other remedies which may be available, shall have the right to obtain an injunction from a court of competent jurisdiction restraining such a breach or threatened breach and the right to specific performance, and you hereby waive the adequacy of a remedy at law as a defense to such relief.

#### 15. ENTIRE AGREEMENT

The Compensation and Benefits set out in Annexure A, these Terms and Conditions of Employment (including the Confidentiality, invention and non-solicitation Agreement set out in Annexure C) all form a part of the Appointment Letter.

#### 16. GENERAL

(a) By signing the Appointment Letter and these Terms and Conditions of Employment that form a part of the Appointment Letter you confirm that there is no contractual or other reason why you should not be recruited by the Company to fulfill this position or perform this function.

(b) For the purposes of this Agreement "Parexel Group" and "Parexel Group Company" means any firm, company, business entity or other organization:

(i) which is directly controlled by the Company; or

(ii) which directly or indirectly controls the Company; or

(iii) which is directly or indirectly controlled by a third party who also directly or indirectly controls the Company;

(iv) of which the Company or any Parexel Group Company referred to above owns or has a beneficial interest (whether directly or indirectly) in 20% or more of the issued share capital or 20% or more of the capital assets. "Control" has the meaning set out under applicable Income Tax laws.

(c) Please confirm your acceptance of these Terms and Conditions of Employment as part of your appointment by signing in duplicate, retaining one original for yourself and returning the other original to your HR manager at the time of your joining. On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Your sincerely,

For 1725 - Parexel International (India) Private Limited

**Ranjit Dadigela**  
Senior Director, Talent Acquisition

I acknowledge receipt of this appointment letter and agree to the terms and conditions of employment set out above.

Signature:

Deepanshu  
Place - Haryana  
Date:

The contents of this letter are company confidential and privileged. The contents of this letter cannot be shared with any individual or companies without the written consent of the Company.

**Annexure B  
 Compensation & Benefits Statement**

Drug Safety Associate I		
Tier 5		
	Annual CTC	Monthly CTC
	INR	INR
Basic Salary	190,000	15,833
House Rent Allowance	76,000	6,333
PF Employer's Contribution	22,800	1,900
Special Allowance	91,200	7,600
<b>Cost to Company CTC</b>	<b>380,000</b>	<b>31,667</b>

**Flexi Basket**

Employees could choose the Flexi basket components from the amount specified in Special allowance. Any balance amount after allocation will be categorized as special allowance.

Flexi basket is a combination of tax saving components that are part of your CTC. For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on a yearly basis. Tax saving components are based on Income Tax (IT) guidelines and could be amended based on published guidelines from time to time.

For details of the various components and the applicable limits, please refer to the employee handbook.

**Benefits:**

- (a) Medical Insurance for Self and Family as per policy.
- (b) Life and Personal Accident Insurance as per policy.
- (c) Gratuity over and above Compensation as per statutory provisions and policy.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited



**Ranjit Dadigela**  
 Senior Director, Talent Acquisition

I hereby acknowledge the above and confirm:



Deepanshu



Parexel International (India) Private Limited  
Sunny View Estates Pvt Ltd.  
Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ,  
3rd Floor, A-40A, Industrial Focal Point, Phase-VIII  
Extn.  
SAS Nagar, Mohali, Punjab, India – 160 059.  
T +91 40 4437 0300  
F +91 4004 8405 / 06  
www.Parexel.com

### Annexure C

#### EMPLOYEE CONFIDENTIALITY, INVENTION & NON-SOLICITATION AGREEMENT

Agreement, dated as of 3/10/2023 (month/day/year), by and between 1725 - Parexel International (India) Private Limited a company incorporated under the Companies Act, 1956 and having its registered office at 1725 - Parexel International (India) Private Limited, Sunny View Estates Pvt Ltd, Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ, 3rd Floor, A-40A, Industrial Focal Point, Phase-VIII Extn, SAS Nagar, Mohali - 160059 (including each of its current and future subsidiaries, affiliates, divisions and assigns) (The "Company"), and the undersigned ("Employee") a citizen of India residing at:

SAFIDON, HARYANA

For purposes of this Agreement, reference to the Company shall be deemed to include any corporation or entity that it controls, is controlled by or is in common control with, the Company.

I, the Employee, understand and acknowledge that:

- A. The Company is undertaking and will be engaged in a continuous program of research, development and management respecting its business, present and future.
- B. As part of my employment (including, whenever used herein part-time employment) by the Company, I may make new contributions and inventions of value to the Company.
- C. My employment creates a relationship of confidence and trust between me and the Company with respect to any information:
  - (1) Disclosed, used, made available to me during the course of my employment with the Company applicable to the business of the Company; or
  - (2) Applicable to the business of any client or customer of the Company.
- D. The Company possesses and will develop confidential information that has been or will be created, discovered or developed by, or has otherwise become known to, the Company (including without limitation information created, discovered, developed or made known by me during the period of or arising out of my employment by the Company), or in which property rights have been or will be assigned or otherwise conveyed to the Company, which information has commercial value in the business in which the Company is engaged. All present and future information described in the preceding sentence is referred to in this Agreement as the "Confidential Information." Confidential Information includes, without limitation, trade secrets, processes, formulae, data and know-how, discoveries, developments, designs, improvements, inventions, techniques, marketing plans, strategies, forecasts, new products, software, software documentation, unpublished financial statements, budgets, projections, licenses, prices, costs, and customer and supplier lists; provided, however, that the restrictions set forth in section 1 below shall not be imposed with respect to information that otherwise would be treated as Confidential Information if such information was (1) at the time of disclosure to the Employee a part of the public domain by publication through no fault of the Employee, (2) lawfully received by the Employee from a third party who was under no obligation of confidentiality with respect thereto, (3) required by law to be disclosed, but only to the extent of such



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required disclosure, or (4) known to Employee prior to receipt from the Company. The burden of proving that any of (1) through (4) apply shall fall solely to me, the Employee, and shall require clear and convincing evidence from me.

In consideration of my employment or continued employment by the Company and the compensation received by me from the Company from time to time, I hereby agree as follows:

#### 1. Non-Disclosure

- 1.1 All Confidential Information and rights relating thereto shall be the sole property of the Company. I will not disclose to anyone outside the Company or use for my own benefit or for the benefit of others any Confidential Information either during or after my employment without the Company's prior written permission except as may be necessary in the ordinary course of performing my duties as an employee of the Company. I also understand that information and materials received in confidence from third parties by the Company, if any, is included within the meaning of the preceding sentence.
- 1.2 I hereby covenant that I will not disclose to the Company or induce the Company to use any confidential information or material belonging to others without the express written consent of such person or entity.
- 1.3 Upon the termination of my employment with the Company for any reason, I will deliver to the Company all documents or other materials relating to my work with the Company and will not take with me any of the foregoing, or any reproduction thereof, or anything containing any, or relating to any, Confidential Information.

#### 2. Inventions

- 2.1 I hereby assign to the Company worldwide, my entire right, title and interest in any invention, data (whether in written, schematic or any other form) or idea, patentable or not, including without limitation any software and software documentation, made or conceived or reduced to practice or learned by me either alone or jointly with others during the period of my employment:
  - a. While working for, or arising out of my work with, the Company in any capacity; or
  - b. Which relates in any manner to, or is useful in, the actual or planned business or products of the Company or relates in any manner to, or is useful in, its actual or anticipated research and development, or is suggested by or results from any task assigned to me or others by the Company or work performed by me or others for or on behalf of the Company or which is discovered or developed using any of the Company's facilities or on Company time.
- 2.2 I agree that in connection with any invention, data or idea covered by paragraph 2.1:
  - c. I will disclose it promptly to the Company;
  - d. I hereby irrevocably grant and assign to the Company absolutely all now known or hereafter existing rights and interests of every kind in such inventions and all works deriving therefrom, absolutely all now known or hereafter existing rights and interests of every kind throughout the world, in perpetuity and in all languages, forms and version. I also waive (i) all "moral rights" and all performers' rights relating to my services and products of the services and all works deriving therefrom to which I am now or may in the future be entitled in any country throughout the world, and (ii) any such rights including authors special rights under Section 57 of the Copyright Act 1957.
  - e. Any and all reports, plans, information, data, drawings, computer software, renditions, mock-ups, prototypes or other works created by me for the Company in connection with this Agreement or any work hereunder shall be owned by the Company. The Company may use such work wherever and whenever it chooses. This Agreement shall be deemed a transfer of the copyright or any other intellectual property rights subject matter created by me. I shall execute any and all documents necessary to demonstrate or perfect such transfer subject to the provisions of Clause 2.2 d below. I shall not at any time, in any manner, during or after the term of this Agreement, under any



circumstances, be entitled to or claim any right, title or interest herein or any commission, fee or other direct or indirect benefit from the Company or its subsidiary or affiliate companies, in respect of the applications, concepts, inventions, suggestions, creative ideas, reports, plans, information, data, drawings, blueprints, computer software design, computer source or object code, renditions, mock-ups, prototypes or other works created by me while I am employed by the Company. I agree to execute any documents necessary or desirable to secure or perfect the Company's legal rights and worldwide ownership in such works, including, but not limited to documents relating to patent, trademark and copyright applications and I will, at the Company's request, promptly execute a specific assignment of title to the Company and do anything else reasonably necessary to enable the Company to secure a patent for or acquire or enforce any rights, including without limitation any copyrights, in the invention, data or idea in the United States or in foreign countries, during or after my employment, provided that the Company shall reimburse me for any expenses in connection therewith.

2.3 If for any reason, including incapacity, the Company is unable, after reasonable effort, to secure my signature on any document or documents needed to apply for, perfect or otherwise acquire a patent or any other rights in the invention, data or idea, or to enforce such rights, I hereby irrevocably designate the Company as my agent and attorney-in-fact, to act for and in my behalf to execute and file such documents with the same legal force and effect as if executed by me.

2.4 I own the discoveries, improvements or inventions identified by title and number or date on Schedule A attached hereto. Such discoveries, improvements and inventions, made or conceived by me prior to my employment by the Company, are expressly reserved and excepted from the provisions of this Agreement. **If there are no such discoveries, improvements or inventions to be excluded, the undersigned should initial here:**

### 3. Non-Solicitation

3.1 For a period of one year after my employment with the Company terminates for any reason, I will not, without the Company's prior express written consent, hire, solicit, interfere with or endeavor to entice away any employee of the Company by or for any other business or entity that conducts research, develops, markets or produces products or provides services similar to those of the Company.

### 4. Miscellaneous

4.1 I agree that during the period of my employment by the Company I will not, without the Company's prior express written consent engage in any employment, consulting or other business other than for the Company.

4.2 I represent that my performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement or obligation to keep in confidence proprietary information acquired by me in confidence or in trust. I have not entered into, and I agree I will not enter into, any agreement, either written or oral, in conflict herewith.

4.3 I agree that any breach of this Agreement by me could cause irreparable damage for which the Company will have no adequate remedy of law and that, in the event of such breach, the Company shall have, in addition to any and all remedies of law, the right to an injunction, specific performance or other equitable relief to prevent the violation of my obligations hereunder.

4.4 I understand that this Agreement does not create an obligation on the part of the Company or any other person to continue my employment.

4.5 Any waiver by the Company of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach hereof.

4.6 I hereby agree that each provision contained in this Agreement shall be treated as a separate and independent clause, and the unenforceability of any one clause shall in no way impair the enforceability of any of the other clauses.



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herein. Moreover, if one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to scope, activity or subject so as to be unenforceable at all, such provision or provisions shall be construed by the appropriate judicial body by limiting and reducing it or them, so as to be enforceable to the extent compatible with the then applicable law.

- 4.7 This Agreement shall be governed by the laws of India.
- 4.8 My obligations under the Agreement shall survive the termination of my employment regardless of the manner of such termination, shall be binding upon my heirs, executors and administrators and shall inure to the benefit of the Company's successors and assigns.
- 4.9 Upon request by the Company, I will certify in writing my compliance with the terms of this Agreement.

Employee Signature Deepanshu Date 3/10/2023

Print Name DEEPANSHU

Accepted and agreed to:

1725 - Parexel International (India) Private Limited

by: DEEPANSHU Date 3/10/2023

**Schedule A**

**Description of Prior Inventions, Data and Ideas (If Applicable)**





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#### **Annexure D**

You must bring the following documents with you on your first day of work with the Company:

- (a) One set of photocopies of your educational certificates
- (b) 5 passport size photographs.
- (c) Proof of date of birth in original along with 1 set of photocopies.
- (d) Personal identification/passport
- (e) copy of PAN ID
- (f) copy of offer letters / appointment letters from all previous employers.
- (g) 2 copies of the relieving letter / experience certificate from all previous employers Relieving Order
- (h) copies of latest salary slips from previous employer
- (i) Form 16

Deepanshu

PID : 205618

SEZ ID : P205618

Valid till : 31st Dec 2027



A+



parexel.

parexel.

Parexel International (India) Private Limited  
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03-Oct-2023

PXL-MH-MSS-FY23-5138

Deepanshu  
D/O Birender Singh, Khansar chok, Safidon, Haryana - 126112  
deepanshumalik153@gmail.com

**Subject:** Offer cum Appointment Letter (the "Appointment Letter")

Dear Deepanshu,

We are pleased to offer you the position of Drug Safety Associate I. Your date of joining and commencement of employment is 16-Oct-2023 and your place of work will be **Mohali**.

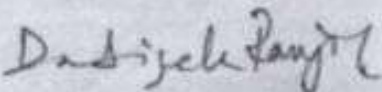
Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

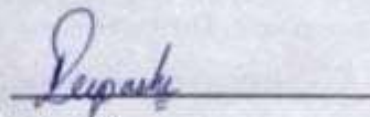
For 1725 - Parexel International (India) Private Limited



**Ranjit Dadigela**  
Senior Director, Talent Acquisition

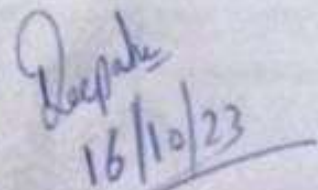
**Enclosures:**

Annexure A - Terms and Conditions of Employment  
Annexure B - Compensation & Benefits  
Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement  
Annexure D - List of essential documents  
CC: Payroll / Personnel File  
I hereby acknowledge the above and confirm:



Deepanshu

Date: 3/10/23




Megha  
Garg

PID : 205667

SEZ ID : P205667

Valid till : 31st Dec 2027

 B+



parexel.

**Annexure B  
 Compensation & Benefits Statement**

Drug Safety Associate I		
Tier 5		
	Annual CTC	Monthly CTC
	INR	INR
Basic Salary	190,000	15,833
House Rent Allowance	76,000	6,333
PF Employer's Contribution	22,800	1,900
Special Allowance	91,200	7,600
<b>Cost to Company CTC</b>	<b>380,000</b>	<b>31,667</b>

**Flexi Basket**

Employees could choose the Flexi basket components from the amount specified in Special allowance. Any balance amount after allocation will be categorized as special allowance.

Flexi basket is a combination of tax saving components that are part of your CTC. For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on a yearly basis. Tax saving components are based on Income Tax (IT) guidelines and could be amended based on published guidelines from time to time.

For details of the various components and the applicable limits, please refer to the employee handbook.

**Benefits:**

- (a) Medical Insurance for Self and Family as per policy.
- (b) Life and Personal Accident Insurance as per policy.
- (c) Gratuity over and above Compensation as per statutory provisions and policy.

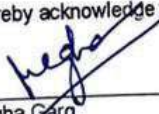
Yours sincerely,

For 1725 - Parexel International (India) Private Limited



**Ranjit Dadigela**  
 Senior Director, Talent Acquisition

I hereby acknowledge the above and confirm:

  
 Megha Garg

Date: 03/10/23

  
 16/10/23



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03-Oct-2023

PXL-MH-MSS-FY23-5139

Sashi  
H No. 1855/12, Gali No. 7, Kalyan Nagar, Thanesar, Kurukshetra, Haryana - 136118  
Mauryasashi720@gmail.com

**Subject:** Offer cum Appointment Letter (the "Appointment Letter")

Dear Sashi,

We are pleased to offer you the position of Drug Safety Associate I. Your date of joining and commencement of employment is 16-Oct-2023 and your place of work will be **Mohali**.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited

**Ranjit Dadigela**  
Senior Director, Talent Acquisition

**Enclosures:**

Annexure A - Terms and Conditions of Employment  
Annexure B - Compensation & Benefits  
Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement  
Annexure D - List of essential documents  
CC: Payroll / Personnel File  
I hereby acknowledge the above and confirm:

Sashi

Date: 03 oct 2023

## Annexure A

### TERMS AND CONDITIONS OF EMPLOYMENT

#### 1. DATE OF APPOINTMENT

- (a) Your appointment is effective from the date of joining as mentioned in your Offer-cum Appointment Letter.
- (b) This appointment is conditional and subject to satisfactory and positive clearance of specific background check on you. You agree that the Company reserves the right to withdraw the appointment letter or terminate your employment as the case may be, without further notice and any liability, if such clear and positive background check is not obtained. The results, if negative shall be conveyed to you. However, the decision of the Company in regards to background check shall be final and binding on you.
- (c) Probation

You shall be on probation for a period of six (6) months commencing from the date of your joining ("Probation Period"). During the probation period you will be eligible for benefits in accordance with relevant Company policies. This Probation Period may be reduced or extended at the absolute discretion of the Company. Your appointment will be deemed confirmed upon the end of the Probation Period and a separate letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance and/or discipline.

#### 2. TERMS AND SCOPE OF EMPLOYMENT

- (a) You will be employed in the position as mentioned in your Offer-cum Appointment Letter.
- (b) As discussed, and agreed with you, the detailed description of your job and the nature of your duties will be given to you on the date your employment commences. You acknowledge and agree that your job description and the nature of your duties may be changed by the Company in its absolute discretion based on the Company's need, which you agree to accept.
- (c) Your place of work will be in the location mentioned in your Offer-cum Appointment letter, or any such other location, including the premises of the Company's customers, as the Company may designate from time to time. The Company may change your place of work, in its absolute discretion, to another location. In the event your place of work is moved to another city, the Company will provide you with relocation assistance in accordance with relevant Company policy.
- (d) While you are in the employment of the Company, you would be governed by the Employee Confidentiality, Invention & Non-Solicitation Agreement, which is annexed as Annexure B.
- (e) You will retire from the Company at the age of 60 years. For determination of age, the details in the documents furnished by you and verified by the Company at the time of joining, will be deemed to be final and binding.

#### 3. DUTIES & RESPONSIBILITIES

- (a) You agree that, during your employment with the Company you must:
- (i) perform to the best of your abilities and knowledge the duties assigned to you by the Company from time to time, whether during or outside business hours and at such places as the Company requires;
  - (ii) serve the Company faithfully and diligently to the best of your ability;
  - (iii) use all reasonable efforts to promote the interests of the Company;
  - (iv) act in the Company's best interests;
  - (v) comply with all lawful directions of the Company from time to time;
  - (vi) effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by the Company to assign such duties and responsibilities.
  - (vii) comply with all laws applicable to your position and the duties assigned to you; and

(b) During the course of your employment with the Company, you are required to devote your full time and attention during working hours to the performance of your duties. You must not, at any time during your employment (either during working hours or outside), except with the Company's prior written approval, undertake any work, or be in any way concerned or be interested in any business or activity which may, in the Company's opinion, adversely affect the proper performance of your duties, the Company's business or its reputation.

(c) You confirm that you are not currently subject to a non-compete, confidentiality or any other employment agreement that would interfere with your ability to work for the Company in the position offered. You agree that this position is full-time employment and that you will not provide services for remuneration other than to the Company without the prior written consent of the Company or be interested in any outside activity which could cause an actual or potential conflict of interest with the Company. All conflicts or potential conflicts of interest must immediately be disclosed by you to your manager and/or Human Resources team. It is a condition of your employment that you disclose any such conflicts before you join the Company and that you disclose any others that arise during your employment.

#### 4. COMPENSATION & BENEFITS

(a) Your current total compensation per annum (CTC) is attached hereto and incorporated herein as **Annexure B**, which will be payable in accordance with applicable laws, rules and regulation and net of statutory deductions.

(b) Benefits as applicable are subject to modification, suspension, substitution or discontinuation at the Company's sole discretion.

(c) Statutory Benefits

You will be eligible to Provident Fund benefits as per applicable statutory laws and Company policy. You will also be eligible to Gratuity benefit as per applicable statutory laws and the Company's policy.

(d) Discretionary Benefits

The Company may, at its discretion, from time to time provide you with other benefits. The Company may cease providing these benefits or change the basis on which it provides them at its discretion, and you do not have an entitlement to continue to receive these benefits or to receive any other payment or benefit in lieu.

Should you be opting for a flexible work arrangement, the necessary provisions will be extended to you in line with the policy. Please refer to the employee handbook for additional information.

Unless you are advised in writing that a benefit or item of compensation is part of your CTC, it will be a discretionary benefit to which this clause applies.

(e) Discretionary Bonus

You will be entitled to participate in the Company's discretionary bonus plan as applicable to your position from time to time. The payment and amount of any bonus is subject to the rules of the bonus plan at the time. Notwithstanding the above, the Company may rescind, change or replace the terms of the bonus plan at its sole discretion.

#### 5. LEAVE, NATIONAL & PUBLIC HOLIDAYS

(a) You will be entitled to leaves in accordance with the Company's Leave Policy in place from time to time, subject to applicable law.

(b) You are entitled to public holidays in accordance with the local laws of the state as per the location of working mentioned in the Appointment letter.

(c) Please refer to the employee handbook for detailed provisions of Company Leave Policy.

(d) Upon termination of your employment for any reason whatsoever, any outstanding accrued vacation shall be paid to you as per the policies of the company and applicable law.





## 6. HOURS OF WORK

You will be required to observe the working hours as prescribed by the Company from time to time. You acknowledge and confirm that due to business exigencies you may be required from time to time to work in excess of the normal business Hours or outside normal working days as necessary to perform your duties and responsibilities.

## 7. COMPANY POLICIES

(a) It is an express condition of your employment that you agree to uphold Parexel commitment to ethical business practices as detailed in Parexel's Code of Conduct and any associated documentation as amended over time. You will be covered by the Parexel Code of Conduct, a copy of which is available on Parexel's website and is subject to change from time to time. You are expected to read the Parexel Code of Conduct carefully and refer to the same at all times. By signing this letter you accept, understand and agree that you will complete such other process as determined by the Company, constituting your personal commitment to comply with the Parexel code of Conduct and other associated policies.

(b) You will be required to apply and maintain the highest standard of personal conduct and integrity and comply with Parexel's Code of Conduct, the terms of this letter and/or any other Company policies and procedures. Any violation of the same can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

## 8. CONFIDENTIAL INFORMATION

(a) You acknowledge that during your employment you will have access to confidential and proprietary information regarding the intellectual property, customers, suppliers, agents and employees which is confidential or is commercially sensitive to the business of the Company and/or the Parexel Group, and therefore you will be required to sign the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached to the Appointment Letter as **Annexure C**.

(b) Non-Compete

As you will have access to confidential and proprietary information regarding the customers and business of the Company and/or the Parexel Group, you agree that you will not be concerned, either directly or indirectly in any business lines/divisions outside of the Company or the Parexel Group during your employment which compete with or are likely to compete with the Company or the relevant business lines/divisions of the Company or a Parexel Group Company.

(c) The covenants in sub-clauses 8(b) above are for the benefit of the Company itself and for each Parexel Group Company. In the event of any breach of these covenants the Company and/or Parexel Group Company reserves the right to seek specific performance of these covenants including (without limitation) damages and/or injunctive relief

(d) You acknowledge and agree that the provisions of this clause are reasonable in their application to you and necessary but no more than sufficient to protect the interests of the Company and/or the Parexel Group Company.

## 9. DATA PROTECTION

(a) The Company processes personal data relating to its employees for a range of legitimate human resources, business, administrative and safety/security purposes.

(b) You agree that the Company may disclose your name, contact details, gender and such other information as is necessary to facilitate your enrolment in, and continuing membership of, any plan provided by or on behalf of the Company (including any pension plan). By signing these Terms and Conditions of Employment as part of your appointment you are also consenting to the processing of all such 'non sensitive data' and this will be deemed to continue whilst you remain a member of the plan(s). From time to time, you may also be asked to provide 'sensitive data' such as medical details and the like but you will be asked to specifically consent to the processing of such sensitive data at the time it is provided.

(c) The Company reserves the right to monitor the use of its resources, including use of email, the internet, the Company's intranet, your PC/laptop, telephone and/or any mobile phone issued to you.

(d) In accordance with the requirements of ICH GCP E6 (R2) sections 2.8 and 5.0.4, you provide irrevocable consent to the company to provide training records, transcripts, dates of certification, completion scores, lists of outstanding trainings and any other information related to training and training records in response to any internal or external party's reasonable request for such information in connection with a study, audit related to studies or other inquiry to which the company deems it must respond.



## 10. COMPANY PROPERTY

On retirement, resignation and/or on termination of your employment (either immediately upon request or before the last day of employment at the latest, whichever is earlier) you are required to return to the Company all Company property including any Company car, Company credit card, mobile phone, tablet (if applicable), your security pass and/or keys, computer, laptop plus hard and software (including discs), data in any form and all documents in whatever form (including notes and minutes of meetings), customer lists, diaries, address books, computer printouts, plans, projections, publicity material, brochures, price lists together with all copies (irrespective of by whom and in what circumstances such copies were made) which were in your possession or under your control.

## 11. DEDUCTIONS

(a) You agree that the Company may deduct from your compensation (including leave encashment, pay in lieu of notice etc.) any amounts, which are owed by you to the Company, or any other Parexel Group Company or any amounts in respect of damage to Company property caused by you or to replace Company property that you fail to return to the Company or which are required under any other Company policy, guideline or procedure or under the terms of this letter.

(b) You agree to inform the Company as soon as reasonably possible in the event of any overpayment of compensation or expenses and refund the same to the Company.

## 12. NOTICE & TERMINATION

(a) During the Probation Period, your employment may be terminated at any time:

(i) by you giving to the Company 1 month written notice; or

(ii) by the Company giving you 1 month' written notice or by paying you an amount equal to 1 month Gross Salary, less any applicable or required tax or other deduction.

(b) After the successful completion of the Probationary Period, your employment may be terminated at any time:

(i) by you giving to the Company 3 months' written notice; or

(ii) by the Company giving you 3 months' written notice or by paying you an amount equal to 3 months' Gross Salary, less any applicable or required tax or other deduction.

(c) You acknowledge and agree that the period of notice stated in **clause 12(b)** (or payment in lieu thereof) is reasonable notice of termination and no other notice requirements express or implied shall apply.

(d) Notwithstanding anything herein contained, your employment may be terminated immediately by the Company at any time without notice or payment in lieu thereof or any compensation whatsoever, if, among other things:

(i) false information is provided by you and the same is identified during reference and background verification checks;

(ii) you disobey a lawful direction of the Company;

(iii) you are guilty of any other serious misconduct and/or violation of the Parexel Code of Conduct or other Parexel's internal policies;

(iv) you commit any serious or persistent breach or non-observance of the terms, conditions or stipulations contained in this agreement, or are guilty of any negligence or misconduct in connection with or affecting the business or affairs of the Company;

(v) you breach your obligations under clauses 3(a) and 3(b)

(vi) you commit an act or acts in breach of the "Confidentiality, invention and non-solicitation Agreement" that you are required to sign in connection with your employment with the Company or the Parexel policies and procedures as they may exist from time to time;

(vii) you engage in conduct that could bring you or the Company into disrepute; or



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Sunny View Estates Pvt Ltd.,  
Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ,  
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Extn.

SAS Nagar, Mohali, Punjab, India – 160 059.  
t +91 40 4437 9999  
f +91 4004 8405 / 06  
www.Parexel.com.

(viii) your valid visa or immigration permission is revoked, cancelled or otherwise withdrawn or any renewal is refused, for any reason whatsoever, by the relevant Indian government authorities.

(e) Subject to applicable law, the Company may suspend you with pay while investigating any matter which the Company believes could lead to the Company exercising its rights or taking any other disciplinary action.

(f) Upon the termination of your employment for any reason by either party, or upon the effective service of notice of termination of your employment by either party, the Company shall have the right to relieve you from the performance of any and all duties of the position upon the continued payment of your Gross Salary and compensation, as then in effect, for the duration of the notice period. During such notice period, you may be required to not attend for work, at the Company's absolute discretion. However, you must not take up any alternate employment until the expiration of such notice period.

(g) The termination of your employment howsoever arising shall not affect such of the terms hereof as are expressed to operate or have effect thereafter and shall be without prejudice to any right of action already accrued to the Company in respect of any breach or default by you.

(h) If your employment is terminated for any reason:

(i) you must return all the Company's property as outlined in clause 9.

(ii) the Company may, to the maximum extent permissible under law, set-off amounts you owe the Company against any amounts the Company owes you at the date of termination.

(iii) your obligations contained within the "Confidentiality, Invention and Non-Solicitation Agreement" that you are required to sign in connection with your employment, continue after the termination of your employment; and

(iv) you must not record or retain any confidential information of the Company, which is marked as such or which by its nature is deemed as confidential whether so informed by the Company at the time you are provided with the information, in any form after termination. Upon request of the Company and any member of the Parexel you must return or destroy or have destroyed all memoranda, notes, reports, and other works based on or derived from the proprietary information of the Company or any member of the Parexel. You must provide a certificate to the Company confirming that such materials have been returned or destroyed.

(v) If you hold any directorships or other offices in the Company or in any Parexel Group Company you agree all such offices shall cease on account of the cessation of your employment with the Company for any reason (including but not limited to resignation, termination, retirement or otherwise), and without prejudice to the above, you agree to take all necessary steps and sign all such documents as may be necessary (including resignation letters from such offices) to give effect to this intent immediately on such cessation of employment without any compensation.

### 13. VARIATIONS OF TERMS AND CONDITIONS

The Company reserves the right to make reasonable changes to any of the terms and conditions of your employment. You will be given appropriate written notice of any such changes, which may be given by way of individual notice or a general notice to all employees. Where from time to time the Company changes or introduces policies and procedures in relation to its employees, these will be deemed to apply to this employment.

### 14. APPLICABLE LAW AND DISPUTE RESOLUTION

(a) These Terms and Conditions of your Employment shall be governed by and construed in accordance with the laws of India.

(b) The employee and the Company (individually the "Party" and collectively the "Parties") agree that they shall in good faith work towards the implementation of these Terms and Conditions of Employment. Any dispute or difference arising at any time between the Parties hereto as to the construction, meaning or effect of these Terms and Conditions of Employment or any clause or provision contained herein or the respective rights, duties, liabilities or obligations of either Party hereunder or in the event of any breach or threatened breach of the provisions contained herein, the Parties shall first attempt to resolve the dispute through mediation.

(c) If the dispute is not settled by mediation within thirty (30) days of the appointment of the mediation, or such further period as the Parties shall agree in writing, then the same shall be subject to the exclusive jurisdiction of the Courts of Hyderabad.



(d) Notwithstanding anything to the contrary contained in these Terms and Conditions of Employment that form a part of your appointment, you agree that any breach or threatened breach of the terms of these Terms and Conditions of Employment or any agreement or policy referred in these Terms and Conditions of Employment and/or the Appointment Letter is likely to cause the Company substantial and irrevocable damage that is difficult to measure and may not be remedied solely by money damages. Therefore, in the event of any such breach or threatened breach, you agree that the Company, in addition to such other remedies which may be available, shall have the right to obtain an injunction from a court of competent jurisdiction restraining such a breach or threatened breach and the right to specific performance, and you hereby waive the adequacy of a remedy at law as a defense to such relief.

#### 15. ENTIRE AGREEMENT

The Compensation and Benefits set out in Annexure A, these Terms and Conditions of Employment (including the Confidentiality, invention and non-solicitation Agreement set out in Annexure C) all form a part of the Appointment Letter.

#### 16. GENERAL

(a) By signing the Appointment Letter and these Terms and Conditions of Employment that form a part of the Appointment Letter you confirm that there is no contractual or other reason why you should not be recruited by the Company to fulfill this position or perform this function.

(b) For the purposes of this Agreement "Parexel Group" and "Parexel Group Company" means any firm, company, business entity or other organization:

(i) which is directly controlled by the Company; or

(ii) which directly or indirectly controls the Company; or

(iii) which is directly or indirectly controlled by a third party who also directly or indirectly controls the Company;

(iv) of which the Company or any Parexel Group Company referred to above owns or has a beneficial interest (whether directly or indirectly) in 20% or more of the issued share capital or 20% or more of the capital assets. "Control" has the meaning set out under applicable Income Tax laws.

(c) Please confirm your acceptance of these Terms and Conditions of Employment as part of your appointment by signing in duplicate, retaining one original for yourself and returning the other original to your HR manager at the time of your joining. On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Your sincerely,

For 1725 - Parexel International (India) Private Limited

**Ranjit Dadigela**  
Senior Director, Talent Acquisition

I acknowledge receipt of this appointment letter and agree to the terms and conditions of employment set out above.

Signature:

Sashi

Place - Haryana

Date: 03 Oct 2023

The contents of this letter are company confidential and privileged. The contents of this letter cannot be shared with any individual or companies without the written consent of the Company.



**Annexure B  
 Compensation & Benefits Statement**

<b>Drug Safety Associate I</b>		
<b>Tier 5</b>		
	<b>Annual CTC</b>	<b>Monthly CTC</b>
	<b>INR</b>	<b>INR</b>
Basic Salary	190,000	15,833
House Rent Allowance	76,000	6,333
PF Employer's Contribution	22,800	1,900
Special Allowance	91,200	7,600
<b>Cost to Company CTC</b>	<b>380,000</b>	<b>31,667</b>

**Flexi Basket**

Employees could choose the Flexi basket components from the amount specified in Special allowance. Any balance amount after allocation will be categorized as special allowance.

Flexi basket is a combination of tax saving components that are part of your CTC. For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on a yearly basis. Tax saving components are based on Income Tax (IT) guidelines and could be amended based on published guidelines from time to time.

For details of the various components and the applicable limits, please refer to the employee handbook.

**Benefits:**

- (a) Medical Insurance for Self and Family as per policy.
- (b) Life and Personal Accident Insurance as per policy.
- (c) Gratuity over and above Compensation as per statutory provisions and policy.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited

**Ranjit Dadigela**  
**Senior Director, Talent Acquisition**

I hereby acknowledge the above and confirm:

Sashi

Date: 03 oct 2023

Annexure C

**EMPLOYEE CONFIDENTIALITY, INVENTION & NON-SOLICITATION AGREEMENT**

Agreement, dated as of 10/03/2023 (month/day/year), by and between 1725 - Parexel International (India) Private Limited a company incorporated under the Companies Act, 1956 and having its registered office at 1725 - Parexel International (India) Private Limited, Sunny View Estates Pvt Ltd, Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ, 3rd Floor, A-40A, Industrial Flocal Point, Phase-VIII Extn, SAS Nagar, Mohali - 160059 (including each of its current and future subsidiaries, affiliates, divisions and assigns) (The "Company"), and the undersigned ("Employee") a citizen of India residing at:

HNo. 1855/12, Gali No. 7, Kalyan Nagar, Thanear, Kurukshetra,  
Haryana - 136118

For purposes of this Agreement, reference to the Company shall be deemed to include any corporation or entity that it controls, is controlled by or is in common control with, the Company.

I, the Employee, understand and acknowledge that:

- A. The Company is undertaking and will be engaged in a continuous program of research, development and management respecting its business, present and future.
- B. As part of my employment (including, whenever used herein part-time employment) by the Company, I may make new contributions and inventions of value to the Company.
- C. My employment creates a relationship of confidence and trust between me and the Company with respect to any information:
  - (1) Disclosed, used, made available to me during the course of my employment with the Company applicable to the business of the Company; or
  - (2) Applicable to the business of any client or customer of the Company.
- D. The Company possesses and will develop confidential information that has been or will be created, discovered or developed by, or has otherwise become known to, the Company (including without limitation information created, discovered, developed or made known by me during the period of or arising out of my employment by the Company), or in which property rights have been or will be assigned or otherwise conveyed to the Company, which information has commercial value in the business in which the Company is engaged. All present and future information described in the preceding sentence is referred to in this Agreement as the "Confidential Information." Confidential Information includes, without limitation, trade secrets, processes, formulae, data and know-how, discoveries, developments, designs, improvements, inventions, techniques, marketing plans, strategies, forecasts, new products, software, software documentation, unpublished financial statements, budgets, projections, licenses, prices, costs, and customer and supplier lists; provided, however, that the restrictions set forth in section 1 below shall not be imposed with respect to information that otherwise would be treated as Confidential Information if such information was (1) at the time of disclosure to the Employee a part of the public domain by publication through no fault of the Employee, (2) lawfully received by the Employee from a third party who was under no obligation of confidentiality with respect thereto, (3) required by law to be disclosed, but only to the extent of such



required disclosure, or (4) known to Employee prior to receipt from the Company. The burden of proving that any of (1) through (4) apply shall fall solely to me, the Employee, and shall require clear and convincing evidence from me.

