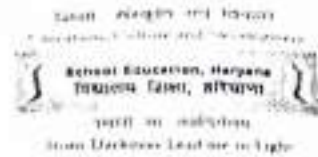




**HARYANA GOVERNMENT
EDUCATION DEPARTMENT
CHANDIGARH**

ORDER



On the recommendation of the Haryana Public Service Commission, Panchkula against Advt. No. 38/2023 conveyed vide their Memo No. RG-36/2022/4162 dated 14.06.2024, the Governor of Haryana is pleased to provisionally appoint the following candidates as Post Graduate Teachers **English** (HES-II) (Mewat Cadre) in the Scheduled-1 of Revised Pay Matrix of functional Pay Level 8 i.e. 47,600 - 1,51,100/- plus usual allowances as admissible from time to time. They are directed to join in the O/o Director Secondary Education Haryana, Shiksha Sadan, Sector-5, Panchkula with immediate effect:-

Sr. No.	Sr. No. as per HPSC Recomm.	Roll No.	Name, Father Name & Address	Category/DOB/ Gender
1.	1	6157	Karuna Prihar D/o Balbir Singh, Village Kurana, Tehsil Israna, District Panipat, Haryana-132107	SC 21.11.1986 Female
2.	2	6366	Monika Dhetarwal D/o Ram Murti Dhetarwal, House No. 469 31, Street no Gali No. 3 Ward No. 10, Tehsil & District Gurugram, Haryana-122001	General 27.11.1995 Female
3.	3	6206	Anuj Dalal S/o Joginder Dalal, House No. 1227, Sector 2, Ward No. 36, Tehsil Ballabgarh, District Faridabad, Haryana-121004	General 21.06.1988 Male
4.	4	6334	Shubham Dharra D/o Subhash Chander, House No. 81, Street No Gali No. 3, Ward No. 99, Tehsil & District Karnal, Haryana-132001	BA (A) 05.10.1994 Female
5.	5	6318	Cheshta Lamba D/o Mohinder Kumar Lamba, House No. 971 10, Ward 14, Tehsil Barara, District Ambala, Haryana-133201	General 29.10.1993 Female
6.	6	6179	Deepak S/o Satbir Singh, House No. 105 2, Village Pegan, Tehsil Alewa, District Jind, Haryana-126111	General 05.06.1987 Male
7.	7	6361	Thakur Sharma S/o Krishan Dev Sharma, House No. 1080A, Ward No. 13, Tehsil Tohana, District Fatehabad, Haryana-125120	General 29.08.1995 Male
8.	8	6370	Sagar Kumar S/o Ashok Kumar, Gali No. Kirpal Nagar Rohtak, Tehsil & District Rohtak, Haryana-124001	General 31.12.1995 Male

Sr. No.	Sr. No. as per HPSC Recomm.	Roll No.	Name, Father Name & Address .	Category/ DOB/ Gender
9.	9	6395	Priya D/o Suresh Kumar, Village Dhingtana, Tehsil & District Hisar, Haryana-125121	General 22.08.1997 Female
10.	10	6270	Kapil Sharma S/o Dharam Chand Sharma, Friends Colony, Gali No. 3, Ward No. 18, Tehsil & District Kaithal, Haryana-136027	General (DESM) 02.03.1991 Male
11.	11	6142	Sharma Jayshree D/o Jaibhagwan Sharma, Village Rajpura Kharkari, Tehsil & District Bhiwani, Haryana-127031	General 23.02.1986 Female
12.	12	6209	Yusuf S/o Jakriya, House No. 17E, Pingwan, Tehsil Punhana, District Nuh, Haryana-122508	BC (B) 11.07.1988 Male
13.	13	6406	Shweta D/o Suresh Kumar, House No. 607 Sonipat, Tehsil & District Sonipat, Haryana-131001	General 12.03.1998 Female
14.	14	6107	Sudhir Kumar S/o Nahar Singh, Village Rasulpur, Tehsil Kanina, District Mahendragarh, Haryana-123027	BC (B) (ESM) 05.03.1985 Male
15.	15	6394	Chandan S/o Mahesh Chander, Village Samaspur Majra, Tehsil & District Jhajjar, Haryana-124109	BC (A) 02.07.1997 Male
16.	16	6372	Annu D/o, Virender Singh Nara, A-248 Sector 35 Rohtak, Tehsil & District Rohtak, Haryana-124001	General 02.02.1996 Female
17.	17	6288	Ritu Dhaliwal D/o Rajbir Singh, Village Nara, Tehsil Madlauda, District Panipat, Haryana-132113	General 28.08.1992 Female
18.	18	6162	Rajbir Singh S/o Mohinder Singh, Village Hatho, Tehsil Narwana, District Jind, Haryana-126116	General 22.12.1986 Male
19.	19	6168	Mamta D/o Ashok Singh, Village Kanti, Tehsil Ateli, District Mahendragarh, Haryana-123021	General 02.03.1987 Female
20.	20	6409	Nikita D/o Krishan Kumar, House No. 475, Ward 19, Tehsil Gohana, District Sonipat, Haryana-131301	General 26.04.1998 Female
21.	21	6082	Satbir Kumar S/o Zila Singh, House No. 50, Ward 10, Tehsil Nilokheri, District Karnal, Haryana-132116	General 23.03.1983 Male
22.	22	6060	Rekha Rani D/o Naresh Kumar, House No. 34 ward No. 15 Shahabad Markanda, Tehsil Shahabad Markanda, District Kurukshetra, Haryana-136135	General 21.05.1983 Female
23.	23	6011	Geeta Rani D/o Sant Raj Sharma, House No. 45a/3 new gupta colony, tohana, Tehsil Tohana, District Patichabad, Haryana-125120	BC (A) 02.01.1980 Female

MS

Sr. No.	Sr. No. as per HPSC Recomm.	Roll No.	Name, Father Name & Address	Category/ DOB/ Gender
51.	52	6037	Nav Rattan S/o Satyapal, Village Kabulpur, Tehsil Rohtak, District Rohtak, Haryana-124001	SC 05.05.1982 Male
52.	53	6292	Nectu Rani D/o OM Parkash, House No. 666, ward No. 15 Tehsil Gharaunda, District Karnal, Haryana-132114	SC 07.11.1990 Female
53.	54	6080	Santosh D/o Rameshwer, Village Kheri Dhamkan, Tehsil Gohana, District Sonapat, Haryana-131301	EWS 15.03.1984 Female
54.	55	6100	Pravesh Kumar S/o Satbir Singh, Village Chanana, Tehsil Tosham, District Bhiwani, Haryana-127040	SC 15.10.1984 Male
55.	56	6133	Sangeeta Kumari D/o Rajveer Singh, M C Colony Charmbir M P Wali Gali Charkhi Dadri, Tehsil & District Charki Dadri, Haryana-127306	EWS 20.11.1985 Female
56.	57	6007	Rajesh Kumar S/o Shrikishan, Gali No. Kirpal Nagar Rohtak, Tehsil & District Rohtak, Haryana-124001	EWS (PwBD)/OH 20.03.1992 Male
57.	58	6341	Anuradha D/o Hit Lal, House No. 9, ward 1 Jagadhri, Tehsil & District Yamunanagar, Haryana-135003	BC (A) 04.12.1994 Female
58.	59	6166	Poonam Kumari D/o Satyawan, House No. 400, Bir Barkatbad, Tehsil Bahadurgh, District Jhajjar, Haryana-124507	BC (B) 15.02.1987 Female
59.	60	6240	Vidyanand S/o Anand Singh, House No. 819, Mokhra Khas, Tehsil Meham, District Rohtak, Haryana-124022	EWS 20.09.1989 Male
60.	61	6346	Manisha D/o Devender, House no. 10, Village Gagarwas, Tehsil Loharu, District Bhiwani, Haryana-127201	SC 26.01.1995 Female
61.	62	6026	Anil Kumar S/o Satbir Sharma, Village Kasoon, Tehsil Uchana, District Jind, Haryana-126115	EWS 15.04.1981 Male
62.	63	6345	Ankita Sabharwal D/o OM Parkash Sabharwal, House No. 1489 Sector 10A ward 23, Tehsil & District Gurugarm, Haryana-122001	SC 10.01.1995 Female
63.	64	6144	Annu Yadav D/o Ramesh Kumar, Village Kalwari, Tehsil Tauru, District Nuh, Haryana-122105	BC (B) 15.07.1986 Female

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Sr. No.	Sr. No. as per HPSC Recomm.	Roll No.	Name, Father Name & Address	Category/ DOB/ Gender
38.	39	6032	Rajveer Singh S/o Kanwar Singh, Village Chhajiawas, Tehsil Mahendrarh, District Mahendragarh-123029	BC-(B) 24.12.1981 Male
39.	40	6358	Suman Rani D/o Karnail Singh, House No. 547, Village Jhansa, Tehsil Pehowa, District Kurukshetra, Haryana-136130	SC 26.06.1995 Female
40.	41	6019	Ajit Singh S/o Ratan Singh, Village Marroli, Tehsil Hodal, District Palwal, Haryana-121106	General 14.11.1980 Male
41.	42	6117	Ashok Kumar S/o Vijay Kumar, House No. 6 Gohana, Tehsil Gohana, District Sonipat, Haryana-131301, Correspondence Address- Sheetal Nagar Rohtak, Tehsil & District Rohtak, Haryana-124001	BC (A) 08.07.1985 Male
42.	43	6407	Kanika D/o Naveen Kumar, House No. 539, Ward No. 5 Sonipat, Tehsil & District Sonipat, Haryana-131001	BC (A) 03.04.1998 Female
43.	44	6365	Sonia D/o Krishan Lal, Village Sandil, Tehsil Alewa, District Jind, Haryana-126125	BC (A) 20.09.1995 Female
44.	45	6134	Narain Dutt S/o Brij Bhushan, Village Mangna, Tehsil Pehowa, District Kurukshetra, Haryana-136030	EWS 04.12.1985 Male
45.	46	6379	Utkarsha Chetiwal D/o Kcdarnath, House no. 617 12, ward no.12 Bahadurgarh, Tehsil Bahadurgarh, District Jhajjar, Haryana-124507	SC 18.08.1996 Female
46.	47	6114	Pooja D/o Satish Kumar, House No. 27 4, ward no. 26 Panipat, Tehsil & District Panipat, Haryana-132103	BC (A) 29.05.1985 Female
47.	48	6013	Anil Kumar S/o Ajmer Singh, House No. 2876, Ward No. 10, Tehsil & District Hisar, Haryana-125001	SC 06.04.1980 Male
48.	49	6362	Vinita D/o Dayanand, House No. 57 A, Ward No. 15 Sonipat, Tehsil & District Sonipat, Haryana-131001	SC 29.08.1995 Female
49.	50	6016	Mohinder Wati D/o Sher Singh, House No. 292 ward 7 Jhajjar, Tehsil & District Jhajjar, Haryana-124103	BC (A) 03.05.1980 Female
50.	51	6398	Shyamdev S/o Avtar Krishan, Village Malna, Tehsil Malna, District Rohtak, Haryana-124021	EWS 13.09.1997 Male

WS

Sr. No.	Sr. No. as per HPSC Recomm.	Roll No.	Name, Father Name & Address	Category/ DOB/ Gender
24.	24	6043	Savita Rani D/o Suresh Paul, House No. 242, Ward No. 12, Safidon, Tehsil Safidon, District Jind, Haryana-126112	General 04.09.1982 Female
25.	25	6038	Anju D/o Jai Parkash, Parmanent Address: H. No. 12, Ward No. 2 Gurugram, Tehsil Gurugram, District Gurugram, Haryana-122017, Correspondence Address: House No. 1827/31 Kamla Nagar Rohtak, Tehsil & District Rohtak, Haryana-124001	General 15.05.1982 Female
26.	26	6145	Harpreet Kaur D/o Kuldeep Singh, House No. 999 ward no. 1 Ballabgarh, District Faridabad, Haryana-121004	General 17.07.1987 Female
27.	27	6139	Simpi D/o Rakharam, House No. 58 ward no. 14 Tehsil Narwana, District Jind, Haryana-126116	SC 05.02.1986 Female
28.	✓29	6316	Vineet Kumar S/o Karamvir, Village Karkoli, Tehsil Samalkha, District Panipat, Haryana-132115	BC (B) 22.10.1993 Male
29.	30	6067	Geeta D/o Som Nath, House No. 32 Ward No. 15 Hisar, Tehsil & District Hisar, Haryana-125001	SC 26.10.1983 Female
30.	31	6312	Aruna Phogat D/o Kuldeep Singh Phogat, House No. 857/C2 Sector 3 Gurugram, Tehsil & District Gurugram, Haryana-122017	General 22.07.1993 Female
31.	32	6367	Jyoti D/o Jagbir Singh, Village Naloi, Tehsil & District Bhiwani, Haryana-127046	General 03.12.1995 Female
32.	33	6303	Jyoti D/o Raj Singh, Permanent Address: Village Gochhi, Tehsil Beri, District Jhajjar, Haryana-124107, Correspondence Address: Village Bahadurgarh, Tehsil Bahadurgarh, District Jhajjar, Haryana-124507	General 25.04.1993 Female
33.	34	6389	Preeti D/o Krishan Kumar, House No. 555, Ward No. 23, Tehsil & District Kaithal, Haryana-136027	General 12.04.1997 Female
34.	35	6077	Rajni D/o Rajender Prasad Kaushik, Village Garhkhara, Tehsil Balabgarh, District Faridabad, Haryana-121004	General 28.02.1984 Female
35.	36	6098	Shiksha D/o Suresh Kumar, Ward No. 23, Tehsil & District Rewari, Haryana-123401	General 16.09.1984 Female
36.	37	6340	Pooja D/o Sukhbir Singh, House No. 323, Ward No. 7, Tehsil Narwana, District Jind, Haryana-126116	General 14.11.1994 Female
37.	38	6301	Kavita Yadav D/o Umed Singh Yadav, Village Khatiwaa, Tehsil Jhajjar, District Jhajjar, Haryana-124103	BC-(B) 12.04.1993 Female

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15. Pr
5. The candidate shall be on probation for a period of two years. The period of probation can be extended for a period not exceeding one year, if considered necessary.
 6. In the matters, not specifically mentioned in this communication, the candidate shall be governed by the Haryana Civil Services Rules-2016 as applicable to Haryana Government Employee and such orders/instructions as may be issued by the Government from time to time.
 7. In case of reserved category candidate, the appointment is provisional and is subject to verification of the Scheduled Castes/Scheduled tribes/Backward Class and ESM Category Certificate. If the verification reveals that the claim of belonging to SC/ST/BC and ESM, as the case may be is false then the service of the candidate will be terminated forthwith without assigning any further reason and without prejudice to such further action as may be taken under provisions of the Indian Penal Code for production of false certificate.
 8. The candidates shall be governed by the Mewat District School Education (Group-B), Service Rules-2012.
 9. If at any time during the course of temporary appointment, the candidate desires to resign, then in such eventuality, he/she shall be required to give one month's notice or or one month's salary, in lieu thereof, his/her one month's salary including allowances etc.
 10. No TA/DA will be admissible to the candidate for joining as PGT.
 11. If the candidate gets an appointment as PGT on the basis of furnishing ineligible/invalid qualifications, false/forged or fraudulent information/facts which are detected later on, the candidate would be liable for termination of service without any notice.
 12. This appointment letter is provisional subject to the condition of good moral character as the verification report is awaited from the District Magistrate, concerned and Superintendent of Police, concerned.
 13. If in case character and antecedents of the candidate is found not verified or any false information is given by the candidate in the self-declaration, the provisional appointment letter will be cancelled forthwith and other criminal/legal action, will also be taken as per provisions of Indian Penal Code (IPC) etc as deemed fit.
 14. The said appointment are purely provisional subject to verification of character and antecedents of the candidate concerned, however, it should be got verified within stipulated period. This relaxation does not confer any right to a candidate to remain in job, if subsequently anything adverse is reported against him/her at later stage as mentioned in CS Haryana instruction No. 52/06/2018-2HR-III dated 05.02.2024.
- AN
- JS

Sr. No.	Sr. No. as per HPSC Recomm.	Roll No.	Name, Father Name & Address	Category/ DOB/ Gender
64.	65	6249	Sonam D/o Sohan-lal, House No. 142, Rattewali, Tehsil Panchkula, District Panchkula, Haryana-134118	SC 21.02.1990 Female
65.	66	6119	Vikram S/o Abu Ram, House No. 48, ward 2 Rania, Tehsil Rania, District Sirsa, Haryana-125076	SC 29.07.1985 Male
66.	67	6380	Deepti Rani D/o Sukhdev Singh, Permanent Address-House No. 332, Danda Kheri, Tehsil & District Jind, Haryana-125001, Correspondence Address- House No. 5 Inderprastha Colony Sonipat road, Rohtak, Tehsil & District Rohtak-124001	SC 26.08.1996 Female
67.	68	6235	Jeevan Rani D/o Dalip Kumar, House No. 492, ward 18, Hisar, Tehsil & District Hisar, Haryana-125001	SC 21.07.1989 Female
68.	69	6135	Rajesh S/o Ranbir Singh, House No. 308, Buroli, Tehsil & District Rewari, Haryana-123411	General (ESM) 12.12.1985 Male
69.	70	6003	Gurnam Singh S/o Rameshwar, House No. 173A, ward 20, Tehsil Panipat, District Panipat, Haryana-132103	General (PwBD)/VH 01.04.1986 Male
70.	71	6036	Sikander S/o Ram Chander, House no.274, Village Mai Kalan, Tehsil & District Charkhi Dadri, Haryana-127310	SC (ESM) 10.04.1982 Male

Terms and conditions:-

1. This appointment is only on provisional basis in pursuance of Haryana Govt. instruction No. 52/6/2018-2HR-III dated 05.02.2024 and the regular appointment letters and place of posting will be issued later on.
2. The concerned candidates are directed to join duties in the O/o Director Secondary Education Haryana, Shiksha Sadan, Sector-5, Panchkula immediately.
3. The candidate shall have to take an oath of allegiance to the Constitution of India before issuance of regular appointment letter.
4. The candidate shall not claim seniority on the basis of this order. His/her inter-se seniority will also be decided in accordance with the relevant service rules and instructions of the State Government issued from time to time later on.



15. Presently exemption to submit Medical Fitness Certificate is granted. However, the same should be submitted before joining in the schools when the regular appointment letter is issued.

Place: Chandigarh

Date: 28.06.2024

DR. G. ANUPAMA IAS
ADDITIONAL CHIEF SECRETARY TO GOVT. HARYANA
SCHOOL EDUCATION DEPARTMENT
CHANDIGARH

OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

Endst. No. 6/22-2024 PGT-I (2)

Dated, Panchkula, the 28.06.2024

A copy is forwarded to the following for information and necessary action:-

1. Accountant General (A&E) Haryana, Chandigarh.
2. Accountant General (Audit) Haryana, Chandigarh.
3. District Education Officer concerned.
4. The Secretary, Haryana Public Service Commission, Panchkula w.r.t. RG-36/2022/4162 dated 14.06.2024.
5. Candidate concerned.
6. PS/ACSSE, PS/DSE and PA/Joint Director Administration.
7. Assistant Director/Superintendent of PGT-II, PGT-III and PGT-IV Branches.
8. IT Cell (HQ).

USZ

Anupama
28/6/2024
DEPUTY SUPERINTENDENT PGT-I
for DIRECTOR SECONDARY EDUCATION
HARYANA, PANCHKULA

5.2.2

Osource

Osource Global Private Limited
(Formerly known as Osource (India) Private Limited)

Unit No. 4, 5th Floor, B Wing,
Phoenix House, High Street Phoenix,
Lower Parel (W) Mumbai 400 033
CIN: U72200MH2004PTC144050


OFFER LETTER

Dear Sirajudin,
Date: 28-Sep-2024

With reference to your interview, we are pleased to offer you the designation of "HR Assistant" with CTC of Rs. 29504/- per month and your date of joining would be on or before 28-Sep-2024.

Below mentioned is per month CTC break up.

