



कुरुक्षेत्र विश्वविद्यालय कुरुक्षेत्र
KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act XII of 1956)
(A++' Grade, NAAC Accredited)

Metric ID-5.1.4

1. Implementation of
guidelines of
statutory/regulatory bodies:

i. **Policy against Sexual Harassment of Women at Workplace:** Kurukshetra University has zero tolerance policy towards sexual harassment of women. The Policy against Sexual Harassment at workplace was adopted by Kurukshetra University vide Executive Council Resolution No. 25 dated 06.06.2005 **following** the guidelines on the prevention and deterrence of sexual harassment in the workplace laid down by the Supreme Court of India in its 13 August 1997 Judgment on the Writ Petition (Criminal) Vishaka v. State of Rajasthan.

Further, the policy was modified by Kurukshetra University vide Executive Council Resolution No. 33 dated 14.10.2015 in compliance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and is now called as Internal Complaints Committee Against Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal): Rules and Procedures. The policy is available on Kurukshetra University website on Internal Complaints Committee (ICC) webpage.

TO VIEW THE POLICY ON THE UNIVERSITY WEBSITE:	<u>CLICK HERE</u>
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ii. **Measures adopted to curb the menace of Ragging:** Kurukshetra University has zero tolerance to ragging **following** the UGC Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009 and The Haryana Prohibition of Ragging in Educational Institution Ordinance, 2012. Measures taken include:

- Constitution of Anti-Ragging Committee
- Constitution of Anti-Ragging Squads (Zone-wise)
- Toll free Anti-Ragging Helpline numbers and email helpline widely circulated
- Self-Declaration by the student and his/her parents to the effect that student will not indulge in ragging and if found so, will be liable to punishment as per UGC and State regulations.
- Documentary on Anti-Ragging downloaded from UGC website and displayed during Induction Programme and in Departments
- Constitution of Departmental Anti-Ragging Committees

TO VIEW THE MEASURES ADOPTED	<u>CLICK HERE</u> – MINUTES OF ANTI-RAGGING COMMITTEE
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- iii. **Equal Opportunity Cell (EOC) for Differently Abled persons:** Kurukshetra University has adopted Equal Opportunity Policy which is registered with State Commissioner for persons with Disabilities Haryana subject to compliance of RPwD Rules, 2017 and Haryana RPwD Rules, 2019.

TO VIEW EOC RELATED DOCUMENTS	<u>Equal Opportunity Cell (EOC)</u>
	<u>CLICK HERE</u> FOR POLICY
	<u>CLICK HERE</u> FOR REGISTRATION CERTIFICATE

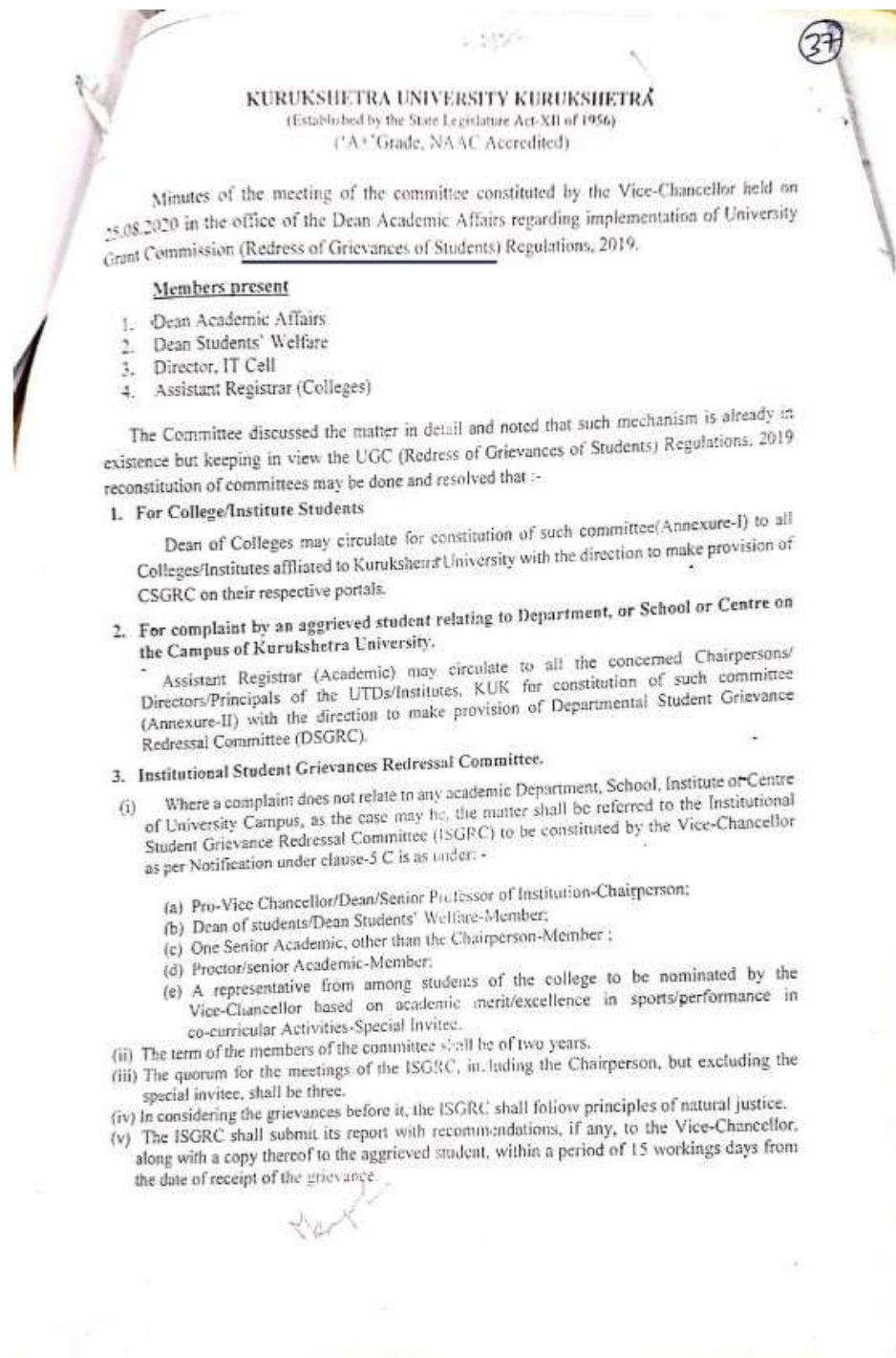
- iv. **SC CELL:** In adherence to guidelines of Statutory/ Regulatory bodies, Kurukshetra University has SC Cell in place to promote the interests of SC students and an Internal Grievance Redressal Committee to look into caste based discrimination complaints of SC/ST/OBC Students/ Teachers and Non-Teaching Staff.