In consideration of my employment or continued employment by the Company and the compensation received by me from the Company from time to time, I hereby agree as follows:

## 1. Non-Disclosure

- 1.1 All Confidential Information and rights relating thereto shall be the sole property of the Company. I will not disclose to anyone outside the Company or use for my own benefit or for the benefit of others any Confidential Information either during or after my employment without the Company's prior written permission except as may be necessary in the ordinary course of performing my duties as an employee of the Company. I also understand that information and materials received in confidence from third parties by the Company, if any, is included within the meaning of the preceding sentence.
- 1.2 I hereby covenant that I will not disclose to the Company or induce the Company to use any confidential information or material belonging to others without the express written consent of such person or entity.
- 1.3 Upon the termination of my employment with the Company for any reason, I will deliver to the Company all documents or other materials relating to my work with the Company and will not take with me any of the foregoing, or any reproduction thereof, or anything containing any, or relating to any, Confidential Information.

## 2. Inventions

- 2.1 I hereby assign to the Company worldwide, my entire right, title and interest in any invention, data (whether in written, schematic or any other form) or idea, patentable or not, including without limitation any software and software documentation, made or conceived or reduced to practice or learned by me either alone or jointly with others during the period of my employment:
  - a. While working for, or arising out of my work with, the Company in any capacity; or
  - b. Which relates in any manner to, or is useful in, the actual or planned business or products of the Company or relates in any manner to, or is useful in, its actual or anticipated research and development, or is suggested by or results from any task assigned to me or others by the Company or work performed by me or others for or on behalf of the Company or which is discovered or developed using any of the Company's facilities or on Company time.
- 2.2 I agree that in connection with any invention, data or idea covered by paragraph 2.1:
  - c. I will disclose it promptly to the Company;
  - d. I hereby irrevocably grant and assign to the Company absolutely all now known or hereafter existing rights and interests of every kind in such inventions and all works deriving therefrom, absolutely all now known or hereafter existing rights and interests of every kind throughout the world, in perpetuity and in all languages, forms and version. I also waive (i) all "moral rights" and all performers' rights relating to my services and products of the services and all works deriving therefrom to which I am now or may in the future be entitled in any country throughout the world; and (ii) any such rights including authors special rights under Section 57 of the Copyright Act 1957.
  - e. Any and all reports, plans, information, data, drawings, computer software, renditions, mock-ups, prototypes or other works created by me for the Company in connection with this Agreement or any work hereunder shall be owned by the Company. The Company may use such work wherever and whenever it chooses. This Agreement shall be deemed a transfer of the copyright or any other intellectual property rights subject matter created by me. I shall execute any and all documents necessary to demonstrate or perfect such transfer subject to the provisions of Clause 2.2 d below. I shall not at any time, in any manner, during or after the term of this Agreement, under any



circumstances, be entitled to or claim any right, title or interest herein or any commission, fee or other direct or indirect benefit from the Company or its subsidiary or affiliate companies, in respect of the applications, concepts, inventions, suggestions, creative ideas, reports, plans, information, data, drawings, blueprints, computer software design, computer source or object code, renditions, mock-ups, prototypes or other works created by me while I am employed by the Company. I agree to execute any documents necessary or desirable to secure or perfect the Company's legal rights and worldwide ownership in such works, including, but not limited to documents relating to patent, trademark and copyright applications and I will, at the Company's request, promptly execute a specific assignment of title to the Company and do anything else reasonably necessary to enable the Company to secure a patent for or acquire or enforce any rights, including without limitation any copyrights, in the invention, data or idea in the United States or in foreign countries, during or after my employment, provided that the Company shall reimburse me for any expenses in connection therewith.

2.3 If for any reason, including incapacity, the Company is unable, after reasonable effort, to secure my signature on any document or documents needed to apply for, perfect or otherwise acquire a patent or any other rights in the invention, data or idea, or to enforce such rights, I hereby irrevocably designate the Company as my agent and attorney-in-fact, to act for and in my behalf to execute and file such documents with the same legal force and effect as if executed by me.

2.4 I own the discoveries, improvements or inventions identified by title and number or date on Schedule A attached hereto. Such discoveries, improvements and inventions, made or conceived by me prior to my employment by the Company, are expressly reserved and excepted from the provisions of this Agreement. **If there are no such discoveries, improvements or inventions to be excluded, the undersigned should initial here:**

### 3. Non-Solicitation

3.1 For a period of one year after my employment with the Company terminates for any reason, I will not, without the Company's prior express written consent, hire, solicit, interfere with or endeavor to entice away any employee of the Company by or for any other business or entity that conducts research, develops, markets or produces products or provides services similar to those of the Company.

### 4. Miscellaneous

4.1 I agree that during the period of my employment by the Company I will not, without the Company's prior express written consent engage in any employment, consulting or other business other than for the Company.

4.2 I represent that my performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement or obligation to keep in confidence proprietary information acquired by me in confidence or in trust. I have not entered into, and I agree I will not enter into, any agreement, either written or oral, in conflict herewith.

4.3 I agree that any breach of this Agreement by me could cause irreparable damage for which the Company will have no adequate remedy of law and that, in the event of such breach, the Company shall have, in addition to any and all remedies of law, the right to an injunction, specific performance or other equitable relief to prevent the violation of my obligations hereunder.

4.4 I understand that this Agreement does not create an obligation on the part of the Company or any other person to continue my employment.

4.5 Any waiver by the Company of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach hereof.

4.6 I hereby agree that each provision contained in this Agreement shall be treated as a separate and independent clause, and the unenforceability of any one clause shall in no way impair the enforceability of any of the other clauses





Parexel International (India) Private Limited  
Sunny View Estates Pvt Ltd.,  
Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ,  
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Extn.  
SAS Nagar, Mohali, Punjab, India – 160 059.  
t +91 40 4437 9999  
f +91 4004 8405 / 06  
www.Parexel.com.

herein. Moreover, if one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to scope, activity or subject so as to be unenforceable at all, such provision or provisions shall be construed by the appropriate judicial body by limiting and reducing it or them, so as to be enforceable to the extent compatible with the then applicable law.

4.7 This Agreement shall be governed by the laws of India.

4.8 My obligations under the Agreement shall survive the termination of my employment regardless of the manner of such termination, shall be binding upon my heirs, executors and administrators and shall inure to the benefit of the Company's successors and assigns.

4.9 Upon request by the Company, I will certify in writing my compliance with the terms of this Agreement.

Employee Signature Sashi Date 03 / 10 / 2023

Print Name SASHI

Accepted and agreed to:

1725 - Parexel International (India) Private Limited

by: SASHI Date 03 / 10 / 2023

**Schedule A**

**Description of Prior Inventions, Data and Ideas (If Applicable)**



Parexel International (India) Private Limited  
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#### **Annexure D**

You must bring the following documents with you on your first day of work with the Company:

- (a) One set of photocopies of your educational certificates
- (b) 5 passport size photographs.
- (c) Proof of date of birth in original along with 1 set of photocopies.
- (d) Personal identification/passport
- (e) copy of PAN ID
- (f) copy of offer letters / appointment letters from all previous employers.
- (g) 2 copies of the relieving letter / experience certificate from all previous employers Relieving Order
- (h) copies of latest salary slips from previous employer
- (i) Form 16

Sashi

PID : 205617

SEZ ID : P205617

Valid till : 31st Dec 2027



parexel.

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03-Oct-2023

PXL-MH-MSS-FY23-5140

Shivani Samdhyan  
Village Rhaini Khurd, Block Nilokheri, Karnal, Haryana - 132116  
samdhyanshivani@gmail.com

**Subject:** Offer cum Appointment Letter (the "Appointment Letter")

Dear Shivani Samdhyan,

We are pleased to offer you the position of Drug Safety Associate I. Your date of joining and commencement of employment is 16-Oct-2023 and your place of work will be Mohali.

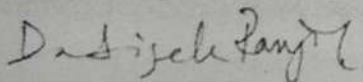
Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited

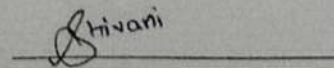


**Ranjit Dadigela**  
Senior Director, Talent Acquisition

**Enclosures:**

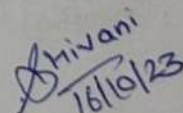
Annexure A - Terms and Conditions of Employment  
Annexure B - Compensation & Benefits  
Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement  
Annexure D - List of essential documents  
CC: Payroll / Personnel File

I hereby acknowledge the above and confirm:



Shivani Samdhyan

Date: 3/10/23



Shivani  
Samdhyan

PID : 205666

SEZ ID : P205666

Valid till : 31st Dec 2027



B+



parexel.



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03-Oct-2023

PXL-MH-MSS-FY23-5140

Shivani Samdhyan  
Village Rhasini Khurd, Block Nilokheri, Karnal, Haryana - 132116  
samdhyanshivani@gmail.com

**Subject: Offer cum Appointment Letter (the "Appointment Letter")**

Dear Shivani Samdhyan,

We are pleased to offer you the position of Drug Safety Associate I. Your date of joining and commencement of employment is 16-Oct-2023 and your place of work will be **Mohali**.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited

**Ranjit Dadigela**  
**Senior Director, Talent Acquisition**

**Enclosures:**

Annexure A - Terms and Conditions of Employment  
Annexure B - Compensation & Benefits  
Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement  
Annexure D - List of essential documents  
CC: Payroll / Personnel File

I hereby acknowledge the above and confirm:

Shivani Samdhyan

Date: 31/10/23

**Annexure A**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**1. DATE OF APPOINTMENT**

- (a) Your appointment is effective from the date of joining as mentioned in your Offer-cum Appointment Letter.
- (b) This appointment is conditional and subject to satisfactory and positive clearance of specific background check on you. You agree that the Company reserves the right to withdraw the appointment letter or terminate your employment as the case may be, without further notice and any liability, if such clear and positive background check is not obtained. The results, if negative shall be conveyed to you. However, the decision of the Company in regards to background check shall be final and binding on you.

(c) Probation

You shall be on probation for a period of six (6) months commencing from the date of your joining ("Probation Period"). During the probation period you will be eligible for benefits in accordance with relevant Company policies. This Probation Period may be reduced or extended at the absolute discretion of the Company. Your appointment will be deemed confirmed upon the end of the Probation Period and a separate letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance and/or discipline.

**2. TERMS AND SCOPE OF EMPLOYMENT**

- (a) You will be employed in the position as mentioned in your Offer-cum Appointment Letter.
- (b) As discussed, and agreed with you, the detailed description of your job and the nature of your duties will be given to you on the date your employment commences. You acknowledge and agree that your job description and the nature of your duties may be changed by the Company in its absolute discretion based on the Company's need, which you agree to accept.
- (c) Your place of work will be in the location mentioned in your Offer-cum Appointment letter, or any such other location, including the premises of the Company's customers, as the Company may designate from time to time. The Company may change your place of work, in its absolute discretion, to another location. In the event your place of work is moved to another city, the Company will provide you with relocation assistance in accordance with relevant Company policy.
- (d) While you are in the employment of the Company, you would be governed by the Employee Confidentiality, Invention & Non-Solicitation Agreement, which is annexed as Annexure B.
- (e) You will retire from the Company at the age of 60 years. For determination of age, the details in the documents furnished by you and verified by the Company at the time of joining, will be deemed to be final and binding.

**3. DUTIES & RESPONSIBILITIES**

- (a) You agree that, during your employment with the Company you must:
- (i) perform to the best of your abilities and knowledge the duties assigned to you by the Company from time to time, whether during or outside business hours and at such places as the Company requires;
  - (ii) serve the Company faithfully and diligently to the best of your ability;
  - (iii) use all reasonable efforts to promote the interests of the Company;
  - (iv) act in the Company's best interests;
  - (v) comply with all lawful directions of the Company from time to time;
  - (vi) effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by the Company to assign such duties and responsibilities.
  - (vii) comply with all laws applicable to your position and the duties assigned to you; and



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(b) During the course of your employment with the Company, you are required to devote your full time and attention during working hours to the performance of your duties. You must not, at any time during your employment (either during working hours or outside), except with the Company's prior written approval, undertake any work, or be in any way concerned or be interested in any business or activity which may, in the Company's opinion, adversely affect the proper performance of your duties, the Company's business or its reputation.

(c) You confirm that you are not currently subject to a non-compete, confidentiality or any other employment agreement that would interfere with your ability to work for the Company in the position offered. You agree that this position is full-time employment and that you will not provide services for remuneration other than to the Company without the prior written consent of the Company or be interested in any outside activity which could cause an actual or potential conflict of interest with the Company. All conflicts or potential conflicts of interest must immediately be disclosed by you to your manager and/or Human Resources team. It is a condition of your employment that you disclose any such conflicts before you join the Company and that you disclose any others that arise during your employment.

#### 4. COMPENSATION & BENEFITS

(a) Your current total compensation per annum (CTC) is attached hereto and incorporated herein as **Annexure B**, which will be payable in accordance with applicable laws, rules and regulation and net of statutory deductions.

(b) Benefits as applicable are subject to modification, suspension, substitution or discontinuation at the Company's sole discretion.

##### (c) Statutory Benefits

You will be eligible to Provident Fund benefits as per applicable statutory laws and Company policy. You will also be eligible to Gratuity benefit as per applicable statutory laws and the Company's policy.

##### (d) Discretionary Benefits

The Company may, at its discretion, from time to time provide you with other benefits. The Company may cease providing these benefits or change the basis on which it provides them at its discretion, and you do not have an entitlement to continue to receive these benefits or to receive any other payment or benefit in lieu.

Should you be opting for a flexible work arrangement, the necessary provisions will be extended to you in line with the policy. Please refer to the employee handbook for additional information.

Unless you are advised in writing that a benefit or item of compensation is part of your CTC, it will be a discretionary benefit to which this clause applies.

##### (e) Discretionary Bonus

You will be entitled to participate in the Company's discretionary bonus plan as applicable to your position from time to time. The payment and amount of any bonus is subject to the rules of the bonus plan at the time. Notwithstanding the above, the Company may rescind, change or replace the terms of the bonus plan at its sole discretion.

#### 5. LEAVE, NATIONAL & PUBLIC HOLIDAYS

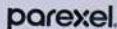
(a) You will be entitled to leaves in accordance with the Company's Leave Policy in place from time to time, subject to applicable law.

(b) You are entitled to public holidays in accordance with the local laws of the state as per the location of working mentioned in the Appointment letter.

(c) Please refer to the employee handbook for detailed provisions of Company Leave Policy.

(d) Upon termination of your employment for any reason whatsoever, any outstanding accrued vacation shall be paid to you as per the policies of the company and applicable law.





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E-7,

SAS Nagar, Mohali, Punjab, India - 160 059.  
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## 6. HOURS OF WORK

You will be required to observe the working hours as prescribed by the Company from time to time. You acknowledge and confirm that due to business exigencies you may be required from time to time to work in excess of the normal business hours or outside normal working days as necessary to perform your duties and responsibilities.

## 7. COMPANY POLICIES

(a) It is an express condition of your employment that you agree to uphold Parexel commitment to ethical business practices as detailed in Parexel's Code of Conduct and any associated documentation as amended over time. You will be covered by the Parexel Code of Conduct, a copy of which is available on Parexel's website and is subject to change from time to time. You are expected to read the Parexel Code of Conduct carefully and refer to the same at all times. By signing this letter you accept, understand and agree that you will complete such other process as determined by the Company, constituting your personal commitment to comply with the Parexel code of Conduct and other associated policies.

(b) You will be required to apply and maintain the highest standard of personal conduct and integrity and comply with Parexel's Code of Conduct, the terms of this letter and/or any other Company policies and procedures. Any violation of the same can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.

## 8. CONFIDENTIAL INFORMATION

(a) You acknowledge that during your employment you will have access to confidential and proprietary information regarding the intellectual property, customers, suppliers, agents and employees which is confidential or is commercially sensitive to the business of the Company and/or the Parexel Group, and therefore you will be required to sign the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached to the Appointment Letter as **Annexure C**.

### (b) Non-Compete

As you will have access to confidential and proprietary information regarding the customers and business of the Company and/or the Parexel Group, you agree that you will not be concerned, either directly or indirectly in any business lines/divisions outside of the Company or the Parexel Group during your employment which compete with or are likely to compete with the Company or the relevant business lines/divisions of the Company or a Parexel Group Company.

(c) The covenants in sub-clauses 8(b) above are for the benefit of the Company itself and for each Parexel Group Company. In the event of any breach of these covenants the Company and/or Parexel Group Company reserves the right to seek specific performance of these covenants including (without limitation) damages and/or injunctive relief

(d) You acknowledge and agree that the provisions of this clause are reasonable in their application to you and necessary but no more than sufficient to protect the interests of the Company and/or the Parexel Group Company.

## 9. DATA PROTECTION

(a) The Company processes personal data relating to its employees for a range of legitimate human resources, business, administrative and safety/security purposes.

(b) You agree that the Company may disclose your name, contact details, gender and such other information as is necessary to facilitate your enrolment in, and continuing membership of, any plan provided by or on behalf of the Company (including any pension plan). By signing these Terms and Conditions of Employment as part of your appointment you are also consenting to the processing of all such 'non sensitive data' and this will be deemed to continue whilst you remain a member of the plan(s). From time to time, you may also be asked to provide 'sensitive data' such as medical details and the like but you will be asked to specifically consent to the processing of such sensitive data at the time it is provided.

(c) The Company reserves the right to monitor the use of its resources, including use of email, the internet, the Company's intranet, your PC/laptop, telephone and/or any mobile phone issued to you.

(d) In accordance with the requirements of ICH GCP E6 (R2) sections 2.8 and 5.0.4, you provide irrevocable consent to the company to provide training records, transcripts, dates of certification, completion scores, lists of outstanding trainings and any other information related to training and training records in response to any internal or external party's reasonable request for such information in connection with a study, audit related to studies or other inquiry to which the company deems it must respond.

## 10. COMPANY PROPERTY

On retirement, resignation and/or on termination of your employment (either immediately upon request or before the last day of employment at the latest, whichever is earlier) you are required to return to the Company all Company property including any Company car, Company credit card, mobile phone, tablet (if applicable), your security pass and/or keys, computer, laptop plus hard and software (including discs), data in any form and all documents in whatever form (including notes and minutes of meetings), customer lists, diaries, address books, computer printouts, plans, projections, publicly material, brochures, price lists together with all copies (irrespective of by whom and in what circumstances such copies were made) which were in your possession or under your control.

## 11. DEDUCTIONS

(a) You agree that the Company may deduct from your compensation (including leave encashment, pay in lieu of notice etc.) any amounts, which are owed by you to the Company, or any other Parexel Group Company or any amounts in respect of damage to Company property caused by you or to replace Company property that you fail to return to the Company or which are required under any other Company policy, guideline or procedure or under the terms of this letter.

(b) You agree to inform the Company as soon as reasonably possible in the event of any overpayment of compensation or expenses and refund the same to the Company.

## 12. NOTICE & TERMINATION

(a) During the Probation Period, your employment may be terminated at any time:

(i) by you giving to the Company 1 month written notice; or

(ii) by the Company giving you 1 month' written notice or by paying you an amount equal to 1 month Gross Salary, less any applicable or required tax or other deduction.

(b) After the successful completion of the Probationary Period, your employment may be terminated at any time:

(i) by you giving to the Company 3 months' written notice; or

(ii) by the Company giving you 3 months' written notice or by paying you an amount equal to 3 months' Gross Salary, less any applicable or required tax or other deduction.

(c) You acknowledge and agree that the period of notice stated in **clause 12(b)** (or payment in lieu thereof) is reasonable notice of termination and no other notice requirements express or implied shall apply.

(d) Notwithstanding anything herein contained, your employment may be terminated immediately by the Company at any time without notice or payment in lieu thereof or any compensation whatsoever, if, among other things:

(i) false information is provided by you and the same is identified during reference and background verification checks;

(ii) you disobey a lawful direction of the Company;

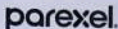
(iii) you are guilty of any other serious misconduct and/or violation of the Parexel Code of Conduct or other Parexel's internal policies;

(iv) you commit any serious or persistent breach or non-observance of the terms, conditions or stipulations contained in this agreement, or are guilty of any negligence or misconduct in connection with or affecting the business or affairs of the Company;

(v) you breach your obligations under clauses 3(a) and 3(b)

(vi) you commit an act or acts in breach of the "Confidentiality, invention and non-solicitation Agreement" that you are required to sign in connection with your employment with the Company or the Parexel policies and procedures as they may exist from time to time;

(vii) you engage in conduct that could bring you or the Company into disrepute; or



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(viii) your valid visa or immigration permission is revoked, cancelled or otherwise withdrawn or any renewal is refused, for any reason whatsoever, by the relevant Indian government authorities.

(e) Subject to applicable law, the Company may suspend you with pay while investigating any matter which the Company believes could lead to the Company exercising its rights or taking any other disciplinary action.

(f) Upon the termination of your employment for any reason by either party, or upon the effective service of notice of termination of your employment by either party, the Company shall have the right to relieve you from the performance of any and all duties of the position upon the continued payment of your Gross Salary and compensation, as then in effect, for the duration of the notice period. During such notice period, you may be required to not attend for work, at the Company's absolute discretion. However, you must not take up any alternate employment until the expiration of such notice period.

(g) The termination of your employment howsoever arising shall not affect such of the terms hereof as are expressed to operate or have effect thereafter and shall be without prejudice to any right of action already accrued to the Company in respect of any breach or default by you.

(h) If your employment is terminated for any reason:

(i) you must return all the Company's property as outlined in clause 9.

(ii) the Company may, to the maximum extent permissible under law, set-off amounts you owe the Company against any amounts the Company owes you at the date of termination.

(iii) your obligations contained within the "Confidentiality, Invention and Non-Solicitation Agreement" that you are required to sign in connection with your employment, continue after the termination of your employment; and

(iv) you must not record or retain any confidential information of the Company, which is marked as such or which by its nature is deemed as confidential whether so informed by the Company at the time you are provided with the information, in any form after termination. Upon request of the Company and any member of the Parexel you must return or destroy or have destroyed all memoranda, notes, reports, and other works based on or derived from the proprietary information of the Company or any member of the Parexel. You must provide a certificate to the Company confirming that such materials have been returned or destroyed.

(v) If you hold any directorships or other offices in the Company or in any Parexel Group Company you agree all such offices shall cease on account of the cessation of your employment with the Company for any reason (including but not limited to resignation, termination, retirement or otherwise), and without prejudice to the above, you agree to take all necessary steps and sign all such documents as may be necessary (including resignation letters from such offices) to give effect to this intent immediately on such cessation of employment without any compensation.

### 13. VARIATIONS OF TERMS AND CONDITIONS

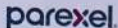
The Company reserves the right to make reasonable changes to any of the terms and conditions of your employment. You will be given appropriate written notice of any such changes, which may be given by way of individual notice or a general notice to all employees. Where from time to time the Company changes or introduces policies and procedures in relation to its employees, these will be deemed to apply to this employment.

### 14. APPLICABLE LAW AND DISPUTE RESOLUTION

(a) These Terms and Conditions of your Employment shall be governed by and construed in accordance with the laws of India.

(b) The employee and the Company (individually the "Party" and collectively the "Parties") agree that they shall in good faith work towards the implementation of these Terms and Conditions of Employment. Any dispute or difference arising at any time between the Parties hereto as to the construction, meaning or effect of these Terms and Conditions of Employment or any clause or provision contained herein or the respective rights, duties, liabilities or obligations of either Party hereunder or in the event of any breach or threatened breach of the provisions contained herein, the Parties shall first attempt to resolve the dispute through mediation.

(c) If the dispute is not settled by mediation within thirty (30) days of the appointment of the mediation, or such further period as the Parties shall agree in writing, then the same shall be subject to the exclusive jurisdiction of the Courts of Hyderabad.



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(d) Notwithstanding anything to the contrary contained in these Terms and Conditions of Employment that form a part of your appointment, you agree that any breach or threatened breach of the terms of these Terms and Conditions of Employment or any agreement or policy referred in these Terms and Conditions of Employment and/or the Appointment Letter is likely to cause the Company substantial and irrevocable damage that is difficult to measure and may not be remedied solely by money damages. Therefore, in the event of any such breach or threatened breach, you agree that the Company, in addition to such other remedies which may be available, shall have the right to obtain an injunction from a court of competent jurisdiction restraining such a breach or threatened breach and the right to specific performance, and you hereby waive the adequacy of a remedy at law as a defense to such relief.

#### 15. ENTIRE AGREEMENT

The Compensation and Benefits set out in Annexure A, these Terms and Conditions of Employment (including the Confidentiality, invention and non-solicitation Agreement set out in Annexure C) all form a part of the Appointment Letter.

#### 16. GENERAL

(a) By signing the Appointment Letter and these Terms and Conditions of Employment that form a part of the Appointment Letter you confirm that there is no contractual or other reason why you should not be recruited by the Company to fulfill this position or perform this function.

(b) For the purposes of this Agreement "Parexel Group" and "Parexel Group Company" means any firm, company, business entity or other organization:

(i) which is directly controlled by the Company; or

(ii) which directly or indirectly controls the Company; or

(iii) which is directly or indirectly controlled by a third party who also directly or indirectly controls the Company;

(iv) of which the Company or any Parexel Group Company referred to above owns or has a beneficial interest (whether directly or indirectly) in 20% or more of the issued share capital or 20% or more of the capital assets. "Control" has the meaning set out under applicable Income Tax laws.

(c) Please confirm your acceptance of these Terms and Conditions of Employment as part of your appointment by signing in duplicate, retaining one original for yourself and returning the other original to your HR manager at the time of your joining. On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Your sincerely,

For 1725 - Parexel International (India) Private Limited

Ranjit Dadigela  
Senior Director, Talent Acquisition

I acknowledge receipt of this appointment letter and agree to the terms and conditions of employment set out above.

Signature:

Shivani Samdhyani  
Place - Haryana  
Date:

The contents of this letter are company confidential and privileged. The contents of this letter cannot be shared with any individual or companies without the written consent of the Company.

**Annexure B  
 Compensation & Benefits Statement**

Drug Safety Associate I		
Tier 5		
	Annual CTC INR	Monthly CTC INR
Basic Salary	190,000	15,833
House Rent Allowance	76,000	6,333
PF Employer's Contribution	22,800	1,900
Special Allowance	91,200	7,600
<b>Cost to Company CTC</b>	<b>380,000</b>	<b>31,667</b>

**Flexi Basket**

Employees could choose the Flexi basket components from the amount specified in Special allowance. Any balance amount after allocation will be categorized as special allowance.

Flexi basket is a combination of tax saving components that are part of your CTC. For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on a yearly basis. Tax saving components are based on Income Tax (IT) guidelines and could be amended based on published guidelines from time to time.

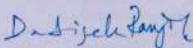
For details of the various components and the applicable limits, please refer to the employee handbook.

**Benefits:**

- (a) Medical Insurance for Self and Family as per policy.
- (b) Life and Personal Accident Insurance as per policy.
- (c) Gratuity over and above Compensation as per statutory provisions and policy.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited



**Ranjit Dadigela**  
 Senior Director, Talent Acquisition

I hereby acknowledge the above and confirm:



Shivani Samdhyani

Date: 03/10/2023

Annexure C

EMPLOYEE CONFIDENTIALITY, INVENTION & NON-SOLICITATION AGREEMENT

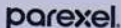
Agreement, dated as of 10/03/2023 (month/day/year), by and between 1725 - Parexel International (India) Private Limited a company incorporated under the Companies Act, 1956 and having its registered office at 1725 - Parexel International (India) Private Limited, Sunny View Estates Pvt Ltd, Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ, 3rd Floor, A-40A, Industrial Flocal Point, Phase-VIII Extn, SAS Nagar, Mohali - 160059 (including each of its current and future subsidiaries, affiliates, divisions and assigns) (The "Company"), and the undersigned ("Employee") a citizen of India residing at:

BHAINI KHURD, KARNAL, HARYANA

For purposes of this Agreement, reference to the Company shall be deemed to include any corporation or entity that it controls, is controlled by or is in common control with, the Company.

I, the Employee, understand and acknowledge that:

- A. The Company is undertaking and will be engaged in a continuous program of research, development and management respecting its business, present and future.
- B. As part of my employment (including, whenever used herein part-time employment) by the Company, I may make new contributions and inventions of value to the Company.
- C. My employment creates a relationship of confidence and trust between me and the Company with respect to any information:
  - (1) Disclosed, used, made available to me during the course of my employment with the Company applicable to the business of the Company; or
  - (2) Applicable to the business of any client or customer of the Company.
- D. The Company possesses and will develop confidential information that has been or will be created, discovered or developed by, or has otherwise become known to, the Company (including without limitation information created, discovered, developed or made known by me during the period of or arising out of my employment by the Company), or in which property rights have been or will be assigned or otherwise conveyed to the Company, which information has commercial value in the business in which the Company is engaged. All present and future information described in the preceding sentence is referred to in this Agreement as the "Confidential Information." Confidential Information includes, without limitation, trade secrets, processes, formulae, data and know-how, discoveries, developments, designs, improvements, inventions, techniques, marketing plans, strategies, forecasts, new products, software, software documentation, unpublished financial statements, budgets, projections, licenses, prices, costs, and customer and supplier lists; provided, however, that the restrictions set forth in section 1 below shall not be imposed with respect to information that otherwise would be treated as Confidential Information if such information was (1) at the time of disclosure to the Employee a part of the public domain by publication through no fault of the Employee, (2) lawfully received by the Employee from a third party who was under no obligation of confidentiality with respect thereto, (3) required by law to be disclosed, but only to the extent of such



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required disclosure, or (4) known to Employee prior to receipt from the Company. The burden of proving that any of (1) through (4) apply shall fall solely to me, the Employee, and shall require clear and convincing evidence from me.

In consideration of my employment or continued employment by the Company and the compensation received by me from the Company from time to time, I hereby agree as follows:

## 1. Non-Disclosure

- 1.1 All Confidential Information and rights relating thereto shall be the sole property of the Company. I will not disclose to anyone outside the Company or use for my own benefit or for the benefit of others any Confidential Information either during or after my employment without the Company's prior written permission except as may be necessary in the ordinary course of performing my duties as an employee of the Company. I also understand that information and materials received in confidence from third parties by the Company, if any, is included within the meaning of the preceding sentence.
- 1.2 I hereby covenant that I will not disclose to the Company or induce the Company to use any confidential information or material belonging to others without the express written consent of such person or entity.
- 1.3 Upon the termination of my employment with the Company for any reason, I will deliver to the Company all documents or other materials relating to my work with the Company and will not take with me any of the foregoing, or any reproduction thereof, or anything containing any, or relating to any, Confidential Information.

## 2. Inventions

- 2.1 I hereby assign to the Company worldwide, my entire right, title and interest in any invention, data (whether in written, schematic or any other form) or idea, patentable or not, including without limitation any software and software documentation, made or conceived or reduced to practice or learned by me either alone or jointly with others during the period of my employment:
- a. While working for, or arising out of my work with, the Company in any capacity; or
- b. Which relates in any manner to, or is useful in, the actual or planned business or products of the Company or relates in any manner to, or is useful in, its actual or anticipated research and development, or is suggested by or results from any task assigned to me or others by the Company or work performed by me or others for or on behalf of the Company or which is discovered or developed using any of the Company's facilities or on Company time.
- 2.2 I agree that in connection with any invention, data or idea covered by paragraph 2.1:
- c. I will disclose it promptly to the Company;
- d. I hereby irrevocably grant and assign to the Company absolutely all now known or hereafter existing rights and interests of every kind in such inventions and all works deriving therefrom, absolutely all now known or hereafter existing rights and interests of every kind throughout the world, in perpetuity and in all languages, forms and version. I also waive (i) all "moral rights" and all performers' rights relating to my services and products of the services and all works deriving therefrom to which I am now or may in the future be entitled in any country throughout the world; and (ii) any such rights including authors special rights under Section 57 of the Copyright Act 1957.
- e. Any and all reports, plans, information, data, drawings, computer software, renditions, mock-ups, prototypes or other works created by me for the Company in connection with this Agreement or any work hereunder shall be owned by the Company. The Company may use such work wherever and whenever it chooses. This Agreement shall be deemed a transfer of the copyright or any other intellectual property rights subject matter created by me. I shall execute any and all documents necessary to demonstrate or perfect such transfer subject to the provisions of Clause 2.2 d below. I shall not at any time, in any manner, during or after the term of this Agreement, under any

circumstances, be entitled to or claim any right, title or interest herein or any commission, fee or other direct or indirect benefit from the Company or its subsidiary or affiliate companies, in respect of the applications, concepts, inventions, suggestions, creative ideas, reports, plans, information, data, drawings, blueprints, computer software design, computer source or object code, renditions, mock-ups, prototypes or other works created by me while I am employed by the Company. I agree to execute any documents necessary or desirable to secure or perfect the Company's legal rights and worldwide ownership in such works, including, but not limited to documents relating to patent, trademark and copyright applications and I will, at the Company's request, promptly execute a specific assignment of title to the Company and do anything else reasonably necessary to enable the Company to secure a patent for or acquire or enforce any rights, including without limitation any copyrights, in the invention, data or idea in the United States or in foreign countries, during or after my employment, provided that the Company shall reimburse me for any expenses in connection therewith.

- 2.3 If for any reason, including incapacity, the Company is unable, after reasonable effort, to secure my signature on any document or documents needed to apply for, perfect or otherwise acquire a patent or any other rights in the invention, data or idea, or to enforce such rights, I hereby irrevocably designate the Company as my agent and attorney-in-fact, to act for and in my behalf to execute and file such documents with the same legal force and effect as if executed by me.

- 2.4 I own the discoveries, improvements or inventions identified by title and number or date on Schedule A attached hereto. Such discoveries, improvements and inventions, made or conceived by me prior to my employment by the Company, are expressly reserved and excepted from the provisions of this Agreement. **If there are no such discoveries, improvements or inventions to be excluded, the undersigned should initial here:**

### 3. Non-Solicitation

- 3.1 For a period of one year after my employment with the Company terminates for any reason, I will not, without the Company's prior express written consent, hire, solicit, interfere with or endeavor to entice away any employee of the Company by or for any other business or entity that conducts research, develops, markets or produces products or provides services similar to those of the Company.

### 4. Miscellaneous

- 4.1 I agree that during the period of my employment by the Company I will not, without the Company's prior express written consent engage in any employment, consulting or other business other than for the Company.
- 4.2 I represent that my performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement or obligation to keep in confidence proprietary information acquired by me in confidence or in trust. I have not entered into, and I agree I will not enter into, any agreement, either written or oral, in conflict herewith.
- 4.3 I agree that any breach of this Agreement by me could cause irreparable damage for which the Company will have no adequate remedy of law and that, in the event of such breach, the Company shall have, in addition to any and all remedies of law, the right to an injunction, specific performance or other equitable relief to prevent the violation of my obligations hereunder.
- 4.4 I understand that this Agreement does not create an obligation on the part of the Company or any other person to continue my employment.
- 4.5 Any waiver by the Company of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach hereof.
- 4.6 I hereby agree that each provision contained in this Agreement shall be treated as a separate and independent clause, and the unenforceability of any one clause shall in no way impair the enforceability of any of the other clauses



parexel.

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E-76

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F +91 4054 8405 7 99  
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herein. Moreover, if one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to scope, activity or subject so as to be unenforceable at all, such provision or provisions shall be construed by the appropriate judicial body by limiting and reducing it or them, so as to be enforceable to the extent compatible with the then applicable law.

- 4.7 This Agreement shall be governed by the laws of India.
- 4.8 My obligations under the Agreement shall survive the termination of my employment regardless of the manner of such termination, shall be binding upon my heirs, executors and administrators and shall inure to the benefit of the Company's successors and assigns.
- 4.9 Upon request by the Company, I will certify in writing my compliance with the terms of this Agreement.

Employee Signature Shivani Date 03 / 10 / 2023

Print Name Shivani

Accepted and agreed to:

1725 - Parexel International (India) Private Limited

by: Shivani Date 03 / 10 / 2023

#### Schedule A

Description of Prior Inventions, Data and Ideas (If Applicable)

**Annexure D**

You must bring the following documents with you on your first day of work with the Company:

- (a) One set of photocopies of your educational certificates
- (b) 5 passport size photographs.
- (c) Proof of date of birth in original along with 1 set of photocopies.
- (d) Personal identification/passport
- (e) copy of PAN ID
- (f) copy of offer letters / appointment letters from all previous employers.
- (g) 2 copies of the relieving letter / experience certificate from all previous employers Relieving Order
- (h) copies of latest salary slips from previous employer
- (i) Form 16

**Shubham**

**Gautam**

PID 205643 

SEZ P205643

Valid Till 31<sup>st</sup> Dec 2024

 O+



**parexel.**



Parexel International (India) Private Limited  
Sunny View Estates Pvt Ltd.  
Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ,  
3rd Floor, A-40A, Industrial Flocial Point, Phase-VIII  
Extn.  
SAS Nagar, Mohali, Punjab, India - 160 059  
t +91 40 4437 9999  
f +91 4004 8405 / 06  
www.Parexel.com.