Emp Name	Sirajudin
Location	Panipat
Designation	HR Assistant
Department	HR & Admin
A. Pay Head	
INR PER MONTH	
Basic	13000
HRA	5200
Special Allowance	7517
Bonus	1083
Total of A (Gross Pay)	26800
B. Employer Contribution	
PF(Employer Contribution)	1950
ESIC(Employer Contribution)	0
Insurance	129
Gratuity	625
Total of B	2704
C. Cost to Company(CTC):Total of A+B	29504
D. Employee Deduction	
PF(Employees Contribution)	1800
Profession Tax	0
ESIC (Employees Contribution)	0
Total Deductions(D)	1800
Net Take Home (A-D)	25000


Chairperson
Dept. of Social Work
Kumar
info@osourceglobal.com

Osource


Osource Global Private Limited
(Formerly known as Osource (India) Private Limited)

Unit No. 4, 5th Floor, B Wing
Phoenix House, High Street Phoenix
Lower Parel (W) Mumbai-400013
CIN: U72200MH2004PTC184

Note :-

- On the case of your non-satisfactory performance company is eligible to terminate you by giving **15 days** notice period.

Since this is a computer-generated statement, it does not need any signature


Chairperson
Deptt. of Social Work
Kurukshetra University
Kurukshetra-136119

DCMT/HR/2024/13076

Dated: 12.08.2024

FROM : VIVEK KAUSHAL
CHIEF EXECUTIVE OFFICER

TO : MS. NEHA
D/O MR. BIJENDER
MELWAN, BOHAR (PART)(68),
ROHTAK, HARYANA - 124021

Dear Ms. Neha,

We are pleased to appoint you as **Trainee Executive (IR & Welfare)** in our organization on the basis of your resume and other particulars submitted by you and the subsequent interviews. Your place of posting shall be DCM TEXTILES, HISAR.

Congratulations and welcome aboard!

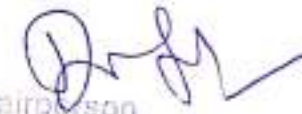
We would like to apprise you with the following information:-

1. Your appointment takes effect from the date of your reporting for duty i.e. 12th August 2024.
2. You will be paid a stipend of Rs. 18,170/- per month.
3. You will also be entitled to other allowances and benefits as are applicable to employees of your category/grade at the centre of your posting (Annexure-I).
4. This appointment is subject to:
 - a) Your being found medically fit, and
 - b) Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer, details of last salary drawn and academic qualifications.
5. You are requested to sign a copy of this letter along with Annexure I & II, which form part of the appointment letter in token of your acceptance.
6. You are also requested to sign the Declaration Form declaring relationship with members of the Board of Directors.

We welcome you to DCM Nouvelle Limited and wish you a rewarding career as a member of DCM Family.

Yours sincerely,


VIVEK KAUSHAL


Chairperson
Deptt. of Social Work
Kurukshetra University
Kurukshetra-125105

DETAILS OF APPLICABLE ALLOWANCES AND BENEFITS
AS PART OF APPOINTMENT LETTER DATED 12.08.2024

NAME	:	MS. NEHA
DESIGNATION	:	TRAINEE EXECUTIVE (IR & WELFARE)

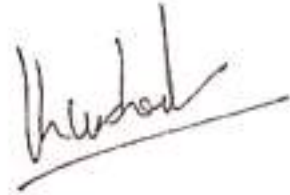
1. MONTHLY:

- | | | |
|-------------|---|---|
| (i) Stipend | : | Rs. 18170/- p.m. |
| (ii) H.R.A. | : | Rent Free Sharing Accommodation (RFSA). |

2. OTHERS:

ESI, Electricity Subsidy and other facilities as relevant.

All the above will be available as per company rules.



AUTHORISED SIGNATORY



Chairperson
Deptt. of Social Work
Kurukshetra University
Kurukshetra-136119

Date:05-08-2024

MS. SWETA

Address

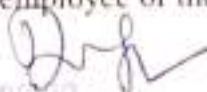
VPO- SEC 87 KANKROLA,
DISTT- GURUGRAM,
HARYANA
INDIA

Subject: Appointment Letter


Dear SWETA,

Reference to your application for the post of **LABOUR WELFARE OFFICER** and subsequent interview you had with us, we welcome you to our organization and pleased to appoint you as **LABOUR WELFARE OFFICER** on the following terms and condition:-

1. Your gross salary will be Rs. 21,100.00/- P.M. (Basic Rs.15,500.00/- + House Rent Allowance Rs.5,600.00/-). Other allowances and benefits like Bonus, Leave Encashment, Holidays, Gratuity, etc. if any would be admissible to you as per rules of the company from time to time.
2. You will be on probation for a period of six months. During the probationary period, your services can be terminated without any notice and without assigning any reason. After the expiry of the probation period, it will be sole discretion of the Management either to extend the probation period or confirm your services on the said post in writing. After confirmation of your job, if so desired necessary, the appointment can be terminated on one month's notice by either party or by paying one month's salary.
3. Your initial place of posting will be **PLOT NO. 166 SECTOR 5,,IMT MANESAR, GURUGRAM, HARYANA - 122050,HARYANA,INDIA**. However, during your employment with the company, you will be liable to be transferred to any of the offices/divisions/departments/units of the company whether existing or to be set up in future, whether in the same town or any other town/city or anywhere in India or abroad without any change in the terms and conditions of the employment at the sole discretion of the management.
4. During your employment with the company, you will be governed by the rules and regulations of the company in force or as introduced or amended from time to time.
5. During your service with us, you will not indulge, communicate or pass on any information in any form related to any aspect of the company to any one not employed by the company. Indulgence in such activity shall tantamount to major misconduct entailing termination/dismissal from service. You will not divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the company.


Chairperson
Deptt. of Work
Kurukshetra University
Kurukshetra
Cont....2

6. You are required to deal with company's money, material and documents with utmost honesty and professional ethics. Violation of this practice shall be punishable with termination/dismissal of service.
7. You are required to maintain yourself in a state of medical/physical/mental fitness and ensure annual medical checkups. Any neglect on your part in this regard may render you medically unfit which in turn would render your services liable for termination with immediate effect, notwithstanding anything else in this letter..
8. During the tenure of your service with this company, you will not engage yourself in any other gainful or commercial employment, business, part time or full time, directly or indirectly simultaneously as long as you are employed with us or engage yourself directly or indirectly in any other profitable business connected with the dealing or activities of the company in any way. Any action to the contrary would render your services liable for termination notwithstanding any other conditions in the appointment letter.
9. The Company will do all the Correspondences at the last address provided by you and if there is any change in the address, you are liable to inform the change of address to the company. The company would deliver all the letters personally or Regd. Post or thru courier to you. In case the acceptance is refused, the company may also paste a copy of the letter on the notice board which shall be considered to be sufficient serve on you.
10. The appointment is further subject to the verification of your credentials, testimonials and other particulars furnished by you in your application seeking the present appointment. In case, any fact, particular or representation, made by you is found to be wrong or concealed, your appointment shall be deemed to be automatically cancelled irrespective of whether you have joined your duties upon your selection. In such a contingency, you shall be liable to be discharged forthwith.
11. You will be retired from services on attaining superannuation age of 58 years or earlier in case you are found physically/mentally unfit to work any longer or for continued ill-health as certified by the Medical Officer/Medical Practitioner.
12. In the absence of any satisfactory documentary evidence as proof of your date of birth, the age recorded in your application, at the time of your appointment shall be considered to be the correct age. The date so recorded shall be the sole evidence of your age in relation to all matters pertaining to your service including fixation of your date of retirement and you shall not be permitted to question the same at any time in future.


Chairperson
Deptt. of Social Work
Kurukshetra University
Kurukshetra-133105

Cont....3

13. You will adhere to the provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" during your tenure of employment with us.

14. Please read this appointment letter thoroughly and carefully and return to us the duplicate copy duly signed as proof of your acceptance of this appointment, terms and conditions.


We have great pleasure to have you in our organization and we sincerely hope that our association shall be mutually beneficial.

Thanking you.

Richa Global Exports Pvt. Ltd.

Authorized Signatory

(Read & Accepted)


Chairperson
Dept. of Social Work
Kurukshetra University
Kurukshetra



RAJ OVERSEAS

PLOT NO.-8, SECTOR-25, PART-I, HUDA, PANIPAT-132103,(HR)

Offer Letter

Date: 29.06.2024

To,
Mr. Shafik

Mob. – 8930646222

Congratulations!!

We are pleased to offer you an Employment with **M/s Raj Overseas, Panipat** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are outlined as under;

You will be designated as **_ Labour Welfare Officer_** and will be based at our Panipat Unit. However, you are appointed to work on a transferable post.

Your date of commencement of Employment will be on or before **03.07.2024**. If you failed to join on the date mentioned in this clause, this offer letter shall cease to operate.

You will be entitled to receive compensation and benefits with the maximum cost to company fixed as **Rs. 2,25,12/-** Per Month and annual cost to company fixed as **Rs. 2,70,144/-** Per Annum. This amount will also include the statutory deductions.

Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on the date of your joining.

You will be on probation for a period of Six Months from the date of joining.


Your compensation has been fixed taking into consideration, the cost of living till December 2025. You will be eligible for regular increments after this term. The increments will be awarded in terms of your condition of employment as well company policy.

7. You will not change your decision after accepting of this offer letter otherwise it is understood that you are giving your consent to initiate penal action against you to compensate the organization for loss of Man Hours, Production, Technical Expertise & Goodwill.

8. Please bring along the below listed documents / details on your day of joining.

- a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
- b) Original Academic Certificates (all from 10th to Highest)
- c) Original Resignation Letter with acknowledgement, IF APPLICABLE

Note: This is a digital document, Thus company seal and sign does not require.


Chairperson
Dept. of Social Work
Kurukshetra (H)
Kurukshetra-136



Krishna

Today at 5:47 AM




Chairman
Dept. of
Kurukshetra
Kurukshetra



“बाल हित सर्वोपरि”

M.D.D. OF INDIA

(Mission to the Desperate & Destitute of India)

(Access to Justice)



Employee Code : KKR021

Anju

F/H. Name : D/o Sh Jasvinder Singh
Designation : Victim Support Coordinator/
Counsellor / Support Person (CSA)
D.O.B. : 02.12.2002
Blood G. : A+
Phone No. : 9350362854
Valid Upto : 31-03-2025
Address : Gumgarh Mohalla,
Siwan, Kaithal,
Haryana - 136033

Chairman
District
Karnal
Haryana



Chairman

Issuing Authority
For M.D.D. OF INDIA

Person (CSA) - Kurukshetra Inbox



MDD 8 Aug

to me, Surinder ▾



Dear Anju,

Congratulations on your offer from MDD OF INDIA, Karnal. We are delighted to offer you the position of Victim Support Coordinator/Counsellor / Support Person (CSA) with an anticipated start date of 1st July 2024. With your interaction in interview, we would like to formally offer you this position. This is a contractual position for 9 months in total till 31st March 2025. In every 3 months your agreement letter will be renewed if our organisation is satisfied with your services related to the field (depend on your performance).

We will be offering you a monthly salary of Rs. 25000/-. Your area of operation will be in Kurukshetra, Haryana.

Chief
Dept.
Kur
Kur

21/

Your expected starting date of working will be from 12th August, 2024. You will be requested to sign a contract of agreements like confidentiality, nondisclosure and noncompete, solemnly declaration (on stamp paper of Rs.10) that you are not convicted in any criminal case.



SAI ROAD, BADDI
DISTT. SOLAN-173205
HIMACHAL PRADESH
T: +91-1795-272702
E: atgmo@vardhman.com

Ref: AT/HR/2024/08/70021300
05-08-2024

Mr. Aditya Singh Maurya

Vill. Pauni Distt. Chandauli, U.P. (232108)

Dear Mr. Aditya Singh Maurya,

This has reference to our earlier Letter No. VIxL/HR/LOI/2024/15150, 12-07-2024, the management is pleased to appoint you as **Senior Officer** at O2 level in **Unit- IR Department**, in our organization on the following terms & conditions:

A PAY AND PERKS:

1. Your CTC shall be of Rs. 4.25 lakh per annum. /- Four Lakhs Twenty Five Thousand per annum.
2. **Transportation facility-**

Company's transport facility will be available to you, subject to your entitlement and availability of seats, as per terms and conditions specified in the policy made in this regard.

This is also part of salary and other emoluments i.e. cost to the company (CTC).

B SERVICE CONDITIONS:

1. You shall devote your whole time to undergo training and/or work of the company and shall not undertake any other direct or indirect vocation such as business, trade, consultancy or advisory work etc. honorary or remunerative.
2. You shall always safeguard the interest of the company and in the event of anything prejudicial to the interest of the company coming to your notice, you shall immediately bring the same to the knowledge of your superiors.
3. You shall not, either during or after leaving training or employment, divulge, disclose, make known or communicate to any person or firm, company or concern or yourself make use of any of the secrets or information which you may acquire, receive or obtain in relation to the affairs of the company in the course of or by reason of your training or employment.
4. You shall faithfully and diligently serve and promote the interest of the organization to the best of your skill and ability and shall exercise authority and carry out functions and duties entrusted or conferred upon you, from time to time, relating to the business of the company.
5. You shall comply with the scheduled dates (as mentioned below) for providing the required information/documents to Corporate Taxation Department.
 - a) Declaration form duly filled and signed by you within 30 days from the date of joining or declaration of the increments as the case may be.

Chairperson
Deptt. of Social Work Cont..p/2

YARNS | FABRICS | THREADS | GARMENTS | FIBRES | STEELS

REGISTERED OFFICE: CHANDIGARH ROAD, LUDHIANA - 141010 | PAN NO.: AABCM4692E CIN: L17111PB1973PLC003345

WWW.VARDHMAN.COM



Vardhman

Delivering Excellence Since 1965



**ADITYA SINGH
MAURYA**

Department	Unit- IR
Employee Code	70021300
Date of Joining	05/08/2024
Blood Group	A+
Emergency Contact No.	8894723455

Chairman
Karnal
Karnal

Issuing Authority


AURO TEXTILES- PROCESSING DIVISION

(A UNIT OF YARDHMAN TEXTILES LTD.)

SAL ROAD BADDI, TEH. BADDI, DISTT. SOLAN

(H.P.) - 173205

2:46 pm

RCS chat with Heena
 This chat is now end-to-end encrypted. [Learn more](#)

Unread

Dear Customer, INR 10,800.00 credited to your A/c No XX2896 on 01/10/2024 through NEFT with UTR BARBT24275417011 by MANAGER ARYA KANYA MAHAVIDAYALA, INFO: -SBI

Okay

Yes



Thanks



RCS messa...





Archana Kuk



Yesterday • 2:52 pm

RCS chat with Archana

🔒 This chat is now end-to-end encrypted. [Learn more](#)

6/9/24



Yesterday • 6:10 pm

REF: PBL/HRD/CO01/OFFER/2024/

Dated: 14.08.2024

Mr. SHASHANK

VILLAGE- PARTAL, P.O.- DHANA,

THE.- MANINA, DISTT.- MAHENDERGARH, HARYANA

SUB: Offer for the position of Trainee Scientific Officer (TSO)

Dear Mr. SHASHANK,

Further to our interactions on the subject cited above, we are pleased to offer you the position of **Trainee Scientific Officer** in **Band: 5**, in **Grade: E8** based at **Vaccine Drug Substance Plant, Lalru** as headquarter on the terms and conditions as follows:

1. Your remuneration package, including prerequisites attached to your position would be as per Annexure.
2. This offer is valid from the date of your joining, which should not be later than **02nd September'2024**. You will be issued a formal appointment letter upon joining the company.
3. Kindly handover below mentioned mandatory documents at the time of joining or forward the same to enable us to issue you the appointment letter:
 - 3.1 Colored passport sized latest formal photographs – four copies for Personnel records.
 - 3.2 Attested Photostat copy of Birth certificate / proof of age for arriving at the date of retirement.
 - 3.3 Attested Photostat copy of the all-academic qualifications.
 - 3.4 Copy of your PAN Card (Self Attested) for income tax purpose / proof of copy of PAN Card application duly submitted to Income tax authority.
 - 3.5 Medical Fitness certificate from a registered Medical Practitioner.
 - 3.6 Copy of your AADHAR Card (Self Attested)
4. It is mandatory to bring Original Certificates for verification at the time of joining.

Contd.....2



Panacea Biotec Ltd.

CIN: L33117PB1984PLC022350

5. This offer of employment is subject to your fulfilling the following condition:

Qualifying Post Graduate Degree / Graduate Degree on the day of joining or clearing PG Degree / Graduate Degree in first attempt if the results are awaited. You will have to submit final Degree mark sheets within 7 days of declaration of the results at University / Institute concerned, failing which this offer automatically stands withdrawn.

6. Any omission, inaccuracy or failure to disclose all the relevant particulars and information with respect to Personnel Records tendered by you, may be deemed sufficient reason to withhold or suspend this offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of this offer and send back to undersigned for record.

Yours faithfully,
For Panacea Biotec Ltd.



Sr. Vice President – Human Resources

I confirm having read and understood the above terms & conditions and promise to abide by all the terms & conditions as specified above.

Signature of the candidate.



Panacea Biotec
Innovation in support of life

Cost To The Company (CTC)		
Name	Shashank	
Designation	Trainee Scientific Officer	
Band	5	
Grade	E8	
Location	Vaccine Drug Substance Plant, Lalru	
Salary Components	Amount (Rs. / Month)	Amount (Rs. / Annum)
Basic Salary	18603	223236
House Rent Allowance	6172	74064
Company's PF Contribution*	1800	21600
Gross Salary	26575	318900
Leave Encashment	1191	14292
Bonus: As per The Payment of Bonus Act, 1965	1339	16068
Gratuity: As per The Payment of Gratuity Act, 1972	895	10740
Cost To The Company	30000	360000

* Equivalent amount shall be deducted from Gross Salary towards your PF contribution.

Benefits:

- A. **Medical Policy:** As per the Company Policy
- B. **Group Personal Accident Policy:** As per the Company Policy

Panacea Biotec Ltd.
CIN: I33117PB1904PLC022350

REF: PBL/HRD/CO01/OFFER/2024/

Dated: 14.08.2024

Mr. ABHAY KUMAR
VILLAGE– SALARPURA,
P.O.- GHEER, KARNAL, HARYANA

SUB: Offer for the position of Trainee Scientific Officer (TSO)

Dear Mr. ABHAY KUMAR,

Further to our interactions on the subject cited above, we are pleased to offer you the position of **Trainee Scientific Officer** in **Band: 5**, in **Grade: E8** based at **Vaccine Drug Substance Plant, Lalru** as headquarter on the terms and conditions as follows:

1. Your remuneration package, including prerequisites attached to your position would be as per Annexure.
2. This offer is valid from the date of your joining, which should not be later than **02nd September'2024**. You will be issued a formal appointment letter upon joining the company.
3. Kindly handover below mentioned mandatory documents at the time of joining or forward the same to enable us to issue you the appointment letter:
 - 3.1 Colored passport sized latest formal photographs – four copies for Personnel records.
 - 3.2 Attested Photostat copy of Birth certificate / proof of age for arriving at the date of retirement.
 - 3.3 Attested Photostat copy of the all-academic qualifications.
 - 3.4 Copy of your PAN Card (Self Attested) for income tax purpose / proof of copy of PAN Card application duly submitted to Income tax authority.
 - 3.5 Medical Fitness certificate from a registered Medical Practitioner.
 - 3.6 Copy of your AADHAR Card (Self Attested)
4. It is mandatory to bring Original Certificates for verification at the time of joining.

Contd.....2



Panacea Biotec Ltd.

CIN: L33117PB1984PLC022350

5. This offer of employment is subject to your fulfilling the following condition:

Qualifying Post Graduate Degree / Graduate Degree on the day of joining or clearing PG Degree / Graduate Degree in first attempt if the results are awaited. You will have to submit final Degree mark sheets within 7 days of declaration of the results at University / Institute concerned, failing which this offer automatically stands withdrawn.

6. Any omission, inaccuracy or failure to disclose all the relevant particulars and information with respect to Personnel Records tendered by you, may be deemed sufficient reason to withhold or suspend this offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of this offer and send back to undersigned for record.

Yours faithfully,

For Panacea Biotec Ltd.



Kulvinder Sarao

Sr. Vice President – Human Resources

I confirm having read and understood the above terms & conditions and promise to abide by all the terms & conditions as specified above.

Signature of the candidate.