<u>CLICK HERE</u> TO VIEW OBJECTIVES OF SC CELL
<u>CLICK HERE</u> TO VIEW INTERNAL GRIEVANCE REDRESSAL COMMITTEE

- v. UGC (Redress of Grievances of Students) Regulations, 2019: Such a mechanism was already in existence. However, keeping in view the UGC (Redress of Grievances of Students) Regulations, 2019 the committees were reconstituted.

STUDENT GRIEVANCES REDRESSAL

[Click Here](#)



The Vice Chancellor may be requested to constitute the committee as mentioned above.
4. University Student Grievances Redressal Committee as per Notification under clause-5
It is as under:-

- (i) The Vice Chancellor in office of priority shall constitute such number of University Student Grievance Redressal Committee (USGRC) as may be required to consider take up grievances arising from College/Departments/Institutions, on the basis of the jurisdiction assigned to it by the Vice-Chancellor.
 - a) A Senior Professor of the University-Chairperson;
 - b) Dean, Student Welfare or Equivalent-Member;
 - c) Two Principals drawn from the following colleges, other than those connected with reports of USGRC under review, to be nominated by the Vice-Chancellor-Members;
 - d) One Professor of the University-Member;
 - e) A representative form among students of the college to be nominated by the Vice-Chancellor based on academic merit/excellence in sports/performance in co-curricular Activities-Special Invitee.
- (ii) The Chairperson, members and the special invitee shall have a term of two years.
- (iii) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the USGRC shall follow principles of natural justice.
- (v) The USGRC shall send its report and recommendation, if any, to the Principal of the college relating to the Grievance/Head of the Department/School/Institution with a copy thereof to the aggrieved student, within 15 days of the receipt of the grievance.
- (vi) Any student aggrieved by the decision of the University Student Grievance Redressal Committee may prefer an appeal to the Ompudsperson, within a period of fifteen days from the date of receipt of such decision.

The Vice Chancellor may be requested to constitute the committee as mentioned above.
The Committee further recommended that :

1. The Director, IT Cell may be requested to make a provision of online portal where an aggrieved student may submit an application seeking redressal of grievances. However, the mean time he may be requested to provide an email link (egrs@kub.ac.in) to submit the grievances of the students on the University website till the portal becomes function.
2. The Vice-Chancellor may kindly be requested to suggest the name of the Ombudsperson for the Non-AICTE courses in the University.

The Committee also resolved that online portal for grievances of the students may be prepared.

[Signature]
Dean Academic Affairs

[Signature]
Dean Students' Welfare

[Signature]
Director, IT Cell

[Signature]
Assistant Registrar (Colleges)