03-Oct-2023

PXL-MH-MSS-FY23-5143

Shubham Gautam  
Village Sanyari, P.O. Navgaon, Tehsil Arki, Distt. Solan, Himachal Pradesh - 171102  
Shubhamvaidyahr@gmail.com

**Subject:** Offer cum Appointment Letter (the "Appointment Letter")

Dear Shubham Gautam,

We are pleased to offer you the position of Drug Safety Associate I. Your date of joining and commencement of employment is 16-Oct-2023 and your place of work will be **Mohali**.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited

**Ranjit Dadigela**  
Senior Director, Talent Acquisition

**Enclosures:**

Annexure A - Terms and Conditions of Employment  
Annexure B - Compensation & Benefits  
Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement  
Annexure D - List of essential documents  
CC: Payroll / Personnel File

I hereby acknowledge the above and confirm:

\_\_\_\_\_  
Shubham Gautam

Date:



Parexel International (India) Private Limited  
Sunny View Estates Pvt Ltd,  
Co-Developer of M/s. Quarkcity India Pvt. Ltd SEZ,  
3rd Floor, A-40A, Industrial Focal Point, Phase-VIII  
Extn,  
SAS Nagar, Mohali, Punjab, India - 160 059  
T +91 40 4437 9999  
F +91 4004 8405 / 06  
www.Parexel.com

**Annexure B  
Compensation & Benefits Statement**

<b>Drug Safety Associate I</b>		
<b>Tier 5</b>		
	<b>Annual CTC</b>	<b>Monthly CTC</b>
	<b>INR</b>	<b>INR</b>
Basic Salary	190,000	15,833
House Rent Allowance	76,000	6,333
PF Employer's Contribution	22,800	1,900
Special Allowance	91,200	7,600
<b>Cost to Company CTC</b>	<b>380,000</b>	<b>31,667</b>

**Flexi Basket**

Employees could choose the Flexi basket components from the amount specified in Special allowance. Any balance amount after allocation will be categorized as special allowance.

Flexi basket is a combination of tax saving components that are part of your CTC. For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on a yearly basis. Tax saving components are based on Income Tax (IT) guidelines and could be amended based on published guidelines from time to time.

For details of the various components and the applicable limits, please refer to the employee handbook.

**Benefits:**

- (a) Medical Insurance for Self and Family as per policy.
- (b) Life and Personal Accident Insurance as per policy.
- (c) Gratuity over and above Compensation as per statutory provisions and policy.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited

**Ranjit Dadigela**  
Senior Director, Talent Acquisition

I hereby acknowledge the above and confirm:

Shubham Gautam

Date:

parexel.

Parexel International (India) Private Limited  
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www.Parexel.com.

03-Oct-2023

PXL-MH-MSS-FY23-5141

Vishali  
#109, Indira Colony, Jandli, Ambala City, Ambala, Haryana - 134003  
vishalidogra253@gmail.com

**Subject:** Offer cum Appointment Letter (the "Appointment Letter")

Dear Vishali,

We are pleased to offer you the position of Drug Safety Associate I. Your date of joining and commencement of employment is 16-Oct-2023 and your place of work will be **Mohali**.

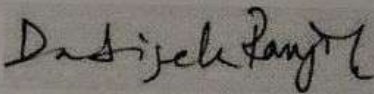
Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure B. This appointment is subject to the Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, attached as Annexure A and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Confidentiality, Invention & Non-Solicitation Agreement, by countersigning a copy of this letter below.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

For 1725 - Parexel International (India) Private Limited



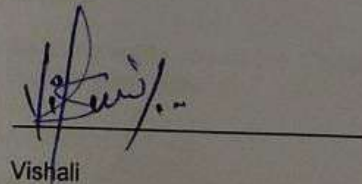
**Ranjit Dadigela**  
Senior Director, Talent Acquisition

**Enclosures:**

Annexure A - Terms and Conditions of Employment  
Annexure B - Compensation & Benefits  
Annexure C - Employee Confidentiality, Invention & Non-Solicitation Agreement  
Annexure D - List of essential documents

CC: Payroll / Personnel File

I hereby acknowledge the above and confirm:



Vishali

Date: 03.10.2023

**5.2.2 Average percentage of placement of outgoing students during the year 2022-23****5.2.2.1: Number of placement of outgoing students during the year 2022-23**

<b>Year</b>	<b>Name of student placed and contact details</b>	<b>Program graduated from</b>	<b>Name of the employer with contact details</b>	<b>Pay package at appointment</b>
2023	Uday (8816831110)	MBA (Five-year Integrated Practice-Oriented Programme)	ICICI Bank Pvt. Ltd.	Rs. 3,48,000 p.a.
2023	Jasbir (8930103276)	MBA (Five-year Integrated Practice-Oriented Programme)	ICICI Bank Pvt. Ltd.	Rs. 3,48,000 p.a.
2023	Archi (9729838943)	MBA (Five-year Integrated Practice-Oriented Programme)	SBI Life Insurance.	Rs. 3,48,000 p.a.
2023	Ashish (7056776713)	MBA (Five-year Integrated Practice-Oriented Programme)	ICICI Prudential	Rs. 3,12,000 p.a.
2023	Yashank (9122133333)	MBA (Five-year Integrated Practice-Oriented Programme)	Federal Bank	Rs. 7,80,000 p. a
2023	Kajal (8813085836)	MBA (Five-year Integrated Practice-Oriented Programme)	Go Daddy	Rs.3,36,000 p. a
2023	Shivam (9518169638)	MBA (Five-year Integrated Practice-Oriented Programme)	IBRO	Rs. 3,00,000 p. a
2023	Gaurav (7082226514)	MBA (Five-year Integrated Practice-Oriented Programme)	ICICI Bank Pvt. Ltd.	Rs. 3,48,000 p.a.

2023	Khushi (9053400072)	MBA (Five-year Integrated Practice-Oriented Programme)	ICICI Bank Pvt. Ltd.	Rs. 3,48,000 p.a.
2023	Anmol (7015799485)	MBA (Five-year Integrated Practice-Oriented Programme)	ICICI Bank Pvt. Ltd.	Rs. 3,48,000 p.a.
2023	Palak (7206297213)	MBA (Five-year Integrated Practice-Oriented Programme)	ICICI Bank Pvt. Ltd.	Rs. 3,48,000 p.a.
2023	Sumit (8795376551)	MBA (Five-year Integrated Practice-Oriented Programme)	Jain Exposition Pvt. Ltd.	Rs.3,60,000 p.a.
2023	Ankit (9896500528)	MBA (Five-year Integrated Practice-Oriented Programme)	GATI KWE	Rs. 3,25,000 p.a.



5.2.2

## HR TALENT ACQUISITION & DEPLOYMENT

**FEDERAL BANK**

YOUR PERFECT BANKING PARTNER

HR TAD/B/PR-42799/OPF-903/2023-24

21 October 2023

**Hearty Welcome!**



Dear Sanyam Goyal ,

We are truly delighted to welcome you on board to our prestigious institution, that has been a trusted brand in Indian Banking. We believe that our vision to build the Most Admired Bank will provide you with exciting opportunities and challenges to explore new frontiers in your career. While we have been growing over the years and aspire to scale greater heights with you, we do believe that your journey with us will be a fruitful and enriching one with more purpose, continuous learning and growth.

To ensure a smooth transition, we have taken care of all arrangements. For any additional assistance, please feel free to reach us at [postings@federalbank.co.in](mailto:postings@federalbank.co.in).

The particulars of your offer of appointment are enclosed with this letter. We eagerly await the start of this shared journey and extend our best wishes on your new role.

Yours Sincerely,

**Sabeena Shaji A**  
Vice President (HR)

To

Mr. Sanyam Goyal  
Moh.Kanoon Goyan, Khalsa  
Town Gangoh  
Saharanpu  
Saharanpur, Uttar Pradesh-247341

## Offer of appointment to Mr. Sanyam Goyal as Probationary Officer in Scale I

You have been selected for appointment in the Bank as Probationary Officer in Junior Management Grade in Scale I on the basis of your performance in the Campus selection process.

### **Place of Posting/ Date of Joining**

Your initial place of posting will be at Branch/Office: **New Delhi/ Zonal Office** and job location will be **New Delhi**. You will have to join the job location at the office situated at New Delhi /Patel Nagar, 2/2, 3rd Floor, East Patel Nagar, Opp. Metro Pillar No.170, Delhi-110008 on 14/11/2023 after completion of the orientation programme. The specific work place/ Branch/ Office, if any, detailed instructions regarding your duties and responsibilities will be intimated to you by Branch/Office: **Retail Assets & Cards / Zonal Office**.

Please note that the initial posting is intended for giving you the required exposure in the functions of the Bank and you are likely to be transferred to other Branches/ Offices/ Verticals as part of on the job training. Your designation in the assignment will be **Officer- Relationship (Retail Sales)**

### **Pre Induction e-Learning & Orientation programme**

As part of continuous learning approach, Bank will be conducting a pre-induction self-learning programme which will help you to understand basic banking functions and concepts. Completing this e-learning programme is a pre-requisite for joining the Induction/Orientation programme, details of which will be intimated to you in due course by Federal Academy of Career Excellence (FACE).

Please report at Federal Academy of Career Excellence (FACE), Federal Heights, Bye Pass Junction, Aluva - 683 101, Kerala on 06/11/2023 before 09.00 a.m., for a five-day orientation programme from 06/11/2023 to 10/11/2023. The appointment will be effective from the date of commencement of the orientation programme. On completion of the orientation programme on 10/11/2023 at 05.00 p.m, you will have to report for duty on 14/11/2023 at the Branch/Office to which you are posted. Accommodation will be provided at Federal Academy of Career Excellence (FACE) from 05/11/2023 onwards. The offer of appointment will be valid only up to 06/11/2023.

### **Remuneration**

You will be on a pay scale of ₹ 36000-1490 /7-46430-1740 /2-49910-1990 /7-63840 as applicable to Officers in Scale I of the Bank. The total monthly emoluments eligible to be received by an Officer in Scale I with Basic Pay ₹ 36000/- at Aluva would be as follows:

Particulars	Amount (Rs.)
Basic Pay	36000.00
Special Allowance	5904.00
Dearness Allowance	18803.77
HRA (Leased Accommodation)	15150.00
Learning Allowance	600.00
City Compensatory Allowance/Location Allowance	1400.00
Total	77857.77

- Amount of leased accommodation will vary according to the place of posting. Those who are not availing the leased accommodation/quarters facility are eligible for HRA at the rate of 7% to 9% of Basic Pay depending upon the place of posting.
- City Compensatory Allowance (CCA)/Location allowance would be payable at specified centres and would change depending upon the place of posting. Detailed monthly emoluments /allowances is annexed.

During the period of probation/on confirmation in service, you will also be eligible for the facility of fixed conveyance allowance or cost of fuel on declaration, reimbursement of hospitalisation expenses, medical aid, reimbursement of entertainment expenses, reimbursement of cost of cleansing materials, closing allowance,

Capital Promotion allowance, reimbursement of cost of brief case / office bag (on confirmation), reimbursement of cost of newspapers (after completion of one year of probation), reimbursement of cost of visiting cards (on confirmation), club allowance (on confirmation), reimbursement of mobile phone bills (after completion of one year of probation), leave travel concession, transfer compensation, privilege leave, sick leave, casual leave, sabbatical leave, benefits under Maternity Benefit Act, 1961 etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of stipulated period of service, you would also be eligible for various staff loans prevailing in the Bank, including housing loan, vehicle loan, Interest free furniture loan, computer loan, overdraft, demand loan, Interest free festival advance, etc., subject to the rules in force and as amended, altered or added from time to time.

### **Learning Plan for Probationers**

During the probation period, you will be enrolled for an Internal Certification program consisting of E-learning modules, Webinar training and Periodic Assessment Tests (PATs). The detailed learning schedule, passing scores, and associated timelines will be intimated in due course by HR-Talent Development & Training Division. Your confirmation in the service of the Bank will be subject to timely and successful completion of the Internal Certification program, besides your performance ratings. Delays/failure to complete the learning schedule within specified timelines, will result in your probation getting extended. Probationers who complete the Internal Certification program within timelines, secure high performance ratings, and those who are able to secure approved external certifications during the probation period, as specified by the Bank/RBI, will be confirmed in the services of the Bank ahead of the normal probation period.

### **Probation/ Confirmation**

Your appointment will be on probation for a period of two years. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. The period of probation is liable to be extended, if the Officer has not satisfactorily completed the initial period of probation.

During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of Officer/non- Officer Staff of the Bank or of any other Bank or of other organization.

### **Joining formalities**

At the time of joining the Branch/Office, you will have to submit the following papers/ certificates/ documents:

- a. Originals of SSC/SSLC/Matriculation Book/Certificate, final certificates of Graduation, final certificate and semesters / yearly marklists of Post Graduation (Qualifying Examination). The candidate should also submit the document substantiating the conversion of credit based (CGPA) system into equivalent percentage for their Post Graduate and Graduate course (if applicable) at the time of joining the Bank. These certificates (Secondary Marklist, Secondary Passing Certificate, Graduation and Post Graduation Certificate) will be kept under the custody of the Bank and will be released to the candidate on completion of 2 years of service in the Bank.
- b. Originals of all the documents, certificates and marklists of all semester examinations/ yearly examinations evidencing date of birth (Secondary Certificate) and academic/ professional qualification should be uploaded in the Fed Recruit mobile application. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank (also should be uploaded in Fed Recruit mobile application).

- c. Statement about your medical history and a certificate of fitness for employment in the Bank, from a Doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital, in the Bank's format (Click here to download the format: <https://bit.ly/3dUGJd6>). Medical certificate from Private Hospitals will not be accepted. You are required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate.
- d. Satisfactory discharge certificate and experience certificate from the previous employer/s, if any.
- e. A certificate about your character/conduct recently issued (within 6 months) by the Principal of the College/Institute last attended by you. Alternatively, two character certificates recently issued by Gazetted Officers/ respected persons.
- f. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the format (Click here to download the format <https://bit.ly/2G2Tzsx>) .Hard copy of the documents should be submitted on the joining day.
- g. One copy of your latest passport size photograph.
- h. Self attested copies of any two of (i) PAN Card (ii) Voter's ID (iii) Aadhar Card (iv) Passport and (v) Driving License(Originals needs to be produced for verification).
- i. Certificate of completion of pre-induction training programme.
- j. As part of on-boarding process, you should submit all the necessary documents through Fed Recruit mobile application as and when you are instructed to do so.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. The medical reports/fitness certificate submitted by you are liable to be re-examined/scrutinized by Bank's Doctor and your appointment in the Bank will be subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You are required to undergo physical medical examination by Bank's Doctor, in case the Doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank for being appointed in the Bank as Probationary Officer under campus recruitment. You are required to submit originals & copies of the marklists/certificates of all the previous years/semesters examinations at the time of joining the Bank proving that you had passed all the previous year/semester examinations at the time of campus interview and all the papers pertaining to the subsequent semester(s) should be cleared along with the result of the final year/semester examination (final year/semester examination should be cleared in the first chance itself). In case the result of any of the semester examinations/final examination is published after the campus interview, but prior to joining the Bank, you are required to submit all the semester marklists, certificates, provisional certificate etc of such examinations at the time of joining the Bank in proof of having passed the examinations with required percentage of marks along with the result of the final year/semester examination failing which, you will not be permitted to join the Bank. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank

In your case, the minimum eligibility criteria in respect of educational qualification for being appointed in the Bank as Probationary Officer through campus recruitment is a Post-Graduation with minimum 60% marks. The minimum

Eligibility of 60% (for UG & PG courses) will be assessed based on the prevailing practice followed by the University/Institution. You have to submit the percentage equivalence certificate in case your University/Institution follows grading system. Also you should have passed SSC or equivalent exam, plus 2 or equivalent exam and graduation with 60% marks. In case the result of final year/semester examination is not published, you will have to submit the certificates and marklists in proof of having passed the final year/semester examination, attempted in the first chance, with required percentage of marks within a maximum period of 5 months from the date of joining the Bank in conformity with the minimum eligibility criteria in respect of educational qualification as stipulated by the Bank, failing which you are liable to be removed from the services of the Bank without any notice or communication, treating the appointment as cancelled. However, in case of willful default in submission of certificates/ marklists within the above stipulated period, even after publication of result of the qualifying examination, your service is liable to be terminated and you are liable to remit the compensation amount / notice pay.

### **Other Benefits**

You will be required to enroll yourself as a member of The Federal Bank Officers' Medical Welfare Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You shall contribute to the Welfare Scheme (Diya) to support the family of deceased employees of the Bank, from the date of joining the Bank and contributions to the Scheme at applicable rate will be made from your salary, as per rules prevailing in the Bank at present and as duly amended, altered or added from time to time.

You will be covered under the "Defined Contributory" Pension Scheme as applicable for the Bank employees in line with the National Pension System.

You will be enrolled as a member of the Group Term Assurance Plan from the date of next annual renewal of the Policy by the Bank. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under Group Term Assurance Plan at that time and as amended, altered or added from time to time.

On confirmation in Bank's service, you will be entitled to all other privileges enjoyed by other permanent members of Officers' cadre. You will be bound by all the conditions of service as applicable to Officers of the Bank as amended, altered or added from time to time. You will be subject to all the liabilities cast upon other permanent members of Officers' cadre.

### **Resignation**

If you are desirous of resigning from the service during the period of probation, you should give three months' notice in writing to the Bank or you would be liable to pay to the Bank three months' pay and allowances in lieu of notice, at the sole discretion of the Bank. In addition to this, you should pay an amount of ₹ 50,000/- as compensation, if such resignation is within 2 years of service in the Bank. If you are desirous of resigning from the service after confirmation in the service of the Bank, you should give three month's notice in writing to the Bank or you would be liable to pay to the Bank three month's pay and allowances in lieu of notice, at the sole discretion of the Bank.

You are also required to pay an amount of ₹ 50,000/- as compensation amount and applicable notice pay as stated above to the Bank, if you ceased to be in the service of the Bank consequent to termination of service within 2 years of service. You are required to execute an agreement in stamp paper (which will be made available by the Bank) of appropriate value at the time of joining the Bank agreeing to the above terms and conditions of the appointment in respect of compensation amount /notice pay etc.

The compensation amount of ₹ 50,000/- mentioned above is the fair value of the minimum cost that will be incurred by the Bank if an employee quits the Bank before the stipulated minimum period of service.

## General

You are liable to be transferred during the period of probation and also thereafter, as found expedient by the Bank at any time to any of the existing Branches/Offices in India or abroad or Subsidiaries or to the new Branches/Offices/ Subsidiaries of the Bank to be opened in future.

As per the administrative requirements, Bank may allot any duties to you from time to time and your designation will accordingly be changed depending upon the nature of work. You are advised to adhere to the acceptable levels of decorum at workplace even during the Induction/Orientation programme by way of presentable attire [business casual, smart casual, business attire] and professional etiquettes representing the image and reputation of the Bank.

You will be eligible for actual travelling expenses (subject to a maximum of 02nd AC Train fare) from your place of domicile to FACE and also from FACE to the place of posting.



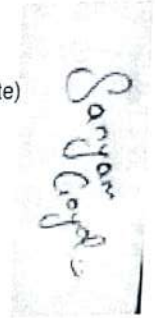
**Sabeena Shaji A**  
Vice President (HR)

I, Sanyam Goyal, accept and confirm the above terms and conditions.

Place:

Date: 21 October 2023

(Signature of the Candidate)



## Annexure

Compensation Particular	Monthly	Annual
Basic Pay	36000.00	432000.00
Special Allowance	5904.00	70848.00
Dearness Allowance	18803.77	225645.24
HRA (Leased Accommodation)	15150.00	181800.00
Learning Allowance	600.00	7200.00
City Compensatory Allowance/Location Allowance	1400.00	16800.00
Gross Salary (Monthly)	77857.77	934293.24
Allowances (Monthly)	1200.00	14400.00
Cleansing Allowance	9450.00	113400.00
Fuel Reimbursement(Four Wheeler)	2600.00	31200.00
Entertainment Expenses	13250.00	159000.00
Gross Allowances (Monthly)		
Allowances (Annual)	-	10300.00
Medical Aid	-	4300.00
Vehicle Maintenance Allowance	-	2600.00
Digital Promotion	-	3000.00
Closing Allowance	-	10931.29
Leave Encashment (Annual)	-	31131.29
Gross Allowances (Annual)	93702.04	1124424.53
Total Fixed Pay		
Others	-	16396.94
Leave Encashment (30 days, once in 4 years)	-	8664.00
LFC (Once in 4 years)	7114.46	85373.57
Employers Contribution to NPS (Monthly)	-	44000.00
Exgratia*	106571.59	1278859.04
Annual CTC		

\*Will vary according to the profit position of the Bank.

@ Leased accommodation amount will be credited to Lessor's account only (leased accommodation eligibility ranges from ₹8750/- to ₹ 26450/- depending upon the place of posting. At Aluva it is ₹ 15150/-)

# You will be eligible for monthly Conveyance (Fuel Reimbursement) allowance as follows;

a) 90 litres of petrol/diesel for four-wheeler vehicle registered in your name and used by you at your workplace

OR

b) 55 litres of petrol for two- wheeler vehicle registered in your name and used by you at your workplace

OR

c) Fixed conveyance of ₹ 3500/-

### Other Allowances

Cost of brief case / office bag (on confirmation)- ₹ 5250/- (once in 3 years)

Reimbursement of cost of newspapers - ₹ 600/- p.m (after completion of one year of probation)

Eligibility for reimbursement of mobile phone bills ranges from ₹ 1250/- to ₹ 2500/- p.m depending upon the job role and place of posting (after completion of one year of probation).

5.2.2

## HR TALENT ACQUISITION & DEPLOYMENT

**FEDERAL BANK**  
YOUR PERFECT BANKING PARTNER

21 October 2023

HR TAD/B/PR-42805/OF-899/2023-24

**Hearty Welcome!**



Dear Anju ,

We are truly delighted to welcome you on board to our prestigious institution, that has been a trusted brand in Indian Banking. We believe that our vision to build the Most Admired Bank will provide you with exciting opportunities and challenges to explore new frontiers in your career. While we have been growing over the years and aspire to scale greater heights with you, we do believe that your journey with us will be a fruitful and enriching one with more purpose, continuous learning and growth.

To ensure a smooth transition, we have taken care of all arrangements. For any additional assistance, please feel free to reach us at [postings@federalbank.co.in](mailto:postings@federalbank.co.in).

The particulars of your offer of appointment are enclosed with this letter. We eagerly await the start of this shared journey and extend our best wishes on your new role.

Yours Sincerely,

**Sabeena Shaji A**  
Vice President (HR)

To

Ms. Anju  
771  
V.P.O.-Dhundwa, Tehsil-Kalayath  
Dist-Kaithal  
Kaithal, Haryana-136117



Offer of appointment to Ms. Anju as Probationary Officer in Scale I

You have been selected for appointment in the Bank as Probationary Officer in Junior Management Grade in Scale I on the basis of your performance in the Campus selection process.

**Place of Posting/ Date of Joining**

Your initial place of posting will be at Branch/Office: Chandigarh situated at Sco 139-140, Sector 8 C, Madhya Marg, Chandigarh-160 009. You will have to join Branch/Office: Chandigarh on 14/11/2023 after completion of the orientation programme.

**Pre Induction e-Learning & Orientation programme**

As part of continuous learning approach, Bank will be conducting a pre-induction self-learning programme which will help you to understand basic banking functions and concepts. Completing this e-learning programme is a pre-requisite for joining the Induction/Orientation programme, details of which will be intimated to you in due course by Federal Academy of Career Excellence (FACE).

Please report at Federal Academy of Career Excellence (FACE), Federal Heights, Bye Pass Junction, Aluva - 683 101, Kerala on 06/11/2023 before 09.00 a.m., for a five-day orientation programme from 06/11/2023 to 10/11/2023. The appointment will be effective from the date of commencement of the orientation programme. On completion of the orientation programme on 10/11/2023 at 06.00 p.m, you will have to report for duty on 14/11/2023 at the Branch/Office to which you are posted. Accommodation will be provided at Federal Academy of Career Excellence (FACE) from 05/11/2023 onwards. The offer of appointment will be valid only up to 06/11/2023.

**Remuneration**

You will be on a pay scale of ₹ 36000-1490 /7-46430-1740 /2-49910-1990 /7-63840 as applicable to Officers in Scale I of the Bank. The total monthly emoluments eligible to be received by an Officer in Scale I with Basic Pay ₹ 36000/- at Aluva would be as follows:

Particulars	Amount (Rs.)
Basic Pay	36000.00
Special Allowance	5904.00
Dearness Allowance	18803.77
HRA (Leased Accommodation)	15150.00
Learning Allowance	600.00
City Compensatory Allowance/Location Allowance	1400.00
Total	77857.77

- Amount of leased accommodation will vary according to the place of posting. Those who are not availing the leased accommodation/quarters facility are eligible for HRA at the rate of 7% to 9% of Basic Pay depending upon the place of posting.
- City Compensatory Allowance (CCA)/Location allowance would be payable at specified centres and would change depending upon the place of posting. Detailed monthly emoluments /allowances is annexed.

During the period of probation/on confirmation in service, you will also be eligible for the facility of fixed conveyance allowance or cost of fuel on declaration, reimbursement of hospitalisation expenses, medical aid, reimbursement of entertainment expenses, reimbursement of cost of cleansing materials, closing allowance, Digital Promotion allowance, reimbursement of cost of brief case / office bag (on confirmation), reimbursement of cost of newspapers (after completion of one year of probation), reimbursement of cost of visiting cards (on confirmation), club allowance (on confirmation), reimbursement of mobile phone bills (after completion of one year of probation), leave travel concession, transfer compensation, privilege leave, sick leave, casual leave, sabbatical leave, benefits under Maternity Benefit Act, 1961 etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of stipulated period of service, you would also be

eligible for various staff loans prevailing in the Bank, including housing loan, vehicle loan, Interest free furniture loan, computer loan, overdraft, demand loan, Interest free festival advance, etc., subject to the rules in force and as amended, altered or added from time to time.

### **Learning Plan for Probationers**

During the probation period, you will be enrolled for an Internal Certification program consisting of E-learning modules, Webinar training and Periodic Assessment Tests (PATs). The detailed learning schedule, passing scores, and associated timelines will be intimated in due course by HR-Talent Development & Training Division. Your confirmation in the service of the Bank will be subject to timely and successful completion of the Internal Certification program, besides your performance ratings. Delays/failure to complete the learning schedule within specified timelines, will result in your probation getting extended. Probationers who complete the Internal Certification program within timelines, secure high performance ratings, and those who are able to secure approved external certifications during the probation period, as specified by the Bank/RBI, will be confirmed in the services of the Bank ahead of the normal probation period.

### **Probation/ Confirmation**

Your appointment will be on probation for a period of two years. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. The period of probation is liable to be extended, if the Officer has not satisfactorily completed the initial period of probation.

During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of Officer/non- Officer Staff of the Bank or of any other Bank or of other organization.

### **Joining formalities**

At the time of joining the Orientation Programme, you will have to submit the following papers/ certificates/ documents:

- a. Originals of SSC/SSLC/Matriculation Book/Certificate, final certificates of Graduation, final certificate and semesters / yearly marklists of Post Graduation (Qualifying Examination).The candidate should also submit the document substantiating the conversion of credit based (CGPA) system into equivalent percentage for their Post Graduate and Graduate course (if applicable) at the time of joining the Bank. These certificates (Secondary Marklist, Secondary Passing Certificate, Graduation and Post Graduation Certificate) will be kept under the custody of the Bank and will be released to the candidate on completion of 2 years of service in the Bank.
- b. Originals of all the documents, certificates and marklists of all semester examinations/ yearly examinations evidencing date of birth (Secondary Certificate) and academic/ professional qualification should be uploaded in the Fed Recruit mobile application. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank (also should be uploaded in Fed Recruit mobile application).
- c. Statement about your medical history and a certificate of fitness for employment in the Bank, from a Doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital, in the Bank's format (Click here to download the format:<https://bit.ly/3dUGJd6>). Medical certificate from Private Hospitals will not be accepted. You are required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate.

- d. Satisfactory discharge certificate and experience certificate from the previous employer/s, if any.
- e. A certificate about your character/conduct recently issued (within 6 months) by the Principal of the College/Institute last attended by you. Alternatively, two character certificates recently issued by Gazetted Officers/ respected persons.
- f. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the format (Click here to download the format <https://bit.ly/2C2Tzsz>) .Hard copy of the documents should be submitted on the joining day.
- g. One copy of your latest passport size photograph.
- h. Self attested copies of any two of (i) PAN Card (ii) Voter's ID (iii) Aadhar Card (iv) Passport and (v) Driving License(Originals needs to be produced for verification).
- i. Certificate of completion of pre-induction training programme.
- j. As part of on-boarding process, you should submit all the necessary documents through Fed Recruit mobile application as and when you are instructed to do so.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. The medical reports/fitness certificate submitted by you are liable to be re-examined/scrutinized by Bank's Doctor and your appointment in the Bank will be subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You are required to undergo physical medical examination by Bank's Doctor, in case the Doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank for being appointed in the Bank as Probationary Officer under campus recruitment. You are required to submit originals & copies of the marklists/certificates of all the previous years/semesters examinations at the time of joining the Bank proving that you had passed all the previous year/semester examinations at the time of campus interview and all the papers pertaining to the subsequent semester(s) should be cleared along with the result of the final year/semester examination (final year/semester examination should be cleared in the first chance itself). In case the result of any of the semester examinations/final examination is published after the campus interview, but prior to joining the Bank, you are required to submit all the semester marklists, certificates, provisional certificate etc of such examinations at the time of joining the Bank in proof of having passed the examinations with required percentage of marks along with the result of the final year/semester examination failing which, you will not be permitted to join the Bank. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

In your case, the minimum eligibility criteria in respect of educational qualification for being appointed in the Bank as Probationary Officer through campus recruitment is a Post-Graduation with minimum 60% marks. The minimum eligibility of 60% (for UG & PG courses) will be assessed based on the prevailing practice followed by the University/Institution. You have to submit the percentage equivalence certificate in case your University/Institution follows grading system. Also you should have passed SSC or equivalent exam, plus 2 or equivalent exam and graduation with 60% marks. In case the result of final year/semester examination is not published, you will have to submit the certificates and marklists in proof of having passed the final year/semester examination, attempted in the

first chance, with required percentage of marks within a maximum period of 5 months from the date of joining the Bank in conformity with the minimum eligibility criteria in respect of educational qualification as stipulated by the Bank, failing which you are liable to be removed from the services of the Bank without any notice or communication, treating the appointment as cancelled. However, in case of willful default in submission of certificates/ marklists within the above stipulated period, even after publication of result of the qualifying examination, your service is liable to be terminated and you are liable to remit the compensation amount / notice pay.

#### **Other Benefits**

You will be required to enroll yourself as a member of The Federal Bank Officers' Medical Welfare Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You shall contribute to the Welfare Scheme (Diya) to support the family of deceased employees of the Bank, from the date of joining the Bank and contributions to the Scheme at applicable rate will be made from your salary, as per rules prevailing in the Bank at present and as duly amended, altered or added from time to time.

You will be covered under the "Defined Contributory" Pension Scheme as applicable for the Bank employees in line with the National Pension System.

You will be enrolled as a member of the Group Term Assurance Plan from the date of next annual renewal of the Policy by the Bank. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under Group Term Assurance Plan at that time and as amended, altered or added from time to time.

On confirmation in Bank's service, you will be entitled to all other privileges enjoyed by other permanent members of Officers' cadre. You will be bound by all the conditions of service as applicable to Officers of the Bank as amended, altered or added from time to time. You will be subject to all the liabilities cast upon other permanent members of Officers' cadre.

#### **Resignation**

If you are desirous of resigning from the service during the period of probation, you should give three months' notice in writing to the Bank or you would be liable to pay to the Bank three months' pay and allowances in lieu of notice, at the sole discretion of the Bank. In addition to this, you should pay an amount of ₹ 50,000/- as compensation, if such resignation is within 2 years of service in the Bank. If you are desirous of resigning from the service after confirmation in the service of the Bank, you should give three month's notice in writing to the Bank or you would be liable to pay to the Bank three month's pay and allowances in lieu of notice, at the sole discretion of the Bank.

You are also required to pay an amount of ₹ 50,000/- as compensation amount and applicable notice pay as stated above to the Bank, if you ceased to be in the service of the Bank consequent to termination of service within 2 years of service. You are required to execute an agreement in stamp paper (which will be made available by the Bank) of appropriate value at the time of joining the Bank agreeing to the above terms and conditions of the appointment in respect of compensation amount /notice pay etc.

The compensation amount of ₹ 50,000/- mentioned above is the fair value of the minimum cost that will be incurred by the Bank if an employee quits the Bank before the stipulated minimum period of service.

#### **General**

You are liable to be transferred during the period of probation and also thereafter, as found expedient by the Bank at any time to any of the existing Branches/Offices in India or abroad or Subsidiaries or to the new Branches/Offices/ Subsidiaries of the Bank to be opened in future.

As per the administrative requirements, Bank may allot any duties to you from time to time and your designation will accordingly be changed depending upon the nature of work. You are advised to adhere to the acceptable levels of decorum at workplace even during the Induction/Orientation programme by way of presentable attire [business casual, smart casual, business attire] and professional etiquettes representing the image and reputation of the Bank.

You will be eligible for actual travelling expenses (subject to a maximum of 02nd AC Train fare) from your place of domicile to FACE and also from FACE to the place of posting.



**Sabeena Shaji A**  
Vice President (HR)

I, Anju , accept and confirm the above terms and conditions.

Place:

Date: 21 October 2023



(Signature of the Candidate)

## Annexure

Compensation Particular	Monthly	Annual
Basic Pay	36000.00	432000.00
<b>Special Allowance</b>	<b>5904.00</b>	<b>70848.00</b>
Dearness Allowance	18803.77	225645.24
HRA (Leased Accommodation)	15150.00	181800.00
Learning Allowance	600.00	7200.00
City Compensatory Allowance/Location Allowance	1400.00	16800.00
Gross Salary (Monthly)	77857.77	934293.24
Allowances (Monthly)	1200.00	14400.00
Cleansing Allowance	9450.00	113400.00
Fuel Reimbursement(Four Wheeler)	2600.00	31200.00
Entertainment Expenses	13250.00	159000.00
Gross Allowances (Monthly)	-	10300.00
Allowances (Annual)	-	4300.00
Medical Aid	-	2600.00
Vehicle Maintenance Allowance	-	3000.00
Digital Promotion	-	10931.29
Closing Allowance	-	31131.29
Leave Encashment (Annual)	-	93702.04
Gross Allowances (Annual)	93702.04	1124424.53
<b>Total Fixed Pay</b>	-	16396.94
Others	-	8664.00
Leave Encashment (30 days, once in 4 years)	-	85373.57
LFC (Once in 4 years)	7114.46	44000.00
Employers Contribution to NPS (Monthly)	-	106571.59
Exgratia*	-	1273859.04
Annual CTC	-	-

\*Will vary according to the profit position of the Bank.

@ Leased accommodation amount will be credited to Lessor's account only (leased accommodation eligibility ranges from ₹8750/- to ₹ 26450/- depending upon the place of posting. At Aluva it is ₹ 15150/-)

# You will be eligible for monthly Conveyance (Fuel Reimbursement) allowance as follows:

a) 90 litres of petrol/diesel for four-wheeler vehicle registered in your name and used by you at your workplace

OR

b) 55 litres of petrol for two-wheeler vehicle registered in your name and used by you at your workplace

OR

c) Fixed conveyance of ₹ 3500/-

### Other Allowances

Cost of brief case / office bag (on confirmation)- ₹ 5250/- (once in 3 years)

Reimbursement of cost of newspapers - ₹ 600/- p.m (after completion of one year of probation)

Eligibility for reimbursement of mobile phone bills ranges from ₹ 1250/- to ₹ 2500/- p.m depending upon the job role and place of posting (after completion of one year of probation).



5.2.2

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20223722001/Pune**  
**Date: 16/02/2023**

Ms. Shiwani  
V.P.O - Thamber, Tehsil. - Barara, District. - Ambala,  
Near Vijay Bank ( Thamber),  
Barara-133205,  
Haryana.  
Tel# -

Dear Shiwani,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹5,40,800/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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**TCSL/DT20223722001**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹15,000/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of INR 13,516/- per month. This component is subject to review and may change as per TCSL's compensation policy.