Cost To The Company (CTC)		
Name	Abhay Kumar	
Designation	Trainee Scientific Officer	
Band	5	
Grade	E8	
Location	Vaccine Drug Substance Plant, Lalru	
Salary Components	Amount (Rs. / Month)	Amount (Rs. / Annum)
Basic Salary	18603	223236
House Rent Allowance	6172	74064
Company's PF Contribution*	1800	21600
Gross Salary	26575	318900
Leave Encashment	1191	14292
Bonus: As per The Payment of Bonus Act, 1965	1339	16068
Gratuity: As per The Payment of Gratuity Act, 1972	895	10740
Cost To The Company	30000	360000

* Equivalent amount shall be deducted from Gross Salary towards your PF contribution.

Benefits:

- A. **Medical Policy:** As per the Company Policy
- B. **Group Personal Accident Policy:** As per the Company Policy



Panacea Biotec Ltd.

CIN: L33117PB1984PLC022350

REF: PBL/HRD/CO01/OFFER/2024/

Dated: 14.08.2024

Ms. POOJA
NEW BASANT NAGAR,
KACHA CAMP, PANIPAT, HARYANA

SUB: Offer for the position of Trainee Scientific Officer (TSO)

Dear Ms. POOJA,

Further to our interactions on the subject cited above, we are pleased to offer you the position of **Trainee Scientific Officer** in **Band: 5**, in **Grade: E8** based at **Vaccine Drug Substance Plant, Lalru** as headquarter on the terms and conditions as follows:

1. Your remuneration package, including prerequisites attached to your position would be as per Annexure.
2. This offer is valid from the date of your joining, which should not be later than **02nd September'2024**. You will be issued a formal appointment letter upon joining the company.
3. Kindly handover below mentioned mandatory documents at the time of joining or forward the same to enable us to issue you the appointment letter:
 - 3.1 Colored passport sized latest formal photographs – four copies for Personnel records.
 - 3.2 Attested Photostat copy of Birth certificate / proof of age for arriving at the date of retirement.
 - 3.3 Attested Photostat copy of the all-academic qualifications.
 - 3.4 Copy of your PAN Card (Self Attested) for income tax purpose / proof of copy of PAN Card application duly submitted to Income tax authority.
 - 3.5 Medical Fitness certificate from a registered Medical Practitioner.
 - 3.6 Copy of your AADHAR Card (Self Attested)
4. It is mandatory to bring Original Certificates for verification at the time of joining.

Contd.....2



Panacea Biotec Ltd.
CIN: L33117PB1084PLC022550


5. This offer of employment is subject to your fulfilling the following condition:

Qualifying Post Graduate Degree / Graduate Degree on the day of joining or clearing PG Degree / Graduate Degree in first attempt if the results are awaited. You will have to submit final Degree mark sheets within 7 days of declaration of the results at University / Institute concerned, failing which this offer automatically stands withdrawn.

6. Any omission, inaccuracy or failure to disclose all the relevant particulars and information with respect to Personnel Records tendered by you, may be deemed sufficient reason to withhold or suspend this offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of this offer and send back to undersigned for record.

Yours faithfully,
For Panacea Biotec Ltd.



Kulvinder Sarao
Sr. Vice President – Human Resources

I confirm having read and understood the above terms & conditions and promise to abide by all the terms & conditions as specified above.

Signature of the candidate.

Cost To The Company (CTC)		
Name	Pooja	
Designation	Trainee Scientific Officer	
Band	5	
Grade	E8	
Location	Vaccine Drug Substance Plant, Lalru	
Salary Components	Amount (Rs. / Month)	Amount (Rs. / Annum)
Basic Salary	18603	223236
House Rent Allowance	6172	74064
Company's PF Contribution*	1800	21600
Gross Salary	26575	318900
Leave Encashment	1191	14292
Bonus: As per The Payment of Bonus Act, 1965	1339	16068
Gratuity: As per The Payment of Gratuity Act, 1972	895	10740
Cost To The Company	30000	360000

* Equivalent amount shall be deducted from Gross Salary towards your PF contribution.

Benefits:

- A. **Medical Policy:** As per the Company Policy
- B. **Group Personal Accident Policy:** As per the Company Policy



Panacea Biotec Ltd.

CIN: L33117PB1984PLC022350

Fwd: Regarding Invitation for Campus Placement.

director env <director.environment@kuk.ac.in>
To: shivani2015@kuk.ac.in

Fri, Oct 25, 2024 at 10:20 AM

----- Forwarded message -----

From: **Gaurang: HR** <hr@auranggroup.com>
Date: Wed, Jul 17, 2024 at 12:38 PM
Subject: Re: Regarding Invitation for Campus Placement.
To: director env <director.environment@kuk.ac.in>

Dear Sir,

Greetings!

We are pleased to apprise you that we have shortlisted four candidates from our recent campus visit at the department of Environmental Studies, Kurukshetra University. Below are the names of the shortlisted candidates:

1. Shivam Aggarwal
2. Sahiba
3. Chanchal
4. Sapna Devi

We were impressed with the caliber of students and the quality of education at your esteemed institution. These candidates have demonstrated potential and will align well with the values and requirements of Gaurang Environmental Solutions Pvt. Ltd.

We will be reaching out to the shortlisted candidates directly for further discussions and next steps.

Thank you once again for your warm hospitality and for facilitating such a seamless and productive placement process.



Best regards,
Mayuri Rawat
HR Manager

Gaurang Environmental Solutions Pvt. Ltd.
102, SNG Shree Ratna Apartment, Near Peetal Factory,
[Jhotwara Road, Banipark, Jaipur- 302016](#)
0141-4029115/9828732229

From: Gaurang: HR <hr@auranggroup.com>
Sent: Tuesday, July 16, 2024 2:01 PM
To: director env <director.environment@kuk.ac.in>
Subject: Re: Regarding Invitation for Campus Placement.

Dear Sir,

I wanted to extend heartfelt thanks from the entire team for your warm hospitality during our recent visit at the University. Your support was invaluable, and the arrangements made our experience smooth and memorable.

We are truly grateful for the time and effort you dedicated to ensuring everything went seamlessly. Additionally, please find the feedback form attached to this email for your kind reference.

Furthermore, we will get back to you on the shortlisted candidates as soon as possible.

Thank you once again for your hospitality and cooperation.



Best regards,
Mayuri Rawat
HR Manager

Gaurang Environmental Solutions Pvt. Ltd.
102, SNG Shree Ratna Apartment, Near Peetal Factory,
[Jhotwara Road, Banipark, Jaipur- 302016](#)
0141-4029115/9828732229

From: Gaurang: HR <hr@auranggroup.com>
Sent: Thursday, July 11, 2024 10:20 AM
To: director env <director.environment@kuk.ac.in>
Subject: Re: Regarding Invitation for Campus Placement.

Dear Prof. Jitender Sharma Sir,

Thank you for your prompt and welcoming response.

We are pleased to confirm that we would be traveling early in the morning on the 15th of July and will arrive at your campus by approximately 12:00 to 12:30 PM. We appreciate the arrangements you have made for our boarding and lodging at the University Guest House.

Regarding the travel expenses, we acknowledge that the University does not cover these costs, and we have made the necessary arrangements on our end.

We look forward to meeting the students and exploring potential opportunities for collaboration. We assure you that we will strive to meet the expectations of both the Institute and the students in terms of providing a professional workplace with ample growth opportunities.

Thank you once again for your hospitality and cooperation. Should there be any further changes or requirements, we will inform you in advance.



Best regards,
Mayuri Rawat
HR Manager
Gaurang Environmental Solutions Pvt. Ltd.
102, SNG Shree Ratna Apartment, Near Peetal Factory,
[Jhotwara Road, Banipark, Jaipur- 302016](#)
0141-4029115

From: director env <director.environment@kuk.ac.in>
Sent: Wednesday, July 10, 2024 4:56 PM
To: Gaurang: HR <hr@gauranggroup.com>
Subject: Re: Regarding Invitation for Campus Placement.

Dear Mayuri Rawat (HR Manager)
HR Manager
Gaurang Environmental Solutions Pvt. Ltd.. Jaipur

We are delighted to host your team for campus placement at our Institute. We will be providing you boarding and lodging. As per the telephonic conversation a team of four members will be visiting here on 16.07.2024. Accordingly, we have booked for your boarding and lodging in our University Guest house The cost of which University will bear. It is to inform you that the University does not bear the cost of travel. In case of any alteration in your programme do let's know in advance.

Regarding expectations, our Institute desires a fair placement of the students, a professional workplace and ample growth opportunities. Our short survey with students has revealed that they expect a good working environment, average annual Package between INR 3-4 lakhs and a supportive and safe workplace, (particularly female students). Rest, depend on the policies of the organization and the student's own response.

With Best Regards.
Prof. Jitender Sharma,
Dean, Faculty of Life Sciences
Director, Institute of Environmental Studies
Kurukshetra University, Kurukshetra
(A++ Grade NAAC Accredited, Category-I
University)
Haryana – 136 119 (IND)
Mob: +91-9416266556, 7988072367

On Mon, Jul 1, 2024 at 4:48 PM Gaurang: HR <hr@gauranggroup.com> wrote:
Dear Prof. Jitender Sharma Sir,

Thank you very much for extending an invitation for the campus placement at the Institute of Environmental Studies, Kurukshetra University, Kurukshetra. We are delighted to have the opportunity to interact with your talented students of the M.Sc. (Environmental Science) and M.Tech. (Energy and Environmental Management) programs.

After careful consideration, we are pleased to inform you that we are planning to conduct the campus placement around the 15th of July 2024. This date should give us ample time to align our schedules and prepare for an effective and productive interaction with your students.

We are excited to meet the students and explore potential collaborations that could benefit both our organization and the promising candidates from your esteemed institution. We would appreciate it if you could confirm the availability of the suggested date and provide any necessary logistical details to facilitate our visit.

Furthermore, please find attached a brief profile of our organization. We would also like to understand more about the specific requirements or expectations you have from the placement process to ensure we can make the most of our visit.

Thank you once again for the opportunity, and we look forward to a successful campus placement session.

Best regards,



Best regards,
Mayuri Rawat
HR Manager
Gaurang Environmental Solutions Pvt. Ltd.
102, SNG Shree Ratna Apartment, Near Peetal Factory,
[Jhotwara Road, Banipark, Jaipur- 302016](#)
0141-4029115/9828732229

From: director env <director.environment@kuk.ac.in>
Sent: Tuesday, June 18, 2024 1:30 PM
To: info <info@gauranggroup.com>; Gaurang: HR <hr@gauranggroup.com>
Subject: Regarding Invitation for Campus Placement.

To,

HR Manager
Gaurang Environmental Solutions Pvt. Ltd.
102, SNG Shree Ratna Apartments
Peetal Factory, Banipark
Jaipur (Rajasthan) - 302 016

Subject: Invitation for Campus Placement.

Dear Sir/Madam,

We are pleased to invite you in the '**Institute of Environmental Studies, Kurukshetra University, Kurukshetra**' for a campus placement of our students of M.Sc. (Environmental Science) and an AICTE approved M.Tech. (Energy and Environmental Management) program conveniently in the **4th week of June or 1st week of July' 2024**. The institute is situated in the lush green campus of Kurukshetra University, Kurukshetra which is a premier university of the country, established in 1956 and has been accredited 'A++' grade by NAAC. The Institute is a centre of learning in the interdisciplinary field of environmental science and energy management and offering two PG programmes as mentioned above. In addition, the Institute is also running a Ph.D. programme in Environmental Science.

The Institute is having a team of well experienced seven regular faculty members who are engaged in teaching and research in different thematic areas. We have a well-equipped laboratory for air, water, soil and microbiological analysis. Apart from this, we have an environmental biotechnology lab, ecology lab, remote sensing and GIS lab, energy lab, central instrumentation lab, computer lab and library facility for our students.

Being interdisciplinary nature of the two PG programmes and their focus on a variety of industrial applications, the students are trained to analyze and assess the environmental systems and their problems with potential solutions through a constantly updated curriculum taught by a team of highly qualified and experienced faculty members.

We are proud to remain associated with the best in the industry, academic and research institutions. We earnestly anticipate that the current passing out batch of students of M.Sc. (Environmental Science) and M.Tech. (Energy and Environmental Management) will be able to meet the job requirement of your esteemed organisation as is evident by our alumni who are occupying key positions in many private and public sector undertakings in India and abroad and have brought glory to the Institute.

We are glad to invite you to conduct campus interviews in the period as mentioned above conveniently, for the selection and placement of the current passing out batch of PG students of our Institute and in making the untapped talent present in them to shine.

The Institute of Environmental Studies is well connected by rail and road to all parts of the country. The nearest airport is Delhi and Chandigarh. While conveying a suitable date, we would appreciate it if you could also indicate your requirements and if possible include a brief profile/brochure about your organization. We will be providing you the infrastructural facilities for conducting placement interviews and boarding facilities in our university.

We are looking forward about your participation in this career building event for our students, and hope to hear about your kind consent through email/phone as soon as possible. For this, we would be glad to provide you any further information and assistance and feel free to contact.

--

With Best Regards,
Prof. Jitender Sharma,
Dean, Faculty of Life Sciences
Director, Institute of Environmental Studies
Kurukshetra University, Kurukshetra
(A++ Grade NAAC Accredited, Category-I University)
Haryana – 136 119 (IND)
Mob: +91-9416266556, 7988072367

With Best Regards.

Prof. Jitender Sharma,
Dean, Faculty of Life Sciences
Director, Institute of Environmental Studies
Kurukshetra University, Kurukshetra
(A++ Grade NAAC Accredited, Category-I University)
Haryana – 136 119 (IND)
Mob: +91-9416266556, 7988072367

Appointment letter

Ref No: HR/CODE/2023/001
Date: 21ST JULY, 2023

Name: ROHIT

Add. – V.P.O HAR SINGH PURA
Block- GHARAUNDA
District- KARNAL

State (pin) -HARYANA (132114)

Dear

We are pleased to appoint you as **EMBEDED SOFTWARE DEVELOPER** with effect from 01_/08_/2023. Your employment in our organization shall be governed by the following terms and conditions. The terms and conditions may be amended from time to time at the discretion of the Management.

Remuneration:

Your TC for the performance year would be an all-inclusive fixed consolidated salary of Indian Rupees– 2,40,000/- Allowances like Local conveyance, Travelling allowances etc. Shall be provided as per policy and are subject to change from time to time.

Duties

- As an employee of the Firm you will be responsible for handling all the duties of your department/division or those assigned to you by your immediate superiors/ management/ departmental head and reporting to them. You will work at high standard of initiative, creativeness, efficiency and economically in the organization. Your duties and reporting patterns are subject to change as per management requirement and preferences.
- For decisions that fall outside your authority, you will be expected to secure necessary authority from your seniors or from the management board before entering any commitment on behalf of the organization.
- You will be responsible for the safe keeping and return in good conditions and order all Firm property, which will be in your use, custody or charge.
- You shall not publicly criticize, defame or misrepresent the Firm and shall not, knowingly, commit any such actions which may result in the Firm's image / business being adversely affected.
- During your employment with the Firm, you will not solicit business of any nature, either directly or indirectly, for yourself, or for any other party, from the Firm's clients and / or customers. You must not, place yourself in a position where your duty and self-interest might conflict. You must also fully disclose to the management if your spouse or any immediate family member owns/works or is involved with any organization that is an actual or potential competitor to your organization.

✉ info@thelivsmart.com

☎ +91 87086 54867 & +91 88130 83500

Regd. Office -
Ward no 6, Parshuram Chowk, Mowana, Safidon, Jind, HR 126112

Working Office -
Incubation Hall, KUTIC, Kurukshetra University, Kurukshetra 136119

For LIVSMART AUTOMATION AND SECURITY LLP

21/7/23

IDENTITY CARD



Nisha Devi



Access Level - All

Emp. ID

1A2270

Dept.

Calibration

Blood Group

A+

D.O.B

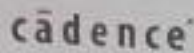
27-09-2002

Sub-Dept.

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Phone

9350266160



Cadence Design Systems (India) Private
Limited
Plot No 57 A, B & C, Noida Special Economic
Zone, P.O. NEPZ, Noida-201305, UP, India



Mar 04, 2024

Ajit Kumar Yadav
Village- Rehiya, Post- Ardauna
District- Mau
Uttar Pradesh - 221705

Dear Ajit Kumar,

We are pleased to offer you an internship to train with Cadence Design Systems (India) Private Limited at our premises at Plot Nos. 57 A, B & C, Noida Special Economic Zone, P.O. NEPZ Noida 201305 India for a period of 12 months, starting from Mar 06, 2024. During this period you will receive a stipend of Rs. 45,000 /- per month. If you choose to use the cab facility provided by Cadence to commute to the office, an amount of INR 6,100/- per month will be deducted from the stipend amount.

During your internship, you will be required to assist Cadence in such roles and functions as directed, from time to time. You shall however, not be performing any core business functions of Cadence. You understand and acknowledge that your internship with Cadence, is solely for your academic and professional experience and benefit. This offer to train with Cadence is subject to and conditioned on you signing Cadence's Trainee Invention and Confidential Information Agreement.

You agree that your internship with Cadence may be terminated by either party by giving the other party one (1) month's prior written notice. Notwithstanding the above, in case of any proven misconduct on your part (determinable by Cadence at its discretion), Cadence reserves the right to terminate your internship with immediate effect.

By accepting this internship, you agree not to work for any competitors of Cadence for a period of six months from the expiration or termination of your internship.

Please note that your internship is solely at the discretion of Cadence and will not be construed as regular employment with Cadence, and does not create any acquired right or legitimate expectation of employment with Cadence, on expiration or termination of your internship.

Sincerely yours,

Bikash
Talent Acquisition Director



भारतीय सूचना प्रौद्योगिकी संस्थान, इलाहाबाद Indian Institute of Information Technology, Allahabad

An Institute of National Importance by Act of Parliament
Deoghat, Jhalwa, Prayagraj-211015 (U.P.) INDIA

Ph.: 0532-2922025, 2922067, Fax : 0532-2922125, Web : www.iitaa.ac.in, E-mail : contact@iitaa.ac.in

Ref. No. IIT-A/ECE/SS/PRG-CRG-02/2023

Date: 17.10.2023

OFFICE ORDER

Upon recommendation of the Project Selection Committee and with the concurrence of the Competent Authority of the Indian Institute of Information Technology, Allahabad, the undersigned is directed to appoint **Ms. Mamta Devi as Junior Research Fellow (A Project of DST on Design and Implementation of Biocompatible Energy Harvesting Device for Low Frequency Operation)** in the Institute on fixed Fellowship of Rs. 31,000/- p.m. + HRA (As per DST norms) subject to following terms & conditions.

1. The appointment is in a Project and **purely on temporary basis** for one year, and can be extended for maximum of two years or up to completion of the Project whichever is earlier subject to satisfactory performance appraisal annually.
2. The services may be terminated at any time without assigning any reason or after completion of the Project whichever is earlier.
3. The appointee will not be entitled to any facility & allowance other than the fixed Fellowship as above.
4. The other terms and conditions of Services will be governed by the Service Rules of the Institute as amended from time to time.
5. The appointee is required to join the assignment at the earliest, but not later than 30 days from the date of issue of this Office Order failing which the offer may automatically stands cancelled.
6. The appointment will be subject to the appointee being found medically fit by the Medical Board constituted by the Institute.
7. The appointee will be assigned work by the Project Coordinator/ competent authority of the Institute.

The following document will have to be furnished by the appointee at the time of joining the assignment:

- a) Joining report in duplicate alongwith legal agreement.
- b) Copy of High School or equivalent Marksheet & certificate as proof of date of birth and other certificates. Original certificates are to be brought for verification along with photo copies.

(Dr. Sunny)
PI of the Project

Ms. Mamta Devi
Address: D/o Balbeer Singh, Ramnagar (29), Jind, Haryana-126112
Mobile No. : +919306509901
Email: mamtakuk0302@gmail.com

Copy to:

1. Hon'ble Director - for kind information please.
2. Dean (R&D)
3. Registrar/ JR(F&A)
4. Project File

(Dr. Sunny)
PI of the Project

APPLIED ELECTRO MAGNETICS (P) LIMITED



Ref: HR-EXT/LOI/072024/130

Date: 24/07/2024

(Confidential & Private)

LETTER OF INTENT

Dear Ms. Sonika

This has reference to your subsequent rounds of interview held at Applied Electro Magnetics Private Limited, we are delighted to extend our offer of employment to you for the designation of **Engineer R&D** at Manufacturing Branch Unit, Noida.

