

Roll No.

Total Pages : 2

MDQ/D-23

5141

HUMAN RESOURCE DEVELOPMENT

Paper–MC–316

Time Allowed : 3 Hours]

[Maximum Marks : 80

Note : Attempt **five** questions in all, Question No. **1** is compulsory. Attempt any **four** questions, out of remaining **seven** questions carrying **14** marks each.

Compulsory Question

1. Explain the following : 6×4=24
 - (a) State the importance of Human Resources in an Organisation.
 - (b) State the challenge of updating employee knowledge.
 - (c) What is Tacit knowledge ?
 - (d) What is role Overload ?
 - (e) What is the utility of Employee Socialization ?
 - (f) State the reasons for evaluation of training and development Programme.
2. Explain the characteristics and function of Human Resource Development. 14

3. Explain the various Human Resource Development strategies that can be applied by Business Organisation. 14
4. Discuss various forms of Knowledge. Explain the various barriers to Knowledge Management. 14
5. Discuss the meaning, features and process of Learning. Also explain the Social Learning theory. 14
6. Explain the meaning and characteristics of Competency. Also discuss different types of Competencies and the process of Competency mapping. 14
7. Discuss the need for assessing Human Resource Development needs in an organisation. Also explain the process of assessing the training/Human Resource Development needs. 14
8. Explain the various decisions involved in Designing a Training and Development Programme. 14