#### 4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

### PERFORMANCE PAY

#### Monthly Performance Pay

You will receive a monthly performance pay of ₹2,600/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

#### Quarterly Variable Allowance

Your variable allowance will be ₹1,800/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

### CITY ALLOWANCE

You will be eligible for a City Allowance of ₹1,100/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

### OTHER BENEFITS

#### Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme(HIS).

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



HIS offers the following benefits:

### 1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

### 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12,00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

### Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

### Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

### Loans

You will be eligible for loans, as per TCSL's loan policy.

### Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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## RETIRALS

### **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### **Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## TERMS AND CONDITIONS

### **1. Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### **2. Pre requisites for Joining**

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

### **3. Training Period**

You will be required to undergo class room and on the job training in the first twelve



months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

#### **4. Working Hours**

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

#### **5. Mobility**

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

#### **6. Compensation Structure / Salary components**

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

#### **7. Increments and Promotions**

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

#### **8. Alternative Occupation / Employment**

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

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#### **9. Confidentiality Agreement**

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### **10. Service Agreement**

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/- towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### **11. Work in SBWS mode**

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

#### **12. Overseas International Assignment Agreement**

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

### **13. Terms and Conditions**

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

### **14. TATA Code of Conduct**

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

### **15. Notice Period**

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

### **16. Retirement**

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

### **17. Pre-employment Medical Certificate**

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.



### 18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

### 19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

### 20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the **nextstep** portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
  - \*There is no criminal offence registered/pending against you
  - \*There is no disciplinary case pending against you in the university

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- If you were employed, a formal Relieving letter & Experience letter from your previous employer  
The original documents will be returned to you after verification.  
In addition to the above original documents, Please carry Xerox copies of the below documents

- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card

#### **21. TCS Xperience Program**

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

#### **22. Letter of Appointment**

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

#### **23. Rules and Regulations of the Company**

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

#### **24. Compliance to all clauses**

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





## 25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



Click [here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xperience Centres  
Annexure 3: Confidentiality and IP Terms

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### TATA CONSULTANCY SERVICES

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GROSS SALARY SHEET

Annexure 1

Name	Shiwani
Designation	Assistant System Engineer-Trainee
Institute Name	Kurukshetra University, Kurukshetra

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	21,266	2,55,192
<b>2) Performance Pay</b>		
Monthly Performance Pay	2,600	31,200
Quarterly Variable Allowance*	1,800	21,600
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	9,350
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	39,608
<b>4) City Allowance</b>	1,100	13,200
<b>TOTAL GROSS</b>	44,288	5,40,800

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	6,000	72,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	13,516	1,62,192
<b>GROSS BOUQUET OF BENEFITS</b>	21,266	2,55,192



**Annexure 2**

<p><b>Ahmedabad</b> TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p><b>Bangalore</b> TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p><b>BUBANESHWAR</b> TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p><b>Chennai</b> TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p><b>DELHI – Gurgaon</b> TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p><b>DELHI – Noida</b> TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 &amp; A-45,Ground, 1st to 5th Floor &amp; 10th floor, Galaxy Business Park, Block - C &amp; D, Sector - 62, Noida - 201 309,UP</p>
<p><b>Guwahati</b> TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p><b>Hyderabad</b> TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p><b>INDORE</b> TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 &amp; 169-B, Super Corridor, Village Tigariya Badshah &amp; Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p><b>KOLKATA</b> TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p><b>KOCHI</b> TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p><b>MUMBAI</b> TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p><b>NAGPUR</b> TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p><b>PUNE</b> TCS XP HR Lead Tata Consultancy Services, Plot No. 2 &amp; 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p><b>Trivandrum</b> TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



## Confidentiality and IP Terms and Conditions

### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



## 2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## 3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



**4. Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

**5. Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

**6. Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

**7. Restriction on Associate's Rights**

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

**8. No License**

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



## 9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

## 10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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"बाल हित सर्वोपरि"  
**M.D.D. OF INDIA**  
(Access to Justice)



**Sheetal**

F/H. Name : D/o Sh. Pawan Kumar  
Designation : Community Social Worker  
D.O.B. : 30.03.2000  
Blood G. : A+  
Phone No. : 7027236988  
Valid Upto : 31-03-2024  
Address : Village Tarion, Taprian (21),  
Hanori, Karnal, Haryana, 132001

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

  
Issuing Authority  
M.D.D. OF INDIA, Karnal

**With Support From**

**SATYARTHI**


**KAILASH SATYARTHI CHILDREN'S FOUNDATION**



**M.D.D. OF INDIA  
(M.D.D. BAL BHAWAN)**

**VIII. Khera Chapra, Phoosgarh Road,  
KARNAL-132001 (Haryana)  
Contact No. 9416030683, 9034281919**

**Website : [www.mddindia.org](http://www.mddindia.org)  
email. : [mddaccesstojustice@gmail.com](mailto:mddaccesstojustice@gmail.com)**

  
Chairperson  
Dept. of Social Work  
Kurukshetra University  
Kurukshetra-136119

"बाल-हित सर्वोपरि"



# M.D.D. OF INDIA

(Mission to the Desperate and Destitute of India)

Charitable Society Regd. Under Society Regn. Act XXI-1860 and HRSS Act 2012

(All donation are exempted u/s 80-G (5) of Income tax act-1961)

9034281919  
9416030683

H.O. Near Chakra Khara, Opp. Bank of India  
Phoosgarh Road, Kamal-132001 (Haryana) India

mddofindia@yahoo.com  
www.mddindia.org

Project office : Ambala, Kurukshetra, Panipat, Sonapat, Rohtak, Jhajjar, Nuh, Rewari, Patwal

Ref No. MDD/ 995

Dated 14/07/23

To,

Ms Sheetal  
Village Tapnon,  
Tapnon (21) Hanon,  
Dist Kamal, Haryana, 132041  
Mobile 7027236988  
Email sainisheetal327@gmail.com

**Subject: Appointment for the position of Community Social Worker (CSW)-  
Kurukshetra, Haryana- for the project titled- "Access to Justice -Phase-II"**

We are pleased to inform you that the Mission to the Desperate & Destitute of India Board has recommended you for the post of **Community Social Worker (CSW)**, Kurukshetra, Haryana for the project titled "Access to Justice-Phase-II" with effect from 15<sup>th</sup> July' 2023.

Your work profile includes the following roles and responsibilities

1. To monitor the reporting of cases of child marriages in the district.
2. To conduct advocacy with the education department and the school administration to monitor the school drop-out rates of children
3. To reach out to the child protection authorities, law enforcement authorities, village leaders, community members, children and other stakeholders in the child protection department to develop partnership and to strengthen the prevention initiatives to end child marriages in the district.
4. To ensure timely reporting and execution of the project related activities to the District Program Officer
5. To strengthen the community responses towards reporting of child marriage cases by developing innovative strategies to create public awareness for child marriage free villages
6. To reach out to religious leaders, community members, panchayat and village leaders, children, child protection authorities and law enforcement agencies to come together to take pledge to prevent and end child marriages in the district.

Chairperson  
Deptt. of Soc. Wk.  
Kurukshetra Univ.  
Kurukshetra-136119



## Projects

M.D.D. Bal Bhawan (A Home for Children in Need of Care & Protection) \* M.D.D. Bal Bhawan-II (A Home for Differently Abled Children) \* Ensuring Access to Justice and Rehabilitation for Victims (Children) - KSCF-US \*M.D.D. Music School \*M.D.D. Vocational Training Centre (Computer, Tailoring, Beauty Parlour etc. \*M.D.D. Charitable Dispensary

**Period of contract:**

The period of your contract would be till 31<sup>st</sup> March 2024 which is extendable based on the performance and the successful implementation of the project  
Your performance will periodically be reviewed by the coordination committee

**Termination of Contract:**

This contract can be terminated by either party by giving one-month notice period

**Salary:**

Your remuneration will be Rs 12000/- (Twelve Thousand Only) p.m. on Cost to the Company (CTC) basis, including EPF & ESI (Employer share).

**Leaves:**

11 Casual Leave and 11 Medical Leave in One Year. Casual Leave can be claimed only once in each month.

**Reporting requirement**

You will be primarily reporting to the District Coordinator, Kurukshetra Haryana or as per the process decided and informed

**Other Requirements-**

You will have to sign the Child Protection Policy, Non-Disclosure agreement and Conflict of Interest document of MDD of India.

**Joining:**

If you are in agreement with these terms and conditions, please sign on this letter in duplicate and return to us within 7 days on the receipt of this letter.

You are also requested to send your educational certificates/ PAN /AADHAR/ Bank Details in PDF format as soon as possible for the organization records.

Signature of the concerned authority



Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

Sheetal



Sunnder Singh Maan  
Chief Executive Officer MDD of India




# Vardhman

Delivering Excellence. Since 1965.



## DESHRAJ

Department	P & IR
Employee Code	70020589
Date of Joining	21/08/2023
Blood Group	O+
Emergency Contact No.	8894723455

  
Chairperson  
Dept. of Social Work  
Kurukshetra University  
Kurukshetra-136119

  
Issuing Authority

**AURO TEXTILES - PROCESSING**  
**(A UNIT OF VARDHMAN TEXTILES LTD.)**  
**SAI ROAD BADDI, TEH- BADDI, DISTT- SOLAN**  
**(H.P.) -173205**

18 August 2023

Mr. Deshraj

VPO- Gurawara

Rewari Haryana

Letter of Intent

Dear Mr. Deshraj ,

With reference to the campus selection process that you had with us, we are pleased to select you as **Labour Welfare Trainee at Level - O1**, in our organization on following terms & conditions:

**A. Compensation & Benefits:**

- Basic salary of Rs. 12,500.00 per month.
- Other Perks, Allowances & Statutory benefits as applicable to the employees of your category/level are as per attached Annexure-I.

You shall be posted at Auro Textiles (Processing I) and your training shall be of one year duration starting from the date of your joining.

A detailed appointment letter containing the terms and conditions of your appointment mutually agreed upon at the time of interview shall be issued to you on your joining.

You are requested to bring along the following documents on the day of your joining:

- All original certificates & transcripts of the qualification. (Mandatory)
- Four passport size photographs. (Mandatory)
- PAN & Aadhar number. (Mandatory)
- Permanent address proof (Mandatory)

You are requested to join by 21 August 2023 at your place of posting and report to the Human Resource Department of the aforesaid unit for joining formalities.


Please sign and return the duplicate copy of this letter as a token of acceptance of the terms and conditions of your appointment. Looking forward to your long and fruitful association with Vardhman Group.

Please note that your joining in the organization as **Officer** shall be provisional subject to clearance of your final semester exam and attaining 55% marks throughout your academics, failing which company is liable to terminate your services with an immediate effect.

Thanking You,  
Yours Faithfully,  
For Vardhman Textiles Limited.

Human Resource Department

Note - This is a computer-generated document and hence no signature is required.

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

Compensation Package of Vardhman Textiles Limited		
Name	Mr. Dешraj	
Unit	Auro Textiles (Processing I)	
Level	O1	
Designation	Officer	
S.No	Components	Monthly
A	<u>Salary Components</u>	
1	Basic	12,500.00
2	House Rent Allowance	4,375.00
3	Conveyance Allowance	1,600.00
4	Special Allowance	2,500.00
5	Salary Adjustment Allowance	2,016.00
6	Medical Allowance	292.00
Sub-Total (A)		23,283.00
B	<u>Retirals &amp; Annual Components</u>	
1	Provident Fund - Employer Contribution	1,800.00
2	Gratuity Contribution	601.00
3	Annual Bonus	1,400.00
Sub-Total (B)		3,801.00
Total CTC (Monthly)		27,083.00
Total CTC (Annually)		325,000.00

Less: Insurance, Club, TDS, Professional Tax / Punjab State Development Tax (If Applicable), Labour Welfare Fund & Other Deductions if applicable.

B.2 - Benefits under Gratuity are payable at the time of leaving the organization subject to completion of minimum of 5 years of continuous service with the organization.

B.3 - Payable annually on Financial Year Basis in the month of Diwali. In case your basic salary, during the course of your employment, exceeds RS. 21000/- then payable exgratia will be subject to your being on the rolls of the company at the time of distribution of ex-gratia.

Human Resource Department

Note - This is a computer-generated document and hence no signature is required.






Mr. Inaad  
MSW

Community Medicine

Head of Medical Sciences & Research

Employee Code: 0010064

  
Chair  
Dept  
Kurul  
Kurul

  
Registrar  
Authorized Signatory

Date Of Joining : 10-Oct-2023

Contact Address : C/O. Iyash, H.No. 175, Near Devi  
Mandir, Solra (189), Palwal,  
Haryana, 121004 Hr-121004 Ind

Contact Number : +91-8053585788

Emergency Number : +91-9891877492

Blood Group : O+

### Terms & Conditions :

- This ID card is property of Sharda University to whom it must be returned if found.
- This ID card must be worn all times while within the Campus.
- This ID card must be carefully preserved, lost card will be replaced on payment of fine.



# SHARDA UNIVERSITY

*Beyond Boundaries*

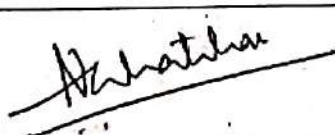
*[Signature]*  
Chancellor  
Deputy


Work  
University  
19

Sharda University  
Plot No, 32,34, Knowledge Park-III,  
Greater Noida, U.P. 201305  
[www.sharda.ac.in](http://www.sharda.ac.in)

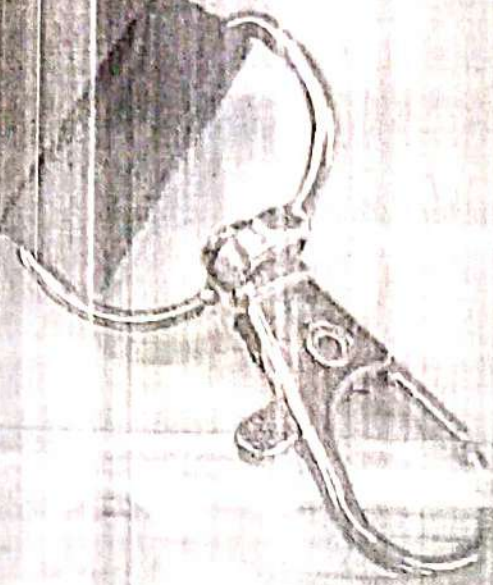


### Compensation Breakup

Salutation	Mr.	
Name	Ritesh Malhan	
Role	Management Trainee	
Grade	T	
Location	Nolda Sector 62	
City	Nolda	
Reporting to	Manager - Employee Relations	
Date of Offer	08-Aug-2023	
Annual Compensation Break up		HDBFS Monthly
Basic	1,20,000	10,000
HRA	60,000	5,000
Other Allowance	1,76,800	14,733
Conveyance Allowance	19,200	1,600
Education Allowance	2,400	200
Provident Fund (Employer's contribution)	21,600	1,800
<b>Gross Salary (A)</b>	<b>4,00,000</b>	<b>33,333</b>
<b>Gratuity----- (B)</b>	<b>5,769</b>	<b>481</b>
<b>Total Fixed Compensation (C=A+B)</b>	<b>4,05,769</b>	<b>33,814</b>
<b>Note:</b>		
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.		
Gratuity is as per "The Payment of Gratuity Act".		
<b>Special Note:</b>		
PAN & AADHAAR are mandatory and have to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for a PAN number if you do not have one.		
		

  
Chairperson  
Dept. of Social Work  
Kurukshetra University  
Kurukshetra - 136119

com



collegedunia



Name: Neha Kumari

Emp. Code: CD4929

DOJ: 11-Sep-23

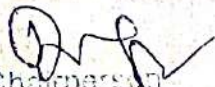
Valid up to: 9-Mar-24

Chairperson  
Dep.  
Ku  
Ku



**IDENTITY CARD**



  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119



Name : Mr. Rajat  
Position : Field Facilitator  
Project : GWI Supported CFC  
Place of Work : Panipat  
Contact : 8950122117


**Dear Mr. Manoj,**

**Welcome to the Chelsea Family.....**

We are pleased to inform you that you have been selected for the position of **"Junior Executive HR"** and you will be employed with **Chelsea Mills LLP, Plot No: 360, Udyog Vihar, Phase-IV, Gurugram, Haryana 122016.**

You are also required to produce the following documents through email within 3 days after receiving the Offer Letter.

1. Photo ID (Aadhar Card/ PAN Card).
2. Address Proof (like - Electricity Bill / Telephone Bill / Bank Statement / Passport etc.)
3. Qualification Certificates all as per Profile.
4. Bank statement showing last 6 months salary transaction.
5. Previous employer Offer Letter, Appointment Letter, Salary Certificate / Slip and any appraisals letter.
6. Bank Account Details.

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

TRIDENT TRICOLOR™

Excellence in nature



41014900

RAVINA .

*Ravina*

*[Signature]*  
Chairperson  
Dept. of Social Work  
Kurukshetra University  
Kurukshetra-136119



Sameep 20/12/2023

to me, KAVITEN...



Dear Ms. Ravina,

Greetings from Trident !!!

Thank you for evincing interest in our organization.

We are pleased to inform you that your candidature has been found suitable for the role of **Sr. Karamyogi as People Officer in the IR Department of Trident Limited - Bath Linen**. We are delighted to extend an offer for employment to you on the following terms and conditions:

You shall be joining duty on **1<sup>st</sup> January 2024 at 9:00 AM** at the Registered Office of the Company at **Trident Group, Sanghera, Punjab - 148101, India** at a monthly CTC of **INR 36000/-**. The bifurcation of the CTC is given hereunder for your perusal.

Particulars	Amount (in INR)
Basic Pay	26000
HRA	6450
Uniform	500
ER PF Contribution	1800
Gratuity	1250
Er Labour Welfare Fund	0
<b>CTC</b>	<b>36000</b>


The mentioned Role offered to you is subject to change as per company's requirements. However, your location of work shall be **Budhni, Madhya Pradesh** or any other location as per the requirement of the Company.

You are requested to provide acceptance to this offer along with proof of document showing your initiation of exit formalities with your present employer on or before **22<sup>nd</sup> December 2023**. In case you fail to provide the supporting proof/document of your initiation of exit formalities and your acceptance to the offer on or before **22<sup>nd</sup> December 2023**, this offer shall automatically stand revoked without any further act, deed, or notice. Further, after acceptance of this offer, if you fail to join the Company within the stipulated time, the Company reserves the right to recover the recruitment cost equivalent to your 2 months offered CTC.

We are very excited about having you as a valued member of the Trident Family and sincerely hope you reciprocate the same level of enthusiasm and commitment.

**Requisites for joining :**

Please share the below mentioned documents in PDF form only from your side for further processing.

  
Chairperson  
Dept. of Social Work  
Kurukshetra University  
Kurukshetra-136119



# HONDA




**Divya**

**E.Code - 12464**

**IR- 2F**

**Blood Group: A +ve**

**Emergency No.: 9416156985**

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119



**Issuing Authority**

**Honda Motorcycle & Scooter India Pvt. Ltd.**

Plot No. - SPL 2(D), 2(E), 2(F), 2(G), Tapukara  
Industrial Area, Alwar - 301707 (Raj)

Ph.: 01493 678200, 678500

# HONDA

Honda Motorcycle & Scooter India Pvt. Ltd.  
Plot No 1, Sector-3, IMT Manesar,  
Distt. Gurugram (Haryana) 122050  
TEL: 0124-2290011, 6712800,  
Fax: 01246712999

Ref: HMSI/APP/00012464

19 March , 2024

Ms Divya ,,

Cross Road 12 6071A/

Ambala Cantt  
Ambala  
Haryana 133001

Dear Ms Divya,

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

### OFFER OF APPOINTMENT

With reference to your application and subsequent interview, we have pleasure in offering you an appointment on the following terms and conditions.

1. You will be designated as Executive Trainee - D\_S\_IR 2F.
2. You will be paid the basic salary of Rs. 28210.00 (Rupees Twenty-Eight Thousand Two Hundred Ten Only) and perks/benefits as per annexure.

In all matters, including those specifically not covered by this offer, such as Provident Fund, Gratuity, Leave Facilities, Education Subsidy etc. you will be governed by such rules as may be applicable to personnel of your category in the Company, as modified from time to time.

3. You will be on probation for a period of 1 year from the date of your joining duty. The probation period may be extended or curtailed at Management discretion. Probation period will be closed by a written communication based upon the performance during probation period.
4. During the period of probation your services can be terminated without giving any notice or basic salary in lieu of notice by either party. On confirmation your services can be terminated by giving one month notice or basic salary in lieu of notice by either party if the period of confirmation is less than one year, 2 months if the period of confirmation is more than one year but less than two years and 3 months in case of period of confirmation is more than two years.
5. Your place of posting will be at Tapukara Plant 2F. However, the Management, at its discretion, may transfer you to any of the offices, divisions, departments, sections etc. of HMSI (in India or abroad), which is in existence as on date and which may come into existence in future. In case of such assignment you will be entitled to the salary/perquisites as are applicable in the company to your category of personnel at the place of your assignment/posting.
6. You will have the responsibility for efficient, satisfactory and economical operations in the areas of responsibility that may be

# HONDA

Honda Motorcycle & Scooter India Pvt. Ltd.  
Plot No 1, Sector-3, IMT Manesar,  
Distt Gurugram (Haryana) 122050  
TEL 0124-2290011, 6712800,  
Fax 01246712999

Ref: HMSI/APP/00012464  
Ms Divya .

assigned to you from time to time.

7. You will act within the framework of the organizational structure, policies and directions as laid down by the Management from time to time.
  8. Company personnel are whole time employees and may not undertake any business, work or public office on payment or otherwise except with the prior written permission of the Management.
  9. You will not divulge to any unauthorized person, nor use for any purpose, other than the Company's, during the period of your appointment with us, or thereafter, any confidential information that you may come to have, as an employee of the Company concerning the Company's (or its Associates) operations, plans, know how, that may be detrimental to the organization or against organization's intention/instruction.
- You shall not reproduce in any form, any physical or written material relating to confidential information without the written consent of the organization and the same should be returned to the organization after your lien of employment with the organization is discontinued.
10. You will conform to the Company's expected standards of discipline regarding which specific rules/orders may be laid down from time to time or understood by convention as Company norms. Commission of any misconduct, listed as illustration (and not being exhaustive in themselves) in the Shops and Establishments Act/Rules and/or misconduct listed in the Model Standing Orders of the Industrial Employment (Standing Orders) Act 1946 and/or as per similar act/rules applicable to industrial/commercial establishments/factories covered by such act at your place of posting, will be breach of discipline. The Company reserves its right to take suitable disciplinary action for breach of the aforesaid terms in accordance with its policy.
  11. You agree that during the employment, the compensation payable is subject to forfeiture, cancellation, recoupment or clawback if during the course of the employment it is found against you with substantial and/or supporting evidence that you are directly and/or indirectly involved in unfair self-enrichment (which includes cash/in kind /benefits) for any unethical activity, HMSI reserves its right to forfeit such unfair self-enrichment and adjust from overall compensation payable to you at the time of Full & Final settlement (FnF). Further, this right of recovery, if any, shall not limit any other rights available with HMSI under law. You further agree that determination of compensation forfeiture shall be diligently and fairly conducted solely by HMSI, and its decision shall be final. You further expressly give your free consent that acceptance of this declaration is legally binding and constitutes a valid and enforceable agreement inclusive of my employment contract.

12. You expressly acknowledge and agree that your acceptance of this clause

Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

# HONDA

Honda Motorcycle & Scooter India Pvt. Ltd.  
Plot No. 1, Sector-3, IMT Manesar,  
Distt. Gurugram (Haryana) 122050  
TEL 0124-2290011, 6712800.  
Fax 01246712999

Ref: HMSI/APP/00012464  
Ms Divya .

is legally binding and constitutes a valid and enforceable agreement between you and HMSI.

13. Unauthorised absence without prior sanction of leave, or overstaying sanctioned leave period, for a period of eight days or more will result in automatic striking off of your name from the rolls of the Company, without any reference to you, amounting to loss of lien on employment, and expiry/termination of the contract of appointment.
14. You will automatically retire from the services of the Company, on attaining the age of superannuation i.e. 58 years, unless, an extension is allowed by a written order, at the sole discretion of the Management.
15. You shall be governed by the company service conditions as applicable to your grade from time to time.
16. This appointment will take effect from the date you join duty at the address given below.

Please sign the attached copy of this offer of Appointment along with Annexure and return for our records, as token of your acceptance of this offer.

Yours faithfully,  
For & on behalf of  
Honda Motorcycle & Scooter India Pvt. Ltd.

Signature Not Verified  
Digitally signed by SAIBAL MAITRA  
Date 2024.04.11 08:39:15 IST  
Saibal Maitra  
Operating Officer - HR & Admin

  
Chairperson  
Dept. of Social Work  
Kurukshetra University  
Kurukshetra-130119

## Annexure 1

Honda Motorcycle & Scooter India Pvt. Ltd.  
REMUNERATION DETAILS

Name	Divya	Operation	Tapukara Plant
Designation	Executive Trainee	Division	General Affairs Tapukara
E.Code	00012464	Department	IR 2F

COMPONENTS	NOTES	AMOUNT (Rs. /Month)	AMOUNT (Rs. /Annum)
<b>TFI</b>			
Basic Salary		28,210.00	338,520.00
HRA (50% of Basic)		14,105.00	169,260.00
Conveyance Allowance		12,988.00	155,856.00
LTA (12% of Basic)		3,385.00	40,620.00
Attire Allowance		4,000.00	48,000.00
<b>TOTAL TFI [A]</b>		<b>62,688.00</b>	<b>752,256.00</b>
<b>VARIABLE PAY [B]</b>	*		0.00
<b>TOTAL TFI + VARIABLE PAY [A+B]</b>			<b>752,256.00</b>
<b>RETIRALS (C)</b>			
Co's Contribution to PF		3,385.00	40,620.00
Gratuity	**	1,357.00	16,284.00
<b>TOTAL RETIRALS [C]</b>			<b>56,904.00</b>
<b>Total Salary [A+B+C]</b>			<b>809,160.00</b>

**Notes:**

- All entitlements are as per company policies currently in force and may vary from time to time.
  - Payment of all entitlements are subject to the taxes as per the Tax Laws applicable in India.
- \* The amount of variable shown is payable into two equal installments in a financial year. The variable payout may vary depending upon company & your Individual performance
- \*\* Gratuity is payable under the Payment of Gratuity Act, 1972 on seperation from the Company after completion of 5 years or more of continuous service or on retirement from the company services.

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

## Annexure 2

Honda Motorcycle &amp; Scooter India Pvt. Ltd.


## PERK DETAILS

Designation	Divya .	Operation	Tapukara Plant
Designation	Executive Trainee	Division	General Affairs Tapukara
P.Code	00012464	Department	IR 2F

COMPONENTS	NOTES	AMOUNT (Rs. /Month)	AMOUNT (Rs. /Annum)
<b>PERQUISITES (D)</b>			
Medical Insurance	***		33,978.00
Transport Subsidy			36,588.00
Canteen Subsidy			21,145.00
<b>TOTAL PERQUISITES [D]</b>			<b>91,711.00</b>

**Notes:**

- All entitlements are as per company policies currently in force and may vary from time to time.
  - Payment of all entitlements are subject to the taxes as per the Tax Laws applicable in India.
- \*\*\* You will also be covered under Company's Group Personal Accident Insurance Policy.

  
 Chairperson  
 Deptt. of Social Work  
 Kurukshetra University  
 Kurukshetra-136119



# Vardhman

Delivering Excellence. Since 1965.

## VARDHMAN TEXTILES LIMITED

CHANDIGARH ROAD  
LUDHIANA-141010, PUNJAB  
T: +91-161-2228943-48  
F: +91-161-2601 048  
E: careers@vardhman.com

Ref: VTxL/CorpHR/Campus/LOI/2023/104

6<sup>th</sup> February, 2023

Mr. Deepak  
H.No. 30 Vill. Uninda, tehsil Ateli  
Mahendragarh, Haryana - 123021

Dear Mr. Deepak,

With reference to the campus selection process that you had with us, we are pleased to select you as **Labour Welfare Trainee - Labour Welfare at Level - O1** in our organization on following terms & conditions:

**A. PAY & PERKS :**

- > You shall be entitled with the CTC of Rs. 325000/- (Rupees Three Lakh Twenty Five Thousand Only) per annum.
- > Detailed compensation structure including perks, allowance & statutory benefits as applicable to the employees of your category/level are as per attached Annexure-1.

You shall be posted at **Auro Textiles - I, Sai Road, Baddi Distt. Solan, Himachal Pradesh (PIN-173205)** and your training shall be of one year duration from the date of your joining.

A detailed appointment letter containing the terms and conditions of your engagement mutually agreed upon at the time of interview shall be issued to you on your joining duty.

You are requested to join on **7<sup>th</sup> August, 2023** at your place of posting and report to **Human Resource Department** of the aforesaid unit along with the following documents for joining formalities:

- > All original certificates & transcripts of the qualification
- > Four passport size photographs
- > PAN & Aadhar Card

Please note that your joining in the organization as shall be provisional subject to clearance of your final semester exam and attaining 55% marks in your qualifying examination, failing which company is liable to terminate your services with an immediate effect.

Yours sincerely,

For Vardhman Textiles Limited

  
Neeraj Tripathi  
Vice President  
Corporate Human Resources



  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

YARNS | FABRICS | THREADS | GARMENTS | FIBRES | STEELS

PAN NO.: AABCM4692E CIN: L17111PB1973PLC003345  
WWW.VARDHMAN.COM

## Compensation Package- Vardhman Textiles Limited

Scheme Name		Labour Welfare Trainee - 2023	
Name		Deepak	
Unit		Auro Textiles - I	
Level		O1	
Designation		Officer	
Date of Joining		7th August, 2023	
S No	Component	Monthly	Annually
A	Salary Components		150000
1	Basic	12500	
2	House Rent Allowance	4375	52500
3	Conveyance Allowance	1600	19200
4	Special Allowance	2500	30000
5	Salary Adjustment Allowance	2016	24192
6	Medical Allowance	292	3504
Sub-Total (A)		23283	279396
B	Retirals		21600
1	Provident Fund -Employer Contribution	1800	
2	Gratuity Contribution	601	7212
3	Statutory Bonus (Fixed)	1400	16800
Sub-Total (B)		3801	45612
Total (A+B)		27083	325000

Deductions: Insurance, Club, TDS, State Development Tax, Labour Welfare Fund & Other Deductions if applicable.

B.2- Benefits under Gratuity are payable after completion of 5 years of continuous service.

B.3- Payable annually on Financial Year Basis in the month of Diwali. In case your basic salary exceeds Rs. 21000/- then exgratia will be payable subject to your being on the rolls of the company at the time of distribution of exgratia.

Joining Date:

Place :

Date: 06-02-2023

Signature of the Candidate

*Neeraj*  
Neeraj Tripathi  
Vice President  
Corporate Human Resources

*Chairperson*  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119





# Vardhman

Delivering Excellence. Since 1965.



**Karnvishir**

Department : Unit IR  
Employer Code :  
Date of joining : 8/7/2023  
Blood Group : B+  
Emergency Contact No. : 8394723455

*[Signature]*  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

*[Signature]*

Issuing Authority

**AURO TEXTILES - PROCESSING DIVISION**

(A UNIT OF VARDHMAN TEXTILES LTD.)

SAI ROAD BADDI (THE BADDI), DISTT. SOLAN

H.P. 173105



# Vardhman

Delivering Excellence. Since 1965

## VARDHMAN TEXTILES LIMITED

CHANDIGARH ROAD  
LUDHIANA-141010, PUNJAB  
T: +91-161-2228943-48  
F: +91-161-2601 048  
E: careers@vardhman.com

Ref: VTXL/CorpHR/Campus/LOI/2023/112

10<sup>th</sup> June, 2023

Mr. Karimbir  
H.No. 245, VPO Gurawara  
Rewari, Haryana - 123035

Dear Mr. Karimbir,

With reference to the campus selection process that you had with us, we are pleased to select you as **Labour Welfare Trainee - Labour Welfare at Level - O1** in our organization on following terms & conditions:

**A. PAY & PERKS :**

- You shall be entitled with the CTC of Rs. 325000/- (Rupees Three Lakh Twenty Five Thousand Only) per annum.
- Detailed compensation structure including perks, allowance & statutory benefits as applicable to the employees of your category/level are as per attached Annexure-1.

You shall be posted at **Auro Textiles - Processing I, Sai Road, Baddi Distt. Solan, Himachal Pradesh (PIN-173205)** and your training shall be of one year duration from the date of your joining.

A detailed appointment letter containing the terms and conditions of your engagement mutually agreed upon at the time of interview shall be issued to you on your joining duty.

You are requested to join on **7<sup>th</sup> August, 2023** at your place of posting and report to **Human Resource Department** of the aforesaid unit along with the following documents for joining formalities:

- All original certificates & transcripts of the qualification
- Four passport size photographs
- PAN & Aadhar Card

Please note that your joining in the organization as shall be provisional subject to clearance of your final semester exam and attaining 55% marks in your qualifying examination, failing which company is liable to terminate your services with an immediate effect.

Yours sincerely,

For Vardhman Textiles Limited

Neeraj Tripathi  
Vice President - Corporate Human Resources

Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

YARNS | FABRICS | THREADS | GARMENTS | FIBRES | STEELS

PAN NO.: AABCM4692E CIN: L17111PB1973PLC003345  
WWW.VARDHMAN.COM

Compensation Package - Vardhman Textiles Limited			
Scheme Name		Labour Welfare Trainee - 2023	
Name		Kamblu	
Unit		Auro Textile - Processing I	
Level		01	
Designation		Officer	
Date of Joining		27th August, 2023	
S No	Component	Monthly	Annually
<b>A Salary Components</b>			
1	Basic	12500	150000
2	House Rent Allowance	4375	52500
3	Conveyance Allowance	1600	19200
4	Special Allowance	2500	30000
5	Salary Adjustment Allowance	2016	24192
6	Medical Allowance	292	3504
Sub-Total (A)		23283	279396
<b>B Retirals</b>			
1	Provident Fund - Employer Contribution	1800	21600
2	Gratuity Contribution	601	7212
3	Statutory Bonus (Fixed)	1400	16800
Sub-Total (B)		3801	45612
Total (A+B)		27083	325008

Deductions: Insurance, Club, TDS, State Development Tax, Labour Welfare Fund & Other Deductions If applicable.

B.2- Benefits under Gratuity are payable after completion of 5 years of continuous service.

B.3- Payable annually on Financial Year Basis in the month of Diwali. In case your basic salary exceeds Rs. 21000/- then exgratia will be payable subject to your being on the rolls of the company at the time of distribution of exgratia.

Joining Date:

Place :

Date: 10-06-2023

Signature of the Candidate

Neeraj Tripathi  
Vice President - Corporate Human Resources

Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119



“बाल हित सर्वोपरि”  
**M.D.D. OF INDIA**  
(Access to Justice)



**Sandhya Saini**

F/H. Name : D/o Sh. Surinder Saini  
Designation : Community Social Worker  
D.O.B. : 15.10.1997  
Blood G. : O+  
Phone No. : 9729436437  
Valid Upto : 31-03-2024  
Address : 103/24, near n.i.t bastichanarthal,  
salarpur (380), Kurukshetra,  
Haryana-136119

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

  
  
Issuing Authority  
M.D.D. OF INDIA, Karnal

With Support From

**SATYARTHI**

KAILASH SATYARTHI CHILDREN'S FOUNDATION




**M.D.D. OF INDIA**

**(M.D.D. BAL BHAWAN)**

**Vill. Khera Chapra, Phoosgarh Road,  
KARNAL-132001 (Haryana)**

**Contact No. 9416030683, 9034281919**

**Website : [www.mddindia.org](http://www.mddindia.org)  
email. : [mddaccesstojustice@gmail.com](mailto:mddaccesstojustice@gmail.com)**

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

बल-हित सर्वोपरि"



# M.D.D. OF INDIA

(Mission to the Desperate and Destitute of India)

Charitable Society Regd. Under Society Regn. Act XXI-1960 and HRSS Act 2012  
(All donation are exempted u/a DD-G (5) of Income tax act-1961)

9034281919  
9416030683



H.O. Near Chapra Khara, Opp. Bank of India  
Phoosgarh Road, Karnal-132001 (Haryana) India



mddofindia@yahoo.com  
www.mddofindia.org

Project office : Ambala, Kurukshetra, Panipat, Sonapat, Rohtak, Jhajjar, Nuh, Rowari, Palwal

Ref. No. MDD/928

Dated 14/07/23

To,


Ms. Sandhya Saini  
103/24, near N.I.T basti  
Chanarthal, salarpur(380),  
Kurukshetra, Haryana,136119  
Mobile. 9729436437  
Email: sandhyasaini732@gmail.com

**Subject: Appointment for the position of Community Social Worker (CSW)-  
Kurukshetra, Haryana- for the project titled- "Access to Justice -Phase-II"**

We are pleased to inform you that the Mission to the Desperate & Destitute of India Board has recommended you for the post of **Community Social Worker (CSW)**, Kurukshetra , Haryana for the project titled "Access to Justice-Phase-II" with effect from **15<sup>th</sup> July 2023**.