This is a full-time position with work days from Monday through Saturday with second and last Saturday as off. During the term of your association, you will be reporting to **Mr Suresh Kumar Antil – CTO** in accordance to the customary procedure of reporting being adhered to, in your department and preferred by your reporting authority. Your daily scheduled reporting time to work will be 09:00 am.

We will be offering you annual salary / cost to company (**CTC Rs. 4,75,000/-**) as per our compensation and benefits policy on applicable salary slab(s) allocated for your designation grade, provided the same has been mutually consented and agreed between us. Along-with your salary, you will also be entitled to benefits such as health insurance in consonance with Company policy, subject to your suitability and subscription preference.

Your expected starting date of employment shall be / before **1st August, 2024** (but not later than 1st August, 2024). Your initial place of work is nominated Block B – 106, Sector 67, Noida, Uttar Pradesh 201301 and any other branch that the company may assign you later on.

On your first day of joining, you are requested to carry along with yourself photocopy of the following documents:

1. Photo-Identification proof of name, address proof documents such as passport, adhaar etc.
2. Universal Account no. if you already a PF member, if not, then kindly bring your adhaar card, pan card and bank details such as bank name & branch address, account no., ifsc code etc.
3. Documentary evidence in proof of your date of birth.
4. Documentary evidence in proof of your educational and other technical qualifications etc.
5. Documentary evidence in proof of your work experience eg. relieving or experience letter.
6. Last three months' Salary receipt from your previous employer.
7. In case you do not have salary receipts, please carry your last 3 months of bank statement.

This letter supersedes and replaces any prior agreement, representations, or understandings with respect to the subject matter set forth herein.

You may indicate your agreement with these terms by signing this letter of intent and returning the duplicate copy in token of your acceptance towards the same. Please be informed that this is only the letter of intent, and a detailed Appointment letter shall be extended to you on the date of your joining the Company, which will entail your compensation and benefits structure enclosed as annexure to it.

CIN No.: U74899DL1979PTC009917

Regd. Office.: 504, Cinema Complex, Greater Kailash-2, New Delhi - 110048, Tel.: 011-42481037, 42481709
Works & R & D Division: B-106, Sector 67, Noida, Uttar Pradesh -201301; Tel.: 0120-2975044, Fax: 0120-2975043
Web Site -www.aemindia.com, E-Mail: - infoaemindia.com



Nirman labs

SACC, Nehru College, Sector 16A,
Faridabad, Haryana

Date: 28 sept 2024

Appointment Letter

To,

Mansi Dhouchak

Dear Mansi

With reference to our discussions, we are pleased to appoint you for the position of **STEM Innovation Engineer** on the following terms and conditions:

TERMS AND CONDITIONS

- 1. Tenure:** You are required to join us on or before 30 September 2024, failing which your offer shall stand cancelled. This assignment was held with a probation period of 6 months.
- 2. Compensation:**
 - a) You will be paid CTC of Rs.2.4 lakhs per annum (Two lakh forty thousand rupees only) making Rs. 20,000 in-hand salary per month.
 - b) You will be eligible for claiming TA as per company TA policy if you travel more than one to go to school or deliver aligned tasks. Please note that TA can be claimed upto INR2,000 only.
- 3. Location:** You will be primarily based in sohna. While you are assigned to any school, you will be held liable for any loss or damage to lab equipment during your tenure there.
- 4. Duties and Responsibilities:** You will devote your entire time, attention, and energy to the performance of your duties and shall not during the continuation of your tenure be engaged in any other business activity without prior written approval of the Company, whether or not such business activity is pursued for gain, profit, or other pecuniary advantages, except your personal investment activities carried on for your own benefit and account, provided such investment activities do not require any services on your part in any operations and do not in

Accepted By: Mansi

Signature Of the Employee _____

Mansi



Nirman labs

SACC, Nehru College, Sector 16A,
Faridabad, Haryana

Date: 28 sept 2024

any manner interfere with or create any conflict of interest with the duties to be performed by you hereunder for the Company.

5. Required Documents: It is mandatory for you to submit the following documents at the time of reporting for duty.

- Photocopies of all educational/professional qualification certificates and Mark sheets.
- Degree from your college.
- ID Proof, Address proof & Age Proof.

6. Confidential Information: During your entire tenure with the company, you will devote full attention to guarding the interests of the company. You will neither communicate nor divulge any information connected with the business of the company including that of its clients nor take any documents, photographs, or other official paraphernalia of the company & its clients without the written consent of Management.

7. Rules Regulations & Office Orders:

You will abide by the service rules and regulations of the company that are in force or which may come into force from time to time about conduct, discipline, or any matter relating to service conditions. The Management reserves the right to modify, alter, or delete the existing service rules or to introduce fresh service rules that will be binding upon you.

8. Termination of Employment:

- Your employment may be terminated at any time by either side, after giving 30 days' notice. Notice of resignation needs to be served in a handwritten note on the official email ID.
- The Company reserves the right to declare your employment null & void anytime during the course of your employment and can terminate your offer with immediate effect without any compensation in case of

i) nonreceipt of documents/testimonials.

Accepted By: Mansi

Signature Of the Employee Mansi



Nirman labs

SACC, Nehru College, Sector 16A,
Faridabad, Haryana

Date: 28 sept 2024

- ii) the submission of false information, documents & testimonials, etc.
- iii) indiscipline, insubordination, non-performance, dishonesty, or negligence.

c) In case you remain absent for a continuous period of 15 days, you will be deemed to have voluntarily abandoned your services and your name will be struck off the company Rolls with no claims to reinstatement and/or any compensation. **9. Authorization For Background Check:** In

connection with my application, I understand that an investigative BGV (Background Verification report) may be requested that may include information regarding my court records both civil and criminal, my driving records, educational and professional credentials, and personal and professional references. I understand that these documents may be used at any time during my employment to procure an investigative report & 'Nirman Labs' is eligible to take any action as per HR policy in case the Background Verification Report is found to be NEGATIVE.

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly signed as a token of your acceptance.

For Nirman Labs.

Authorized Signatory

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of the contract mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law & medically fit to perform duties.

Accepted By: Mansi

Signature Of the Employee _____

GSTIN: 06AAVFN9034A1Z6

+91 8950719517

www.nirmanlabs.in

nirman.labs@gmail.com



CONFIRMATION LETTER

Date: 01.01.2024

Name: Nitin Sharma

Designation: Jr. Design Engineer

Sub: Confirmation of your Appointment as Jr. Design Engineer in R&D Department

We are pleased to confirm your appointment as Jr. Design Engineer in our **R&D Department** at Beam Infotech Pvt. Ltd. w.e.f. 01st January'2024 as per the following terms & conditions:

- 1) You will be paid Consolidated Salary of Rs.3,83,994/- per annum.
- 2) You will also be eligible to get the following other benefits as per the Rules in force:
 - a. Yearly Bonus as per the company policies;
 - b. Gratuity as per the Payment of Gratuity Act, 1972 with latest amendments
 - c. Leave with wages as per the rules in force.

You will observe strict discipline in the office and follow all the Rules and Regulations framed by the Company. You will attend the work entrusted to you by your Superiors with fullest responsibilities and sincerity.

TERMINATION OF SERVICES

After the confirmation, this will require **THREE MONTHS' NOTICE** or **THREE MONTHS' NOTICE PAY** by the employee as the case may be.

The other terms and conditions of your appointment letter shall remain same.

Thanking you.

Yours truly,
For **Beam Infotech Private Limited**


Reena Chandna
HR Administrator



CPL/HR/APP/001

Date: 17/03/24

Mr. Vijay Kumar
 Village - Narasim-Rattal, Kadur,
 Mysuru (576423)

Dear Vijay,

We are glad to offer you the role of Embedded Software Engineer at Cionlabs Private Limited. You will work from Bangalore in a report to the regional HR Manager, Bangalore. You can join the organization from August 01st, 2024. Our collaborative relationship will help you reach your personal and professional goals.

You will be required to sign an "Employment Agreement" upon joining. You will also be required to provide the following documents on the date of your reporting:

- All certified bank cheques - 10% 12% (Cashless) Post Graduation or equivalent
- Copy of PAN Card
- Aadhar card
- One passport sized photograph

Kindly sign one copy of this letter in the area below & affix your signature on the other. Additionally, there is a copy for your records.

We excited to have you on our team. Please don't hesitate to contact me if you have any queries.

Sincerely,

For Cionlabs Private Limited



Sandeep Prasad
 Managing Director



Cionlabs Inc.
 112 Central Tech Park,
 Mysuru DE 576111,
 United States



Cionlabs Private Limited
 2nd floor, 5th, 6th Main Cross,
 Sector 7, HSI Layout, Mysuru, KA
 for Mysuru 576002, India



+91 930 399 6999
 +91 901 896 6999



hr@cionlabs.com
 hr@cionlabs.in

22/08/2023

Simran Singh

1661 NIT Faridabad, Haryana, 121001,

Dear **Simran Singh**,

On behalf of Premier Energies International Private Limited (“**Company**”), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Assistant Engineer** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **24/08/2023** and annual CTC offered is **425000.00 (Four Lakh Twenty Five Thousand Only)**. You will initially be on probation for a period of **Six (6)** months, which may be extended at the sole discretion of the company.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company’s offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **22/08/2023**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at Rubi.hota@premierenergies.com

We look forward to your favorable reply and are enthusiastic about you joining the Company’s professional staff.

Sincerely,



Chiranjeev Saluja

Managing Director

Premier Energies International Private Limited

Agreed and Accepted:

Simran Singh

REGD. OFFICE:

5TH FLOOR, SOUTHERN PARK
D-LL, SAKET PLACE, SAKET-110017
NEW DELHI, INDIA

CORPORATE OFFICE:

8th FLOOR, ORBIT TOWER 1
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY
TSIIC, RAIDURGAM, HYDERABAD- 500081
TELANGANA, INDIA

MFG. UNIT:

PLOT NO.8/B/1&2, E-CITY (FAB CITY)
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE
RANGA REDDY DISTRICT-501359
TELANGANA, INDIA

**ANNEXURE
SALARY DETAILS**

CTC	425000.00		
Gross Benefit Amount	32306.00		
Other Benefits	309.00		
Contribution Amount	2802.00		
Recurring Deduction Amount	1800.00		
Net Take Home Before Tax	30506.00		
GROSS BENEFITS			
COMPONENT NAME	NATURE OF COMPONENT	MONTHLY RENUMERATION	YEARLY RENUMERATION
Basic	Fixed	17708.00	212496.00
HRA	Fixed	7083.00	84996.00
Washing Allowance	Fixed	1000.00	12000.00
Medical Expenses	Fixed	1250.00	15000.00
Statutory Bonus	Fixed	1400.00	16800.00
Special Allowance	Fixed	3865.00	46380.00
OTHER BENEFITS			
COMPONENT NAME	NATURE OF COMPONENT	MONTHLY RENUMERATION	YEARLY RENUMERATION
Corporate Health Insurance	Fixed	309.00	3708.00
CONTRIBUTION			
COMPONENT NAME	MONTHLY CONTRIBUTION	YEARLY CONTRIBUTION	
Employer PF	1950.00	23400.00	
Gratuity	852.00	10224.00	
RECURRING			
COMPONENT NAME	NATURE OF COMPONENT	MONTHLY RENUMERATION	YEARLY RENUMERATION
Employee PF	Fixed	1800.00	21600.00

*Net Take home is subject to income tax deduction as per your taxable income slab.

And request you to carry the below documents on your date of joining.

1. Academic certificates (Provisional & Marks memo) i.e. 10th,12th, Graduation and Post-graduation if any
2. Offer/ Increment Letter of current organization
3. Appointment letter and salary slips of last six months of current employer
4. Resignation acceptance or relieving letter from last employer
5. ID Proof (PAN Card Mandatory)
6. Aadhaar Card (Mandatory)
7. Address Proof with contact detail of parents/ spouse, children if any

REGD. OFFICE:

5TH FLOOR, SOUTHERN PARK
D-LL, SAKET PLACE, SAKET-110017
NEW DELHI, INDIA

CORPORATE OFFICE:

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TELANGANA, INDIA

8. 4 passport size photographs
9. Bank passbook / cancelled check

REGD. OFFICE:

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MAHESHWARAM MANDAL, RAVIRYALA VILLAGE
RANGA REDDY DISTRICT-501359
TELANGANA, INDIA

16/09/2023

Deepak Kumar

VPO -KANINA, Tehsil, Kanina, Pin - 12302 Distt. - Mohindergarh, Haryana,,Haryana,,India

Dear **Deepak Kumar**,

On behalf of Premier Energies International Private Limited (“**Company**”), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Assistant Engineer** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **21/09/2023** and annual CTC offered is **425000.00 (Four Lakh Twenty Five Thousand Only)**. You will initially be on probation for a period of **Six (6)** months, which may be extended at the sole discretion of the company.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company’s offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **16/09/2023**, failing which this letter and the offer shall expire.

Prior to your employment, **Sanket Khandke** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at Sanket.Khandke@premierenergies.com

We look forward to your favorable reply and are enthusiastic about you joining the Company’s professional staff.

Sincerely,



Chiranjeev Saluja

Managing Director

Premier Energies International Private Limited

Agreed and Accepted:

Deepak Kumar

REGD. OFFICE:

5TH FLOOR, SOUTHERN PARK
D-LL, SAKET PLACE, SAKET-110017
NEW DELHI, INDIA

CORPORATE OFFICE:

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**ANNEXURE
SALARY DETAILS**

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Gross Benefit Amount	32306.00
Other Benefits	309.00
Contribution Amount	2802.00
Recurring Deduction Amount	1800.00
Net Take Home Before Tax	30506.00

GROSS BENEFITS

COMPONENT NAME	NATURE OF COMPONENT	MONTHLY RENUMERATION	YEARLY RENUMERATION
Basic	Fixed	17708.00	212496.00
HRA	Fixed	7083.00	84996.00
Washing Allowance	Fixed	1000.00	12000.00
Medical Expenses	Fixed	1250.00	15000.00
Statutory Bonus	Fixed	1400.00	16800.00
Special Allowance	Fixed	3865.00	46380.00

OTHER BENEFITS

COMPONENT NAME	NATURE OF COMPONENT	MONTHLY RENUMERATION	YEARLY RENUMERATION
Corporate Health Insurance	Fixed	309.00	3708.00

CONTRIBUTION

COMPONENT NAME	MONTHLY CONTRIBUTION	YEARLY CONTRIBUTION
Employer PF	1950.00	23400.00
Gratuity	852.00	10224.00

RECURRING

COMPONENT NAME	NATURE OF COMPONENT	MONTHLY RENUMERATION	YEARLY RENUMERATION
Employee PF	Fixed	1800.00	21600.00

*Net Take home is subject to income tax deduction as per your taxable income slab.

And request you to carry the below documents on your date of joining.

1. Academic certificates (Provisional & Marks memo) i.e. 10th,12th, Graduation and Post-graduation if any
2. Offer/ Increment Letter of current organization
3. Appointment letter and salary slips of last six months of current employer
4. Resignation acceptance or relieving letter from last employer
5. ID Proof (PAN Card Mandatory)
6. Aadhaar Card (Mandatory)
7. Address Proof with contact detail of parents/ spouse, children if any

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MAHESHWARAM MANDAL, RAVIRYALA VILLAGE
RANGA REDDY DISTRICT-501359
TELANGANA, INDIA

केन्द्रीय विद्यालय संगठन
क्षेत्रीय कार्यालय, एर्णाकुलम
पोस्ट कडवन्त्रा, कोच्चि - 682020
फोन नं. 0484-2205111, 0484-220309
ई-मेल: dcernakulamregion@gmail.com
वेबसाइट: <https://roernakulam.kvs.gov.in>



KENDRIYA VIDYALAYA SANGATHAN
REGIONAL OFFICE, ERNAKULAM
KADAVANTHRA (P.O.), KOCHI - 682020
Phone No. 0484-2205111, 0484-2203091
Email Id: dcernakulamregion@gmail.com
Website: <https://roernakulam.kvs.gov.in>

F 31053/PRT/2023/KVS RO(EKM)/204.57

Date : 30.11.2023

REGISTERED/ SPEED POST

MEMORANDUM

SUB: -OFFER OF APPOINTMENT TO THE POST OF PRIMARY TEACHER

With reference to his/her application, Mr/Mrs/Ms. **RAMMEHAR SINGH** is hereby informed that he/she has been selected for appointment against a temporary post of **PRIMARY TEACHER** in Kendriya Vidyalaya Sangathan in the pay matrix / level - 6 (Cell 1) (7th CPC) and initially posted at Kendriya Vidyalaya **COCHIN NO.III (PORT TRUST)** in **ERNAKULAM** Region. He/she will draw pay, allowances and other benefits as admissible to the employees of Kendriya Vidyalaya Sangathan. This offer of appointment is subject to the candidate producing Medical Certificate of fitness issued by a District Medical officer or a medical officer of equivalent status.

2. If the candidate is a woman, she should certify that she is not in the family way at the time of acceptance of the appointment. If, however, she is pregnant of twelve weeks standing or more as a result of medical test at the time of acceptance of appointment, it will be open to candidate herself to seek exemption from joining the appointed post for the duration till her confinement is over, if she desires so. Furthermore, such woman candidate, in such a situation, who expresses her willingness to join, is required to produce a certificate of fitness from Chief Medical Officer (CMO) of Govt. Hospital stating that she is fit to carry out the assigned work in her present state.

3. No TA/DA will be admissible while initially joining the Sangathan as **PRIMARY TEACHER** at the place mentioned in the first para of this memorandum.

4. He/she will be on probation for a period of 02 years which may be extended. Upon successful completion of probation, he/she will be confirmed as per the rules of Kendriya Vidyalaya Sangathan.

5. During the probation and thereafter, until he/she is confirmed, the services of appointee are terminable. The appointing authority reserves the right to terminate

the services of the appointee at any point of time during the probation period without assigning any reason thereof.

6. Other terms and conditions of service governing the appointment are as laid down in the Education Code for Kendriya Vidyalayas as amended from time to time and relevant rules of Government of India. A Welfare Scheme namely Kendriya Vidyalaya Sangathan Employees Welfare Scheme has been introduced from 01.4.2002 and joining this scheme is compulsory.

7. He/she will be eligible for the new Restructured Defined Contribution Pension Scheme only as circulated by KVS (HQ) vide circular No.2-17/2003-04/KVS(Budget) dated 08/12.03.2004 and F. 2-17/2003-04/KVS(Budget) dated 24.12.2004.

8. The appointment is provisional and subject to the verification of the certificate(s) of Scheduled Caste/ Scheduled Tribe/ Other Backward Classes/ PwD/ EWS candidates issued by appropriate Govt. agencies. If the verification reveals that the claim to SC/ ST/ OBC/PwD/ EWS category, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

9. He/ she will fill up the character and antecedent's verification form along with recent photograph and will hand over the same to the Controlling Officer / Principal concerned.

10. In case of any dispute or claim against the Kendriya Vidyalaya Sangathan, in respect of service or any contract arising out of or flowing from this offer of appointment, the Courts of Delhi alone shall have jurisdiction.

11. If he/she accepts the offer on the terms and conditions as mentioned in this offer, he/she should join the Kendriya Vidyalaya mentioned overleaf on or before **21.12.2023**. Necessary proforma for the purpose are enclosed which should be submitted to the Principal concerned, after getting the same duly completed at the time of joining. **If the offer is not accepted or the appointee does not report for duty at the above named Vidyalaya by 21.12.2023 this offer of appointment will automatically stand withdrawn and no further correspondence will be entertained from him/ her in this regard.**

12. Suppression of any information will be considered a major offence for which the punishment may extend to dismissal from the services.

13. He /she will be liable to be transferred anywhere in India.

14. His/her appointment will be subject to biometric verification at the time of joining which will be taken up by the recruiting agency.

15. He/she will not request for transfer before completion of tenure at the present place of posting on initial appointment or as per the transfer policy of Kendriya Vidyalaya Sangathan.

16. It is also made clear that representation for change in the place of posting will not be entertained under any circumstances. At the same time extension of time to join the post (except under exceptional circumstances) will also not be considered.

17. For subsequent promotion, the incumbent will have to acquire the requisite academic and professional degree(s) from recognized University, as per the applicable rules and regulations.

18. The appointment is provisional and subject to outcome of Court Cases on relevant matter in any of the Hon'ble Courts in India.

19. The following documents are required to be submitted mandatorily to KVS at the time of joining and the appointment is subject to verification: (The formats are enclosed along with this letter.): -

- I. Character and Antecedents verification form along with 03 recent photographs. The form is to be collected by the Principal of the KV who will send the same to the concerned authority/ DM of the District to which the candidate belongs, immediately to get it verified. It may be ensured that the verification report is received at the earliest.
- II. Medical fitness certificate issued by the District Medical Officer or a medical officer of equivalent status or the Chief Medical Officer in respect of the candidates mentioned at Para 2.
- III. Acceptance of Offer of Appointment.
- IV. Oath of Allegiance.
- V. Statement of movable and immovable properties and liabilities.


30-11-23

DEPUTY COMMISSIONER

उपायुक्त / Deputy Commissioner
केन्द्रीय विद्यालय संगठन (बो.क)
Kendriya Vidyalaya Sangathan (RO)
एर्णाकुलम / Ernakulam
कोच्ची - 682020 / Kochi-682020

Encl. As above.

✓ **RAMMEHAR SINGH**
S/O SH. ISHWAR SINGH,
HOUSE NO. 140,
NEAR BUS STAND, BITHMARA,
UKLANA, HISSAR - 125113, HARYANA

Copy forwarded to: -

1. The Principal, Kendriya Vidyalaya, **COCHIN NO.III (PORT TRUST)** The date of joining of the candidate may be intimated to the Regional Office concerned

immediately after the candidate reports for duty. In case he/she does not join by the stipulated date, this office should be informed accordingly on e-mail. This appointment is further subject to production of certificates etc., as per Article 46 of Education Code for Kendriya Vidyalayas. The candidate be allowed to join his/ her duties only after verification of the eligibility and educational qualification etc from their original certificates, and on submission of requisite forms/ statements duly completed in all respects. Those appointed under SC/ST/OBC/PH/Blind quota may be allowed to join duties only on production of original certificate mentioned in para 8 of the order. Principals are also requested to check the original certificates in respect of the qualifications of the appointee employees and satisfy themselves that the appointee possesses requisite qualification for the post he/ she is appointed to.

2. The Principal, Kendriya Vidyalaya, In case Sh/Smt/Ms. accepts the offer of appointment, he/she should be relieved immediately with the instructions to join his/her new post under intimation to the concerned Principal/RO. If the appointee is not working at present in this Vidyalaya, this memorandum may be sent to the concerned Vidyalaya forthwith under intimation to RO and Sangathan (HQ).
3. The Assistant Commissioner (Estt.II/III), KVS (HQ) New Delhi for information.
4. Office order file.

/

DEPUTY COMMISSIONER

Bellissimo Ventures Private Limited

(parent company of DEDUCE TECHNOLOGIES)

Date: 23 Oct 2024

Mehak Juneja
H.No 13, Sector 10 , Sector 10
Housing Board Colony , Faridabad
Haryana , 121006

Dear Mehak Juneja,

Subject: Offer letter

Congratulations! Further to your application for employment with us and the subsequent selection process, we are pleased to offer the position of "Junior Analyst" to you effective from 15 Oct 2024.

This comes with the below mentioned requisites: -

This is subject to you confirming the appointment within a period of 2 days on receipt of this Offer Letter. You need to confirm this offer by providing us a duly signed copy.

The location of your initial reporting will be Gurgaon with working hours from 9 AM to 7 PM on five days work week.

Starting 15 Oct 2024 your monthly Salary will be Rs. 20,000.00 /- and this will be inclusive of all statutory employee and employer contributions as related to PF, ESIC & PT. Based on your Performance and Assessment during the Probationary Period of 3 months of your Employment, your services shall be confirmed.

A formal Employment Agreement will be signed between you and the Company within 7 days of your joining indicating the terms and conditions of employment, your observance to Non-Compete/ Non-Solicit/ Letter of Undertaking and execution of Non-Disclosure Agreements.

As a part of the joining process, you are advised to submit the following documents at the time of joining by way of true and correct disclosure:

- Service certificate and relieving letter from your previous employer
- Salary certificate/ latest pay slips from your previous employer
- All relevant educational certificates in Original for verification purposes
- Passport size photograph in soft copy format with white background

Welcome to Deduce Technologies.

For Bellissimo Ventures Private Limited,



Mahima Shrivastava
Director-Corporate Affairs

DO THINGS DIFFERENTLY

Registered Office: 21, Street S-4, Sector 82, Vatika India Next, Gurgaon, Haryana-122012, INDIA

Tel No:+ 91 7899 75 65 65; CIN No: U74999HR2017PTC071715; URL: www.deducetech.com

Bellissimo Ventures Private Limited

(parent company of DEDUCE TECHNOLOGIES)

SALARY COMPUTATION

NAME	Mehak Juneja	
DESIGNATION	Junior Analyst	
DATE OF JOINING	15 Oct 2024	
EMP ID	DT-02099	
GRADE	G14	
SALARY ELEMENTS		INR
Basic		16,272.00
HRA		0.00
Special Allowance		0.00
Health Insurance Premium		0.00
Monthly Performance Pay		1,355.00
TOTAL GROSS SALARY		17,627.00
STATUTORY DEDUCTIONS		
PROVIDENT FUND:		
Employer Contribution		1,800.00
Employee Contribution		1,800.00
ESIC:		
Employer Contribution		573.00
Employee Contribution		132.00
Professional Tax		0.00
Health Insurance Premium		0.00
TOTAL DEDUCTION		4,305.00
TOTAL MONTHLY CTC		20,000.00
TOTAL ANNUAL CTC		2,40,000.00

Note :

- Statutory Deductions such as PF, ESIC, PT and TDS are subject to changes as per Government Rules.
- PF Deductions as preferred by the Associate over and above the Government slabs.
- The Insurance premium for Parents, Spouse and Children will be borne by the Company.

For Bellissimo Ventures Private Limited,



Mahima Shrivastava
Director-Corporate Affairs

DO THINGS DIFFERENTLY

Registered Office: 21, Street S-4, Sector 82, Vatika India Next, Gurgaon, Haryana-122012, INDIA

Tel No:+ 91 7899 75 65 65; CIN No: U74999HR2017PTC071715; URL: www.deducetech.com



BRICK SOLUTIONS

23rd September 2024

CE/KK/2023-24

Mr. Pratyush
W. No.-3, Vill. Jagraagal,
Teh.- Dharmshala,
Paddar, Kangra,
Himachal Pradesh-176852
Contact No.- 08629076984

Dear Mr. Pratyush

With reference to your application and subsequent interview with us, we have pleasure in offering you an appointment on the following terms and conditions:

- 1. Designation** - You will be designated as "GIS Trainer"
- 2. Compensation:** Your CTC shall be Rs 16788/- P.M. & in hand salary would be subject to deduction of ESI/PF and other statutory deductions. The monthly break up of your salary is :-

Basic	15010.00
Bonus	1250.00
Employer's Contribution to ESI	528.00

Your compensation, and benefits are subject to change as per company policy, on performance, salary reviews carried out by the company from time to time.

Your individual remuneration is purely a matter between yourself and company. Accordingly, kindly maintain this information and any future changes pertaining to same as strictly personal and confidential.

- 3. Place of Work:** You will be assigned to work with **CE Info Systems Limited** at their Different locations.
- 4. Joining:** Your appointment will be effective from the date of joining i.e. **23-09-2024**.
- 5. Probation & Confirmation:** You shall be on probation for a period of 6 months from the date of joining; the period can be further extended at the discretion of the management. After the completion of the probationary period, your appointment will be automatically confirmed subject to your satisfactory performance.



OFFICE : A-103-2M, P.O. COMPLEX, D. B. CHIPTA ROAD, MOTIA KHAN, FAHAR GANJ, NEW DELHI-110055
PH : 011-43812150, 011-43514562 MOBILE : 9312291829
Email : brick.solutions@gmail.com



BRICK SOLUTIONS

- 6. Retrial Benefits/Insurance:** You are entitled to Provident fund in accordance with the existing statutes and the rules and regulation of the company.
- 7. Leave Entitlement:** You will be entitled for leaves as per company's leave policy
- 8. Professional Ethics:** You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
- 9. Indemnity:** You hereby confirm that as of the date of Commencement of your employment with the Company, you are not bound by any valid and subsisting agreement with any of your previous employers or business. In case of any objection from previous employer, you shall be solely and fully responsible for the same and shall hold company harmless.
- 10. Confidentiality:** During the period of your employment with us, you will not engage in any other profession or business and shall endeavor your best to promote the company's interests. You will at all times, maintain complete secrecy about the company's business affairs, inventions and any special techniques. You will be required to sign from time to time confidentiality documents as may be desired by business reasons or by customers. Further, that the confidentiality provisions shall remain in force as an employee as well.

Bellissimo Ventures Private Limited

(parent company of DEDUCE TECHNOLOGIES)

Date: 23 Oct 2024

Rituja
RZ 133A B-Block , Gali no-5A
Prem Nagar, Najafgarh , New Delhi
Delhi , 110043

Dear Rituja,

Subject: Offer letter

Congratulations! Further to your application for employment with us and the subsequent selection process, we are pleased to offer the position of "Junior Analyst" to you effective from 15 Oct 2024.

This comes with the below mentioned requisites: -

This is subject to you confirming the appointment within a period of 2 days on receipt of this Offer Letter. You need to confirm this offer by providing us a duly signed copy.

The location of your initial reporting will be Gurgaon with working hours from 9 AM to 7 PM on five days work week.

Starting 15 Oct 2024 your monthly Salary will be Rs. 20,000.00 /- and this will be inclusive of all statutory employee and employer contributions as related to PF, ESIC & PT. Based on your Performance and Assessment during the Probationary Period of 3 months of your Employment, your services shall be confirmed.

A formal Employment Agreement will be signed between you and the Company within 7 days of your joining indicating the terms and conditions of employment, your observance to Non-Compete/ Non-Solicit/ Letter of Undertaking and execution of Non-Disclosure Agreements.

As a part of the joining process, you are advised to submit the following documents at the time of joining by way of true and correct disclosure:

- Service certificate and relieving letter from your previous employer
- Salary certificate/ latest pay slips from your previous employer
- All relevant educational certificates in Original for verification purposes
- Passport size photograph in soft copy format with white background

Welcome to Deduce Technologies.

For Bellissimo Ventures Private Limited,

Mahima Shrivastava

Mahima Shrivastava
Director-Corporate Affairs

DO THINGS DIFFERENTLY

Registered Office: 21, Street S-4, Sector 82, Vatika India Next, Gurgaon, Haryana-122012, INDIA

Tel No:+ 91 7899 75 65 65; CIN No: U74999HR2017PTC071715; URL: www.deducetech.com

Bellissimo Ventures Private Limited

(parent company of DEDUCE TECHNOLOGIES)

SALARY COMPUTATION

NAME	Rituja	
DESIGNATION	Junior Analyst	
DATE OF JOINING	15 Oct 2024	
EMP ID	DT-02101	
GRADE	G14	
SALARY ELEMENTS		INR
Basic		16,272.00
HRA		0.00
Special Allowance		0.00
Health Insurance Premium		0.00
Monthly Performance Pay		1,355.00
TOTAL GROSS SALARY		17,627.00
STATUTORY DEDUCTIONS		
PROVIDENT FUND:		
Employer Contribution		1,800.00
Employee Contribution		1,800.00
ESIC:		
Employer Contribution		573.00
Employee Contribution		132.00
Professional Tax		0.00
Health Insurance Premium		0.00
TOTAL DEDUCTION		4,305.00
TOTAL MONTHLY CTC		20,000.00
TOTAL ANNUAL CTC		2,40,000.00

Note :

- Statutory Deductions such as PF, ESIC, PT and TDS are subject to changes as per Government Rules.
- PF Deductions as preferred by the Associate over and above the Government slabs.
- The Insurance premium for Parents, Spouse and Children will be borne by the Company.

For Bellissimo Ventures Private Limited,



Mahima Shrivastava
Director-Corporate Affairs

DO THINGS DIFFERENTLY

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Tel No:+ 91 7899 75 65 65; CIN No: U74999HR2017PTC071715; URL: www.deducetech.com



ऑयल एण्ड नेचुरल गैस कॉर्पोरेशन लिमिटेड
निगमित स्थापना, तेल भवन, देहरादून-248003
OIL AND NATURAL GAS CORPORATION LTD.
Corporate Establishment, Tel Bhawan, Dehradun-248003

Rajeev Yadava
Chief Manager(HR)

D.O.No.DDN/CE/GL/GATE/2022

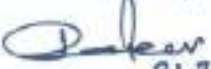
Dated: 31.07.2023

Dear *Sumit*,

Please accept our congratulations for successfully completing the selection process of Oil and Natural Gas Corporation Ltd. It is my pleasure to extend the following offer of employment to you on behalf of ONGC and welcome you to one of the Nation's biggest and most profitable Maharatna Public Sector Undertaking.

2. ONGC's vision is to be a global leader in integrated energy business through sustainable growth, knowledge excellence and exemplary governance practices. We can assure you of a great, challenging and rewarding experience by being part of this leading E&P Company of the World. As an ONGCian, you shall have the opportunity to serve as India's Energy Soldier and contribute directly to the Nation's energy security needs and touch the life of every Indian in a positive way.
3. We are pleased to offer you the position of **Geology** which carries pay scale of ₹ 60,000-1,80,000/-. In addition, you will be entitled to draw DA and other allowances, as per company rules.
4. The terms and conditions of your appointment are annexed to this letter as Annexure-I and we trust that the same would be acceptable to you. We request you to communicate in writing your acceptance of the same to the undersigned within 10 days i.e. 10.08.2023 through return mail, and thereafter report to Basin Manager, ONGC, A&AA Basin, Jorhat, Assam-785704, for further assignment of duties.
5. At the time of joining, you will need to submit all your original qualification documents which include your complete testimonials and necessary Caste Certificate (if applicable), NOC, if employed in PSU/Government etc. along with photocopies of the same. Submission of necessary documents confirming that you have acquired 60% marks in the qualifying examination is mandatory.
6. Further, the appointment is subject to the production of certificate of physical fitness from the Medical Officer of ONGC Clinic/Hospital, as mentioned in the Annexure-I. In this context, a copy of instructions containing the relevant medical standards of ONGC, laying down the physical requirement, is being sent by email.
7. It is advisable to have valid PAN card, Aadhaar card and Savings Account at the time of joining, to facilitate payment of pay and allowances/statutory benefits in ONGC.
8. Please join the position offered to you on or before 21.08.2023, and intimate your travel plan to joining Mentor Sh. Nitesh Kumar Gupta, Manager(HR), Mobile No.9428008263, e-mail: gupta_nk@ongc.co.in, so that necessary arrangements can be made for your initial stay and joining formalities. For any other query or help, please feel free to speak to your Joining Mentor or the undersigned. You are posted at SST-Jorhat.
9. We eagerly look forward to you becoming part of this great Organisation. I look forward to hearing from you soon.

Yours sincerely,


31.7.2023
(Rajeev Yadava)

Sh. Sumit Kumar
S/o Krishan Kumar
Village Bhatol Rangran,
VPO-Bhatol Jattan,
Tehsil-Hansi, Dist.Hissar Hansi,
Haaryana-125033

5.2.2: Number of placements of outgoing students during the year 2023-24

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2024	Mehak Juneja	M.Sc.	Deduce Technologies	20 K
2024	Rituja	M.Sc.	Deduce Technologies	20 K
2024	Pratyush Dixit	M.Sc.	Map My India	17 K
2023	Sumit	M Tech.	ONGC	1 LAC PLUS


14/11/2024
Chairman
Department of Geology,
Kurukshetra University,
Kurukshetra-136119.

Energy Building,
Pandit Deendayal Petroleum University Campus,
Raisan Village, Gandhinagar – 382 007, Gujarat, INDIA
Phone : + 91-79-23275757
Fax : +91-79-23275380
E-mail : information@germi.org
Website : www.germi.org



ENERGY EDUCATION
ENERGY RESEARCH & DEVELOPMENT
ENERGY TRAINING
ENERGY CONSULTANCY

GERMI/HR&Admin/2024/1093

19th July, 2024

To,
Mr. Shivender Kumar
Yamunanagar,
Haryana - 133204
Phone: 8708333257
E-mail: shivender.kumar.97@gmail.com

Sub.: Offer letter as a Short-term Intern under Petroleum Management Department at Gujarat Energy Research & Management Institute (GERMI), Gandhinagar

Dear Mr. Shivender Kumar,

GERMI management is pleased to offer you the "Short-term Intern" under Internship scheme at GERMI under Petroleum Management Department. Your internship tenure shall start from 19th July, 2024 till 31st March, 2025 under the project titled "Static Modelling of Four Fields" supported by M/s. Baker Hughes Oilfield Services India Private Ltd. You shall report General Manager (Petroleum Management), GERMI. You will be paid a stipend of Rs. 35,000/- per month.

You are required to report at GERMI office and the usual office hours are 10:30 am to 6:30 pm, but in case required, you are required to report as per the project requirement. As Intern, your major duty is to work on a project assigned to you and follow the instructions of your Reporting Officer. You are expected to work hard to understand the needs of the project and focus on timely completion. On completion of your project work, you will be required to submit a project report and your evaluation shall be done based on your performance and timely reporting.

All other expenditures related to your accommodation, travel and stay during this tenure is to be borne by you.

Yours Sincerely,

(Dharmik Lay)

Dy. General Manager (HR & Admin)

Enclosure. *Terms and Conditions of GERMI Internship programme is enclosed.

Energy Building,
Pandit Jawaharlal Nehru University Campus,
Rasan Village, Gandhinagar - 382 007, Gujarat, INDIA
Phone : + 91-79-23275757
Fax : +91-79-23275380
E-mail : information@germi.org
Website : www.germi.org



ENERGY POLICY
ENERGY RESEARCH & DEVELOPMENT
ENERGY TRAINING
ENERGY CONSULTANCY

GERMI/HR&Admin/2024/1210
13th September, 2024

To,
Mr. Ritik Kumar
Village - Kalsi, Post - Gangoh,
District - Saharanpur, Uttar Pradesh - 247341
Phone: 9368730068
E-mail: ritik2000@gmail.com

Sub: Extension letter as a Short-term Student Intern under Petroleum Management Department at Gujarat Energy Research and Management Institute (GERMI), Gandhinagar

Dear Mr. Ritik Kumar,

This is with reference to the offer letter no. GERMI/HR&Admin/2024/1161 dated 14th June, 2024 for undertaking Internship under the Petroleum Management Department, GERMI, Gandhinagar for the initial period of 3 months from 14th June, to 13th September, 2024. We are pleased to extend your internship for a further period from 14th September, 2024 to 31st March, 2025 under the project titled "Static Modelling of Four Fields" supported by M/s. Baker Hughes Oilfield Services India Private Ltd.

Please note that this is purely a project-based extension under the project titled "Static Modelling of Four Fields" supported by M/s. Baker Hughes Oilfield Services India Private Ltd. and hence your appointment will cease to an end on 31/03/2025 or with Project end date whichever is earlier. However, GERMI management may call and give extension based on project requirement. The extension is given to focus more on ongoing projects, timely reporting to office, adherence to various disciplinary aspects and assigned responsibilities given by your reporting officer.

All other terms and conditions of earlier offer remains unchanged.

Yours Sincerely,

{Dharmik Jay}
Dy. General Manager (HR&Admin)

Acceptance of the Student Intern

(Signature of Student)

Place: _____

Date: _____



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ)
धनबाद - ८२६ ००४, झारखण्ड, इंडिया
INDIAN INSTITUTE OF TECHNOLOGY (INDIAN SCHOOL OF MINES)
DHANBAD – 826 004, JHARKHAND, INDIA
(An Institute of National Importance under Ministry of Education, Govt. of India)

To,
Mr. Emmanuel Seraphimu Mrema
Passport No. 11811943
Email Id: emmanuelmrema557@gmail.com
Tanzania

Date: 10.06.2024

Sub: Provisional Admission for Ph.D. (Applied Geophysics) Program at IIT(ISM) Dhanbad, India.

Dear Mr. Emmanuel Seraphimu Mrema,

We are pleased to inform you that based on the application and the documents received through ICCR Portal, you are found eligible for provisional admission to the Ph.D. (Applied Geophysics) Program at the Indian Institute of Technology (Indian School of Mines) Dhanbad, India.

You may please note that this offer of admission is provisional subject to verification of the required documents in original. It should further be noted that suppression or distortion of any fact such as identity, educational qualification etc. given in the application form will result in cancellation of the admission or degree acquired later.