Your work profile includes the following roles and responsibilities:

1. To monitor the reporting of cases of child marriages in the district.
2. To conduct advocacy with the education department and the administration to monitor the school drop-out rates of children.
3. To reach out to the child protection authorities, law enforcement authorities, village leaders, community members, children and other stakeholders in the child protection department to develop partnership and to strengthen the prevention initiatives to end child marriages in the district. .
4. To ensure timely reporting and execution of the project related activities to the District Program Officer.
5. To strengthen the community responses towards reporting of child marriage cases by developing innovative strategies to create public awareness for child marriage free villages.
6. To reach out to religious leaders, community members, panchayat and village leaders, children, child protection authorities and law enforcement agencies to come together to take pledge to prevent and end child marriages in the district.

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119



jects

M.D.D. Bal Bhawan (A Home for Children In Nood of Care & Protection) \* M.D.D. Bal Bhawan-II (A Home for Differently Abled Children) \* Ensuring Access to Justice and Rehabilitation for Victims (Children) - KSCF-US  
\*M.D.D. Music School \*M.D.D. Vocational Training Centre (Computer, Tailoring, Beauty Parlour etc.  
\*M.D.D. Charitable Dispensary

## ANNEXURE

### Performance Management

The performance management of the associates of MDD OF INDIA will be conducted annually to be followed by an annual appraisal system as per the organisation's policy.

### Probation Period

The associate has to serve a probation period of two (2) months. During this time the associate's performance and work will be monitored and observed by the district project officer/line manager/officer. And once the work found satisfactory/ pleasing the associate will remain to be on the board.

### Additional Leaves

#### Compensatory leave

The associate can claim compensatory leave in circumstances, when he/she was expected to perform duties on Sunday or on a holiday. The leave can be claimed within 30 days from such day of work and shall not be carried forward to the next financial year.

#### Leave without pay

The associate upon exhausting the available leave credit can apply for leave without pay to be only granted upon the discretion of the organisation.

#### Travel and Phone Reimbursement

Local conveyance and travel claims will be granted as per the Organisation's policy. Phone allowance of Rs. 279 will be given on monthly basis.

#### Professional Conduct

##### Dress Code

The Associates are encouraged to dress appropriately in ethnic Indian formal/ business formal/ casuals on duty and especially during field visits so as to maintain office decorum.

##### Misconduct & Disciplinary Action

Any behaviour on part of the Associate that is not in line with organisational policies or against the interest of the Organisation or national laws, which can have a detrimental effect on the Organisation's mission and reputation, or on the reputation of an associate shall be viewed strictly and disciplinary action will be taken thereof against such associate as per Organisation's policy.

##### Non-Disclosure Policy

The associate upon joining shall sign a Non-Disclosure Policy as per which they are restricted to share any case-related/confidential information related to the working of the organisation during the term of employment and shall maintain the confidentiality even after termination of such employment.

##### HR Policy

The associate shall be provided Human Resource Guidelines of the organisation upon joining the employment.



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Kurukshetra University  
Kurukshetra-133119

**Period of contract:**

The period of your contract would be till 31<sup>st</sup> March 2024 which is extendable based on the performance and the successful implementation of the project. Your performance will periodically be reviewed by the coordination committee.

**Termination of Contract:**

This contract can be terminated by either party by giving one-month notice period.

**Salary:**

Your remuneration will be Rs. 12000/- (Twelve Thousand Only) p.m. on Cost to the Company (CTC) basis, including EPF & ESI (Employer share).

**Leaves:**

11 Casual Leave and 11 Medical Leave in One Year. Casual Leave can be claimed only once in each month.

**Reporting requirement**

You will be primarily reporting to the District Coordinator, Kurukshetra, Haryana or as per the process decided and informed

**Other Requirements-**

You will have to sign the Child Protection Policy, Non-Disclosure agreement and Conflict of Interest document of MDD of India.

**Joining:**

If you are in agreement with these terms and conditions, please sign on this letter in duplicate and return to us within 7 days on the receipt of this letter.

You are also requested to send your educational certificates/ PAN /AADHAR/ Bank Details in PDF format as soon as possible for the organization records.

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119



Signature of the concerned authority

*Sandhya Saini*



Surinder Singh Maan  
Chief Executive Officer, MDD of India





# END POVERTY

05-04-2024

TO WHOMSOEVER IT MAY CONCERN

## Relieving Letter

This is to certify that Amit Kashyap has worked in our organization "End Poverty" as a "Village level Coordinator" in Crop Residue Management Project from 04-09-2023 to 29-02-2024. He has been relieved from our organization duties w.e.f., 29-02-2024.

We thank him for his efforts and contribution during his tenure with us and wish him all the best for his future endeavors.



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Kurukshetra University  
Kurukshetra-136119

**RAJ OVERSEAS**

UNIT-4, Plot No.8, Sector-25,

HUDA, Panipat.

E.I.D. No.: -2297

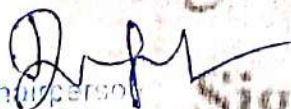


**VINAY KUMAR**

Department: -HR

Designation:- L.W.O

D.O.Joining:- 26.06.2023

  
Chairperson  
Deptt. of Social Work  
Kurukshetra University  
Kurukshetra-136119

  
Sig. HR Manager

**DAIKIN**




**Poonam**

**Emp Code : 24121**

**Blood Group : B+**



**24121**

  
Chairperson  
Dept. of Social Work  
Kurukshetra University  
Kurukshetra-136119

**5.2.2 Average percentage of placement of outgoing students during the year 2022-23****5.2.2.1: Number of placement of outgoing students during the year 2022-23**

<b>Year</b>	<b>Name of student placed and contact details</b>	<b>Program graduated from</b>	<b>Name of the employer with contact details</b>	<b>Pay package at appointment</b>
<b>2022-23</b>	Smakisha	Fitelo		Rs. 25,000/-
	Pragti	Ojas Alchemist Hospital		Rs. 30,000/-
	Pallavi	Fitelo		Rs. 30,000/-
	Shivani	Fitelo		Rs. 25,000/-
	Pooja	Aggarwal Hospital KKR		Rs. 25,000/-
	Muskan	Artemis Hospital, Gurgaon		Rs. 25,000/-
	Palak Gupta	Indra Gandhi National College, Ladwa		Rs.30,000/-
	Kirti	DAV College for Girls, Yamuna Nagar		Rs. 25,000/-
	Rupanjali	Nutrikalp health clinic, Rohini Delhi		Rs. 25,000/-
	Sunita	Sarvesh Hospital, Hisar		Rs.30,000/-
	Ekta	Alchemist Hospital, Panchkula		Rs.30,000/-
	Neha Ranga	Dept. of Home Sc., KUK		
	Anu Jogi	Home Science, University College		
	Vandana	21 Batch Gurgaon school Square Yard School		
	Neha	21 Batch Footprint School		

	tanya	Graduate Assistant USA		
	Durgesh	School Karnal		
	sheetal Chaudhary			
	Sonia	Kansas state University		
	preeti	Anthem International School Karnal		



**North-Eastern Regional Centre  
Guwahati**

Tel: (+91 361) 350 0766  
E-mail: terine@teri.res.in

**Southern Regional Centre  
Bengaluru**

Tel: (+91 80) 2535 6590-94 (4 lines)  
E-mail: terisrc@teri.res.in

**Western Regional Centre  
Goa**

Tel: (+91 832) 245 9306, 245 9328  
E-mail: teriwrcc@teri.res.in

**Western Regional Centre  
Mumbai**

Tel: (+91 22) 2758 0021, 4024 1615  
E-mail: terimumbai@teri.res.in

**Himalayan Centre  
Mukteshwar**

Tel: +91 94100 96074, 99901 28101  
E-mail: praveen.sharma@teri.res.in

**TERI Japan  
Kanagawa**

Tel: (+81 46) 855 3700  
E-mail: yonetani@iges.or.jp

Ref: AP/2024/032

12 March 2024

Ms Apurva Chaudhary  
H.No.160, Village – Dhindhali  
District – Shamli  
Uttar Pradesh - 247773

Dear Ms Chaudhary,

We are pleased to offer you a position of *Project Associate* TERI – The Energy and Resources Institute. Your employment would be valid for a period of one year from the date of joining. During this period, you would be paid the following monthly emoluments for your fulltime association:

a) Salary	: Rs	8500.00
b) House Rent Allowance @ 45%	: Rs	3825.00
c) Conveyance Allowance	: Rs	3500.00
d) Fixed Allowance	: Rs	15000.00
e) Variable Allowance	: Rs	6730.00
f) Institute's contribution to PF @ 17%	: Rs	1445.00

Your annual CTC will be INR **4,80,000/-** (Four Lakhs and Eighty Thousand only).

You would be entitled to Health Insurance coverage as per TERI rules.

Your employment can be terminated by either party serving a notice of one month or paying salary in lieu thereof.

Your place of posting is **New Delhi**, and can be changed to anywhere in India as may be necessitated in future in the interest of TERI's work. You are required to join us on **01 April 2024**.

You are requested to revert to this email as a token of your acceptance along with duly signed copy of this letter.

We look forward to your decision to join us because we believe your background and interests will make your association with us mutually rewarding.

Welcome to TERI!

Regards,

Handwritten signature of Gauri Mathur in blue ink.

**Gauri Mathur**  
Head – Human Resources

**APL NKA**  
**Solutions And Technologies Pvt. Ltd.**  
*(from suggestions to solutions...)*

ASTPL/LH - 2796

CIN NO.: U73100UP2013PTC057945; GST NO.:09AALCA7717Q1ZU; PAN NO.: AALCA7717Q

Date: 23<sup>rd</sup> May 2023

To,  
Ms. Shailja Garttan  
VPO. Kheri Matarwa Pundri, Kaithal, Haryana- 136021  
Mail ID: shailjagarttan1999@gmail.com

**Subject: Offer Letter**

Dear Ms. Shailja,

Congratulations! We are pleased to inform you that you have been selected to work for "Aplinka Solutions and Technologies Pvt. Ltd." We are delighted to make you the following job offer.

The position we are offering is that of "Executive" in Technical Department at a salary of **Rs. 2,85,000** per annum in our organization.

**On joining you will be required to furnish:**

1. Latest 4 passport size photographs.
2. Copy of Aadhar card, Pan Card, Passport.
3. Copy of all educational Qualification Certificates.
4. Copy of permanent address proof.

We would like you to start work from **20<sup>th</sup> June 2023**. Please report at **10:00 AM** to the HR Department for joining, documentation and orientation. If this date is not acceptable, please contact us immediately.

After joining, you will be required to sign the Contract of Employment that will have the details of employment and related term & conditions.

We are confident that you will be able to make a significant contribution to the success of the organization.

Looking forward to working with you.

Sincerely,

**Aplinka Solutions and Technologies Pvt Ltd.**

Authorized Signatory



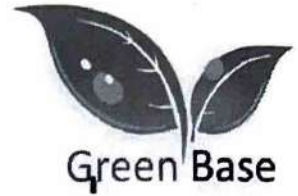
<b>SALARY ANNEXURE</b>			
<b>Name:</b>	Ms. Shailja Garttan		
<b>Designation:</b>	Executive		
<b>Department:</b>	Technical		
<b>WEF:</b>	20 <sup>th</sup> June 2023		
<b>Sr. No:</b>	<b>Particulars</b>	<b>Monthly</b>	<b>Yearly</b>
1	Basic Salary	12,000	1,44,000
2	House Rent Allowance	6,000	72,000
3	Conveyance Allowance	-	-
4	Medical Allowance	-	-
5	Special Allowance	800	9,600
6	City Compensatory Allowance	3,000	36,000
	<b>Gross Salary per month</b>	<b>21,800</b>	<b>2,61,600</b>
	<b>Deductions from CTC</b>		
1	Company's Contribution to PF 13%	1,950	23,400
2	Company's Contribution to ESIC 3.25%	-	-
	<b>Cost to Company per month (CTC)</b>	<b>23,750</b>	<b>2,85,000</b>
	<b>Deductions from Gross</b>		
1	PF Employee Contribution 12%	1,800	21,600
2	ESIC Employee Contribution 0.75%	-	-
	<b>Take home</b>	<b>20,000</b>	<b>2,40,000</b>

Sincerely,

Aplinka Solutions and Technologies Pvt Ltd.

Authorized Signatory





Ref No.: GreenBase/HR/KKR/23-24/0015

Date: 19<sup>th</sup> Jan 2024

To

Ms. Preeti  
D/o Sh. Minar Singh  
Gali no 2, Ward no 27, Shanti Nagar,  
Thanesar, Kurukshetra, Haryana

Dear Ms. Preeti

**Subject: Appointment Letter**

We are pleased to offer you the appointment as a full time employee with Green Base Techno Management, hereafter referred to as the “**Organization**”, which expression shall, unless repugnant to the context and meaning hereof, include its’ successors, assigns, affiliate and associate organizations, subject to the following terms and conditions:

**1. Capacity of Appointment:**

**a. Designation: Executive - Projects**

In this function you will be currently reporting to the “Technical Head – Environment” of the Organization

**2. Job Title and Commencement of Employment**

We seek your confirmation to commence employment from “**22<sup>nd</sup> Day of Month January of the year 2024**” (22/01/2024)

**3. Annual Compensation**

Your annual compensation shall be **Rupees One Lac Fifty Thousand (Rs. 150,000) per Annum** as mutually agreed. Your compensation will be subject to income tax as per the provisions of Income Tax Act, 1961 and its amendments till date.

**4. Transferability**

Your initial place of posting will be at “Kurukshetra”. However, you may be transferred from your place of posting(s) at the sole discretion of the organization.

Also, at the sole discretion of the organization, your service may be transferred/ assigned by the organization to its affiliate/ associate organization.

---

**Green Base Techno Management**  
#1594, Ground Floor, Sector 5, Kurukshetra | [www.greenbase.in](http://www.greenbase.in)

## 5. Termination

### A. Termination without "Cause"

After confirmation of services, (i) The Organization can terminate the employment by giving two months' notice or salary in lieu thereof, (ii) you may terminate the employment by giving two months' notice, which notice period must mandatorily comprise of a non-negotiable working period of at least one month and balance notice period must be served or adjusted against payment of salary in lieu thereof. However, the organization may at its sole discretion, waive any part or all of the notice period in such case.

Salary for the aforesaid purpose will include Basic Salary, House Rent Allowance, and Conveyance Allowance, Medical Assistance, Applicable Special Allowance and any other pre-agreed and fixed monthly payout. The same will not include Organization's contribution to Provident Fund, Gratuity, and the Variable Pay/ Bonus.

### B. Termination with "Cause"

Notwithstanding the afore-said, the Organization may terminate your service hereunder at any time for "Cause" immediately upon written notice to you, in which event your employment with the organization shall terminate forthwith. In the event of such termination, the organization shall not have any further obligations to you under this contract.

*For purposes of this contract, "Cause" means:*

- (i) A material misrepresentation or a material and serious failure or refusal to perform any duties or responsibilities consistent with your position hereunder, or your position with any of the affiliate/ associate companies, as may reasonably be assigned pursuant to Clause 4 hereof, or a material and serious failure to comply with any of your other material obligations with respect to your employment with the organization or any of its' affiliate/ associate organizations, and/or
- (ii) A material act of dishonesty in connection with performance of your duties to the organization or any of the affiliate/ associate organizations, and/or
- (iii) Your conviction of, or plea of guilty or no contest to, any offence involving fraud, dishonesty or misappropriation, and/or
- (iv) A serious and material breach of your obligations under Clause(s) 7,8,9,10,11 and/or 12 below, and/or

(v) Being guilty of any misconduct or willful negligence in the discharge of your duties and obligations to the organization and/or any of its affiliate/ associate organizations

(vi) Any act of defaming the Organization either directly or indirectly

#### **6. Retirement Age**

The retirement age in the organization is 60 (sixty) years unless specifically extended by the organization in writing. On joining the organization, it is requested that you submit to the organization's Human Resource Department an age proof for the Organization record and the nomination form duly completed in all respects.

#### **7. Code of Conduct**

You will be required to apply and maintain the highest standard of personal conduct in integrity and comply with all Organization Policies and procedures. Any violation of these or any other organization procedures can result in action being initiated against you including termination of your services from the organization

#### **8. Exclusivity of Engagement**

Whilst employed with the organization, you will not be permitted to undertake any other employment or receive any material benefits from any third party or engage in any external activities of a commercial nature whatsoever.

#### **9. Confidentiality of Information and Data**

You shall observe utmost confidentiality and secrecy of any and all information and/or data in whatsoever format received or procured by you during the term of your employment and use the same only for the purpose of performing your duties and not for any other purpose. You shall at all times, whether during or after termination of employment, act with utmost fidelity and not disclose or divulge such information as may have come to your knowledge. You shall return to the organization all documents or other materials containing information (including copies thereof) on completion of purpose or separation from the organization whichever is earlier.

## 10. Non-compete

In addition to your obligations as set out in Clause 8, i.e. "Exclusivity of Engagement", during the term of your employment you will not directly or indirectly (i) engage in any business or enterprise (whether as owner, partner, officer, director, employee, consultant, investor, lender or otherwise), that directly or indirectly competes with the organization's business, and/or, (ii) engage in any business or enterprise (whether as owner, partner, officer, director, employee, consultant, investor, lender or otherwise) that develops, manufactures, markets, or sells any product or service that competes with any product or service developed, manufactured, marketed or sold, or planned to be developed, manufactured, marketed or sold, by the organization.

## 11. Non-solicitation

You agree that during the term of your employment and for a period of one year after your leaving the services of the organization, you shall not, directly or indirectly, for yourself or on behalf of or in conjunction with, any other person:

- (i) Solicit, or encourage any person to solicit any employee of the organization to leave the employment of the organization;
- (ii) Solicit for employment, hire or engage as an independent contractor, or permit any person directly or indirectly controlled by you to solicit for employment, hire or engage as an independent contractor, any person who was employed by the organization at any time during the term of your employment with the organization;
- (iii) Approach or solicit or service any customer/ client, potential customer/ client or maturing business opportunity of the organization in order to attempt to direct any such customer/ client, potential customer/ client or maturing business opportunity away from the organization
- (iv) Solicit or divert any business away from the organization
- (v) Induce or persuade any customer/ client, potential customer/ client, supplier, agent or other person under contract or otherwise associated or doing business with the organization to reduce or alter any such association or business with the organization; or
- (vi) Otherwise interfere or attempt to interfere with any of the contractual, business or economic relationships of the organization with other parties.

For the purpose of this clause the definition of customer/ client, potential customer/client, maturing business opportunity, supplier and agent shall include only those parties whom you have had dealings by virtue of your employment relationship with the organization

## **12. Non-disparagement**

You agree (whether during or after your employment with the organization) not to issue, circulate, publish or utter any false, defamatory, disparaging or criticizing statements, remarks or rumors, about the organization or any of the shareholders, members, partners, affiliates, officers, directors, employees or managers of the organization other than to the extent reasonably necessary in order to (i) assert a bona fide claim against the organization arising out of your employment with the organization, or (ii) respond in a truthful and appropriate manner to any legal process or give truthful and appropriate testimony in a legal or regulatory proceeding.

## **13. Breach**

You further acknowledge that any violation of Clause 7, 8, 9, 10, 11, and/or 12 will cause irreparable loss and harm to the organization for which money damages would not be sufficient remedy, and the organization shall, in addition to damages and all other remedies available to it, be entitled, without the posting of any bond or other security, to initiate injunctive or other equitable relief to restrain such violation (and you shall not oppose the granting of any such injunctive or other equitable relief)

## **14. Cooperation**

Upon reasonable notice and without the necessity of the organization obtaining a subpoena or court order, you shall provide reasonable cooperation, in connection with any suit, action or proceeding (or any appeal from any suit, action or proceeding), and any investigation and/or defense of any claims asserted against the organization, which relates to events occurring during your employment with the organization, as to which you may have relevant information (including but not limited to furnishing relevant information and materials to the organization or its designee and/or providing testimony at depositions and at trial), provided that with respect to such cooperation occurring following termination of your employment, the company shall reimburse you for expenses reasonably incurred in connection therewith, and further provided that any such cooperation occurring after the termination of your employment shall

be scheduled to the extent reasonably incurred in connection therewith, and further provided that any such cooperation occurring after the termination of your employment shall be scheduled to the extent reasonably practicable so as not to unreasonably interfere with your business or personal affairs.

#### **15. Survival**

Termination of your employment shall not affect the coming into force or the continuance in force of any provisions contained herein which are expressly or by implication intended to come into force or continue in force on or after termination, including those under Clause 9 (Confidentiality of Information & Data), Clause 11 (Non-solicitation), Clause 12 (Non-Disparagement), Clause 13 (Breach), Clause 14 (Co-operation), Clause 16 (Dispute Resolution), Clause 17 (Governing Law and Jurisdiction) and this Clause 15 (Survival).

#### **16. Dispute Resolution**

Subject to the rights of the Organization pursuant to clause 13, all disputes or differences shall be referred to arbitration of sole arbitrator to be appointed by the Company through a Board Resolution for this purpose. The arbitration proceedings shall be held in accordance with the Indian Arbitration and Conciliation Act, 1996, or any statutory modification or amendment thereof. The venue of arbitration shall be the Kurukshetra, at a location as described by the arbitrator.

#### **17. Governing Law & Jurisdiction**

This letter of appointment shall be governed and constructed in accordance with the laws of India.

Subject to Clause 16 afore-stated, you agree to submit to the exclusive jurisdiction of the courts at Delhi/ New Delhi, India

#### **18. General**

- a. You agree to take up any other suitable activity within the organization as and when directed by the organization. This is subject to the maintenance of your agreed remuneration, commensurate with your educational and professional development and skills

- b. You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession or business of any nature during the tenure of your employment with the organization
- c. The rules and regulations as framed or amended by the organization from time to time shall be binding on you forthwith and you shall abide by them
- d. All employees are expected to comply with statutes applicable to them or the Organization operations. The compliance of procedures and payments under Income Tax Act or any other act/statutes is also the responsibility of each of the employees
- e. You agree that if the organization is required to disclose or give information under any statute or requested by any statutory/ government agency with regard to the employee, the organization would do so
- f. This appointment is valid subjected to:
  - (i) Your being medically fit;
  - (ii) Receipt of satisfactory references on your background by the organization
  - (iii) Receipt of Employee Identification Form as stated in Annexure.

Your other terms and conditions of employment, salary breakup, Confidentiality Agreement, Intellectual Property Agreement etc. are as signed by you at the time of joining.

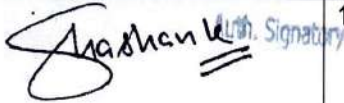
Please confirm your acceptance of the terms and conditions of employment with the company by signing and returning the duplicate copy of this letter. On your acceptance of this letter it will become a binding contract between you and the organization.

If we do not receive your acceptance within ten days from the date of this letter, this offer of appointment will lapse.

Thanking you  
**Authorized signatory**

*I have gone through the entire terms and condition and, I, hereby accept the position and terms and conditions of employment offered.*

*For Green Base Techno Management*

Name	Signature	Date
<b>Shashank Arora</b> <b>Head - Technical</b>	 <i>Shashank Arora</i>	19.01.2024

### **ANNEXURE 1: Office Hours and Leave**

1. The office timing of the organization is from 09:30 to 18:30 every day from Monday to Friday and 09:30 to 14:30 on every Saturday.
2. If working on Sunday, you will be entitled to have a compensatory leave that must be taken within 3 months
3. Extra working hour is expected to be devoted by the employee if additional work load evolves.
4. You are requested to attend the office by 09:30 with flexible time till 09:45. After 09:45, the attendance will be recorded as half day.
5. If you take a leave of half day (first half of the day), the second half will be counted from 13:30. After 13:30, the attendance will be recorded as full day leave.
6. The organization declares eight gazette holidays and two restricted holidays which will be intimated to you in the first week of January every calendar year.
7. You can avail any two restricted holidays out of the list of restricted holidays
8. You will have 12 earned leave, and 6 casual leave in a year
9. Two half day leave will be counted as one day leave
10. The earned leave if balance at the end of the year, may be transferred to the next year. One can accumulate earned leave up to a maximum of 10 days.
11. If one accumulates earned leave more than 10 days in a year, the surplus leave will be counted as additional working days and one will be paid monetary compensation at par with ones salary on per day basis.
12. Casual leave is non transferrable to subsequent years. Balance casual leave will be paid to the employee at par with the salary at the end of the year.
13. To avail earned leave, one must apply leave in advance specifying date of leave and number of days of leave.
14. To avail casual leave, one must apply leave immediately joining office. However, prior information is desired to the office intimating casual leave.



15. To avail sick leave, one must intimate the office during the leave and apply immediately after joining office with medical report
16. Salary will be deducted for excess leaves taken in a quater.
17. Leave application format is available at the organization and must be submitted before taking the leave to avoid counting the leave as unpaid leave and resulting in deduction in salary



# Ind-Swift Laboratories Limited

(A recognized Export House)

Regd. Office: S.C.O. 850, Shivalik Enclave, NAC, Manimajra, Chandigarh – 160 101

Phones: +91-172-2730503, 2730920, FAX + + 91- 172-2730504,2736294

E-mail: info@indswiftlabs.com Website: www.indswiftlabs.com

CIN No. L24232CH1995PLC015553



OLC: ISLL/HO/HR/OLC/SN/355

Date: 10/10/2023

**VIJAY KUMAR**  
**KURUKSHETRA HARYANA,**  
**KURUKSHETRA, Haryana**

## Offer of Engagement

**Dear VIJAY KUMAR,**

This is with reference to your application and subsequent interview you had with us

We are pleased to inform you that you have been selected for the post of NAPS Trainee (Environment) at a salary mutually agreed between us at the time of your interview.

Your detailed salary structuring & employment terms will be mentioned in the appointment letter that will be issued to you after Joining or on clearance of your background verification whichever happens later.

Your place of posting will be at our ISLL-DBS

Organization may perform verification of information that you may have provided to us at the time of your selection process, and if any of the information provided is found to be incorrect/false, organization reserves the right to void this offer or any subsequent employment arising out of it.

By signing and accepting the offer letter you accept the position offered to you and you give your understanding about the implying condition of this offer.

Your offer letter is valid until 14/10/2023, following which it will be understood that you have refused the offer.

If acceptable, please intimate your acceptance by sending the signed copy of this letter and join your duties on or before **19/10/2023**, otherwise this offer will stand cancelled.

On the date of your joining, please report at 09:00 at following location-

**Village Bhagwanpur, Derabassi-Barwala Road**

The details of the documents you need to carry along with you on date of Joining and other necessary details are mentioned in the Annexure with the Offer Letter.

We welcome you to the Ind-Swift Family and hope it will be the beginning of a long and mutually progressive association.

With best wishes,  
Ind-Swift Laboratories Ltd

  
Reviewed  
AKASH DEEP SHARMA

Authorized Signatory  
Corporate HR



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CIN No. L24232CH1995PLC015553



## Annexure to Offer Letter

This paper contains the details of the documents that you need to bring along on the day of joining and the basic induction program details that you may experience during your Joining process.

### **Document Details:**

- Relieving certificate in original from your present or past employer (if any), and a photocopy thereof for our record.
- Originals of your educational and service certificates for reference and photocopies thereof for our record. If you are fresher and if last semester mark-sheet/degree is pending, bring along the provisional degree from college.
- Documentary evidence in proof of your date of birth.
- Four passport size photographs.
- Medical fitness certificate from any MBBS Doctor or from Govt. Hospital
- Last drawn salary slip.
- Permanent Residential Address Proof.
- Photocopy of PAN Card/ Aadhar Card.

### **Day ONE at Ind-Swift**

If Day 1 is all about excitement & enthusiasm, then we wish you to know that in those terms, every day at Ind-Swift is DAY ONE. We don't want to ever lose your excitement & enthusiasm; therefore, we have several organizational programs to take care of your journey right from Day ONE

- One the day of joining you are advised to report to the HR department and contact the concerned Site HR person.
- On the first day you shall be given a welcome session by the HR Department.
- You will be completing your Joining Documentation and your access will be activated wherever applicable. Your induction schedule will be imparted based on the module applicable for your category. Your first day will include premises round and brief interaction with your HOD.
- Your safety & wellbeing is of utmost importance for us, therefore on the day of your Joining you will be enrolled into group insurance policies of the organization to ensure that when you leave for the day, you are safe & secure.
- The following day your integration & placement process will start with your department
- Corporate HR representatives will see you on 1st day, 15th day, 60th day and 90th day of your Joining to facilitate your integration with your role/department.

**In case of any assistance or clarity that you may need before Joining you may reach at contacts provided behind this paper-**

**That all, someone will reach you and you are required to fill in any online forms before Joining.**

**Let's meet soon, we are waiting for you!!**

**Thank You**

## Escalation Level I/III

If you are joining at	Name	Contact	Email Id
ISLL Corporate Office	Rajesh Kumar	9875924231	hr.ho@indswiftlabs.com
ISLL Derabassi (API)	Mohit	8968374200	hr.jobs@indswiftlabs.com
ISLL Samba (API)	Shubham Bharti	8825030390	corporate.hr@indswiftlabs.com
R&D Mohali	Anupam Sharma	9878829553	anupam.sharma@indswiftlabs.com
Essix (API)	Davinder Pal	8146183255	essix.hr@essixbiosciences.com

## Escalation Level II/III

If you are joining at	Name	Contact	Email Id
Corporate Lead HR	Akashdeep Sharma	9915752168	akashdeep.sharma@indswiftlabs.com

## Escalation Level III/III

If you are joining at	Name	Contact	Email Id
ISLL Corporate Office	Atul Kumar Chaubey	9814001246	atul.chaubey@indswiftlabs.com

**Official Record**

Reviewed by: VIJAY KUMAR  
Reviewed status: APPROVED  
Timestamp: 11/10/2023

**Candidate Record**

Candidate Name: VIJAY KUMAR  
Candidate Offer Status: ACCEPTED  
Timestamp: 11/10/2023

[www.aplinka.in](http://www.aplinka.in)

**APL NKA**  
**Solutions And Technologies Pvt. Ltd.**  
*(from suggestions to solutions...)*

ASTPL/LH - 2795

CIN NO.: U73100UP2013PTC057945; GST NO.:09AALCA7717Q1ZU; PAN NO.: AALCA7717Q

To,  
Ms. Navkiran Kaur  
House No. 425, Gali No.3, Hansi Road, Karnal- 132001  
Mail ID: navkirankaur362@gmail.com

Date: 23<sup>rd</sup> May 2023

**Subject: Offer Letter**

Dear Ms. Navkiran ,

Congratulations! We are pleased to inform you that you have been selected to work for "Aplinka Solutions and Technologies Pvt. Ltd." We are delighted to make you the following job offer.

The position we are offering is that of "**Executive**" in Technical Department at a salary of **Rs. 2, 85,000** per annum in our organization.

**On joining you will be required to furnish:**

1. Latest 4 passport size photographs.
2. Copy of Aadhar card, Pan Card, Passport.
3. Copy of all educational Qualification Certificates.
4. Copy of permanent address proof.

We would like you to start work from **20<sup>th</sup> June 2023**. Please report at **10:00 AM** to the HR Department for joining, documentation and orientation. If this date is not acceptable, please contact us immediately.

After joining, you will be required to sign the Contract of Employment that will have the details of employment and related term & conditions.

We are confident that you will be able to make a significant contribution to the success of the organization.

Looking forward to working with you.

Sincerely,

Aplinka Solutions and Technologies Pvt Ltd.

Authorized Signatory



**Registered & Corporate Office : A-48, Sector- 64, Noida- 201301, U.P.**

· Call us at: 0120-4540584; Email: [info@aplinka.in](mailto:info@aplinka.in)

Website: [www.aplinka.in](http://www.aplinka.in)

CIN NO.: U73100UP2013PTC057945; GST NO.: 09AALCA7717Q1ZU; PAN NO.: AALCA7717Q

<b>SALARY ANNEXURE</b>			
<b>Name:</b>	Ms. Navkiran Kaur		
<b>Designation:</b>	Executive		
<b>Department:</b>	Technical		
<b>WEF:</b>	20 <sup>th</sup> June 2023		
Sr. No:	Particulars	Monthly	Yearly
1	Basic Salary	12,000	1,44,000
2	House Rent Allowance	6,000	72,000
3	Conveyance Allowance	-	-
4	Medical Allowance	-	-
5	Special Allowance	800	9,600
6	City Compensatory Allowance	3,000	36,000
	<b>Gross Salary per month</b>	<b>21,800</b>	<b>2,61,600</b>
<b>Deductions from CTC</b>			
1	Company's Contribution to PF 13%	1,950	23,400
2	Company's Contribution to ESIC 3.25%	-	-
	<b>Cost to Company per month (CTC)</b>	<b>23,750</b>	<b>2,85,000</b>
<b>Deductions from Gross</b>			
1	PF Employee Contribution 12%	1,800	21,600
2	ESIC Employee Contribution 0.75%	-	-
	<b>Take home</b>	<b>20,000</b>	<b>2,40,000</b>

Sincerely,

Aplinka Solutions and Technologies Pvt Ltd.

Authorized Signatory





**Appointment Letter**

Date: 3<sup>rd</sup> July, 2023

**Simran Prajapati**

House no.1398, Sector 10,  
Urban Estate ,Jind ,  
Haryana -126102

Dear Ms. Simran,

We are pleased to appoint you for the position of **Project Associate: EIA** Band "T" in our organization.

Your probation period will be effective from 3<sup>rd</sup> July, 2023 as per the following terms and conditions.

1. You will be working from Perfact Group's Rohini Office.
2. You will be entitled to a CTC of Rs.21,751 /- per month w.e.f. 3<sup>rd</sup> July , 2023.
3. You shall be on a training period for 3 months and then on a probationary period for six months.
4. You agree to comply with Terms and Conditions of Appointment.

Kindly confirm your acceptance of the appointment by signing and returning to us a duplicate copy of the letter.

We congratulate you and wish you a successful career with us.

Best Regards,

For Perfact Enviro Solutions Pvt. Ltd.



-----Contd.-----



**SERVICE TERMS AND CONDITIONS FORMING PART OF APPOINTMENT**

**1. Place of Posting and Assignment**

The employee is liable to be transferred to any part of India or any place of business of the company whether existing or acquired later in any part of India at any time. The employee is also liable to be deputed to work in and/or assigned work of our sister concerns and / or subsidiaries or any other company as per the arrangement and/or agreement which the company has and/or may have such other companies without any extra payment.

**2. Transfer**

The company has the discretion to transfer the employee to any of the subsidiary company is or not in the existence at the time of commencement of this employment and whether or not such transfer involves a change in working hours.

**3. Notice Period After Confirmation**

- a) After confirmation the employee is required to serve a notice period of 30 working days or Basic salary in lieu of the notice period.
- b) Any leave adjustment would not be permitted against notice period.

**4. Touring**

The employee is liable to travel as required by the company from time to time.

**5. Whole Time Service**

During the period of employment, the employee shall not secure any other Post or work part time. While in the service of the company, the employee shall devote the whole of his time to the business of the company to his best of his ability and shall not directly or indirectly be connected with, concern, employed or engaged in any other business or activities whatsoever, save with the written permission from the company and shall not accept any emoluments, commission or any honoraria of whatsoever from any other party.

**6. Supervision**

The employee shall work under the supervision and control of such persons as may be decided by the company from time to time. The employee shall diligently and faithfully carry out the instructions given from time to time either orally or in writing by his superiors and/or persons under whom he is placed to the best interests of the company





**7. Hours of Work**

The employee shall work as per the Time Management Policy.

**8. Confidentiality**

During the course of his employment shall keep confidentially the information of the company which may be known to him by any means and shall use at only in a duly authorized manner.

**9. Maintenance of Equipment**

The employee will be liable to maintain all the equipment provided to him in order to execute his official responsibilities in proper working condition. The employee is prohibited from using this equipment which will either execute or abet unlawful activities specified under Indian penal code.

**10. Retirement**

The employee shall retire on his reaching the age of 58 or either if found medically unfit for the job assigned to him at the sole discretion of the company. The age or date of birth already given by the employee in his application shall be treated as binding and final. The company may at its sole discretion extend the term of employment beyond the age of retirement on such terms as specifically decided and agreed.