This is for further action at your end to obtain **STUDENT VISA**, other required approvals to facilitate the admission process at IIT(ISM), Dhanbad.

We look forward to your joining the Institute for pursuing this program.

Thanking You

Prof. Tanmoy Maity
Associate Dean (International Relations and Alumni Affairs)

Note: As per ICCR guidelines, the fee components to be paid/borne by the candidate at the time of their documents verification cum physical registration at the Institute and during subsequent semesters are attached as Annexure-I. The complete fee structure for the entire course is attached as Annexure II

1926 से राष्ट्र की सेवा में | In the Service of Nation Since 1926

Phone: (0326) 2235220/2235212; Email: diraa@iitism.ac.in

Website : www.iitism.ac.in

Keep Your Environment Clean & Green



DM Consulting Engineers (P) Ltd.

(An Associate Company of DMR Hydroengineering & Infrastructures Ltd)

(CIN -U74140HR2014PTC053947)

Ref. No: DMC/HR/2024/04

Date: 21.10.2024

Ms. Kirti
Address: Officer colony, Kosi Kalan,
Mathura, UP - 281403
Email: kirtigaufam200189@gmail.com
Mob. No.: +91- 9289819559

Sub: Offer letter for the position of " Geophysicist - Trainee"

Dear **Kirti**,

With reference to your personal interview, we are pleased to offer you the position of "Geophysicist - Trainee " in **DM Consulting Engineers (P) Ltd.** for training period of 6 months which may be extended if necessary. You shall be joining our organization on **05.11.2024**, failing which this offer letter stands cancelled, unless a new date is mutually agreed upon by us in writing.

You shall be paid a stipend of **Rs. 25,000/- (Rupees Twenty-Five Thousand Only)** per month during the period of training. On successful completion of your training you shall be extended mutually agree yearly CTC plan.

You are directed to report to **Head, DMC (P) Ltd** for further assignments.

You are advised to mail your certificates, testimonials, etc.(i.e., education qualification 10th onwards, professional degrees/ memberships/ achievements certificates, aadhar card, pan card, bank details etc.) at **hr@dmengineering.net** for verification and records please.

We look forward to a mutually beneficial and long-term association with you. As a token of your acceptance, we request you to sign the duplicate copy of this letter and return it to us at the earliest through mail.

With Best Wishes,

S.L Kapil
C.E.O





Engineering Innovations

DM Consulting Engineers (P) Ltd.

(An Associate Company of DMR Hydroengineering & Infrastructures Ltd)

(CIN -U74140HR2014PTC053947)

Ref. No: DMC/HR/2024/02

Date: 04.09.2024

Mr. Rohit Chauhan
Address: Abhishek Nagar, Saesawa,
Saharanpur, UP - 247232
Email: rohit.chauhan199959@gmail.com
Mob. No.: +91-7983240408

Sub: Offer letter for the position of " Geophysicist - Trainee "

Dear **Rohit**,

With reference to your personal interview, we are pleased to offer you the position of "**Geophysicist - Trainee** " in **DM Consulting Engineers (P) Ltd.** for period of 3 months which may be extended if nessasary. You shall be joining our organization on **05.09.2024**, failing which this offer letter stands cancelled, unless a new date is mutually agreed upon by us in writing.

You shall be paid a stipend of **Rs. 25,000/- (Rupees Twenty-Five Thousand Only)** per month during the period of training. On success completion of your training you shall be extended mutually agree yearly CTC plan.

You are directed to report to **Head, DMC (P) Ltd** for further assignments.

You are advised to mail your certificates, testimonials, etc.(i.e.,education qualification 10th onwards, professional degrees/ memberships/ achievements certificates, aadhar card, pan card, bank details etc.) at **hr@dmrengineering.net** for verification and records please.

We look forward to a mutually beneficial and long-term association with you.
As a token of your acceptance, we request you to sign the duplicate copy of this letter and return it to us at the earliest through mail.

With Best Wishes,



S.L Kapil
C.E.O

Regd. Office: 473, Sector 30, Faridabad (Haryana) -121003

Email: dmconsultingengineers@gmail.com Ph: 0129-4360445

DEPARTMENT OF GEOPHYSICS,
KURUKSHETRA UNIVERSITY, KURUKSHETRA
(Established by the state Legislature Act XII of 1956)
(*A⁺⁺ Grade, NAAC Accredited)

No. GP/24/.....⁵¹¹
Dated:-19-11-2024

To

Dean, Faculty of Sciences,
Kurukshetra University,
Kurukshetra.

Subject: - Recommendation of name of two topper students from the faculty for Students' Council.

Dear Sir,

This is with reference to your office letter No.DFS/2024/2122 dated 06-11-2024

regarding the subject cited above. The required information in prescribed format is given below:

Department	Name of the recommended student	Class	Roll No.	CGPA/ % of marks	Contact No.	Email ID
Geophysics	Ms. Neeraj	M.Sc. (Tech.) Applied Geophysics 5th Sem.	GP-03	8.97	9729940955	geophy2225neeraj@kuk.ac.in
Geophysics	Mr. Hemant Yadav	M.Sc. (Tech.) Applied Geophysics 5 th Sem.	GP-07	8.97	9996608691	geophy2225hemant@kuk.ac.in
Geophysics	Ms. Sneh Yadav	M.Sc. (Tech.) Applied Geophysics 5th Sem.	GP-19	8.90	6307365033	geophy2225neeraj@kuk.ac.in

ok
Kuldeep
19/11/24

(Signature)

Chairman,
Department of Geophysics
Kurukshetra University,
KURUKSHETRA-136119.

(1)



WADIA INSTITUTE OF HIMALAYAN GEOLOGY
(An Autonomous Institution under Deptt. of Science & Technology)
33, General Mahadeo Singh Road
DEHRA DUN – 248001

No. : 4001/24/Gen.ProjectRec/2022-23/November-24

By Speed Post/E-mail

Dated: 14.11.2024

MEMORANDUM

Director, Wadia Institute of Himalayan Geology has been pleased to offer **Km. KHUSHI, D/o Shri DALBIR MAAN** for the position of *Junior Research Fellow* in the SERB Sponsored Project titled "Delineation of Subsurface Geological Features, Prediction of Missing logs and Conditioning of Vintage Sonic Logs by Machine Learning Perspectives" under the supervision of Dr. Bappa Mukherjee, Scientist 'B' and P.I of the Project initially for a period of two years or till the tenure of the Project, whichever is earlier with the fellowship of ₹ 37,000/- plus admissible H.R.A. per month. The other terms and conditions will be as follows:-

1. That the engagement is for a temporary nature of work and is purely on contractual basis for a period of two years or till the completion of tenure of project, whichever is earlier. Thereafter, the same can be extended on yearly basis on her satisfactory performance to be reviewed by a constituted committee. However, the extension(s) cannot be claimed by her as a matter of right and does not entitle to claim any regular employment/absorption in the services of the Institute.
2. That on the expiry of the said period, in case her engagement is not extended further in writing, the temporary/contractual engagement will automatically come to an end for which no separate termination letter or notice may be required to be given to her.
3. That even during the said period of 02 years, or during the period(s), if so further extended, her contractual engagement can be discontinued at any time without giving any notice or payment of one month fellowship in lieu thereof and without assigning any reason.
4. That her fellowship as shown above is consolidated and all inclusive. She will not be entitled to any other allowances, bonus, LTC and/or retirement benefits as are admissible to regular employees of the Institute. Similarly, during the tenure of this engagement or on its expiry, no right will accrue to her to claim the same or similar benefits, perks, facilities as admissible to regular employees of the Institute.
5. **Institute will provide the accommodation in lieu of the HRA admissible to her, if accommodation facility is not available in the Institute then only she will get the HRA. (This provision is Not applicable for Project Staff)**
6. That she will discharge her obligations diligently and keep her work up to date as allotted to her from time to time.
7. That during the subsistence of her contract, her services will be governed by the office orders, rules and regulations of the Institute passed from time to time.
8. In case, after joining the position resigns from the Institute on selection for outside employment or otherwise, she must give atleast one month notice or one month fellowship in lieu thereof to the Director, WIHG before being relieved. **No relaxation will be given in this condition in any circumstance.**

—Contd. on page '2'—

Sh Naved
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9. That she will produce a medical certificate of fitness from Medical Officer of a Govt. Hospital or equivalent rank on or before the joining date.
10. If the above terms & conditions of offer of appointment are acceptable, **Km. Khushi**, may sign and return to the undersigned one copy of this Memorandum immediately and report for joining the position latest by **16.12.2024**

S.K. Sivastav
14-11-2024
ADMINISTRATIVE OFFICER

To

Km. Khushi,
D/o Shri Dalbir Maan
Vill. Khera Khemawati
Safidon, Jind,
Haryana 126112

I have carefully gone through and read the terms and conditions as specified above and I do hereby accept the contractual engagement subject to these terms and conditions as applicable to my contractual engagement.

Name:

Signature:

Date:



Date: 05-10-2024

Name: Abhishek

Address: A 7, Kamla Nagar, Behind Telephone Exchange, Yamunanagar-135001, Haryana, India

Subject: Offer Letter

Reference: Your Employment Application to The Company

Dear **Abhishek**,

Congratulations! with reference to your application and subsequent selection process, the Company is pleased to offer you the role of **Graduate Engineer Trainee** with the Company in **Nigeria**.

This Offer Letter is subject to your medical check-up, which would be conducted at the Company’s designated diagnostic centre(s) in India, and upon receipt of your medical report satisfactory to the Company, your visa process shall be initiated.

Your Employment Agreement (attached with this letter) would be governed by the policies of the Company and the rules, regulations as prescribed by the Federal Republic of Nigeria.

You are advised to sign the Offer Letter along with the Employment Agreement as acceptance of the same and forward a scanned copy to us, within five (5) calendar days from the date of receipt.

You are expected to join work on or before **05-11-2024**, at Lagos, Nigeria. Any delay in joining, on your part, should be communicated to this office with a valid reason, or else this offer of employment shall stand revoked by the Company.

Please carry a signed copy of the Offer Letter and Employment Agreement on the day of your joining along with the documents prescribed in “**Annexure – C**” to this Offer Letter.

The terms of this Offer Letter including Annexure shall remain privileged and confidential. We welcome you to our Family and wish you a long, rewarding and fulfilling career with us.

Yours faithfully,
For and on behalf of the Company

John Abraham
Authorised Signatory
Encl: Employment Agreement

.....
I accept this Offer Letter and agree to be bound by the terms and conditions listed herein.
Name: Abhishek



E-Certificate No.: 22D/23J01234



NATIONAL TESTING AGENCY

Excellence in Assessment



NATIONAL ELIGIBILITY TEST FOR LECTURESHIP/ASSISTANT PROFESSOR

NTA Ref. No.: 231610023611

Roll No.: HR06011275



Certified that ANJU GAHLYAN Son/Daughter of RAMESH and NEELAM qualified in Dec-2022/June-2023 (merged cycle) Joint CSIR-UGC Test for eligibility for Lectureship/Assistant Professor in the subject Mathematical Sciences

As per information provided by the candidate, he/she had completed/appeared or was pursuing his/her Master's degree or equivalent examination in the related subject at the time of applying for Joint CSIR-UGC Test.

The date of eligibility for Lectureship/Assistant Professor is the date of declaration of Joint CSIR-UGC Test result, i.e., 29.07.2023, or the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of Joint CSIR-UGC Test result, i.e. by 28.07.2025, whichever is later.

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from National Testing Agency (NTA) by the institution/appointing authority.

This electronic certificate can also be verified by scanning the QR Code.

The validity of this electronic certificate is forever.

Date of issues: 12.10.2023

J. Parashar
Senior Director, NTA

Note: NTA has issued the electronic certificate on the basis of the information provided by the candidate in his/her online Application Form. The appointing authority should verify the original records / certificates of the candidate while considering him/her for appointment, as NTA will not be liable for any false information provided by the candidate. The NTA is only responsible for the result which can be verified from the repository available from the website of NTA (<https://csirnet.nta.nic.in>). The candidate must fulfil the minimum eligibility conditions as laid down in the notification for Joint CSIR-UGC Test.

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**Council of Scientific & Industrial Research
(Human Resource Development Group)**

CERTIFICATE

**Joint CSIR-UGC National Eligibility Test (NET)
for Junior Research Fellowship (JRF) and Eligibility for Lectureship (LS)/Assistant Professor
Dec-2022/June-2023 (merged cycle)**

E-certificate No.: **22D/23J06045**

Roll No : **HR06011276**

CSIR -HRDG Ref. No : **Dec-22(ii)/Jun-23(i)/EU-V**

Certified that **ASISH SAINI** Son/Daughter of **SAMER SINGH** and **SARSWATI DEVI** has been declared qualified for the award of Junior Research Fellowship in the subject **Mathematical Sciences (166 Rank)**, under CSIR Fellowship Scheme. Further, he/she has also been declared qualified for eligibility for Lectureship (LS)/Assistant Professor in the above subject area provided he/she fulfils the eligibility criteria laid down by University Grants Commission (UGC).

The offer of Junior Research Fellowship is valid for a period of two years w.e.f. **01.01.2024** and is not extendable. It will be governed by the terms and conditions of CSIR Junior Research Fellowship scheme (terms and conditions of the scheme is available at CSIR-HRDG website www.csirhrdg.res.in).

In order to accept the offer of Junior Research Fellowship, he/she should upload documents (joining report, undertaking, attestation proforma etc.) duly completed in all respect on the online platform for this purpose, through registered maker/checker of host Institute. Proforma for joining report, undertaking and attestation has to be downloaded from CSIR HRDG website. Please note **IMPORTANT INSTRUCTIONS** on overleaf.

The date of declaration of result is UGC-NET result, i.e., **29.07.2023**

Date of issues: **12.10.2023**


Under Secretary, Exam Unit
CSIR-HRDG

190A8D0794405C5783ED981EEF558779

IMPORTANT INSTRUCTIONS – JOINT CSIR UGC NET Dec-2022/June-2023 (merged cycle)

1. This certificate is being issued on the basis of information provided by the candidate in his/her application form. The Appointing Authority viz. University/Host Institute must verify from the original certificates/mark sheets including the CGPA Conversion/Percentage and recognition of the University/Instt. of the candidate regarding eligibility criterion & SC/ST/OBC(NCL)/EWS/PwD Certificate (if applicable) for this test while considering him/her for fellowship/appointment.
2. In case the candidate has qualified under Result Awaited (RA) category, the certificate will be valid only from the date of acquiring the requisite qualification, but the validity of NET Certificate will remain 2 years from effective date of fellowship as mentioned over leaf. The details of eligibility criteria for this test are mentioned at point no. 4 below.
3. In case the candidate does not fulfil any of the eligibility condition and/or category status (SC/ST/OBC(NCL)/EWS/PwD etc.) as claimed by the candidates in his/her application form, this certificate will stand cancelled.
4. (a) Essential education qualifications: (M.Sc. or equivalent degree/Integrated BS-MS / BS 4 yrs. / B.E. / BTech / B.Pharm / MBBS with at least 55% marks (without rounding off) for General(UR)/General-EWS and 50% marks (without rounding off) for SC/ST/OBC and PwD candidates.
(b) Candidates enrolled for M.Sc. or having completed 10+2+3 of the above qualifying examination as on the closing date of submission of online application form i.e. **17.04.2023** are also eligible to apply under the Result Awaited (RA) category on the condition that they complete the qualifying degree with the requisite percentage of marks within the validity period of two years to avail the fellowship.
(c) B.Sc. (Hons.) or equivalent degree holders or students enrolled in Integrated MS-PhD program with at least 55% (without rounding off) marks for General (UR)/General-EWS and 50% (without rounding off) marks for OBC(NCL)/SC/ST, third gender, Persons with Disability (PwD) candidates are also eligible to apply. Candidates with Bachelor's degree will be eligible for CSIR fellowship only after getting registered/enrolled for Ph.D./Integrated Ph.D. program within the validity period of two years of NET Certificate.
(d) Candidate possessing only Bachelor's degree are eligible to apply only for Junior Research Fellowship and not for Lectureship/Assistant Professor.
(e) Specification of degrees (whether bachelor or Master) as notified by UGC in its Gazette Notification No. F.5-1/2013(CPP-II) dated 5th July 2014 and as amended from time to time, shall apply.
(f) The eligibility for Lectureship/Assistant Professor of NET qualified candidates will be subject to fulfilling the criteria laid down by UGC. Ph.D. degree holders who had passed Master's degree prior to 19th September 1991, with at least 50% marks (without rounding off) are eligible to apply for Lectureship/Assistant Professor only.
5. (a) JRF: Maximum 28 years as on **01.07.2022** (upper age limit may be relaxed up to 5 years in case of SC/ST/Third gender/Persons with Disability (PwD) / female applicants and 03 years in case of OBC (Non-Creamy Layer) applicants).
(b) Lectureship (LS)/ Assistant Professor: No upper age limit.
6. SC/ST/OBC/PwD/EWS certificates should be as per Govt instructions and in the prescribed format.
7. (a) Link for uploading documents through registered maker/checker link: <https://newfms.ncl.res.in>
(b) Email address for any clarification: helpdeskernn@csirhrdg.res.in



केन्द्रीय माध्यमिक शिक्षा बोर्ड

<http://cbseresults.nic.in>

Central Board of Secondary Education

Examination Results 2024

Brought to you by [National Informatics Centre](#)

**CENTRAL TEACHER ELIGIBILITY TEST (CTET) July 2024
MARKS STATEMENT**

Roll No 146000526
Name DEEPASHA GARG
Mother's Name SAROJ GARG
Father's/Husband's Name VIJAY KUMAR GARG
Category : GENERAL

Paper-II (For Classes VI to VIII) Elementary Stage :

SUBJECT NAME	MARKS OBTAINED
Child Development and Pedagogy	22 out of 30
Mathematics & Science	38 out of 60 (Mathematics - 22 Science - 16)
Language I	13 out of 30
Language II	19 out of 30
Total	092 out of 150 (61.33%, See Note-1 Below)

Note :

1 Candidates securing 60% and above marks will be considered as CTET qualified. School managements (Government, Local Bodies, Government aided and un-aided) may consider giving concessions to persons belonging to SC/ST, OBC, differently abled persons etc., in accordance with their extant reservation policy.

2 The particulars of the candidate is as per the declaration in the Application Form of CTET July-2024. The concerned appointing Authority may verify the same.

Delhi

Dated : 31-07-2024

Director (CTET)

Disclaimer: Neither NIC nor CBSE is responsible for any inadvertent error that may have crept in the results being published on NET. The marksheets shall not be dispatched by the Board and the same can be downloaded from the website only.

[Designed, Developed and Hosted by National Informatics Centre](#)



GRADUATE APTITUDE TEST IN ENGINEERING 2024

अभियांत्रिकी स्नातक अभिक्षमता परीक्षा २०२४

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BENGALURU

SCORE CARD

Name of the Candidate

MANISHA YADAV

Name of the Parent/Guardian

MUKESH KUMAR

Registration No.

MA24S43009031

Test Paper

Mathematics (MA)

Date of Examination

February 4, 2024

GATE Score

376

Marks out of 100

26.33

All India Rank (AIR)
in the test paper

1218

Qualifying Marks

General

25.0

Number of candidates
appeared for the test paper

13425

EWS/OBC-NCL

22.5

SC/ST/PwD

16.6



Manisha Yadav

Prof. Chandra Sekhar Seelamantula
Organising Chairperson, GATE 2024
On behalf of NCB-GATE
Ministry of Education (MoE)



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A candidate is considered **qualified** if the marks secured are greater than or equal to the qualifying marks mentioned for the category, for which a valid category certificate, if applicable, must be produced along with this Score Card.

This Score Card is valid
up to 31st March 2027.

GATE SCORE COMPUTATION

The GATE 2024 score is calculated using the formula

$$\text{GATE Score} = S_0 + (S_1 - S_0) \frac{(M - M_1)}{(M_1 - M_2)}$$

where

M is the marks obtained by the candidate in the paper mentioned on the GATE 2024 Score Card

M_1 is the qualifying marks for general category candidates in the paper

M_2 is the mean of marks of top 0.1% or top 10 (whichever is larger) of all the candidates who appeared for the test paper

$S_0 = 350$, is the score assigned to M_1

$S_1 = 900$, is the score assigned to M_2

M_2 is 25 marks (out of 100) or $\mu + \sigma$, whichever is greater. Here, μ is the mean and σ is the standard deviation of marks of all the candidates who appeared for the test paper.