**11. Service Conditions**

In all other service matters the employee will be governed by company's rules and practices relating to other members of the employee's category in general in so far as they are not inconsistent with any provision of this instrument.

**12. Termination on Misconduct, Breach of any Service Conditions, Refusal etc.**

If the employee shall at any time be guilty of misconduct, commit any breach of service conditions or refuse wilfully or neglect to perform to the satisfaction of the company any of the duties developing upon him or commit any other act of misconduct, the company may at once, without any previous notice terminate the service of the employee.

Ref. No. : MIT/EST/PF/2311138  
Dated : 29<sup>th</sup> August, 2023

**Ms. Nishtha Tanwar**  
H.N. - 358,  
Sector-10,  
Gurugram

**Sub. : LETTER OF INTENT**

You are appointed as **Assistant Professor** in the department of **Applied Science** on the basis of recommendation of Selection Committee as per terms and conditions mutually agreed upon. Appointment letter will be issued to you subsequently.

You may join your duties w.e.f. 4<sup>th</sup> September, 2023.



**REGISTRAR**

From

Director General AYUSH Haryana,  
Near Youth Hostel, Sector-3, Panchkula.

To

Sr. No.	Roll No.	Candidate Name	Address	GAD/ GUD/ APSK Alloted
1	3234300236	Sh. Ravi	House No. 81/ Street No. Near Chopal/ Land Mark. VPO Rabhra The Gohana/ Pincode- 131301	Dehra, Distt. Panipat
2	3234300288	Ms. Komal	House No. 78, street No. ward No. 5/ landmark Mhena kheda tehsil rehna, distt Sirsa 125076	Sahowala Ii, Distt. Sirsa
3	3234300180	Sh. Sumit	House No. 138/street no. 6/ landmark khetawas pincode 124109	Bhindawas, Distt. Jhajjar
4	3234300467	Ms. Somvir	house No. 913, street no. kairu,72 landmark VPO kairu tehsil tohsam Distt. Bhiwani 127029	Kakroli Sardara, Distt. Charkhi Dadri.
5	3234300060	Ms. Shashi Sharma	House no. 497,street no. pana indoria landmark vpo samchana, pincode 124404	Dhareru, Distt. Bhiwani
6	3234300025	Sh. Sandeed Ravish	House No. 311, street No. near shiv mandir, landmark village kichana Distt. Kaithal 136027	Khurar, Distt. Jind
7	3234300020	Ms. Manisha Devi	House No. 63, street no. main gali, landmark isherheri, PO kcharindwa, kurukshetra 136135	Bhana, Distt. Kaithal
8	3234300269	Sh. Pardeep Kumar	House No. 197, street no. 0, landmark village tiwari, P.O bajana khurd,pincode 131102	Kiwana, Distt. Panipat
9	3234300204	Ms. Kamna Dagar	House No. 1930, street no. __, landmark HUDA sector 13, bhiwani, pincode 127021	Dhoka Moji, Distt. Charkhi Dadri
10	3234300047	Sh. Hemant Yadav	House No. 378, street no. 1, landmark village manethi, PO kund, pincode 123102	Kund, Distt. Rewari
11	3234300014	Sh. Ashu	House No. NA/Street No. main gali landmark village rawalwas kalan, PO rawalwas khurd Hisar 125001	Jakhod Khera, Distt. Hisar
12	3234300023	Ms. Alka Devi	House No. 15, street no. near pipli road landmark village binat, pincode 136156	Nurhad, Distt. Ambala
13	3234300331	Sh. Anuj	House No. 25, street no. near bus stand landmark fulian kalan, pincode 126116	Karamgarh, Distt. Jind
14	3234300250	Sh. Ankit Kumar	House No. 36 street no. shiv mandir, landmark village kurar pincode 126112	Dadwara, Distt. Jind
15	3234300478	Ms. Reetu Saini	House No. 130, street no. main street landmark binat, PO bhagwanpur, 136156	Faribad, Distt. Kaithal
16	3234300376	Ms. Neha	House No. 834 street No. __ landmark janta colony, pincode 124001	Luhari, Distt. Jhajjar
17	3234300045	Sh. Kuldeep Kumar	House No- H No. 154/Street No. W. No.11/Landmark:-VPO Darbi Pincode:125060	Gillankhera, Distt. Fatehabad
18	3234300209	Sh. Ujjwal Kumar	House No- H No. 0/Street No. /Landmark:-Village DHOORANG PO Damla Distt Yamunagar Pincode:135001	Panjupura, Distt. Yamunanagar
19	3234300134	Sh. Ashish Kumar	House No- H No.28/Street No.3 /Landmark:-VPO Badanpur The	Unchana Kalan, Distt. Jind

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20	3234300297	Sh. Lakhwinder Singh	House No- H No.0/Street No.Chanda Kheri Road /Landmark:-Chand Kheri Road near Bedi Niwas/Saraswati Colony Bilaspur VPO Darbi Pincode:135102	Barwala, Distt. Panchkula
21	3234300216	Sh.Surender	House No- H No.95/Street No.Nehla /Landmark:-VPO Nehla Pincode:125112	Gorakhpur, Distt. Fatehabad
22	3234300424	Ms. Seema	House No- H No.132/Street No.Near Main Chaupal /Landmark:-VPO Mangalpur Tehsil. Uchana Distt jind Pincode:126152	Knoh, Distt. Hisar
23	3234300277	Ms. Sneha	House No- H No.306/Street No.7 /Landmark:-VPO Geong Pincode:136027	Songal, Distt. Kaithal
24	3234300042	Sh. Vijender	House No- H No.5/Street No.5 /Landmark:-Vill Gigorani PO Kagdana Tehsil Nathusari Chopta Distt Sirsa Darbi Pincode:125110	Dhukra Khera, Distt. Sirsa
25	3234300248	Sh. Arun Kumar	House No- H No 443 /Street No.Near Mohan Shop /Landmark:-Village Bandrana PO Barot Pincode:136027	Mandhna, Distt. Panchkula
26	3234300185	Sh. Ravinder	House No- H No.00/Street No.00 /Landmark:-Budain Pincode:126115	Lohari Ragho, Distt. Hisar
27	3234300306	Sh. Sandeep Kumar	House No- H No.0/Street No.0 /Landmark:-New Bharat Nagar Behind RadhaSwami Satsang Bhawan, end of C block gali Bhiwani, haryana Pincode:127021	Kungar, Distt. Bhiwani
28	3234300278	Sh. Nitin	House No- H No.343/Street No.NuranKhera /Landmark:-Nuran Khera Pincode:131302	Matan, Distt. Jhajjar
29	3234300061	Sh. Dinesh	House No- H No.115/Street No.2 /Landmark:-VPO Kairu Pincode:127029	Jeetpura, Distt. Charkhi Dadri
30	3234300418	Ms. Jyoti	House No- H No.46/Street No.Block 4 Scheduled Caste Chaupal /Landmark:-Vikas Kumar S/o Satyawaan Singh VPO Balak Tehsil Barwala Distt Hisar Pincode:125112	Rajali, Distt. Hisar
31	3234300177	Ms. Meenu Devi	House No- H No.233/Street No.02/Landmark:- Babroli Post nangal Pathani Pincode:123401	Bikaner, Distt. Rewari
32	3234300157	Ms. Rubi	House No- H No.NA/Street No.NA /Landmark:-Village Kailyawas Pincode:1222505	Wazirpur, Distt. Gurugram
33	3234300314	Ms. Minakshi	House No- H No.318/Street No.Near Pond /Landmark:- Mandi Dabwali Pincode:125104	Dholpaliya, Distt. Sirsa
34	3234300389	Sh. Parveen Kumar	House No- H No.40/Street No.Near Guru Ravidas Mandir /Landmark:-VPO Gonder Tehsil Nissing Distt Karnal Pincode:132024	Ardna, Distt. Karnal
35	3234300338	Sh. Neeraj Kumar	House No- H No.597/Street No.Tau Devi Lal Nagar W No 17 Tau Devi Lal Nagar Gohana Distt Sonapat Pincode:131301	Shahjanpur, Distt. Karnal
36	3234300074	Ms. Neelam Dahiya	House No- H No.338/2/Street No.R3 /Landmark:-Rathi Pana Pincode:131306	Pipli Khera, Distt. Sonipat

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37	3234300400	Sh. Harish	House No- H No.370/Street No.Pathri Village Pathri Pincode:132103	Babail, Distt. Panipat
38	3234300102	Sh. Balwinder Kumar	House No- H No.206/Street No Sector 19 /Landmark:-Part-1 Hooda Kaithal Pincode:136027	Rattakhera, Distt. Kaithal
39	3234300135	Sh. Abhishek	House No- H No.454/Street No.BS Heart Care Road /Landmark:- Kheri Markanada Pincode: 136131	Staundi, Distt.Karnal
40	3234300351	Sh. Mandeep Kumar	House No- H No.1549/12 /Street No.4 /Landmark:-Didar Nagar, Kurukshetra Pincode:136118	Kheri Sarfali, Distt. Karnal
41	3234300287	Sh. Deep Rattan	House No- H No.231/Street No.NA /Landmark:-VPO Modia Khera Pincode:125055	Garli Rajputana, Distt. Sirsa
42	3234300307	Sh. Atul Yadav	House No- H No.183/Street No.01 /Landmark:-VPO Kolana Rewari Pincode:123102	Mamria Ahir, Distt. Rewari
43	3234300260	Sh. Parveen	House No- H No.10/Street No.10 /Landmark:-VPO Intal Kalan Pincode:126102	Khanpur, Distt. Hisar
44	3234300391	Ms. Anamika	House No- H No.2407/Street No.XX /Landmark:-H No 2407 Sector 18 Huda Panipat Pincode:132103	Kalka, Distt. Panchkula
45	3234300383	Kulwant singh Dharma Ram	House No- H No.526/Street No.99 /Landmark:-VPO GEONG Pincode:136027	Songri Guliyana, Distt. Kaithal
46	3234300422	Ms. Neha Saini	House No- H No.50/Street No.01 /Landmark:-Village Nanhera Pincode:134203	Sector-9, Panchkula
47	3234300411	Sh. Yogesh	House No- H No.00/Street No.00 /Landmark:-Near Bus Stand Daultpur Uklana Pincode:125121	Kalwan, Distt. Jind
48	3234300064	Sh. Amit	House No- H No.60/Street No.2 /Landmark:-VPO Shadipur Julana Pincode:126101	Ram Rai, Distt. Jind
49	3234300019	Ms. Tanu	House No- H No.57/Street No.Main Gali /Landmark:-Village Phalsanda Rangran Pincode:136156	Barsat, Distt. Karnal
50	3234300168	Sh. Parveen	House No- H No.364/3/Street No.5 /Landmark:-VPO Pali Tehsil Narnaund Distt Hissar Pincode:125049	Sadalpur, Distt. Hisar
51	3234300227	Ms. Kiran Verma	House No-95/1/Street No- Ward No-01/Land Mark-VPO Satnali/ Pin code-123024	Rudrol, Distt. Charkhi Dadri
52	3234300050	Sh. Amit Kumar	House No-89/Street No-3 /Land Mark-Peer Calony/VPO Dhand/ Pin code-136020	Saharanwas, Distt. Rewari
53	3234300372	Sh. Ujjwal	House No-213/1/Street No-5 /Land Mark-Surya Nagar, Singhpura Road, Near Hisar Bye Pass Rohtak/ Pin code-124001	Dubaldhan, Distt. Jhajjar
54	3234300213	Sh. Amardeep	House No-32/Street No- /Balsamand/Land Mark- Balsamand/ Pin code-125001	Kabrel, Distt. Hisar
55	3234300198	Sh. Sachin	House No-97/Street No-Main Gali/Land Mark-VPO Kairu The- Tosham, District Bhiwani, Haryana/ Pin code-127029	Lad, Distt. Charkhi Dadri
56	3234300378	Ms. Muskan	House No-109/Street No-SC Chaupal Gali/Land Mark-VPO Bega, Tehsil Ganaur, District Sonipat/ Pin code-131101	Kheri Taga, Distt. Sonipat

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	3234300316	Sh. Ankit Khatri	House No-169/Street No-00/Land Mark/Ward No-12/ Pin code-126101	Bachappar, Distt. Hisar
58	3234300003	Ms. Anamika	House No-32/Street No-Main Street/Land Mark-Budana, Tehsil Narnaund/ Pin code-125039	Sekhpura, Distt. Hisar
59	3234300266	Ms. Shilpa	House No-1008/Street No-Dariyav Singh, Wakil Wali Gali/Land Mark-Jangra Market, Charkhi Dadri/ Pin code-127306	Mehrana, Distt. Charkhi Dadri
60	3234300361	Sh. Sahil	House No-566/Street No-Main Gali/Land Mark- VPO Kairu/ Pin code-127029	Bhandwa, Distt. Charkhi Dadri
61	3234300088	Ms. Kiran	House No-682 18/Street No-Gali No-3/Land Mark- Ram Nagar, Dhakal Road, Narwana/ Pin code-126116	Loan, Distt. Jind
62	3234300034	Sh. Amit Kumar	House No.- 154/ Street No.- Barta/ Land Mark- Main Gali / PinCode- 136027	Kajiyana, Distt. Panchkula
63	3234300336	Sh. Amit	House No.- 48/ Street No.- NA/ Land Mark- RAMGARH/ PinCode- 131305	Gehlam, Distt. Palwal
64	3234300053	Sh. Ankush	House No.- 380/ Street No.- GALI NO3 NEAR RAILWAY LINE/ Land Mark- SAHID BHARAT SINGH COLONY KAITHAL/ PinCode- 136027	Janauli, Distt. Palwal
65	3234300031	Sh. Anil Kumar	House No.- NA! Street No.- NA! Land Mark- SHIV COLONY ROHTAK/ PinCode- 124001	Arya Samaj Mandir, Distt. Charkhi Dadri
66	3234300313	Ms. Pooja Jawla	House No.- 0/ Street No.- 0/ Land Mark- new bharaat nagar behind radha swami satsang bhawan, end of C BLock Gali, bhiwani,haryana,127021/ PinCode- 127021	Kalinga, Distt. Bhiwani
67	3234300290	Ms. Nishu Devi	House No.- 148/ Street No.- KASHYAP NIWAS/ Land Mark- VILLAGE GHISARPARI PO RAM SARAN MAJRA TEHSIL LADWA DISTT KURUKSHETRA/ PinCode- 136156	GAD Jail, Distt. Yamunanagar
68	3234300233	Sh. Subhash	House No.- 0/ Street No.- KAIT PATI/ Land Mark- VPO DAHOLA TEH ALEWA DISTT JIND/ PinCode- 126125	Kheri Bulanwali, Distt. Jind
69	3234300350	Ms. Annu	House No.- 00/ Street No.- 00/ Land Mark- VPO GULYANA TEH OR DISTT KAITHAL PIN 136027/ PinCode- 136027	APSK, Sherdha, Distt. Kaithal
70	3234300327	Sh. Pradeep	House No.- 267/ Street No.- BLOCK NO 1/ Land Mark- VILLAGE DEHRA SAMALKHA/ PinCode-132122	Jasana, Distt. Faridabad
71	3234300012	Ms. Manisha Devi	House No.- 06/ Street No.- WARD NO 6, NEAR HIMALYA PUBLIC SCHOOL/ Land Mark- WARD NO 6, NEAR HIMALYA PUBLIC SCHOOL/ PinCode-132039	Ardana, Distt. Karnal
72	3234300413	Sh. Pooja	House No.- / Street No.- / Land Mark- VPO BHALI ANANDPUR ROHTAK/ PinCode- 124001	Kharmaan, Distt. Jhajjar

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73	3234300420	Ms. Manju Devi	House No.- VPO KANOH/ Street No.- KANOH/ Land Mark- KANOH/ PinCode- 125112	Mehjat, Distt. Hisar
74	3234300393	Sh. Ankit	House No.- HNO 150/ Street No.- KHOKHER MOHALA/ Land Mark- VPO UMRA TEH HANSI, HISAR 125039/ PinCode- 125039	Bagla, Distt. Hisar
75	3234300469	Sh. Anshul	House No.- 58/ Street No.- AZAD NAGAR/ Land Mark- AZAD NAGAR HISAR/ PinCode- 125001	Choudhrywali, Distt. Hisar
76	3234300448	Sh. Satpal Singh	House No.- 27/ Street No.- MAIN GALI/ Land Mark- VPO FRANSI TEH DISTT HISAR/ PinCode-125052	Saharwa, Distt. Hisar
77	3234300118	Sh. Vickey	House No.- 00/ Street No.- 00/ Land Mark- VPO KARSINDHU/ PinCode- 126115	Jandwala Bager, Distt. Fatehabad
78	3234300004	Sh. Jitender Chahal	House No.- 121/15/ Street No.- BHARAT PETROL PUMP KE SAMNE WALI GALI NEW BUS ST/ Land Mark- 121/15 BHARAT PETROL PUMP KE SAMNE WALI GALI NEW BUS STAND ROAD, PREM NAGAR, ROHTAK/ PinCode- 124001	Khorara, Distt. Jhajjar
79	3234300286	Sh. Sube Singh	House No.- H NO 65/ Street No.- WARD NO 4/ Land Mark- VILLAGE SUREHTI JAKHAL POST OFFICE SUREHTI KALAN BLOCK SATNALI DISTRICT MAHENDRAGRAH HARYANA-123024/ PinCode-123024	Rajawas, Distt. Narnaul
80	3234300406	Sh. Vishal	House No.- 596/ Street No.- NEAR JOGI CHOPAL/ Land Mark- VISHAL SO PINKI BANBHORI/ PinCode- 125121	Ugla, Distt. Hisar
81	3234300291	Sh. Sunil Kumar	House No.- 338/ Street No.- 10/ Land Mark- Near sugar mill. AHULANA/ PinCode- 131301	Sairoli, Distt. Palwal
82	3234300421	Sh. Virender Kumar	House No.- 65/ Street No.- 8/ Land Mark- VPO SEENK/ PinCode- 132103	Thandai, Distt. Fatehabad
83	3234300455	Sh. Rajat Sharma	House No.- 712/ Street No.- 3/ Land Mark- VPO PEEDAL TEH GUHLA DISTT KAITHAL/ PinCode-136034	Nagpur, Distt. Fatehabad
84	3234300069	Sh. Sahil	House No.- 267/ Street No.- PANDIT GOPI RAM KI KUL/ Land Mark- KIRTI NAGAR BHIWANI/ PinCode-127021	Bhageshwari, Distt. Charkhi Dadri
85	3234300147	Sh. Ashish Rohilla	House No. 1665, street no. sector-9, Urban Estate, landmark karnal, pincode 132001.	Khajuri, Distt. Fatehabad
86	3234300373	Sh. Naveen	House no. 247, street no. 0, landmark on mai road village sikandrapur pincode 127032	Chirya, Distt. Charkhi Dadri
87	3234300155	Ms. Shobha	House No. 886 street no. new kath mandi, landmark hansa pincode 125033	Madanheri, Distt. Hisar
88	3234300375	Sh. Haridas	House No. 159, street No. butana khetlan landmark VPO butana khetlan tehsil gohana Distt. Sonapat Pincode 131302	Ay. Spl. Centre, Distt. Gurugram
89	3234300104	Sh. Jeevan	House no. 769 street no. sector 3 landmark kurukshetra.	Barsana, Distt. Kaithal

90	3234300033	Sh. Gautam	House no. rabra, street no. rabra landmark rabra pincode 131301	Rithal, Distt. Rohtak
91	3234300232	Sh. Paramjit Singh	House No. N, street no. near govt. high school, landmark singapura, pincode 125201	Alika, Distt. Fatehabad
92	3234300280	Ms. Sangam	House no. 451, street no. sector-7, landmark panipat pincode 132103	Kurar, Distt. Panipat
93	3234300457	Sh. Mohit	House No. 213, street no. main street landmark VPO bhurtana, near govt. high school, bhurtana, tehsil tohsam Distt. Bhiwani	Bilawal, Distt. Charkhi Dadri
94	3235200002	Nisha Devi Shreepal	House No. 28, street No. bhatla, landmark bhatla pincode 125033	GUD Arnauli Distt. Kaithal

Memo No E-2/AY/HR/2024/ 5040-5202

Dated: 08.02.2024

**Subject:** Appointment to the post of Dispenser Ayurvedic/ Unani (Now designated as Pharmacist Ayurvedic/ Unani) (Group-C) against Advertisement No.3/2023, Category No.284 & 310.

On the recommendation of Haryana Staff Selection Commission, Panchkula, vide their letter No **HSSC/Confid./CA-14/CET-Group-C/2024/103**, dated **06.02.2024**, you are hereby offered appointment provisionally to the post of **Dispenser Ayurvedic (Now designated as Pharmacist Ayurvedic) (Group-C)** in the AYUSH Department Haryana and posted in the **Functional Pay Level 6 @ 35400/- P.M.** plus usual allowances as may be admissible from time to time, on purely temporary basis mentioned against their names on the following terms and conditions:-

1. Your appointment is provisional subject to the conditions mentioned in Chief Secretary, Haryana letter No. 52/06/2018-2HR-III dated 05.02.2024.
2. The post is temporary and your appointment will be terminable on one month's notice on either side or one month salary including allowances in lieu of notice (except in case of removal/ dismissal or misconduct) while you are in the temporary cadre. It will, however, be open to department to pay in lieu of notice, your salary for the period by which the notice falls short of one month and similarly if you wish to resign from the post, you may do so by depositing with Government your salary in lieu of notice for the period by which it falls short of one month. Such notice of resignation should be addressed to competent authority. This condition will, however, not be applicable in case your services are dispensed with during the probation period.
3. On appointment/joining you will be required to take an oath of allegiance to the Constitution of India.
4. Your services will be governed by the **Haryana Ayurvedic, Homeopathic and Unani Technical (Group C) Service Rules 1997** as amended from time to time. In respect of pay, leaves and all other matters not expressly provided for in the Rules, you shall be governed by such other regulations and rules as have been/would be framed and adopted by the Competent Authority under the Constitution of India.
5. Your services will be subject to Haryana Civil Services (Government Employees Conduct) Rules, 2016 as amended from time to time and Haryana Civil Services (Punishment & Appeal) Rules, 2016. You will be governed by the Haryana Civil Services (General) Rules, 2016 amended from time to time and the relevant recruitment and conditions of Service Rules as applicable to your post as amended from time to time. For all other matters, not specified herein, you will be subjected to rules, regulations, and instructions of State Government as in force from time to time. You will be governed by **NEW PENSION RULES as notified vide No. 1/1/2004-1Pension, dated 18-8-2008.**
6. You will be on **PROBATION FOR A PERIOD OF TWO YEARS** as per Haryana

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**Ayurvedic, Homeopathic and Unani Technical (Group C) Service Rules 1997** which can be extended up to three years. The services put in against the temporary post might be counted towards the probation period but the completion of two years temporary service will not itself entitle you to confirmation unless the post is substantively vacant. In case your work or conduct is not found satisfactory during the period of probation, your services are liable to be terminated forthwith without any notice.

7. You must understand that if any information/declaration furnished by you in connection with this appointment is at any time found to be false or incorrect, you will be liable to be dismissed from service immediately without giving any notice and suitable action shall be taken against you as per law of the land.
8. As your character, antecedents, as well as all documents etc. deemed necessary for appointment, in terms of Government instructions issued vide Memo No. 52/06/2018-2HR-III dated 05.02.2024 and Biometrics; have not been got verified ; therefore, it is made clear to you that subsequently, in case any adverse facts come to the notice of the department regarding your character, antecedents and documents relating to academic qualification and other certificates/documents on the basis of which your selection has been made, your services will be liable to be terminated without giving any notice.
9. As per Chief Secretary, Haryana instructions No. 52/06/2018-2HR-III dated 05.02.2024, your appointment is provisional and is subjected to the verification of the documents such as **academic qualifications** and other **certificates** such as Scheduled Castes/Scheduled Tribes/Backward Classes/ ESM/DESM/OSP/PH etc. and any other certificate on the basis of which your selection has been made, submitted by you. If on verification, it is found that any false information has been given by the candidates, the provisional appointment letter shall be cancelled forthwith without giving any notice and further action will be taken as per provisions of the **Indian Penal Code (IPC)** for production of forged/false certificates.
10. You shall have to submit the **ATTESTATION FORM (ANNEXURE B) four copies and self declaration**, certifying that all facts and details given in the form are correct, to concerned District Ayurvedic Officer at the time of joining. If it is found that any false information has been given by the candidate in his self declaration form, the provisional appointment letter shall be cancelled forthwith. The candidate shall be rendered unfit for any Govt. Employment and criminal/legal action will be taken as per the provisions of Indian Penal Code (IPC).
11. You must submit:-
  - i) A **declaration** in writing that you were not on any previous occasion dismissed from service under any department of Government or convicted by any court of law or no case is pending against you in any court of law.
  - ii) In case you are married, you will have to file a **declaration** about non acceptance/giving of dowry. If you are unmarried, you shall have to furnish a declaration immediately after marriage regarding non acceptance/giving of dowry by you to the office as per declaration in Annexure A and B in terms of Government instructions issued vide No. 18/1/2017-2GS 1 dated 22-12-2017.
12. You will furnish a certificate to the effect that you have not more than one living spouse, not married to a person already having one living husband/wife.
13. Your seniority will be determined according to your position in the merit list sent by the Haryana Staff Selection Commission.
14. You are liable to be transferred anywhere within or outside the State of Haryana.

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If so required, you shall be liable to serve in any Defence Service or post connected with the Defence of India for a period not exceeding four years including the period spent on training if any, provided that:-

- a. shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment and
  - b. shall not ordinary be required to serve as aforesaid after attaining the age of forty five years.
16. You are required to produce and furnish a Medical Certificate of Fitness at the time of joining from the Medical Board constituted under Rule 9 of Haryana Civil Services (General) Rules, 2016. You should appear for medical examination in the office of concerned **Civil Surgeon of your district.**

In case you have already appeared before the Medical Board in Haryana during the past 6 months and declared medically fit, you need not to appear for the same. In case you are already employed somewhere under the Haryana Government and you have already produced a medical certificate to the department, you may be exempted from producing fresh medical certificate provided there is no break in your service and you produce a certificate from your employer at the time of joining.

17. The appointment letter shall be subject to the final outcome of any court case pending, in any competent court of law.
18. If you are willing to accept this offer of appointment on the above mentioned terms and conditions, you should report to the office of **District Ayurvedic Officer concerned (as per place of posting)** for joining immediately from the date of issue of this letter. **No extension in joining time would be allowed.** If you fail to report for duty, it will be presumed that you are not willing to accept this offer of appointment and your candidature will be treated as cancelled.
19. You will not be entitled to any travelling allowance for the journeys to be performed by you, for your medical examination and for joining first appointment.

**Note :- The appointee would not be entitled to any claim/benefit because of anything essential regarding rules & regulations left to be quoted in this letter or any clerical mistake/error.**

Dated, Panchkula  
08.02.2024

Anshaj Singh, IAS  
Director General AYUSH, Haryana

Endst. No. E-2/AY/HR/2024/ *S203-5226*

Dated: 08.02.2024

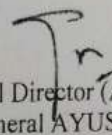
A copy is forwarded to all District Ayurvedic Officers in the State with the direction to take four copies of ATTESTATION FORM-ANNEXURE B (attached with the Chief Secretary Haryana Instruction No. 52/08/2022-3GS-III Dated 23.06.2022) and self-declaration certifying that all facts and details given in the form are correct, from the candidate at the time of joining and send the same to the Directorate through special messenger. Further, directed to scrutinize all original certificates and documents (within 15 days) such as academic qualification and other certificates such as Scheduled Castes/Scheduled Tribes/Backward Classes/ ESM/DESM/OSP/PH etc. and any other certificate on the basis of which selection has been made by constituting a District level Committee. Compliance report be sent to this office within next 15 days.

*J*  
Additional Director (Admn.)  
for Director General AYUSH Haryana

Endst. No. E-2/AY/HR/2024/ 5227

Dated: 08.02.2024

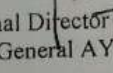
A copy is forwarded to concerned Civil Surgeon with the request that on arrival of the candidate, he/she may kindly be examined for first entry into Govt. Service as & when they appear before the Medical Board constituted by them as a "special case". If declared medically and physically fit, he/she may be informed accordingly.

  
Additional Director (Admn.)  
for Director General AYUSH Haryana

Endst. No. E-2/AY/HR/2024/ 5228

Dated: 08.02.2024

A copy is forwarded to Secretary, Haryana Staff Selection Commission, Haryana Bays No. 67-70, Sector-2, Panchkula for information with reference to their letter No. **HSSC/Confid./CA-14/CET-Group-C/2024/103, dated 06.02.2024** with the information that the candidate has been given 'provisional appointment' out of the selection list sent by them.

  
Additional Director (Admn.)  
for Director General AYUSH Haryana

# APL Y NKA

Solutions And Technologies Pvt Ltd.

(from suggestions to solutions...)

ASTPL/LH- 2300

CIN NO.: U73100UP2013PTC057945; GST NO.:09AALCA7717Q1ZU; PAN NO.: AALCA7717Q

To,

Date: 23<sup>rd</sup> May 2023

Ms. Mahak Rani

House No. 308, Shakti Puram, Karnal, Haryana- 132001

Mail ID: kambojmahak270@gmail.com

**Subject: Offer Letter**

Dear Ms. Mahak,

Congratulations! We are pleased to inform you that you have been selected to work for "Aplinka Solutions and Technologies Pvt. Ltd." We are delighted to make you the following job offer.

The position we are offering is that of "Executive" in Technical Department at a salary of Rs. 2,85,000 per annum in our organization.

On joining you will be required to furnish:

1. Latest 4 passport size photographs.
2. Copy of Aadhar card, Pan Card, Passport.
3. Copy of all educational Qualification Certificates.
4. Copy of permanent address proof.

We would like you to start work from 20<sup>th</sup> June 2023. Please report at 10:00 AM to the HR Department for joining, documentation and orientation. If this date is not acceptable, please contact us immediately.

After joining, you will be required to sign the Contract of Employment that will have the details of employment and related term & conditions.

We are confident that you will be able to make a significant contribution to the success of the organization.

Looking forward to working with you.

Sincerely,

Aplinka Solutions and Technologies Pvt Ltd.

Authorized Signatory



Registered & Corporate Office : A-48, Sector- 64, Noida- 201301, U.P.

Call us at: 0120-4540584; Email: info@aplinka.in

Website: [www.aplinka.in](http://www.aplinka.in)

D.A.V. COLLEGE MANAGING COMMITTEE,  
CHITRA GUPTA ROAD, NEW DELHI -110 055  
(Unit: O.S.D.A.V. Public School, Kaithal)  
Affiliation No. 530122 ; Phone No. 01746-232899

Ref. No: T & NT/TEMP STAFF/By hand

Date : 01.07.2023

Mr Vishal  
S/o Sh. Subhash Chand  
VPO Teontha, Tehsil Pundri  
Distt Kaithal  
Phone No. 90342-01763

Sub:- Appointment for fixed tenure.

Sr.

With reference to your application for employment and subsequent interview, we are pleased to appoint you as PRT-Music on contractual basis for a fixed period from 01.07.2023 to till the commencement of Summer Vacations, 2024 on a consolidated salary of Rs. 25000/- (Rupees Twenty Five thousand only) per month.

It should be clearly understood that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor alien on the job held by you. Also you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise.

Except one month's notice or salary in lieu of one month's notice, no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service. Likewise you would not be at liberty to leave the job before the expiry of term of fixed appointment provided you gives one month's notice or salary in lieu of it.

Your duties will include efficient, satisfactory and economical operation in the area of responsibility which may be assigned to you from time to time. As an employee of DAV College Managing Committee, you will maintain a high standard of discipline, efficiency, integrity and will coordinate with other employees/workers and sincerely abide by the instructions of your superior(s).

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/department where the DAV College Managing Committee has its other units or site for work here at present or at any time in future. On transfer, loan or deputation, the terms and conditions of your employment will remain as specified in this letter.

You will devote your whole time and attention to the interests of the school/DAV College Managing Committee and will not engage yourself in any other work either paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu of notice.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

In case there is any change in your residential address, you will intimate the same in writing to the Personnel Department/Manager within three days from the date of such change and get such change of address recorded.

Contd..P/2



## Offer of Appointment No.1706...

### पंजाब केंद्रीय विश्वविद्यालय

(संसद के अधिनियम सं. 25(2009) के द्वारा स्थापित)  
प्राय एवं टाकशर, घुडा, जिला, बठिंडा-151401 (पंजाब)  
ईमेल: registrar@cup.edu.in  
वेबसाइट: www.cup.edu.in

Ref. No. सीयूपीबी/23/भर्ती/1706



### Central University of Punjab

(Established vide an Act no. 25(2009) of Parliament)  
VPO: Ghudda, District: Bathinda-151401 (Punjab)  
Email: registrar@cup.edu.in  
Website: www.cup.edu.in

दिनांक: 26 जुलाई 2023

#### Tanu Chaudhary

12 CC 3RD  
JANTA BHAWAN ROAD  
SIRSA, Haryana  
125055, India  
Email: tanukamboj154@gmail.com  
Contact: 7495050668

**Sub: Offer of appointment as Assistant Professor-Music [Vocal] (On Contract Basis) the Department of Performing and Fine Arts, School of Languages, Literature and Culture on purely temporary basis for one semester.**

Dear Tanu Chaudhary,

This has reference to your application for the post mentioned above under OBC category against University advertisement No. CUPB/23-24/005 dated 04.07.2023 and interview held on 12-Jul-23. The Competent Authority on the recommendations of the Selection Committee, is pleased to offer you an engagement as Assistant Professor-Music [Vocal] (On Contract Basis) on purely temporary basis in the Department of Performing and Fine Arts, School of Languages, Literature and Culture. This engagement shall be governed by the following terms & conditions:

1. This contract is for **one semester** (i.e. upto **22/12/2023**) or till the position is filled up on regular basis, whichever is earlier. This contract is subject to satisfactory performance.
2. Joining would be considered w.e.f. date as accepted by the Competent Authority.
3. Your engagement will stand terminated on **22/12/2023 (AN)** unless it is extended separately and you will be required to submit "No Dues Certificate" from all concerned Offices & Departments. No separate Relieving/Order will be issued in this regard.
4. You will draw a consolidated amount of **Rs. 64,500/-** (Rupees Sixty Four Thousand Five Hundred only) per month.
5. The timings of your lectures will be as decided by the concerned HoD/Dean of School and you may also be asked to teach in any other Department/School as per requirement of the University. Further, you will also be required to prepare question banks (MCQs)/question papers/assignments/evaluation work as desired by the Controller of Examinations/HoD. You have to perform such duties as assigned to you by the Competent Authority.
6. This appointment does not entitle you to any other service benefits other than the consolidated amount mentioned above.



Page 1 of 3

7. The appointment will also not establish any right/ claim for regularization/absorption against any vacant post of the University.
8. You are entitled one leave per completed month on pro-rata basis. The other holidays will be as per rules of Central University of Punjab as applicable to similarly placed contractual employees.
9. There would be no medical reimbursement by the University. However, the in house medical facility (OPD) available in the University will be extended to you.
10. The appointment is subject to your being found medically fit. You shall be required to



Share



WA Share



More



## Average percentage of placement of outgoing students during the year 2022-2023

Year	Name of Students placed and contact details	Program Graduated from	Name of the Employer with contact details	Pay package at Appointment	MOBILE NO.
2021	Garvazh Singh	MCA	Waldays Solution's P. Ltd, Kambhoji Ghanshad 957330201, info@waldays.com	4.8 LAKH PER ANNUM	780444770
2021	Ansh Ishika	MCA	Onacrate Gurgaon 8175152133 Info@onacrate.com	4.55 lac per annum	9130211148
2021	Mohita	MCA	Onacrate Gurgaon 8175152133 Info@onacrate.com	4.5 lac per annum	9708077845
2021	Ashish	MCA	Meritech software Pvt Ltd Plot No 1-38 IT City Sector 81-A Mohali info@meritech.co.in	3.8LPA to 4.2LPA per annum	7056232649
2021	Jagjit	MCA	Rebu technologies, Rajeo Gandhi Chandigarh Technology Park, Kishangarh, Chandigarh, 160101 Chandigarh.ans@rebu technologies.com	3.8 Lakh	7056232649
2021	Nishika	MCA	Teningspout, Chandigarh handier ans@teningspout.com	4 lakh	9728226612
2021	Harsh	MCA	Rebu technologies, Rajeo Gandhi Chandigarh Technology Park, Kishangarh, Chandigarh, 160101 Chandigarh.ans@rebu technologies.com	3.82 Lakh	8053628048
2021	Raman Sharma	MCA	Rebu technologies, Rajeo Gandhi Chandigarh Technology Park, Kishangarh, Chandigarh, 160101 Chandigarh.ans@rebu technologies.com	3.82 Lakh	8053666977
2021	Ashish	MCA	Sand Martin, Noida, Info@sandmartin.com	1.44 Lakh	8259484133
2021	Pooja	MCA	Chief Analyst, Karoliheta anschal.ragur@chudanzlog.com	3.5 Lakh	866647729
2021	Saurabh Manchanda	MCA	Chief Analyst, Karoliheta anschal.ragur@chudanzlog.com	3.5 Lakh	8607723752
2021	Tanya	MCA	Filhosun, Mohali 9416236597	5.4 Lakh	8020457488
2021	Kajun Thakral	MCA	Chief Analyst, Karoliheta anschal.ragur@chudanzlog.com	3.5 Lakh	9468030325
2021	Prince	MCA	Filhosun, Mohali 9416236597	5.4 Lakh	9991448239
2021	Shikha Taneer	MCA	Chief Analyst, Karoliheta anschal.ragur@chudanzlog.com	3.5 Lakh	9729439394
2021	Komal Rani	MCA	Meritech solutions, Mohali In@meritech.co.in	6 Lakh	9996992811
2021	Rohit Dhillon	MCA	Filhosun, Mohali 9416236597	5.4 Lakh	8295283242
2021	Kushal Goyal	MCA (2yr)	Filhosun, Mohali,9011071463	5.4 Lakh	8096413398
2021	Vishal	MCA(2yr)	Filhosun, Mohali,9011071463	5.4 LPA	8770823013
2021	Dron	MCA (2yr)	Filhosun, Mohali,9011071463	5.4 LPA	8991279182
2021	Pranshu Vermani	MCA(2yr)	Tata Consultancy Service	1.9 lakh	8708847562
2021	Jyoti Rani	MCA(2yr)	Tata Consultancy Service	1.9 lakh	9617296992
2021	Anam Laxari	MCA(2yr)	Filhosun, Mohali,9011071463	5.4 Lakh	7040397547
2021	Garvazh Kumar	MCA(2yr)	Papadong	9LPA	9645241503
2021	Nishika	MCA(2yr)	Adya Business Solutions	8LPA	8306272679
2021	Shikha	MCA(2yr)	Xenomark,Mohali	4.5 Lakh	9729437446
2021	Ashishkumar	MCA (2yr)	Filhosun, Mohali,9011071463	5.4 Lakh	8000574555
2021	Shreeta goel	MCA (2yr)	Xenomark,Mohali	4.5 Lakh	8001722380
2021	Shubham Verma	MCA	Filhosun, Mohali 9416236597	3.6 LPA	8664837818
2021	Poojana Saini	MCA	Trend technologies Pvt. Ltd, Phase -8 Mohali	3.5 LPA	9671801521
2021	Laxmi Saini	MCA	Trend technologies Pvt. Ltd, Phase -8 Mohali	3.5 LPA	8991297884
2021	Agnya	MCA	Chief Analyst, Karoliheta anschal.ragur@chudanzlog.com	3.5 LPA	701592626
2021	Srinidhi Gupta	MCA	Chief Analyst, Karoliheta anschal.ragur@chudanzlog.com	3.5 LPA	7015453431
2021	Suman	MCA	Chief Analyst, Karoliheta anschal.ragur@chudanzlog.com	3.5 LPA	8680910095
2021	Charan Sharma	MCA	Trend technologies Pvt. Ltd, Phase -8 Mohali	3.5 LPA	8708882388
2021	Nishika Kauravart	MCA	Sonia Infotech, Unit No. C-136, Phase-8, Industrial Area West, Mohali,9011071463	1.2 LPA	9729514612
2021	Anand	MCA	Cognison	4 LPA	8613991889
2021	Rohav	MCA	PPN Solutions Private Limited,Zirakpur Punjab, 8829707799	1.44 LPA	8053137990
2021	Pardeep	MCA	PPN Solutions Private Limited,Zirakpur Punjab, 8829707799	1.44 LPA	8001130211
2021	Ashish	MCA	PPN Solutions Private Limited,Zirakpur Punjab, 8829707799	1.44 LPA	9728437503
2021	Hrush	MCA	PPN Solutions Private Limited,Zirakpur Punjab, 8829707799	1.44 LPA	7048499217
2021	Sourabh	MCA	Multisum IT Solution, Mohali	1.5 LPA	9821896101
2021	Pankaj	MCA	Rebu technologies, Chandigarh.ans@rebu technologies.com	4.5 LPA	9671528226
2021	Akash	MCA	Solbrate Infosys,C-116, Phase 7, Industrial Area, Bahngi, Sahibzada Ajit Singh Nagar, Punjab. - 9911715815	1.5 LPA	8259484133
2021	Ansh Gupta	MCA	Web Furo Pvt. Ltd. - D-106 phase 7 Mohali Industrial Area - 8099032116	2.50 LPA	8697856682
2021	Kart Arora	MCA	Toscon Computers, No.1 Bldg/1 Cera phos, Rama Krishna Puram, New Dahanu Nisha Garang 0990257511	3.5 LPA	8110842562
2021	Deepika	MCA	QRS Learning Pvt. Ltd. D8 2nd Floor, Sector 3, Noida 201301 U.P., ansah.mundani@qrslearning.com	1.44 LPA	9013358018
2021	Shikha Devi	MCA	Tech Pransh Software Solutions Pvt. Ltd. - E-277, Ground Floor, Gagan Tower, Industrial Area, Sector 74, Sahibzada Ajit Singh Nagar, Punjab 141008 +919847952527	2 LPA	7088814492
2021	Suman	MCA	Nopaperforms, Gurgaon 7821021016	2.50 LPA	8708787601
2021	Priya Garg	MCA	Rebu technologies Chandigarh, 160101 Email: anschal@rebu technologies@gmail.com, mobile: 9848100810 +91 (172) 4648089	3.8 LPA	8231872134
2021	Vedhi	MCA	Rebu technologies Chandigarh, 160101 Email: anschal@rebu technologies@gmail.com, mobile: 9848100810 +91 (172) 4648089	3.8 LPA	8168732874
2021	Pallavi Garg	MCA	Meritech Software Pvt.Ltd, Mohali Info@meritech.co.in 8308378011(Shubhal HR)	1.8LPA	9416893987
2021-22	Ashu Davi	MCA	Federal Bank ki	15-6LPA	7027830213
2021-22	Vandana	MCA	Hughes Systems	10.6LPA	
2021-22	Harshita	MCA	Arnie Solutions	8LPA	
2021-22	Muskan	MCA	Rebu Technology	5LPA	
2021-22	Rishi Sharma	MCA	Rebu Technology	5LPA	
2021-22	Khadison	MCA	Rebu Technology	5LPA	
2021-22	Kaiz	MCA	Rebu Technology	6LPA	
2021-22	Vijay	MCA	Crack Question	3.8LPA	
2021-22	Abhinav Singh	MCA	Crack Question	3.8LPA	
2021-22	Kavita	MCA	Solbrate Infosys	3.8LPA	
2021-22	Tanya	MCA	Solbrate Infosys-Crack Question	3.8LPA	
2021-22	Bhavit Shobhan	MCA	Ward Limited,GMR aave daku	3.2LPA	8598886430
2021-22	Ayush	MCA	IS tech solution Noida sec-19	5LPA	9058816279
2021-22	Mohit	MCA	CPG college Noida (Ans.Post.)	3.5LPA	9911742566
2021-22	Kartavira	MCA	Pat college Patna (Ans.Post.)	3.8LPA	9802844441

<b>5.2.2 Average percentage of placement of outgoing students during the year 2022-23</b>				
<b>Year</b>	<b>Name of student placed and contact details</b>	<b>Program graduate d from</b>	<b>Name of the employer with contact details</b>	<b>Pay package at appointment</b>
2022	Guramrit Singh	MCA	Waddaya Solutions's Pvt. Ltd, Kaushambi-Ghazaibad 9557330201, info@waddaya.com	4.8 LAKH PER ENUM
2022	Amit bathla	MCA	Onactuate Gurgaon 8171525333 Info@onactuate.com	4.55 lac per annum
2022	Modita	MCA	Onactuate Gurgaon 8171525333 Info@onactuate.com	4.5 lac per annum
2022	Ashish	MCA	meritech software, Meritech software Pvt Ltd Plot No I-38 IT City Sector 83-A Mohali info@meritech.co.in	3.6LPA to 4.2LPA per annum
2022	Jagbir	MCA	Bebo technologies, Rajiv Gandhi Chandigarh Technology Park, Kishangarh, Chandigarh, 160101 Chandigarh anu@bebotechnologies.com	3.8 Lakh
2022	Nishitha	MCA	Textingxpert, Chandigarh barinder.rana@textingxpert.com	4 lakh
2022	Harbir	MCA	Bebo technologies, Rajiv Gandhi Chandigarh Technology Park, Kishangarh, Chandigarh, 160101 Chandigarh anu@bebotechnologies.com	3.82 Lakh
2022	Raman Sharma	MCA	Bebo technologies, Rajiv Gandhi Chandigarh Technology Park, Kishangarh, Chandigarh, 160101 Chandigarh anu@bebotechnologies.com	3.82 Lakh
2022	Aakash	MCA	Sand Martin, Noida, Info@sandmartin.com	1.44 Lakh
2022	Pooja	MCA	Cloud Analogy, Kuruksnetra aanchal.rajput@cloudanalogy.co	3.5 Lakh
2022	Sourabh Manchanda	MCA	Cloud Analogy, Kuruksnetra aanchal.rajput@cloudanalogy.co	3.5 Lakh
2022	Tanya	MCA	Fifthnote, mohali 9410236597	5.4 Lakh



2022	Kalpna Thakral	MCA	Cloud Analogy, Kuruksnetra aanchal.rajput@cloudanalogy.co	3.5 Lakh
2022	Prince	MCA	Fifthnote, mohali 9410236597	5.4 Lakh
2022	Srishti Tanwar	MCA	Cloud Analogy, Kuruksnetra aanchal.rajput@cloudanalogy.co	3.5 Lakh
2022	Komal Rani	MCA	Meritech solutions, Mohali hr@meritech.co.in	6 Lakh
2022	Rahul Dixit	MCA	Fifthnote, mohali 9410236597	5.4 Lakh
2022	Keshav Goyal	MCA	Fifthnote, Mohali,9041071463	5.4 Lakh
2022	Vishal	MCA	Fifthnote, Mohali,9041071463	5.4 LPA
2022	Dron	MCA	Fifthnote, Mohali,9041071463	5.4 LPA
2022	Prerna vinmani	MCA	Tata Consultancy Service	1.9 lakh
2022	Jyoti Rani	MCA	Tata Consultancy Service	1.9 lakh
2022	Aman kumar	MCA	Fifthnote, Mohali,9041071463	5.4 Lakh
2022	Gaurav Kumar	MCA	Pepcoding	9LPA
2022	Vishakha	MCA	Adiya Buseness Solutions	4LPA
2022	vivek	MCA	Xenonstack,Mohali	4.5 Lakh
2022	Abhishekh	MCA	Fifthnote, Mohali,9041071463	5.4 Lakh
2022	Shweta goel	MCA	Xenonstack,Mohali	4.5 Lakh
2022	Shubham Verma	MCA	Fifthnote, mohali 9410236597	3.6 LPA
2022	Poonam Saini	MCA	Toxsl technologies Pvt. Ltd, Phase -8 Mohali	3.5 LPA
2022	Lovely Saini	MCA	Toxsl technologies Pvt. Ltd, Phase -8 Mohali	3.5 LPA
2022	Arpita	MCA	Cloud Analogy, Kuruksnetra aanchal.rajput@cloudanalogy.co	3.5 LPA
2022	Srishti Garg	MCA	Cloud Analogy, Kuruksnetra aanchal.rajput@cloudanalogy.co	3.5 LPA
2022	Sumita	MCA	Cloud Analogy, Kuruksnetra aanchal.rajput@cloudanalogy.co	3.5 LPA
2022	Chetan Sharma	MCA	Toxsl technologies Pvt. Ltd, Phase -8 Mohali	3.5 LPA
2022	Nitika Raswant	MCA	Seasia Infotech, Unit No. C-136, Phase-8, Industrial Area Email- info@seasiainfotech.com	1.2 LPA
2022	Anmol	MCA	Capemini	4 LPA
2022	Jaiveer	MCA	PPN Solutions Private Limited,Zirakpur Punjab, 8872077790	1.44 LPA
2022	Pardeep	MCA	PPN Solutions Private Limited,Zirakpur Punjab, 8872077790	1.44 LPA
2022	Adarsh	MCA	PPN Solutions Private Limited,Zirakpur Punjab, 8872077790	1.44 LPA

2022	Hitesh	MCA	PPN Solutions Private Limited,Zirakpur Punjab, 8872077790	1.44 LPA
2022	Sourabh	MCA	Mabzone IT Solution, Mohali	1.5 LPA
2022	Pankaj	MCA	Bebo technologies, Chandigarh anu@bebotechnologies.com	4.3 LPA
2022	Akash	MCA	Solitaire Infosys,C-110, Phase 7, Industrial Area, Balongi, Sahibzada Ajit Singh Nagar, Punjab, 9915715815	1.5 LPA
2022	Ankit Gupta	MCA	Web Forte Pvt. Ltd. , D- 104 phase 7 Mohali Industrial Area , 8699903510.	2.58 LPA
2022	Kirti Arora	MCA	Teams Computers, No.1 Bhikaji Carna place, Rama Krishna Puram, New Delhi Nitika Gurang (9899025741)	3.5 LPA
2022	Deepika	MCA	QBS Learning Pvt. Ltd., D8 2nd Floor, Sector 3, Noida 201301 U.P., sonali.bhandari@qbslearning.co	1.44 LPA
2022	Shilpa Devi	MCA	Techn Prastish Software Solutions Pvt. Ltd. , E-237, Ground Floor, Green Tower, Industrial Area, Sector 74, Sahibzada Ajit Singh Nagar, Punjab 140308 +918847355237	2 LPA
2022	Simran	MCA	Nopaperforms, Gurgaon 7303393210	2.24 LPA
2022	Priya Garg	MCA	Bebo technologies Chandigarh, 160101 <b>Email</b> :recruiter@bebotechnologiesin1. mobile-recruit.com +91 (172) 4948000	3.8 LPA
2022	Vidhi	MCA	Bebo technologies Chandigarh, 160101 <b>Email</b> :recruiter@bebotechnologiesin1. mobile-recruit.com +91 (172) 4948000	3.8 LPA
2022	Pallavi Garg	MCA	Meritech Software Pvt.Ltd ,Mohali Info@meritech.co.in 9292979021 (Shahbali HP)	1.8LPA
2021-22	Ashu Devi	MCA	Federal Bank Id	13.4LPA
2021-22	Vandana	MCA	Hughes Systique	10.6LPA
2021-22	Harshita	MCA	Antire Solutions	8LPA

2021-22	Muskan	MCA	Bebo Technology	5LPA
2021-22	Ridhi Sharma	MCA	Bebo Technology	5LPA
2021-22	Khushboo	MCA	Bebo Technology	5LPA
2021-22	Kirti	MCA	Bebo Technology	5LPA
2021-22	Vijay	MCA	Code Quotient	3.6LPA
2021-22	Akashdeep Singh	MCA	Code Quotient	3.6LPA
2021-22	Kanika	MCA	Solitaire Infosys	3.6LPA
2021-23	Tanya	MCA	Solitaire Infosys /Code Quotient	3.6LPA
2021-22	Bharat bhushan	MCA	Waisl Limited,GMR new delhi	3.7LPA
2021-22	Ayush	MCA	US tech solution Noida sec59	5LPA
2021-22	Mohit	MCA	CPG college Narela (Ass.Prof.)	3.5LPA
2021-22	Kirti verma	MCA	Piet college Panipat (Ass.Prof.)	3.6LPA

**5.2.2 Average percentage of placement of outgoing students during the year 2022-23****5.2.2.1: Number of placement of outgoing students during the year 2022-23**

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment	
2019-23	Ishant Khurana	CSE	infosys	3.6	<a href="https://www.infosys.com/">https://www.infosys.com/</a>
2019-23	Shivam Varshney	CSE	infosys	3.6	<a href="https://www.infosys.com/">https://www.infosys.com/</a>
2019-23	Abhishek Kumar	CSE	infosys	3.6	<a href="https://www.infosys.com/">https://www.infosys.com/</a>
2019-23	Amit Kumar	ECE	infosys	3.6	<a href="https://www.infosys.com/">https://www.infosys.com/</a>
2019-23	Lakshay Yadav	CSE	infosys	3.6	<a href="https://www.infosys.com/">https://www.infosys.com/</a>
2019-23	Lovish Aggarwal	CSE	infosys	3.6	<a href="https://www.infosys.com/">https://www.infosys.com/</a>
2019-23	Riya Johar	CSE	infosys	3.6	<a href="https://www.infosys.com/">https://www.infosys.com/</a>
2019-23	Shivani DHIMAN	ECE	infosys	3.6	<a href="https://www.infosys.com/">https://www.infosys.com/</a>
2019-23	Aakash Tiwari	CSE	infosys	3.6	<a href="https://www.infosys.com/">https://www.infosys.com/</a>
2019-23	Manish	CSE	infosys	3.6	<a href="https://www.infosys.com/">https://www.infosys.com/</a>
2019-23	Jitesh Bansal	ECE	Hexaware	6	<a href="https://hexaware.com/">https://hexaware.com/</a>
2019-23	Kartik Dhar	CSE	Hexaware	4	<a href="https://hexaware.com/">https://hexaware.com/</a>
2019-23	Aryan Singh	CSE	Hexaware	4	<a href="https://hexaware.com/">https://hexaware.com/</a>
2019-23	Rakshita Singh Khokhar	CSE	Hexaware	4	<a href="https://hexaware.com/">https://hexaware.com/</a>
2019-23	Lokesh	ECE	Hexaware	4	<a href="https://hexaware.com/">https://hexaware.com/</a>
2019-23	Akshay Thappar	CSE	Hexaware	4	<a href="https://hexaware.com/">https://hexaware.com/</a>
2019-23	Riya johar	CSE	Hexaware	4	<a href="https://hexaware.com/">https://hexaware.com/</a>
2019-23	gaurav kumar	CSE	Hexaware	4	<a href="https://hexaware.com/">https://hexaware.com/</a>
2019-23	Kusumanjli	CSE	Hexaware	4	<a href="https://hexaware.com/">https://hexaware.com/</a>
2019-23	Isha	ECE	Hexaware	6	<a href="https://hexaware.com/">https://hexaware.com/</a>
2019-23	Yashika Atreja	CSE	Hughes Systique	10.6	<a href="https://www.hsc.com/">https://www.hsc.com/</a>
2019-23	Jitesh Bansal	ECE	ADP India	6	<a href="https://in.adp.com/">https://in.adp.com/</a>
2019-23	PRAKRITI	CSE	ADP India	6	<a href="https://in.adp.com/">https://in.adp.com/</a>
2019-23	Ajay Monga	ECE	ADP India	6	<a href="https://in.adp.com/">https://in.adp.com/</a>
2019-23	NISHKARSH SHARMA	CSE	ADP India	6	<a href="https://in.adp.com/">https://in.adp.com/</a>

<b>2019-23</b>	RAJAT NAGRATH	ECE	ADP India	6	<a href="https://in.adp.com/">https://in.adp.com/</a>
<b>2019-23</b>	Vaibhav Shukla	CSE	ADP India	6	<a href="https://in.adp.com/">https://in.adp.com/</a>
<b>2019-23</b>	Pallavi	CSE	ADP India	6	<a href="https://in.adp.com/">https://in.adp.com/</a>
<b>2019-23</b>	subham singh rawat	CSE	ADP India	6	<a href="https://in.adp.com/">https://in.adp.com/</a>
<b>2019-23</b>	Aakash Tiwari	CSE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	Akhil Bhatnagar	CSE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	Amit kumar	ECE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	Hritik Khurana	CSE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	ISHANT KHURANA	CSE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	Lovish Aggarwal	CSE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	Lakshay	CSE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	Manish Malik	CSE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>

<b>2019-23</b>	Rahul Verma	CSE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	RITIK SHARMA	ECE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	Shivam gupta	CSE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	Shristi Dhiman	CSE	Embitel Technologies	8	<a href="https://www.embitel.com/">https://www.embitel.com/</a>
<b>2019-23</b>	Hritik Khurana	CSE	Byteridge Software	5.33	<a href="https://www.byteridge.com/">https://www.byteridge.com/</a>
<b>2019-23</b>	MAYANK BAMANIA	CSE	Byteridge Software	5.33	<a href="https://www.byteridge.com/">https://www.byteridge.com/</a>
<b>2019-23</b>	Aakash Tiwari	CSE	indus Valley	8.52	<a href="https://www.ivp.in/">https://www.ivp.in/</a>
<b>2019-23</b>	Lovish Aggarwal	CSE	indus Valley	8.52	<a href="https://www.ivp.in/">https://www.ivp.in/</a>
<b>2019-23</b>	Mayank Garg	ECE	indus Valley	8.52	<a href="https://www.ivp.in/">https://www.ivp.in/</a>
<b>2019-23</b>	Abhinandan Kumar	CSE	Yamaha Motors	6	<a href="https://www.yamaha-motor-india.com/">https://www.yamaha-motor-india.com/</a>

<b>2019-23</b>	Aman Sharma	CSE	Yamaha Motors	8.6	<a href="https://www.yamaha-motor-india.com/">https://www.yamaha-motor-india.com/</a>
<b>2019-23</b>	Aryan Singh	CSE	Yamaha Motors	6	<a href="https://www.yamaha-motor-india.com/">https://www.yamaha-motor-india.com/</a>
<b>2019-23</b>	Harsh Sharma	CSE	Yamaha Motors	8.6	<a href="https://www.yamaha-motor-india.com/">https://www.yamaha-motor-india.com/</a>
<b>2019-23</b>	Himanshu Yadav	CSE	Yamaha Motors	6	<a href="https://www.yamaha-motor-india.com/">https://www.yamaha-motor-india.com/</a>
<b>2019-23</b>	Nikita Yadav	CSE	Yamaha Motors	8.6	<a href="https://www.yamaha-motor-india.com/">https://www.yamaha-motor-india.com/</a>
<b>2019-23</b>	Revat Saharan	CSE	Yamaha Motors	8.6	<a href="https://www.yamaha-motor-india.com/">https://www.yamaha-motor-india.com/</a>
<b>2019-23</b>	Sahil Bharal	CSE	Yamaha Motors	8.6	<a href="https://www.yamaha-motor-india.com/">https://www.yamaha-motor-india.com/</a>

<b>2019-23</b>	Shubham Singh Rawat	CSE	Yamaha Motors	6	<a href="https://www.yamaha-motor-india.com/">https://www.yamaha-motor-india.com/</a>
<b>2019-23</b>	Suman	CSE	Yamaha Motors	6	<a href="https://www.yamaha-motor-india.com/">https://www.yamaha-motor-india.com/</a>
<b>2019-23</b>	Lokesh Gupta	ECE	SOTI Inc	7.5	<a href="https://soti.net/">https://soti.net/</a>
<b>2019-23</b>	Nayandeep Sahu	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Vipul Goutam	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Keshav	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Riya Angira	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Parshant Balwaria	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Anshika Goel	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>



<b>2019-23</b>	Paramjeet Singh Malik	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Akshit tyagi	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Nandini Sood	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Tushar Arya	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Bhupender Chandila	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Mohit Kumar	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Anisha Anisha	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	vishav pratap singh rana	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>

<b>2019-23</b>	Anchal Chauhan	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Akash Sheoran	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Aviraj Battan	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Tanishk Batheja	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Vishal Ray	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Nitish ahuja	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Rohit	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Khushboo Razdan	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>

<b>2019-23</b>	Akshay Thappar	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	PRABHDEEP KAUR KAUR	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Priya Gill	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Mehak Kathana	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Priyal Gupta	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Nishant Chandel	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Pankaj asiwal	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
<b>2019-23</b>	Riya Johar	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>

2019-23	Aarushi .	CSE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
2019-23	Robin Dudeja	ECE	Bebo	5	<a href="https://www.bebotechnologies.com/">https://www.bebotechnologies.com/</a>
2019-23	Harsh	ME	ISGEC	4.25	<a href="https://www.isgec.com/">https://www.isgec.com/</a>
2019-23	Bhavyam Kapoor	ME	ISGEC	4.25	<a href="https://www.isgec.com/">https://www.isgec.com/</a>
2019-23	Muskaan Mahala	CSE	HashedIn Deloitte	8.1	<a href="https://hashedin.com/careers/">https://hashedin.com/careers/</a>
2019-23	Anshika Choudhary	CSE	HashedIn Deloitte	8.1	<a href="https://hashedin.com/careers/">https://hashedin.com/careers/</a>
2019-23	VAIBHAV SHUKLA	CSE	HashedIn Deloitte	8.1	<a href="https://hashedin.com/careers/">https://hashedin.com/careers/</a>
2019-23	Samridhi	CSE	HashedIn Deloitte	8.1	<a href="https://hashedin.com/careers/">https://hashedin.com/careers/</a>
2019-23	Shivam Varshney	CSE	HashedIn Deloitte	8.1	<a href="https://hashedin.com/careers/">https://hashedin.com/careers/</a>
2019-23	subham singh rawat	CSE	HashedIn Deloitte	8.1	<a href="https://hashedin.com/careers/">https://hashedin.com/careers/</a>
2019-23	Abhinandan Kumar	CSE	Input Zero	7	<a href="https://www.inputzero.com/">https://www.inputzero.com/</a>

<b>2019-23</b>	Akshay Thappar	CSE	Input Zero	7	<a href="https://www.inputzero.com/">https://www.inputzero.com/</a>
<b>2019-23</b>	Aviraj Battan	CSE	Input Zero	7	<a href="https://www.inputzero.com/">https://www.inputzero.com/</a>
<b>2019-23</b>	Gautam Dhamija	CSE	Input Zero	7	<a href="https://www.inputzero.com/">https://www.inputzero.com/</a>
<b>2019-23</b>	Hardik Khanna	ECE	Input Zero	7	<a href="https://www.inputzero.com/">https://www.inputzero.com/</a>
<b>2019-23</b>	Madhav Gupta	ECE	Input Zero	7	<a href="https://www.inputzero.com/">https://www.inputzero.com/</a>
<b>2019-23</b>	Mushkan	ECE	Input Zero	7	<a href="https://www.inputzero.com/">https://www.inputzero.com/</a>
<b>2019-23</b>	Shrey K Gautam	ECE	Input Zero	7	<a href="https://www.inputzero.com/">https://www.inputzero.com/</a>
<b>2019-23</b>	Suman Mondal	ECE	Input Zero	7	<a href="https://www.inputzero.com/">https://www.inputzero.com/</a>
<b>2019-23</b>	Vishav Rana	CSE	Input Zero	7	<a href="https://www.inputzero.com/">https://www.inputzero.com/</a>
<b>2019-23</b>	Shubham Singla	CSE	Solitaire Infosys	4.2	<a href="https://www.solitaireinfosystems.com/">https://www.solitaireinfosystems.com/</a>

<b>2019-23</b>	Snigdha Bali	CSE	Solitaire Infosys	4.2	<a href="https://www.solitaireinfosystems.com/">https://www.solitaireinfosystems.com/</a>
<b>2019-23</b>	Akshay Thappar	CSE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Alok Gupta	ECE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Anisha Anisha	CSE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Dakshina Saroy	CSE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Isha Paliwal	ECE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Mayank Garg	ECE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Nandini Sood	ECE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Navya Mahajan	CSE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Pankaj Asiwal	ECE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Priya Gill	ECE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Rahul Saini	ECE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Rajat Nagrath	ECE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Shrey Kumar Gautam	ECE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>

<b>2019-23</b>	Tamanna Rajput	CSE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Utkarsh Bhardwaj	ECE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Vipul Garg	CSE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Yogesh Berwal	CSE	TCS	3.6	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Aakash Tiwari	CSE	TCS	7	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Jitesh Bansal	ECE	TCS	7	<a href="https://www.tcs.com/">https://www.tcs.com/</a>
<b>2019-23</b>	Abhineet	ME	JSW	6.5	<a href="https://www.jsw.in/">https://www.jsw.in/</a>
<b>2019-23</b>	Ghandeep gondwal	ME	JSW	6.5	<a href="https://www.jsw.in/">https://www.jsw.in/</a>
<b>2019-23</b>	Kunal	ME	JSW	6.5	<a href="https://www.jsw.in/">https://www.jsw.in/</a>
<b>2019-23</b>	Pankaj	ME	JSW	6.5	<a href="https://www.jsw.in/">https://www.jsw.in/</a>
<b>2019-23</b>	Anshul Aggarwal	ECE	JSW	6.5	<a href="https://www.jsw.in/">https://www.jsw.in/</a>
<b>2019-23</b>	Harsh	ME	JSW	6.5	<a href="https://www.jsw.in/">https://www.jsw.in/</a>
<b>2019-23</b>	Lokesh	ECE	JSW	6.5	<a href="https://www.jsw.in/">https://www.jsw.in/</a>
<b>2019-23</b>	Shivani	ECE	JSW	6.5	<a href="https://www.jsw.in/">https://www.jsw.in/</a>

<b>2019-23</b>	Yash Saini	ECE	JSW	6.5	<a href="https://www.jsw.in/">https://www.jsw.in/</a>
<b>2019-23</b>	Suman Mondal	ECE	JSW	6.5	<a href="https://www.jsw.in/">https://www.jsw.in/</a>
<b>2019-23</b>	Tanuj Sharma	ME	Maruti Suzuki	10.34	<a href="https://www.marutisuzuki.com/">https://www.marutisuzuki.com/</a>
<b>2019-23</b>	JITESH YADAV	ME	Maruti Suzuki	10.34	<a href="https://www.marutisuzuki.com/">https://www.marutisuzuki.com/</a>
<b>2019-23</b>	Bhavyam Kapoor	ME	Maruti Suzuki	10.34	<a href="https://www.marutisuzuki.com/">https://www.marutisuzuki.com/</a>
<b>2019-23</b>	Ajay Monga	ECE	Antier Solutions Pvt. Ltd.	8	<a href="https://www.antiersolutions.com/">https://www.antiersolutions.com/</a>
<b>2019-23</b>	Hardik Khanna	ECE	Antier Solutions Pvt. Ltd.	8	<a href="https://www.antiersolutions.com/">https://www.antiersolutions.com/</a>
<b>2019-23</b>	Revat	CSE	Antier Solutions Pvt. Ltd.	8	<a href="https://www.antiersolutions.com/">https://www.antiersolutions.com/</a>
<b>2019-23</b>	Shivam	CSE	Antier Solutions Pvt. Ltd.	8	<a href="https://www.antiersolutions.com/">https://www.antiersolutions.com/</a>
<b>2019-23</b>	Vishakha	ECE	Antier Solutions Pvt. Ltd.	8	<a href="https://www.antiersolutions.com/">https://www.antiersolutions.com/</a>



<b>2019-23</b>	Shivam Dixit	ME	Ceasefire Industries Private Limited	5.16	<a href="https://www.ceasefire.in/">https://www.ceasefire.in/</a>
<b>2019-23</b>	Dishant Kamboj	ME	Ceasefire Industries Private Limited	5.16	<a href="https://www.ceasefire.in/">https://www.ceasefire.in/</a>
<b>2019-23</b>	Arti	Defence	Federal Bank	13	<a href="https://www.federalbank.co.in/">https://www.federalbank.co.in/</a>
<b>2019-23</b>	Himanshi	CSE	Federal Bank	5.76	<a href="https://www.federalbank.co.in/">https://www.federalbank.co.in/</a>
<b>2019-23</b>	Vanshika Khanna	CSE	Federal Bank	5.76	<a href="https://www.federalbank.co.in/">https://www.federalbank.co.in/</a>
<b>2019-23</b>	Shivam Dixit	ME	Federal Bank	5.76	<a href="https://www.federalbank.co.in/">https://www.federalbank.co.in/</a>
<b>2019-23</b>	Nandini Mittal	ECE	Federal Bank	5.76	<a href="https://www.federalbank.co.in/">https://www.federalbank.co.in/</a>
<b>2019-23</b>	Jatin	CSE	Federal Bank	5.76	<a href="https://www.federalbank.co.in/">https://www.federalbank.co.in/</a>
<b>2019-23</b>	Lakshay	ECE	Federal Bank	5.76	<a href="https://www.federalbank.co.in/">https://www.federalbank.co.in/</a>
<b>2019-23</b>	Chahat Sharma	ECE	Federal Bank	5.76	<a href="https://www.federalbank.co.in/">https://www.federalbank.co.in/</a>
<b>2019-23</b>	Shivam	ME	AVON Cycle	3.5	<a href="https://avoncycles.com/">https://avoncycles.com/</a>

<b>2019-23</b>	Shubham Sharma	CSE	Learning Routes	5.7	<a href="https://www.learningroutes.in/">https://www.learningroutes.in/</a>
<b>2019-23</b>	Himanshi	CSE	Learning Routes	5.7	<a href="https://www.learningroutes.in/">https://www.learningroutes.in/</a>
<b>2019-23</b>	Bhavik	ECE	Learning Routes	5.7	<a href="https://www.learningroutes.in/">https://www.learningroutes.in/</a>
<b>2019-23</b>	Vanshika Khanna	CSE	Learning Routes	5.7	<a href="https://www.learningroutes.in/">https://www.learningroutes.in/</a>
<b>2019-23</b>	Annu	ECE	Atomberg	2.5	<a href="https://atomberg.com/">https://atomberg.com/</a>
<b>2019-23</b>	Lakshay Kumar	ME	Indosaw	3.35	<a href="https://www.indosaw.com/">https://www.indosaw.com/</a>
<b>2019-23</b>	Abhishek	ECE	Indosaw	3.35	<a href="https://www.indosaw.com/">https://www.indosaw.com/</a>
<b>2019-23</b>	Dishant Kamboj	ME	Daikin AC	5.5	<a href="https://www.daikinindia.com/">https://www.daikinindia.com/</a>
<b>2019-23</b>	Rajat Yadav	ME	Daikin AC	5.5	<a href="https://www.daikinindia.com/">https://www.daikinindia.com/</a>
<b>2019-23</b>	Sandeep Yadav	ME	Daikin AC	5.5	<a href="https://www.daikinindia.com/">https://www.daikinindia.com/</a>
<b>2019-23</b>	Megha Mahendru	ME	Daikin AC	5.5	<a href="https://www.daikinindia.com/">https://www.daikinindia.com/</a>

<b>2019-23</b>	Khuswant	ME	Daikin AC	5.5	<a href="https://www.daikinindia.com/">https://www.daikinindia.com/</a>
<b>2019-23</b>	Sakshi Kakkar	ME	Daikin AC	5.5	<a href="https://www.daikinindia.com/">https://www.daikinindia.com/</a>
<b>2019-23</b>	Parveen Jangra	ME	Daikin AC	5.5	<a href="https://www.daikinindia.com/">https://www.daikinindia.com/</a>
<b>2019-23</b>	Manish Kumar	CSE	OATI	4	<a href="https://www.oati.com/">https://www.oati.com/</a>
<b>2019-23</b>	Sanskriti	CSE	OATI	4	<a href="https://www.oati.com/">https://www.oati.com/</a>
<b>2019-23</b>	Rohan Bhugra	ECE	OATI	4	<a href="https://www.oati.com/">https://www.oati.com/</a>
<b>2019-23</b>	Vishakha	ECE	OATI	4	<a href="https://www.oati.com/">https://www.oati.com/</a>
<b>2019-23</b>	Shivam Dixit	ME	Frick India Ltd.	3.5	<a href="https://www.frickweb.com/">https://www.frickweb.com/</a>
<b>2019-23</b>	Om Singla	ME	Frick India Ltd.	3.5	<a href="https://www.frickweb.com/">https://www.frickweb.com/</a>
<b>2019-23</b>	Chetan Tyagi	ME	Frick India Ltd.	3.5	<a href="https://www.frickweb.com/">https://www.frickweb.com/</a>
<b>2019-23</b>	RAVINDER DAHIYA	ME	Frick India Ltd.	3.5	<a href="https://www.frickweb.com/">https://www.frickweb.com/</a>
<b>2019-23</b>	Rohit	ME	Frick India Ltd.	3.5	<a href="https://www.frickweb.com/">https://www.frickweb.com/</a>

<b>2019-23</b>	Lokesh saini	ME	Frick India Ltd.	3.5	<a href="https://www.frickweb.com/">https://www.frickweb.com/</a>
<b>2019-23</b>	Aarzo Rana	BT	Planet Spark	4.1	<a href="https://www.planetspark.in/">https://www.planetspark.in/</a>
<b>2019-23</b>	LAKSHAY KAUSHIK	BT	NUPORE FILTRATION	2.5	<a href="https://nupore.com/">https://nupore.com/</a>
<b>2019-23</b>	SRISHTY RAJ	BT	NUPORE FILTRATION	2.5	<a href="https://nupore.com/">https://nupore.com/</a>
<b>2019-23</b>	PRASHANT DUBEY	BT	NUPORE FILTRATION	2.5	<a href="https://nupore.com/">https://nupore.com/</a>
<b>2019-23</b>	Jatin Grewal	CSE	Repozitory	4.5	<a href="https://www.repozitory.com/">https://www.repozitory.com/</a>
<b>2019-23</b>	Megha Mahendru	ME	Tega Industry	4.5	<a href="https://www.tegaindustries.com/">https://www.tegaindustries.com/</a>
<b>2019-23</b>	Sakshi Kakkar	ME	Tega Industry	4.5	<a href="https://www.tegaindustries.com/">https://www.tegaindustries.com/</a>
<b>2019-23</b>	Megha Mahendru	ME	Cheema Boiler	3.5	<a href="https://www.cheemaboilers.com/">https://www.cheemaboilers.com/</a>
<b>2019-23</b>	Anmol Jangra	ME	Beri Udyog	3.2	<a href="https://www.cheemaboilers.com/">https://www.cheemaboilers.com/</a>

<b>2019-23</b>	Kamal Verma	ME	Beri Udyog	3.2	<a href="https://www.cheemaboilers.com/">https://www.cheemaboilers.com/</a>
<b>2019-23</b>	Suman Bishnoi	CSE	Tata 1 mg	20	<a href="https://www.1mg.com/">https://www.1mg.com/</a>
<b>2019-23</b>	Amisha	CSE	World Compliance technology	4	<a href="https://wct-inc.com/">https://wct-inc.com/</a>
<b>2019-23</b>	Harshit Rawat	ME	CMR Green Technologies	3.6	<a href="https://cmr.co.in/">https://cmr.co.in/</a>
<b>2019-23</b>	Akshit Atray	ME	CMR Green Technologies	3.6	<a href="https://cmr.co.in/">https://cmr.co.in/</a>
<b>2019-23</b>	Krishan Kumar	ME	CMR Green Technologies	3.6	<a href="https://cmr.co.in/">https://cmr.co.in/</a>
<b>2019-23</b>	Harshit	ME	HERO MOTOCORP CORPORATION, GURUGRAM	10.5	<a href="https://www.heromotocorp.com/">https://www.heromotocorp.com/</a>
<b>2019-23</b>	NISHCHAYA SINGH	ME	HERO MOTOCORP CORPORATION, GURUGRAM	10.5	<a href="https://www.heromotocorp.com/">https://www.heromotocorp.com/</a>
<b>2019-23</b>	Megha Mahendru	ME	Rotaract Club of Young India	3	
<b>2019-23</b>	DHANANJAY NAGPAL	CSE	Austere Systems Pvt Ltd	4.5	<a href="https://austeresystems.com/">https://austeresystems.com/</a>
<b>2019-23</b>	Ujjawal Kumar	ECE	ARCS Infotech	5	<a href="https://arcsinfotech.com/">https://arcsinfotech.com/</a>
<b>2019-23</b>	RAJAT BANSAL	ECE	I Assist Innovations Labs	11	<a href="https://www.iail.in/">https://www.iail.in/</a>

<b>2019-23</b>	Bhavishya Kumar	ME	JBM	3.5	<a href="https://www.jbmgroup.com/">https://www.jbmgroup.com/</a>
<b>2019-23</b>	Sachin	ME	JBM	3.5	<a href="https://www.jbmgroup.com/">https://www.jbmgroup.com/</a>
<b>2019-23</b>	Vivek Saini	ME	JBM	3.5	<a href="https://www.jbmgroup.com/">https://www.jbmgroup.com/</a>
<b>2019-23</b>	Nikhil	ME	JBM	3.5	<a href="https://www.jbmgroup.com/">https://www.jbmgroup.com/</a>
<b>2019-23</b>	Bhupender	ME	JBM	3.5	<a href="https://www.jbmgroup.com/">https://www.jbmgroup.com/</a>
<b>2019-23</b>	Kamal Verma	ME	JBM	3.5	<a href="https://www.jbmgroup.com/">https://www.jbmgroup.com/</a>
	Hemraj	ME (I&P)	Telbros automotive components	3.6	<a href="https://www.telbros.com/">https://www.telbros.com/</a>
<b>2019-23</b>	Ravinder	ECE	Lumax Industries	3.25	<a href="https://www.lumaxworld.in/">https://www.lumaxworld.in/</a>
<b>2019-23</b>	Kartik yadav	ECE	Lumax Industries	3.25	<a href="https://www.lumaxworld.in/">https://www.lumaxworld.in/</a>



Hi,

Dear **Ayushi Gupta**,

Re: Offer Letter **UGC NET Educator**,

We are pleased to offer you the position of **UGC NET Educator** at **OTSAdda Pvt. Ltd.** effective from **18-11-2022**. You will be reporting directly to HR at **OTSAdda Pvt. Ltd.**

We believe your skills and experience are suitable to work in our organization. Your monthly salary will be Rs. **20,000/-** per month. Salary is fixed, but growth depends upon performance.