Qualifying in GATE 2024 does not guarantee admission to a postgraduate program or scholarship/financial assistance. Admitting institutes may conduct additional tests or interviews for final selection of candidates.

Graduate Aptitude Test in Engineering (GATE) 2024 was organised by Indian Institute of Science, Bengaluru, on behalf of National Coordination Board (NCB) - GATE for the Department of Higher Education, Ministry of Education (MoE), Government of India.



GRADUATE APTITUDE TEST IN ENGINEERING 2024

अभियांत्रिकी स्नातक अभिक्षमता परीक्षा २०२४

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BENGALURU

SCORE CARD

Name of the Candidate

GURVACHAN SINGH

Name of the Parent/Guardian

SHAMSHER SINGH

Registration No.

MA24S48001305

Test Paper

Mathematics (MA)

Date of Examination

February 4, 2024

GATE Score

337

Marks out of 100

24.33

All India Rank (AIR)
in the test paper

1708

Qualifying Marks

General

25.0

Number of candidates
appeared for the test paper

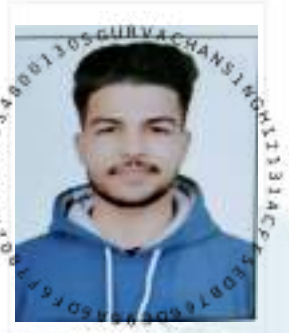
13425

EWS/OBC-NCL

22.5

SC/ST/PwD

16.6



Gurvachan Singh

Prof. Chandra Sekhar Seelamantula
Organising Chairperson, GATE 2024
On behalf of NCB-GATE
Ministry of Education (MoE)



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A candidate is considered **qualified** if the marks secured are greater than or equal to the qualifying marks mentioned for the category, for which a valid category certificate, if applicable, must be produced along with this Score Card.

This Score Card is valid
up to 31st March 2027.

GATE SCORE COMPUTATION

The GATE 2024 score is calculated using the formula

$$\text{GATE Score} = S_0 + (S_1 - S_0) \frac{(M - M_q)}{(M_1 - M_q)}$$

where

M is the marks obtained by the candidate in the paper mentioned on the GATE 2024 Score Card

M_q is the qualifying marks for general category candidates in the paper

M_1 is the mean of marks of top 0.1% or top 10 (whichever is larger) of all the candidates who appeared for the test paper

$S_0 = 350$, is the score assigned to M_q

$S_1 = 900$, is the score assigned to M_1

M_q is 25 marks (out of 100) or $\mu + \sigma$, whichever is greater. Here, μ is the mean and σ is the standard deviation of marks of all the candidates who appeared for the test paper.

Qualifying in GATE 2024 does not guarantee admission to a postgraduate program or scholarship/financial assistance. Admitting institutes may conduct additional tests or interviews for final selection of candidates.

Graduate Aptitude Test in Engineering (GATE) 2024 was organised by Indian Institute of Science, Bengaluru, on behalf of National Coordination Board (NCB) - GATE for the Department of Higher Education, Ministry of Education (MoE), Government of India.



वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
Council of Scientific & Industrial Research



राष्ट्रीय परीक्षा एजेंसी
National Testing Agency
Excellence in Assessment

Joint CSIR - UGC NET DECEMBER, 2023
National Testing Agency - Score Card

Application Number:	231620132471	Roll Number:	HR06000875	
Candidate's Name:	GURVACHAN SINGH			
Mother's Name:	TARO DEVI			
Father's Name:	SHAMSHER SINGH			
Category:	SCHEDULED CASTE	Person with Disability (PwD):	No	
Gender:	Male	Date of Birth:	05-01-1998	
Subject:	Mathematical Sciences (704)			
No of Candidates in this Subject	Registered:	40077	Appeared:	
Applied For:	JRF(Junior Research Fellowship) & Assistant			
Marks				
Paper	Maximum Marks		Marks Obtained	
Part A	30		14.000	
Part B	75		18.000	
Part C	95		38.000	
Total Marks	200		70.000	
Total Marks Obtained (in Words)	Seventy point Zero Zero Zero Only			
Result	LECTURESHIP/ASSISTANT PROFESSOR			
Rank	119			

Date: 03-02-2024

Senior Director (NTA)

Note:

1. This electronically generated Score Card is the official Score Card issued by NTA and does not require any signature.
2. Candidate's particulars including Category and Person with Disability (PwD) status have been indicated as mentioned by the candidate in the online Application Form.
3. The National Testing Agency (NTA) has taken due care while uploading the Score Card. However, in case of any inadvertent error, NTA reserves the right to rectify the same at a later stage.
4. No separate intimation about issue of Score Card shall be issued.
5. Instructions relating to issuance/obtaining Eligibility Certificate to qualified candidates will be notified separately later by CSIR on their website www.csirhrdg.res.in





वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
Council of Scientific & Industrial Research



राष्ट्रीय परीक्षा एजेंसी
National Testing Agency
Excellence in Assessment

JOINT CSIR - UGC NET JUNE 2024

National Testing Agency - Score Card

Application Number:	241610105159	Roll Number:	DL01144704		
Candidate's Name:	MANISHA YADAV				
Mother's Name:	RATANA DEVI				
Father's Name:	MUKESH KUMAR				
Category:	OBC-NCL AS PER CENTRAL	Person with Disability (PwD):	NO		
Gender:	FEMALE	Date of Birth:	19-08-2001		
Subject:	MATHEMATICAL SCIENCES (704)				
No of Candidates in this Subject	Registered:	40795	Appeared:		29118
Applied For:	JRF(JUNIOR RESEARCH FELLOWSHIP),ASSISTANT PROFESSOR,PH.D. ONLY				

Marks

Paper	Maximum Marks	Percentile Score Obtained@	Marks Obtained
Part A	030	88.0795384	18.000
Part B	075	95.2950065	34.500
Part C	095	95.1954118	42.750
Total Percentile Score / Marks Obtained	200	96.5279209	95.250
Total Percentile Score Obtained (in words)	Ninety Six point Five Two Seven Nine Two Zero Nine Only		
Total Marks Obtained (in words)	Ninety Five point Two Five Zero Only		
Result	--		
Rank	--		

Dated: 12-09-2024

Director Exam (NTA)

Note:

1. This electronically generated Score Card is the official Score Card issued by NTA and does not require any signature.
2. Candidate's particulars including Category and Person with Disability (PwD) status have been indicated as mentioned by the candidate in the online Application Form.
3. The percentile score of a candidate has been calculated as follows:
$$\frac{100 * \text{Number of candidates appeared in the "session" with raw score EQUAL TO OR LESS than the candidate}}{\text{Total number of candidates appeared in the "session"}}$$
4. The National Testing Agency (NTA) has taken due care while uploading the Score Card. However, in case of any inadvertent error, NTA reserves the right to rectify the same at a later stage.
5. No separate intimation about issue of Score Card shall be issued.
6. Instructions relating to issuance/obtaining Eligibility Certificate to qualified candidates will be notified separately later by CSIR on their website www.csirhrdg.res.in.

F. No. 7/12/2023-CS.I (A)
Government of India
Ministry of Personnel Public Grievances & Pensions
(Department of Personnel and Training)

2nd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated: 07 Jul 2023

To,
Ms. SAMRIDHI
(Roll No. : 1404010118 / Rank : 165)
h no 287 gali no 12 nehru garden colony kait ,
Haryana - 136027

Subject: Offer of appointment to the post of Assistant Section Officer (ASO) in the Central Secretariat Service (CSS) on the basis of Combined Graduate Level Examination, 2022.

Dear candidate,

1. It gives me immense pleasure to offer you the post of Assistant Section Officer (ASO) in the esteemed Central Secretariat Service (CSS). You have been selected on the basis of the result of Combined Graduate Level Examination (CGLE), 2022 conducted by the Staff Selection Commission.
2. As a CSS officer, you shall have the opportunity to contribute in our nation's growth and development by being responsible for formulation, interpretation and implementation of Government policies, thus touching the life of every Indian. We can assure you a great, challenging and rewarding experience as you become a member of one of the earliest services of the country which forms the backbone of the Central Secretariat.
3. The position of ASO carries a pay scale of Level-7 (Rs.44900-142400) as per 7th CPC. You will be entitled to usual allowances at the rates admissible and subject to the conditions laid down in the rules and orders concerned with CSS governing the grant of such allowances in force from time to time. Your appointment will be purely on temporary basis subject to successful completion of the probation period.
4. You are hereby informed that you are being directly allocated to Ministry/Department on appointment to the post of ASO. This offer of appointment shall be subject to the following terms and conditions:-
 - i. Your appointment to the post shall be governed by Central Secretariat Service Rules, 2009 (available on DoP&T's website) and regulations made there under.
 - ii. The appointment is provisional and subject to verification of character and antecedents from the concerned authorities as per procedure laid in this regard. Furnishing of false information or suppression of any factual information in the attestation form would lead to disqualification and would render the candidate unfit for employment under the Government with resultant dismissal from service.

iii. You will have to give an undertaking at the time of joining that if anything adverse comes out in the character and antecedents verification that would make you ineligible for appointment in the first instance, then you will be liable to be discharged from Government service forthwith without any further notice.

iv. Your appointment may be terminated at any time by one month's notice given by either side namely, the appointee or the appointing authority without assigning any reason. The Government, however, reserves the right of terminating your services forthwith or before the expiry of the stipulated period of the notice by making payment to you of a sum equivalent to the pay and allowances for the period of notice or the un-expired portion thereof.

v. You will be appointed on probation, the period of probation being two years from the date of initial appointment. This will be further subject to the verification of your character and antecedents/Caste certificate/PwBD Certificate/income certificate/other claims wherever applicable. The period of probation may be extended at the discretion of the competent authority but the total period of extension of probation shall not, except where it is necessary, by reasons of any departmental or legal proceedings pending against you, exceed one year. **During the period of probation, you may be required to undergo such training and to pass such tests as the Department of Personnel and Training may prescribe from time to time.**

vi. You have to undergo the foundation training programme organized by the Institute of Secretariat Training and Management (ISTM). **The Foundation Course is compulsory** and has to be completed as a part of the successful completion of probation in service. The Pre Foundation training will be for a period of six weeks. The Pre-Foundation Course will have the objective of exposing the probationers to the functioning of Government and its ethos. The course will be delivered through online mode, which will include selected reading material and stipulated courses on Integrated- Government Online Training (i-GOT)/e- Learning Management System (e-LMS) of ISTM or any other platform. You may immediately register yourself on the e-LMS and start the course, by visiting the following URL- <https://www.istm.gov.in/>

vii. In case of any difficulty or clarification required in registering at ISTM website, you may write to ftp-cell-istm@gov.in or call at Telephone No. 011-26737514 between 10:00 hrs to 17:00 hrs.

viii. Assistant Section Officers not completing the Foundation Course shall not be confirmed in the post till such time they pass the examination conducted by the ISTM. It may be noted that the marks awarded in training will count for your seniority. Seniority in the Grade will be governed by **Para 16 (2)(II)(i)(a)** of Central Secretariat Service Rules, 2009 and other relevant rules prevailing at the time of seniority determination.

ix. During the period of probation, you will be liable to be discharged from service at any time without any notice, if-

- a. on the basis of your performance or conduct you are considered unsuitable for further retention in service, or
- b. you are otherwise found ineligible or unsuitable for being retained in the service.

x. The appointment carries with it the liability to serve in any part of India;

xi. You will be covered under the New Pension Scheme notified by the Ministry of Finance No.5/7/2003-ECB&PR dated 22.12.2003 and as amended from time to time.

- xii.** You will not be entitled to any travelling allowances for joining the service on appointment, unless you are holding a permanent appointment under the Central or State Government.
- 5.** If you are already in service in Central Government/State Government/PSU/Autonomous Body/Bank/Corporation etc. your appointment shall be subject to vigilance clearance and relieving by the present employer.
- 6.** In terms of Department of Public Enterprises (DPE) instructions/guidelines contained in O.M. No. 15(2)/2003-DPE(GM)/GL-57 dated 29.07.2004, "the bond executed by employees of the Public Enterprises, who have received training at the cost of Public Enterprises and have applied during the currency of the bond to join Central Government/State Government services should not be enforced subject to the condition that a fresh bond is taken to ensure that the employee serves the new employer for the balance of the original bond period". Accordingly, such candidates would be required to execute a bond to that effect.
- 7.** The appointment will further be subject to taking an oath of allegiance/faithfulness to the Constitution of India (or making solemn affirmation to that effect) in the prescribed form, at the time of joining.
- 8.** In accordance with the Rule 7(4) of Central Secretariat Service Assistants' Grade (Direct Recruit Competitive Examination) Regulations, 2010 in regard to recruitment to service under the Government of India, no person who has entered into or contracted a marriage with any person having, a spouse living or who having a spouse living has entered into or contracted marriage with any person, is eligible for appointment under the Government of India, provided, the Government may, if they are satisfied that there are special reasons for doing so, exempt any person from the operation of this rule. This offer of appointment is therefore, conditional upon satisfying the requirements mentioned above and also furnishing to this Ministry a declaration to the effect, in the prescribed proforma, at the time of joining. If, however, you desire to be exempted from the operation of this rule for any special reason(s), you should make a representation in this behalf immediately. This offer of appointment shall, in that case, be treated as cancelled and a future communication will be sent to you in due course, if upon a consideration of your representation, it is decided to offer you the appointment.
- 9.** In accordance with the Rule 7(6) of Central Secretariat Service Assistants' Grade (Direct Recruit Competitive Examination) Regulations, 2010, appointment to the Service shall be subject to orders regarding special representation in the service for Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Caste (OBC), Economically Weaker Section (EWS) and Person with Benchmark Disabilities (PwBD) issued by the Central Government from time to time. It may be noted that your appointment shall be provisional and be subject to verification of the SC/ST/OBC/EWS/PwBD certificate through proper channels. If it is found that your claim with regard to your belonging to SC/ST/Other Backward Classes/EWS/PwBD or not belonging to creamy layer is false, your services will be terminated forthwith without assigning any further reason and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
- 10.** You shall immediately intimate the change, if any, in your name/address etc. after appointment to the appointing/administrative authorities concerned.
- 11.** Besides the above, your service will be governed by CCS (Conduct Rules), Establishment (Pay) Rules, CCS (CCA) Rules and by other relevant rules and orders in force from time to time. You are requested to acquaint yourself with the same by visiting the Department's website www.persmin.nic.in. In accordance with the relevant rules in force in regard to the recruitment to the services under the Government of India, if any declaration or information furnished by you proves to be false or if you are found to have wilfully suppressed any material information, you shall be liable to be removed from service and to any such other action as the Government may deem fit.

12. In case you accept the above terms and conditions, you shall join the post by reporting to DS/US (Admn./Estt.) of the Ministry/Department allotted as under on or before 15.07.2023.

Ministry of Housing and Urban Affairs, Nirman Bhawan, Maulana Azad Road, New Delhi-110011

13. At the time of reporting, you are requested to furnish the following documents:-

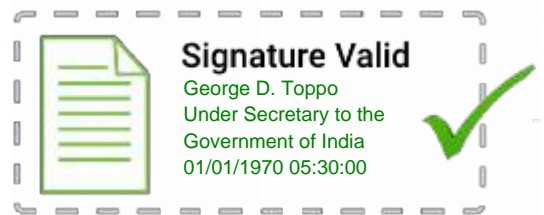
- a. Oath of allegiance/faithfulness to the Constitution of India;
- b. Original Educational certificates;
- c. Original Caste Certificate; PwBD certificate (if applicable);
- d. Certificate relating to date of birth; age relaxation, if any;
- e. Undertaking as in para 4(iii) above;
- f. Declaration regarding marital status;
- g. Declaration regarding OBC (Non-Creamy Layer) status as on crucial date (if applicable)

14. It is also informed that this offer of appointment may lapse automatically in accordance with this Department's OM No.35015/2/93-Estt.(D) dated 9.8.1995, in case you fail to join the respective Ministry/Department.

Best wishes

Yours faithfully

CC: Nodal Officer, Housing & Urban Affairs



Tele: 011-24642705

ORDER

Consequent upon recommendations of the Haryana Staff Selection Commission vide their Memo No. HSSC/Confid./CA-14/CET-Group-C/2024/608 dated 19.10.2024 in connection with Category No. 328, the following candidates are hereby offered appointment to the post of Gram Sachiv-II purely on provisional basis in the pay matrix Level 4- Cell-1 = Rs 25,500/- plus usual allowances as are admissible to the Government employees from time to time: -

Sr. No.	Roll No.	Name	D.O.B.	Gender	Cat. Against	Address
1	4245606255	Sunita Sharma	25-Feb-1987	F	PH BD	H NO 387 C NEAR KRISHINA MANDIR VPO KACHHIWA
2	4245607207	Ajay Singh	01-Jan-1996	M	PH BD	Vpo hai Singh pura asandh karnal
3	4245610205	Ajay Kumar	31-Jul-1991	M	PH BD	VPO UPLANA TESH ASSANDH DIST KARNAL
4	4245604685	Sandeep Sohi	13-Jan-1984	M	PH OH	S/o Sukhvinder Singh, Village Nilokheri
5	4245610901	Mangat Ram	02-Aug-1999	M	PH OH	Vpo Daclar, Tehsil nissing, district karnal
6	4245608534	Paras	25-Nov-1997	M	PH VH	H NO 375 VPO MUNAK
7	4245611692	Mohan Lal	04-Aug-1995	M	PH VH	V.P.O Johar Majra Khurd Tehsil Indri Dist Karnal
8	4245609952	Sahil Saroha	19-Jul-1998	M	PH VH	613/15, Jattan Gate, Lado bagri
9	4245612446	Sagar	02-Oct-1992	M	PH VH	VPO KUTAIL
10	4245605595	Sumita Rani	30-Nov-1999	F	UR	6 NEAR BAD KA PED VPO KAIMLA TEH GHARAUNDA, KARNAL
11	4245612846	Meenu Dhaka	15-Oct-1997	F	UR	1812/16, Sham Nagar, Karnal, Haryana, 132001
12	4245611775	Priyanka	07-Aug-1994	F	UR	VPO GHEER TAPU ROAD
13	4245607502	Manpreet	14-Oct-1997	F	UR	mannusingh98317
14	4245608121	Pinki	11-Mar-1986	F	UR	PINKI W/O KARAMBIR SINGH VPO- JAISINGHPURA, ASIAN
15	4245612761	Anjali Kajal	25-Dec-1995	F	UR	Village Birchpur PO Beejna Tehsil Karnal District
16	4245603911	Yogesh	28-Sep-2000	F	UR	yogeshkaushik0003gmail.com
17	4245609795	Manisha Rani	04-May-1996	F	BCA	shkamboj2014gmail.com
18	4245608172	Lisha Gupta	01-Nov-2002	F	EWS	Near ramila ground, VPO BIANA
19	4245613605	Shivani Verma	21-Sep-1992	F	BCA	village Kachhwa
20	4245609424	Alka Devi	23-Sep-2000	F	SC	VILLAGE DUPEDI
21	4245607782	Anshu Kamboj	25-Nov-1993	F	BCA	VILLAGE BIANI PO BIANA TEHSIL INDRI
22	4245612277	Preeti	24-May-1990	F	BCB	House number 326