Your employment with **OTSAdda Pvt. Ltd.** will be on an at-will basis, which means you or the company will terminate the job for any reason. This letter is not a contract or guarantee of employment for a specific period of time.

You are requested to carry the following documents at the time of joining

- Relieving letters from the last employer Last 3 months
- Payslips
- Photocopies of all the educational certificates
- Four copies of passport-size photographs
- Photocopies of PAN Card and Passport

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We are pleased to have you join our team and contribute your skills and experience towards the growth of our organization.

We are looking forward to your association with **OTSAdda Pvt. Ltd.**

Deeksha Yadav  
HR Manager  
+91 7851024438

OTS Adda Private L.  
 Director

**OTSAdda Pvt. Ltd. Jaipur**

Crown Plaza, G.9,10, Vaishali Nagar, Jaipur, Rajasthan 302021  
<https://class24.study/> | +91 9829151320



# Central University of Haryana

(Established under Central Universities Act, 2009 of Parliament)  
NAAC Accredited 'A' Grade University  
Jant-Pali, Mahendergarh

SI No.: 41062



## STATEMENT OF MARKS Doctor of Philosophy (Commerce)

Name : PRERNA Session : 2022-23  
Father's Name : NARENDER KUMAR Examination : March 2023  
Mother's Name : REKHA Semester : First  
Roll No. : 221777 Exam Type : Regular  
Enrolment No. : CUH22052221777

Sl No.	Course Code	Course Title	C	Marks Detail			LG
				MAX.	MIN.	OBT.	
1	SLM.COM.02.01.01.C.5106	RESEARCH METHODOLOGY	6	100	55	70.00	B+
2	SLM.COM.02.01.02.C.5106	CONTEMPORARY ISSUES IN COMMERCE AND BUSINESS	6	100	55	80.00	A
3	CUHCL0101C2002	RESEARCH PUBLICATIONS AND ETHICS	2	100	55	82.00	A+
Grand Total			14	300	165.00	232.00	
Result	Pass	Marks Percentage	77.33	SGPA	7.71	SGPA Letter Grade	A

Result Date : 01-06-2023



Controller of Examinations





# Central University of Haryana

(Established under Central Universities Act, 2009 of Parliament)  
NAAC Accredited 'A' Grade University  
Jant-Pali, Mahendergarh

Sl No.: 41058



## STATEMENT OF MARKS Doctor of Philosophy (Commerce)

Name : ANNU Session : 2022-23  
Father's Name : HOSHIYAR SINGH Examination : March 2023  
Mother's Name : SATYAWANTI Semester : First  
Roll No. : 221772 Exam Type : Regular  
Enrolment No. : CUH22052221772

Sl No.	Course Code	Course Title	C	Marks Detail			LG
				MAX.	MIN.	OBT.	
1	SLM.COM.02.01.01.C.5106	RESEARCH METHODOLOGY	6	100	55	73.00	A
2	SLM.COM.02.01.02.C.5106	CONTEMPORARY ISSUES IN COMMERCE AND BUSINESS	6	100	53	78.00	A
3	CUHCL0101C2002	RESEARCH PUBLICATIONS AND ETHICS	2	100	55	80.00	A
Grand Total			14	300	165.00	231.00	
Result	Pass	Marks Percentage	77.00	SGPA	8.00	SGPA Letter Grade	A

Shot on OnePlus  
By anni

Controller of Examinations

7/2/24

9:50 AM



# रामलाल आनंद कॉलेज

दिल्ली विश्वविद्यालय  
बेनिटो हुआरेज़ रोड, नई दिल्ली-110021 (इंडिया)

## Ram Lal Anand College

University of Delhi  
Benito Juarez Road, New Delhi-110021 (India)

Tel. No. : 011-24112557

Fax : 24112151

E-mail : rlac.du@gmail.com

rlac.bjr.du@gov.in

Website : www.rlacollege.edu.in

E.PF/2023/1454

17.03.2023

Dr. Ms. Anubha  
H.No. 1680, Johripura  
Near Police Chowki  
Jagadhri,  
Haryana-135003.

Dear Madam,

With reference to your application no **ADR5620254** for the post of Assistant Professor vide advertisement No.ET-01/2022/01 dated 06.09.2022, I am glad to inform you that, on the recommendation of a duly constituted Selection Committee it has been decided to offer you an appointment as Assistant Professor in Management Studies (BMS) in this college under **OBC** category, on the following terms and conditions, subject to the approval of the Governing Body and University of Delhi.

1. You will be on probation for a period of one year with effect from the date of your joining the appointment and this probationary period may be further extended as per rules by the Governing Body.
2. Your initial pay will be fixed as per rules of the University of Delhi in the Academic Level 10 with rationalized entry pay of Rs. 57700/- as per 7<sup>th</sup> CPC. In addition to pay, you will receive allowances at the rates according to the Rules in force in Delhi University from time to time. The starting pay offered to you is subject to the approval of the University and/or the UGC, as the case may be.
3. On confirmation of your appointment you will be entitled to retirement benefits as per Delhi University rules.
4. You will be expected to do teaching and research work and such other work as may be assigned to you from time to time.
5. In all matters relating to Leave and other conditions of service, you will be governed by the Ordinances and the Rules in force in the University of Delhi from time to time.
6. You will be required to enter into an 'Agreement of Service' with the College Governing Body within one month from the date of joining.
7. In case you are already in employment in another organization you should bring their relieving letter from your previous employer failing which you will not be allowed to join the duty.

Year	Nmae of the students	Program graduated from	Name of the Organisation	Pay Packege
2022--23	Ajay Kumar	MBA	ICICI Prudential	4.41
2022-23	Tanisha	MBA	ICICI Prudential	4.41
2022-23	Raghav	MBA	iCICI Prudential	4.41
2022-23	Neha yadav	MBA	iCICI Prudential	4.41
2022-23	Ashutosh	MBA	iCICI Prudential	4.41
2022-23	Gaurav	MBA	iCICI Prudential	4.41
2022-23	Riya	MBA	iCICI Prudential	4.41
2022-23	Aashish	MBA	iCICI Prudential	4.41
2022-23	Mukesh gulati	MBA	iCICI Prudential	4.41
2022-23	Dimple	MBA	iCICI Prudential	4.41
2022-23	Yuruesh	MBA	iCICI Prudential	4.41
2022-23	Ankit sahija	MBA	Gati logistics	4
2022-23	Kajal vverma	MBA	Gati logistics	4
2022-23	Rita	MBA	Gati logistics	4
2022-23	Nikita	MBA	Srva education	6
2022-23	Yashan Sachdeva	MBA	Vardhman	3.5
2022-23	Neha Rani	MBA	Vardhman	3.5
2022-23	Randhir	MBA	Vardhman	3.5
2022-23	Nikita	MBA	Vardhman	3.5
2022-23	Sahil	MBA	Vardhman	3.5
2022-23	Divya	MBA	Vardhman	3.5
2022-23	Deepak	MBA	Vardhman	3.5
2022-23	Ritesh Malhan	MBA	Vardhman	3.5
2022-23	Karambir	MBA	Vardhman	3.5
2022-23	Deshraj	MBA	Vardhman	3.5
2022-23	Vaishali	MBA	ICICI Bank	4.41
2022-23	Jaspreet Kaur	MBA	ICICI Bank	4.41
2022-23	Mahak Yadav	MBA	ICICI Bank	4.41
2022-23	Vasundhra	MBA	ICICI Bank	4.41
2022-23	sakshi	MBA	ICICI Bank	4.41
2022-23	Aakash	MBA	ICICI Bank	4.41
2022-23	Depender	MBA	ICICI Bank	4.41
2022-23	Taniya	MBA	ICICI Bank	4.41
2022-23	Gautam	MBA	ICICI Bank	4.41
2022-23	Urvashi Sharma	MBA	ICICI Bank	4.41
2022-23	Tanya Makhija	MBA	ICICI Bank	4.41
2022-23	Anuja	MBA	ICICI Bank	4.41
2022-23	Bhoomika	MBA	ICICI Bank	4.41
2022-23	Tamanna	MBA	ICICI Bank	4.41
2022-23	Harshit Goyal	MBA	ICICI Bank	4.41
2022-23	Aarzo	MBA	ICICI Bank	4.41
2022-23	Akshi	MBA	ICICI Bank	4.41

2022-23	Shivam Rohila	MBA	ICICI Bank	4.41
2022-23	Uday Bhawan	MBA	ICICI Bank	4.41
2022-23	Ashish	MBA	ICICI Bank	4.41
2022-23	Janvi	MBA	ICICI Bank	4.41
2022-23	Palak	MBA	ICICI Bank	4.41
2022-23	Paras	MBA	ICICI Bank	4.41
2022-23	Nikita Joyal	MBA	ICICI Bank	4.41
2022-23	Chirag	MBA	ICICI Bank	4.41
2022-23	Randhir	MBA	ICICI Bank	4.41
2022-23	Sachin	MBA	ICICI Bank	4.41
2022-23	Nikunj Garg	MBA	ICICI Bank	4.41
2022-23	Khushi Devi	MBA	ICICI Bank	4.41
2022-23	Rekha Saini	MBA	ICICI Bank	4.41
2022-23	Rahul Gill	MBA	ICICI Bank	4.41
2022-23	Hemlata	MBA	ICICI Bank	4.41
2022-23	Pardeep Kumar	MBA	ICICI Bank	4.41
2022-23	Anupama Yadav	MBA	ICICI Bank	4.41
2022-23	Yashank Sachdeva	MBA	ICICI Bank	4.41
2022-23	Jasbir Singh	MBA	ICICI Bank	4.41
2022-23	Nandini Taver	MBA	ICICI Bank	4.41
2022-23	Ritika Sharma	MBA	ICICI Bank	4.41
2022-23	Abhishek Attri	MBA	ICICI Bank	4.41
2022-23	Mahak Rana	MBA	ICICI Bank	4.41
2022-23	Shivnath	MBA	ICICI Bank	4.41
2022-23	Akshit	MBA	ICICI Bank	4.41
2022-23	Vikrant Rana	MBA	ICICI Bank	4.41
2022-23	Nitiksh Rani	MBA	ICICI Bank	4.41
2022-23	Aditya	MBA	ICICI Bank	4.41
2022-23	Priyal jain	MBA	ICICI Bank	4.41
2022-23	Pooja	MBA	ICICI Bank	4.41
2022-23	Komal Rani	MBA	ICICI Bank	4.41
2022-23	Vishakha			
2022-23	bhardwaj	MBA	ICICI Bank	4.41
2022-23	Ankush Kumar	MBA	ICICI Bank	4.41
2022-23	Sahil	MBA	ICICI Bank	4.41
2022-23	Priya Garg	MBA	ICICI Bank	4.41
2022-23	Bhawna	MBA	ICICI Bank	4.41
2022-23	Anirudh	MBA	ICICI Bank	4.41
2022-23	Kajal Verma	MBA	ICICI Bank	4.41
2022-23	Anmol Bhardwaj	MBA	ICICI Bank	4.41
2022-23	Rahul Solanki	MBA	ICICI Bank	4.41
2022-23	Diksha Kaushik	MBA	ICICI Bank	4.41
2022-23	Priyanka	MBA	ICICI Bank	4.41
2022-23	Chhaya	MBA	ICICI Bank	4.41
2022-23	Jaismeen	MBA	ICICI Bank	4.41

2022-23	Deepanshu	MBA	ICICI Bank	4.41
2022-23	Savita	MBA	ICICI Bank	4.41
2022-23	Pooja Rani	MBA	ICICI Bank	4.41
2022-23	Nitin	MBA	Fedral Bank	14
2022-23	Yashank Sachdeva	MBA	Fedral Bank	14
2022-23	Sweety	MBA	SBI Life	3.75
2022-23	Ruhi	MBA	SBI Life	3.75
2022-23	Gagandeep Kaur	MBA	SBI Life	3.75
2022-23	Mamta	MBA	SBI Life	3.75
2022-23	Sudhanshu	MBA	SBI Life	3.75
2022-23	Sheetal	MBA	SBI Life	3.75
2022-23	Archi	MBA	SBI Life	3.75
2022-23	Kapil Dev Sharma	MBA	ICICI Bank	4.41
2022-23	Anshu	MBA	ICICI Bank	4.41
2022-23	Gurpreet Kaur	MBA	ICICI Bank	4.41
2022-23	Aniket	MBA	ICICI Securities	4
2022-23	Himani	MBA	ICICI Securities	4
2022-23	Shweta	MBA	ICICI Securities	4
2022-23	Shweta	MBA	ICICI Securities	4
2022-23	Arun	MBA	ICICI Securities	4
2022-23	Palak Tangra	MBA	ICICI Securities	4
2022-23	Sapna	MBA	ICICI Securities	4
2022-23	Tushar Arora	MBA	ICICI Securities	4
2022-23	Shiwani Sihan	MBA	ICICI Securities	4
2022-23	Anjali	MBA	ICICI Securities	4
2022-23	Pawandeep kaur	MBA	ICICI Securities	4
2022-23	Shivnath	MBA	ICICI Securities	4
2022-23	Mansi	MBA	ICICI Securities	4
2022-23	Tarun Kumar	MBA	ICICI Securities	4
2022-23	Poonam	MBA	ICICI Securities	4
2022-23	Suraj	MBA	Vrinda Global	3
2022-23	Sonam	MBA	Vrinda Global	3
2022-23	Kajal	MBA	Vrinda Global	3
2022-23	Gautam Gaba	MBA	Vrinda Global	3
2022-23	Vaishali	MBA	Vrinda Global	3
2022-23	Aayushi Mittal	MBA	Vrinda Global	3
2022-23	Anshil Singla	MBA	Vrinda Global	3
2022-23	Archana Panwar	MBA	Vrinda Global	3
2022-23	Pooja Rani	MBA	Vrinda Global	3
2022-23	Nisha	MBA	Vrinda Global	3
2022-23	Babita Devi	MBA	Vrinda Global	3
2022-23	Kirti Singla	MBA	Vrinda Global	3
2022-23	Somia	MBA	Vrinda Global	3
2022-23	shivani Gulati	MBA	Vrinda Global	3

2022-23	Suman singh	MBA	Vrinda Global	3
2022-23	Rahul Kumar	MBA	Vrinda Global	3
2022-23	Kushum Battu	MBA	Vrinda Global	3
2022-23	Shubham Sharma	MBA	Vrinda Global	3
2022-23	Minansha	MBA	Vrinda Global	3
2022-23	Tanisha	MBA	Vrinda Global	3
2022-23	Mamta	MBA	Vrinda Global	3
2022-23	Kashish	MBA	Beri Udyog	3
2022-23	Nandini Mittal	B.Tech	Federal Bank	5.76
2022-23	Himanshi	B.Tech	Federal Bank	5.76
2022-23	Shivam Dixit	B.Tech	Federal Bank	5.76
2022-23	Lakshay	B.Tech	Federal Bank	5.76
2022-23	Chahat Sharma	B.Tech	Federal Bank	5.76
2022-23	Jatin	B.Tech	Federal Bank	5.76
2022-23	Vanshika Khana	B.Tech	Federal Bank	5.76
2022-23	Anju	MSc Stat	Fedral Bank	14
2022-23	Sanyam Goyal	MSc Stat	Fedral Bank	14
		MA		
2022-23	Jyotsana	Economics	Fedral Bank	14
2022-23	Ashu Devi	MCA	Fedral Bank	14
2022-23	Aarti	M.Tech	Fedral Bank	14
2022-23	Ishant Khurana	B.Tech	Infosys	3.6
2022-23	Shivam Varshney	B.Tech	Infosys	3.6
2022-23	Abhishek Kumar	B.Tech	Infosys	3.6
2022-23	Amit Kumar	B.Tech	Infosys	3.6
2022-23	Lakshay Yadav	B.Tech	Infosys	3.6
2022-23	Lovish Aggarwal	B.Tech	Infosys	3.6
2022-23	Riya Johar	B.Tech	Infosys	3.6
2022-23	Shivani DHIMAN	B.Tech	Infosys	3.6
2022-23	Aakash Tiwari	B.Tech	Infosys	3.6
2022-23	Manish	B.Tech	Infosys	3.6
2022-23	Jitesh Bansal	B.Tech	Hexaware	6
2022-23	Kartik Dhar	B.Tech	Hexaware	4
2022-23	Aryan Singh	B.Tech	Hexaware	4
	Rakshita Singh			
2022-23	Khokhar	B.Tech	Hexaware	4
2022-23	Lokesh	B.Tech	Hexaware	4
2022-23	Akshay Thappar	B.Tech	Hexaware	4
2022-23	Riya johar	B.Tech	Hexaware	4
2022-23	gaurav kumar	B.Tech	Hexaware	4
2022-23	Kusumanjli	B.Tech	Hexaware	4
2022-23	Isha	B.Tech	Hexaware	6
2022-23	Yashika Atreja	B.Tech	Hughes Systique	10.6
2022-23	Vandana	B.Tech	Hughes Systique	10.6
2022-23	Jitesh Bansal	B.Tech	ADP India	6

2022-23	PRAKRITI	B.Tech	ADP India	6
2022-23	Ajay Monga	B.Tech	ADP India	6
2022-23	NISHKARSH SHARMA	B.Tech	ADP India	6
2022-23	RAJAT NAGRATH	B.Tech	ADP India	6
2022-23	Vaibhav Shukla	B.Tech	ADP India	6
2022-23	Pallavi	B.Tech	ADP India	6
2022-23	subham singh			
2022-23	rawat	B.Tech	ADP India	6
2022-23	Aakash Tiwari	B.Tech	Embitel	8
2022-23	Akhil Bhatnagar	B.Tech	Embitel	8
2022-23	Amit kumar	B.Tech	Embitel	8
2022-23	Hritik Khurana	B.Tech	Embitel	8
2022-23	ISHANT KHURANA	B.Tech	Technologies	8
2022-23	Lovish Aggarwal	B.Tech	Embitel	8
2022-23	Lakshay	B.Tech	Embitel	8
2022-23	Manish Malik	B.Tech	Embitel	8
2022-23	Rahul Verma	B.Tech	Embitel	8
2022-23	RITIK SHARMA	B.Tech	Embitel	8
2022-23	Shivam gupta	B.Tech	Embitel	8
2022-23	Shristi Dhiman	B.Tech	Embitel	8
2022-23	Hritik Khurana	B.Tech	Byteridge Software	5.33
2022-23	MAYANK			
2022-23	BAMANIA	B.Tech	Byteridge Software	5.33
2022-23	Aakash Tiwari	B.Tech	Indus Valley	8.52
2022-23	Lovish Aggarwal	B.Tech	Indus Valley	8.52
2022-23	Mayank Garg	B.Tech	Indus Valley	8.52
2022-23	Abhinandan			
2022-23	Kumar	B.Tech	Yamaha Motors	6
2022-23	Aman Sharma	B.Tech	Yamaha Motors	8.6
2022-23	Aryan Singh	B.Tech	Yamaha Motors	6
2022-23	Harsh Sharma	B.Tech	Yamaha Motors	8.6
2022-23	Himanshu Yadav	B.Tech	Yamaha Motors	6
2022-23	Nikita Yadav	B.Tech	Yamaha Motors	8.6
2022-23	Revat Saharan	B.Tech	Yamaha Motors	8.6
2022-23	Sahil Bharal	B.Tech	Yamaha Motors	8.6
2022-23	Shubham Singh			
2022-23	Rawat	B.Tech	Yamaha Motors	6
2022-23	Suman	B.Tech	Yamaha Motors	6
2022-23	Lokesh Gupta	B.Tech	SOTI Inc	7.5
2022-23	Kirti Dhawan	B.Tech	Bebo	5
2022-23	Ridhi Sharma	B.Tech	Bebo	5
2022-23	Muskan beniwal	B.Tech	Bebo	5
2022-23	khushboo maurya	B.Tech	Bebo	5

2022-23	Nayandeep Sahu	B.Tech	Bebo	5
2022-23	Vipul Goutam	B.Tech	Bebo	5
2022-23	Keshav	B.Tech	Bebo	5
2022-23	Riya Angira	B.Tech	Bebo	5
2022-23	Parshant Balwaria	B.Tech	Bebo	5
2022-23	Anshika Goel	B.Tech	Bebo	5
	Paramjeet Singh			
2022-23	Malik	B.Tech	Bebo	5
2022-23	Akshit tyagi	B.Tech	Bebo	5
2022-23	Nandini Sood	B.Tech	Bebo	5
2022-23	Tushar Arya	B.Tech	Bebo	5
	Bhupender			
2022-23	Chandila	B.Tech	Bebo	5
2022-23	Mohit Kumar	B.Tech	Bebo	5
2022-23	Anisha Anisha	B.Tech	Bebo	5
	vishav pratap			
2022-23	singh rana	B.Tech	Bebo	5
2022-23	Anchal Chauhan	B.Tech	Bebo	5
2022-23	Akash Sheoran	B.Tech	Bebo	5
2022-23	Aviraj Battan	B.Tech	Bebo	5
2022-23	Tanishk Batheja	B.Tech	Bebo	5
2022-23	Vishal Ray	B.Tech	Bebo	5
2022-23	Nitish ahuja	B.Tech	Bebo	5
2022-23	Rohit	B.Tech	Bebo	5
2022-23	Khushboo Razdan	B.Tech	Bebo	5
2022-23	Akshay Thappar	B.Tech	Bebo	5
	PRABHDEEP KAUR			
2022-23	KAUR	B.Tech	Bebo	5
2022-23	Priya Gill	B.Tech	Bebo	5
2022-23	Mehak Kathana	B.Tech	Bebo	5
2022-23	Priyal Gupta	B.Tech	Bebo	5
2022-23	Nishant Chandel	B.Tech	Bebo	5
2022-23	Pankaj asiwal	B.Tech	Bebo	5
2022-23	Riya Johar	B.Tech	Bebo	5
2022-23	Aarushi .	B.Tech	Bebo	5
2022-23	Robin Dudeja	B.Tech	Bebo	5
			ISGEC Heavy	
2022-23	Harsh	B.Tech	Engineering Ltd.	4.25
			ISGEC Heavy	
2022-23	Bhavyam Kapoor	B.Tech	Engineering Ltd.	4.25
2022-23	Muskaan Mahala	B.Tech	HashedIn Deloitte	8.1



	Anshika			
2022-23	Choudhary	B.Tech	HashedIn Deloitte	8.1
2022-23	VAIBHAV SHUKLA	B.Tech	HashedIn Deloitte	8.1
2022-23	Samridhi	B.Tech	HashedIn Deloitte	8.1
2022-23	Shivam Varshney	B.Tech	HashedIn Deloitte	8.1
	subham singh			
2022-23	rawat	B.Tech	HashedIn Deloitte	8.1
	Abhinandan			
2022-23	Kumar	B.Tech	Input Zero	7
2022-23	Akshay Thappar	B.Tech	Input Zero	7
2022-23	Aviraj Battan	B.Tech	Input Zero	7
2022-23	Gautam Dhamija	B.Tech	Input Zero	7
2022-23	Hardik Khanna	B.Tech	Input Zero	7
2022-23	Madhav Gupta	B.Tech	Input Zero	7
2022-23	Mushkan	B.Tech	Input Zero	7
2022-23	Shrey K Gautam	B.Tech	Input Zero	7
2022-23	Suman Mondal	B.Tech	Input Zero	7
2022-23	Vishav Rana	B.Tech	Input Zero	7
2022-23	Shubham Singla	B.Tech	Solitaire Infosys	4.2
2022-23	Kanika Kamboj	B.Tech	Solitaire Infosys	4.2
2022-23	Taniya Sharma	B.Tech	Solitaire Infosys	4.2
2022-23	Snigdha Bali	B.Tech	Solitaire Infosys	4.2
2022-23	Akshay Thappar	B.Tech	TCS	3.6
2022-23	Alok Gupta	B.Tech	TCS	3.6
2022-23	Anisha Anisha	B.Tech	TCS	3.6
2022-23	Dakshina Saroy	B.Tech	TCS	3.6
2022-23	Isha Paliwal	B.Tech	TCS	3.6
2022-23	Mayank Garg	B.Tech	TCS	3.6
2022-23	Nandini Sood	B.Tech	TCS	3.6
2022-23	Navya Mahajan	B.Tech	TCS	3.6
2022-23	Pankaj Asiwali	B.Tech	TCS	3.6
2022-23	Priya Gill	B.Tech	TCS	3.6
2022-23	Rahul Saini	B.Tech	TCS	3.6
2022-23	Rajat Nagrath	B.Tech	TCS	3.6
	Shrey Kumar			
2022-23	Gautam	B.Tech	TCS	3.6
2022-23	Tamanna Rajput	B.Tech	TCS	3.6
2022-23	Utkarsh Bhardwaj	B.Tech	TCS	3.6
2022-23	Vipul Garg	B.Tech	TCS	3.6
2022-23	Yogesh Berwal	B.Tech	TCS	3.6
2022-23	Aakash Tiwari	B.Tech	TCS	7
2022-23	Jitesh Bansal	B.Tech	TCS	7
2022-23	Abhineet	B.Tech	JSW TalenTech	6.5

	Ghandeep			
2022-23	gondwal	B.Tech	JSW TalenTech	6.5
2022-23	Kunal	B.Tech	JSW TalenTech	6.5
2022-23	Pankaj	B.Tech	JSW TalenTech	6.5
2022-23	Anshul Aggarwal	B.Tech	JSW TalenTech	6.5
2022-23	Harsh	B.Tech	JSW TalenTech	6.5
2022-23	Lokesh	B.Tech	JSW TalenTech	6.5
2022-23	Shivani	B.Tech	JSW TalenTech	6.5
2022-23	Yash Saini	B.Tech	JSW TalenTech	6.5
2022-23	Suman Mondal	B.Tech	JSW TalenTech	6.5
2022-23	Tanuj Sharma	B.Tech	Maruti Suzuki	10.34
2022-23	JITESH YADAV	B.Tech	Maruti Suzuki	10.34
2022-23	Bhavyam Kapoor	B.Tech	Maruti Suzuki	10.34
2022-23	Ajay Monga	B.Tech	Antier Solutions Pvt.	8
2022-23	Hardik Khanna	B.Tech	Antier Solutions Pvt.	8
2022-23	Revat	B.Tech	Antier Solutions Pvt.	8
2022-23	Shivam	B.Tech	Antier Solutions Pvt.	8
2022-23	Vishakha	B.Tech	Antier Solutions Pvt.	8
2022-23	Shivam Dixit	B.Tech	Ceasefire Industries Private Limited	5.16
2022-23	Dishant Kamboj	B.Tech	Ceasefire Industries Private Limited	5.16
2022-23	Shivam	B.Tech	AVON Cycle	3.5
2022-23	Shubham Sharma	B.Tech	Learning Routes	5.7
2022-23	Himanshi	B.Tech	Learning Routes	5.7
2022-23	Bhavik	B.Tech	Learning Routes	5.7
2022-23	Vanshika Khanna	B.Tech	Learning Routes	5.7
2022-23	Annu	B.Tech	Atomberg	2.5
2022-23	Lakshay Kumar	B.Tech	Indosaw	3.35
2022-23	Abhishek	B.Tech	Indosaw	5.5
2022-23	Dishant Kamboj	B.Tech	Daikin AC	5.5
2022-23	Rajat Yadav	B.Tech	Daikin AC	5.5
2022-23	Sandeep Yadav	B.Tech	Daikin AC	5.5
2022-23	Megha Mahendru	B.Tech	Daikin AC	5.5
2022-23	Khuswant	B.Tech	Daikin AC	5.5
2022-23	Sakshi Kakkar	B.Tech	Daikin AC	5.5
2022-23	Parveen Jangra	B.Tech	Daikin AC	5.5
2022-23	Manish Kumar	B.Tech	OATI (Open Access Technology India)	4
2022-23	Sanskriti	B.Tech	OATI (Open Access Technology India)	4

2022-23	Rohan Bhugra	B.Tech	OATI (Open Access Technology India)	4
2022-23	Vishakha	B.Tech	OATI (Open Access Technology India)	4
2022-23	Shivam Dixit	B.Tech	Frick India Ltd.	3.5
2022-23	Om Singla	B.Tech	Frick India Ltd.	3.5
2022-23	Chetan Tyagi	B.Tech	Frick India Ltd.	3.5
2022-23	RAVINDER DAHIYA	B.Tech	Frick India Ltd.	3.5
2022-23	Rohit	B.Tech	Frick India Ltd.	3.5
2022-23	Lokesh saini	B.Tech	Frick India Ltd.	3.5
2022-23	Aarzo Rana	B.Tech	Planet Spark	4.1
2022-23	LAKSHAY KAUSHIK	B.Tech	FILTRATION	2.5
2022-23	SRISHTY RAJ	B.Tech	FILTRATION	2.5
2022-23	PRASHANT DUBEY	B.Tech	FILTRATION	2.5
2022-23	Jatin Grewal	B.Tech	Repozitory	4.5
2022-23	Ishant Mahawal	B.Tech	Pentagon Space	
2022-23	Deepali Verma	B.Tech	Pentagon Space	
2022-23	MOHIT SAINI	B.Tech	Pentagon Space	
2022-23	Nitish Kumar			
2022-23	Yadav	B.Tech	Pentagon Space	
2022-23	Alok Gupta	B.Tech	Qspider	
2022-23	Robin Dudeja	B.Tech	Qspider	
2022-23	Yashpal	B.Tech	Qspider	
2022-23	Badal Singh	B.Tech	Qspider	
2022-23	Yash sharma	B.Tech	Qspider	
2022-23	Abhishek Singh	B.Tech	Qspider	
2022-23	Himani Nainwal	B.Tech	Qspider	
2022-23	Gaurav Singh	B.Tech	Qspider	
2022-23	NANDINI MITTAL	B.Tech	Qspider	
2022-23	Isha	B.Tech	Qspider	
2022-23	SNIGDHA BALI	B.Tech	Qspider	
2022-23	Megha Mahendru	B.Tech	Tega Industry	4.5
2022-23	Sakshi Kakkar	B.Tech	Tega Industry	4.5
2022-23	Megha Mahendru	B.Tech	Cheema Boiler	4
2022-23	Anmol Jangra	B.Tech	Beri Udyog	3.2
2022-23	Kamal Verma	B.Tech	Beri Udyog	3.2
2022-23	Suman Bishnoi	B.Tech	Tata Img	20
2022-23	Amisha	B.Tech	World Complaince technology	4
2022-23	Harshit Rawat	B.Tech	CMR Green	3.6
2022-23	Akshit Atray	B.Tech	CMR Green	3.6

2022-23	Krishan Kumar	B.Tech	CMR Green	3.6
2022-23	Harshit	B.Tech	Hero Motocop	10.5
2022-23	NISHCHAYA SINGH	B.Tech	Hero Motocop M/s Vikram Power	10.5
2022-23	Harsh Kaushik	B.Tech	Technologies Rotaract Club of	3.5
2022-23	Megha Mahendru DHANANJAY	B.Tech	Young India Austere Systems Pvt	3
2022-23	NAGPAL	B.Tech	Ltd	4.5
2022-23	Ujjawal Kumar	B.Tech	ARCS Infotech	5
2022-23	RAJAT BANSAL	B.Tech	I Assist Innovations	11
2022-23	Bhavishya Kumar	B.Tech	JBM	3.5
2022-23	Sachin	B.Tech	JBM	3.5
2022-23	Vivek Saini	B.Tech	JBM	3.5
2022-23	Nikhil	B.Tech	JBM	3.5
2022-23	Bhupender	B.Tech	JBM	3.5
2022-23	Kamal Verma	B.Tech	JBM	3.5
2022-23	Hemraj	B.Tech	Telbros automotive components	3.6
2022-23	Ravinder	B.Tech	Lumax Industries	3.25
2022-23	Kartik yadav	B.Tech	Lumax Industries	3.25