23	4245603519	Asha Rani	02-Apr-1992	F	SC	Juni road Gali no 4 village Jundla karnal
24	4245613192	Rijuta	06-May-1997	F	SC	c/o sajjan kumar yadav, sanjany colony, uclani
25	4245609716	Ruby	10-May-1999	F	BCA	JANAKPURI COLONY GALI NO 2 KARNAL ROAD
26	4245608163	Kajal	07-Jan-2003	F	BCA	VPO-SALWAN TEH-ASSANDH DIST-KARNAL HARYANA 132046
27	4245606535	Poonam	20-Oct-1993	F	SC	1684 old bahadur chand colony, hansa road, karnal
28	4245609727	Nectu	04-Dec-1998	F	SC	VILLAGE JHANJHARI, P.O. BHAINI KHURD
29	4245607840	Ankush Devi	10-Jul-1993	F	BCA	Vpo golli
30	4245609838	Shobha	15-Apr-1997	F	SC	Near Dr BR AMBEDKAR BHAWAN VPO RAISON DIST KARNAL.
31	4245610658	Nitish Panchal	15-Aug-1994	M	UR	NEAR BADA TALAB, BHAKDE MOHALLA
32	4245607843	Krishan Kumar	05-Sep-1987	M	UR	H NO 1723 GALI NO 9 SHIV COLONY KARNAL.
33	4245608026	Amit Chaudhary	21-Dec-1995	M	UR	HOUSE NO 91 GALI NO 1 PEER WALI GALI BASANT VIHAR
34	4245604901	Mohammad Anees Ahamad	15-Mar-1990	M	UR	Village hasdhara post dinkarpur
35	4245603257	Ankit	18-Aug-2001	M	UR	H.No 155, V.P.O. Uplani P.O. Chorkarsa Karnal
36	4245602799	Parvesh Upadhyay	16-Mar-1996	M	UR	102 Gali No. 04, Rajiv Puram, Karnal
37	4245613174	Umang Yadav	15-Sep-1996	M	UR	VPO - mohdinpur
38	4245607580	Sudhir	04-Jul-2001	M	UR	Village chhapar post office klanpur tehsil Indri
39	4245607526	Sachin Vats	14-Jun-1990	M	UR	VPO UDANA, TEHSIL - INDRI, DISTRICT- KARNAL.
40	4245605204	Amit Kumar	02-Feb-1992	M	UR	AMIT KUMAR SO SHRI RAM NIWAS
41	4245606426	Bhanu Pratap Singh	11-Apr-1999	M	UR	Ward no 7, panauri road, balaji colony, gharunda,k
42	4245607850	Mokit	26-Oct-2000	M	UR	mokitkaushik01
43	4245608101	Vinay Partap	11-Feb-1999	M	UR	ranavinaypartaprama
44	4245607119	Virender Singh	25-Oct-1992	M	UR	VPO Jaisinghpura
45	4245608273	Karan Sharma	26-Nov-1992	M	UR	H No 885, W No 5, Luxmi Colony, Taraori

46	4245602760	Dumodar	23-Oct-1993	M	UR	H.NO. H-7 ,INDERPRASTH COLONY, SONEPAT ROAD,ROHTAK
47	4245602216	Rinku Kumar	12-Apr-1995	M	UR	house no. 143 , ward no. 10, Duriyapur , Gohana
48	4245608489	Naveen Rana	01-Aug-1995	M	UR	VPO Bazids Jattan, Near Railway Crossing, Karnal
49	4245603372	Manu Verma	15-Oct-1996	M	UR	H NO 360A/1 WARD NO 1 NEAR BUDH NATH DERA INDRI
50	4245604657	Sandeep Bharti	20-Dec-1990	M	UR	NEAR RAILWAY STATION CHIROD
51	4245607531	Ankit Sandhan	24-Nov-1993	M	UR	VPO BHAINI KHURD
52	4245613311	Vijay Kumar	12-Jul-1994	M	UR	Vill. Rampura, house no. 37, po Bhadson teh indri
53	4245607479	Necraj Kumar	23-May-1995	M	UR	V.P.O. BIBIPUR JATTAN
54	4245609902	Pardeep	23-Jul-2000	M	UR	Near Dr BR Ambedkar Bhawan VPO RAISON DISTT KARNAL.
55	4245603973	Vajinder Singh	09-Feb-1993	M	UR	V.P.O. Dacher, Near Ravidass Mandir, Jalmana road
56	4245607069	Vikram Singh	26-Jun-1994	M	UR	VILLAGE GULLARPUR PO PEONT DISTRICT KARNAL HARYANA
57	4245607741	Sohan Singh	13-Nov-1995	M	BCA	HOUSE NO 370, Rabari mohalla. VPO- JUNDLA
58	4245605751	Sahil	06-Mar-1997	M	BCA	Vill Khukhni PO Chogawan Teh Indri Distt Karnal
59	4245606340	Ram Niwas	02-May-1990	M	BCA	S/O ZILA RAM VILL. BIR BADALWA PO NIGDHU
60	4245613568	Vikash Kumar	18-Oct-1997	M	SC	VPO Chogawan Teh Indri
61	4245602534	Atul	06-Dec-1997	M	SC	V.P.O GUMAR, GANAUR
62	4245611761	Pradeep Kumar	05-Jun-1982	M	UR ESM	NEAR DEVI MANDIR VPO SALWAN KARNAL
63	4245607367	Sunil Kumar	05-Jul-1987	M	EWS	vpo salwan near tel. exchange swai patti
64	4245605260	Praveen Kumar	17-Jul-1989	M	BCA	parveen kumar s/o sushil soni vpo ballah
65	4245606496	Banti	21-Nov-1990	M	BCB	1540 new bhadr chand colony hansi road karnal
66	4245613130	Deepanshu	01-Oct-2001	M	SC	Balaji colony , Panouri road , Gharaunda , Karnal
67	4245604569	Akash Saini	03-Nov-2001	M	BCB	VPO SHODAPUR ASSAND ROAD NEAR SHIV MANDIR

68	4245607175	Aditya	04-Feb-2002	M	BCA	Sumer Chand, VPO Pathera, Village Pathera, Indri
69	4245601632	Ravi	14-Jan-1995	M	EWS	VPO ASANDA
70	4245611681	Ankit Jagran	30-May-1996	M	EWS	VPO SAMBHLI SUB TEHSIL, NISSING DISTT KARNAL 132024
71	4245608526	Yogesh	10-Oct-1996	M	BCB	VILLAGE BALAHA PO KRISHAN NAGAR
72	4245613555	Ravinder Kumar	16-Sep-1997	M	BCA	Village Sangohi, P.O Sangohi Dist Karnal
73	4245611652	Vimal Jast	03-Oct-1997	M	SC	Vpo johar majra kalan teh indri
74	4245611981	Anil Kumar	19-Sep-1999	M	SC	Near Gurn Ravidas Gurudwara Village kalheri
75	4245610588	Amit	28-Jun-2000	M	SC	VPO Nalwipar Karnal
76	4245604650	Kuldeep Singh	11-Mar-1993	M	EWS	VPO - Popran
77	4245606422	Sunil Kumar	22-Nov-1993	M	BCA	VILLAGE SHAHPUR PO NAGLA RORAN
78	4245612695	Ankit Kumar	02-Feb-1996	M	SC	V.p.o- Garhi jattan
79	4245603866	Rohit	28-Mar-1997	M	SC	NEAR GOVT SR SEC SCHOOL ARAINPURA
80	4245609077	Sourav	18-Oct-2002	M	EWS	VPO - CHORKARSA
81	4245605007	Vikram Singh	01-Apr-1993	M	SC	207, gali no. 9, vip colony, kisan basti
82	4245606610	Aman Kumar	22-Apr-1996	M	SC	NEAR RAVIDASSIYA CHOPAL VPO RAMBA KARNAL
83	4245607819	Sagar Verma	06-Dec-1998	M	BCA	House no 30 near rodo ki chappal kunjura
84	4245607194	Anuj Dangri	25-Dec-1999	M	BCA	VPO DACHAR
85	4245603191	Aman Kumar	16-Jun-2001	M	SC	VILLAGE DABARKIPAR P.O NALVIPAR
86	4245613201	Ravi Kumar	07-Jul-1989	M	BCA	H. NO. 133/23, NEAR VED SHUTRING, SHASTRI NAGAR,
87	4245608160	Som Pal	20-Apr-1991	M	BCB	VPO KOHAND, HOUSE NO. 752, NEAR PRIMARY SCHOOL
88	4245613064	Tarun	09-May-1992	M	SC	H. No. - 28
89	4245607413	Aran Kumar	19-May-1992	M	BCA	v.p.o kaimla, near hdfc bank, Teh. -ghd, pin132114
90	4245608624	Rohit Kumar	10-Sep-1995	M	SC	VPO SHEIKHPURA KHALSA TEH, GHARAUNDA DIST KARNAL
91	4245606937	Ravi	15-Jun-1996	M	BCA	Ravijadran015gmail.com
92	4245605503	Ashu	21-Dec-1996	M	SC	HNO 62 GALINO 3 NEW DC COLONY

93	4245604043	Rahul Panwar	03-Dec-1997	M	SC	HNO 188/18 Friends Colony, Karnal Road by pass
94	4245604023	Prince Kumar	15-Feb-1999	M	BCA	VPO GARHI GUJRAN TEH INDRI DISTT KARNAL HARYANA
95	4245606651	Natin Kumar	12-Jun-2001	M	BCA	VPO KARSA CHAUR
96	4245606159	Rajinder Kumar	04-Aug-1984	M	SC	Village Kalberi, Post Office Jamalpur,
97	4245605669	Surender Singh	24-Apr-1981	M	UR ESM	SURENDER SINGH S/O PURSHOTAM9467323344 KHORA KHERI
98	4245604277	Ajay	10-Feb-1993	M	BCA	VPO SITAMAI
99	4245612030	Paryag	06-May- 1994	M	SC	paryagkulson36
10 0	4245613585	Ankit	17-Oct-1998	M	SC	NEAR NAGAR KHERA VPO PHURLAK
10 1	4245613540	Vishal	18-Aug-2000	M	SC	NEAR INDIRA AWAS COLONY VPO AMIN
10 2	4245609643	Avtar Singh	08-Nov-1982	M	UR ESM	avtarmandhotragmail.com
10 3	4245613812	Rinku	20-Feb-1992	M	SC ESM	VPO-JAISINGHPURA
10 4	4245611794	Surender	10-Sep-1983	M	UR ESM	v p o hira guon karnal
10 5	4245607797	Sanjeev Kumar	10-Jun-1984	M	UR ESM	Dhobian mohalla
10 6	4245603045	Naresh Kumar	28-May- 1985	M	UR ESM	VPO UCHANA KARNAL
10 7	4245607824	Jitendar Kumar	02-Jan-1989	M	UR ESM	S/o Bhendar singh, V.P.O. Brass, tehsil - Nissing
10 8	4245613542	Sanjeev Kumar	04-Aug-1983	M	BCA ESM	VPO KALRI JAGIR TEHSIL INDRI DISTT KARNAL
10 9	4245610943	Krishan Kumar	27-Aug-1983	M	BCB ESM	KRISHAN KUMAR S/O SINDER PAL
11 0	4245611615	Dinesh Kumar	15-Oct-1990	M	SC ESM	VPO GONDAR TEHSIL, NISSING
11 1	4245607359	Rakesh Kumar	01-Jan-1981	M	SC ESM	S/O HARI SINGH, VILLAGE - DAHA, PO - MADHUBAN
11 2	4245612348	Sandeep Kumar	04-Mar-1984	M	SC ESM	VPO. SIRSI
11 3	4245604398	Ramesh Kumar	18-Apr-1993	M	EWS	HOUSE NO. 123 VILLAGE BIDOLA
11 4	4245602900	Balwan	31-Jul-1993	M	SC	VILL DHARWANBASS PO DEVRALA TEH TOSHAM
11 5	4245607381	Jaivinder	15-Mar-1994	M	BCA	S/O KRISHAN KUMAR VILLAGE HANSAWAS KHURD
11 6	4245603418	Gajender	08-May- 1994	M	SC	gajenderbalyangmail.com
11 7	4245606291	Akash	06-Aug-1995	M	SC	VPO TOSHAM

11 8	4245607299	Dinesh	06-Sep-1997	M	EWS	WARD NO.9 PILANI ROAD LOHARU, LOHARU, TEHSIL LOHARU
11 9	4245603479	Ravi	12-Dec-1997	M	EWS	VILL. PINJOKHARA PO GRANPURA KALAN
12 0	4245603167	Rajnish	17-Jul-1999	M	EWS	Mandhana
12 1	4245605364	Sachin	20-Jan-2000	M	SC	VPO BALIALI TEH BAWANI KHERA DIST BHIWANI
12 2	4245608587	Anil Kumar	15-Jul-2001	M	SC	CHANG
12 3	4245605325	Kuldeep	15-Dec-2001	M	BCA	VPO-MAKRANA
12 4	4245609779	Nitin Kumar	01-Sep-2002	M	BCA	VPO CHANG
12 5	4245613152	Harsh Kumar	25-Jul-2003	M	EWS	Harsh Kumar s/o Anil Kumar , VPO - Dhirana Kalan
12 6	4245610573	Deepak	15-Mar-1988	M	UR ESM	SHIV COLONY BACK SIDE GWAR FACTORY BHIWANI
12 7	4245606608	Akram	15-Oct-1989	M	BCA	VPO KEHLANA
12 8	4245606069	Sukhbir	10-Aug-1991	M	BCB	Village Chorapur Teh. Bawanikhera Dist. Bhiwani
12 9	4245612173	Joginder	01-Jan-1992	M	SC	Village Malwas Devsar Po Kasumbhi
13 0	4245609432	Nitish Gupta	26-Jan-1994	M	EWS	Rudra Colony , Gali No-1 , Bhiwani , Haryana-127021
13 1	4245607403	Raj Singh	10-Apr-1994	M	SC	VPO CHANG. BHUTLA PANA WARD NO- 7
13 2	4245605282	Kantu Verma	26-Jun-1995	M	BCA	Village KASHINI KALAN PO MANDHOLI KALAN
13 3	4245612771	Vikram	14-Oct-1997	M	SC	VPO KHANAK
13 4	4245602913	Sumit	05-Mar-1998	M	SC	VPO KHARKHARI TEH LOHARU
13 5	4245602965	Bhupender Singh	05-Apr-2001	M	BCA ESM	H no.316 ward no. 09 Vpo Rodhan tehsil Tosham Bhiw
13 6	4245603687	Abhishek	12-Jan-2003	M	BCA	Near Budhwari Mata Mandir Khuddi mohalla Bhiwani
13 7	4245607094	Sunil Kumar	02-Jan-1991	M	BCA	WARD N 04 BHIWANI ROAD LOHARU
13 8	4245610109	Ravi Sabharwal	22-Jan-1991	M	SC	VPO JAMALPUR TEHSIL BAWANI KHERA DISTRICT BHIWANI
13 9	4245605268	Anuj	09-Apr-1991	M	SC	VIDYA NAGAR MEHAM ROAD BHAGWATI MARG OPP GAUSHALA
14 0	4245605521	Rahul Kumar	25-May-1991	M	SC	VPO DARIYAPUR

14 1	4245607251	Herkesh	02-Nov-1993	M	BCA	VPO HALUWAS BHIWANI
14 2	4245603238	Chirag	26-Nov-1994	M	SC	VPO. TIGRANA WARD NO. 04
14 3	4245611532	Vivek Gupal	30-Sep-1994	M	SC	V.P.O. BALAK
14 4	4245604541	Sudheer Kumar	10-Oct-1994	M	BCA	S/O Krishan Kumar, House No-122, VPO Kharar Alipur
14 5	4245601154	Sandeep Kumar	24-Jun-1996	M	BCA	VPO Rawalwas Khurd Tehsil and District Hisar
14 6	4245607396	Mohit Ostwal	24-Nov-1996	M	BCA	H. leading school street, ashok vihar azad nagar
14 7	4245608028	Raviraj	29-Dec-1997	M	SC	DADRI GATE, KAUNT ROAD, LAXMI NAGAR BHIWANI
14 8	4245611017	Pardeep Kumar	18-May- 1998	M	EWS	Narwal street VPO Niyana
14 9	4245612428	Robin	17-Oct-1998	M	BCB	VPO KAGSAR TEH NARNAUND DISTT HISAR
15 0	4245611802	Karan	18-Feb-1999	M	BCA	Narnaund santi hospital vali gali near tegor schoo
15 1	4245609878	Parveen Kumar	13-Jul-2000	M	SC	Vpo HABATPUR TEH NARNAUND DIST HISAR
15 2	4245604244	Ajay Saini	08-Jun-1992	M	BCB	H NO 199 BARWALI DHANI
15 3	4245606610	Vir Kumar	13-Jun-1992	M	SC	Vpo kheri gangan teh - hansri, disst - hisar
15 4	4245603895	Satish	10-Aug-1992	M	BCA	H.no 33 , VPO Ludas, Tehsil Hisar , District Hisar
15 5	4245606834	Raja Ranjeet Singh	23-Sep-1993	M	BCA	372 VPO DAYA
15 6	4245600391	Pawan Kumar	09-Mar-1994	M	SC	HOUSE NO. 332, WARD NO. 1, SAINIK COLONY
15 7	4245609508	Rajat Sharma	04-Nov-1995	M	EWS	VPO - THURANA .DISTRICT-HISAR
15 8	4245607346	Jaswant Singh	20-Dec-1995	M	BCA	village harikot post office mangali hisar
15 9	4245603668	Gulshan	27-Dec-1996	M	SC	Ward no 4 near Raj hospital Barwala
16 0	4245607735	Rohit Kumar	01-Jul-1997	M	SC	V.P.O. KINALA TEH. BARWALA HISAR
16 1	4245609901	Sonu	18-Oct-1997	M	EWS	Vpo- Matloda Teshil- Barwala District-Hissar
16 2	4245601405	Hemraj	26-Jun-1998	M	SC	P-6 Panchwati Colony
16 3	4245602797	Sanjeet Kumar	26-Oct-1998	M	SC	VPO PUTHI SAMAN TEHSIL. BASS DISTRICT HISAR
16 4	4245606128	Gautam Sharma	23-Dec-1998	M	EWS	VPO LANDHARI SUKH LAMBRAN

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16 5	4245606538	Mohit Kumar	23-May-1999	M	BCA	House No. 90E, Street no. 9, Jawahar Nagar, Hisar
16 6	4245603090	Sanjay	15-Jun-1999	M	BCB	House no 156 village dhamam post office kanwari
16 7	4245610636	Deepak	09-Aug-1996	M	EWS	Vpo-Chhapar H.N-36
16 8	4245605472	Gopal Sharma	02-Oct-1996	M	EWS	VPO. DINOD
16 9	4245603096	Amit Sharma	11-Apr-1997	M	EWS	VILL. KHARA BAKHTA PO GARHWALI
17 0	4245611631	Ajay	28-May-1998	M	SC	WARD NO 13 NARENDRA COLONY LINE PAR JULANA DISTT JIND
17 1	4245609241	Gaurav	23-Aug-1998	M	EWS	Bham Brahman
17 2	4245609699	Rohan	18-Jun-2000	M	SC	SANT NAGAR, PATIALA CHOWK, JIND
17 3	4245604307	Jitender	02-Oct-1985	M	UR ESM	V P O - BARSOLA
17 4	4245609590	Santraj	01-Feb-1986	M	EWS	VPO PHULIAN KALAN
17 5	4245607755	Sandeep	12-Oct-1987	M	UR ESM	VPO-DEORAR, TEH- JULANA, JIND, HARYANA-126101
17 6	4245609680	Rahul	02-Nov-1988	M	SC	Gali no 5, Ward no 1, Indira Colony, Narwana
17 7	4245607696	Sumil	05-Jul-1989	M	EWS	SUNIL S/O CHANDER SINGH
17 8	4245608113	Ravi Ranga	29-Apr-1990	M	SC	rangaravi0007@gmail.com
17 9	4245605777	Ankit	26-Feb-1992	M	SC	H no. 586/6, Savitri nagar, patiala chowk, Jind
18 0	4245603725	Tersam Singh	10-Mar-1993	M	SC	House No. 30 Village Rattakhera P.O. Kuttabudh
18 1	4245607035	Vikram Singh	14-Jul-1993	M	SC	VILLAGE NEHRA PO AMARGARH
18 2	4245611486	Chander Parkash	10-Nov-1993	M	SC	Vill bitani Teh safidon Distt jind haryana 126112
18 3	4245605323	Hardeep Singh	11-Sep-1994	M	SC	VILLAGE BAGRU KHURD TEHSIL SAFIDON
18 4	4245612853	Shiv Kumar Chhachhiya	16-May-1995	M	SC	SHIV KUMAR CHHACHHIYA S/O RAMESH KUMAR VPO LAJWANA
18 5	4245606380	Naresh Kumar	01-Nov-1983	M	BCB ESM	VILL-BHAGWANPUR,PO-KANWALI
18 6	4245613665	Amit Kumar	02-Feb-1988	M	SC ESM	Near Govt School Village Dherdu PO Kaul
18 7	4245606039	Raj Kumar	16-Oct-1972	M	BCB ESM	W N 16 BACK SIDE K N SR SEC SCHOOL GHKARA ROAD

18 8	4245605076	Rakesh Kumar	16-May-1985	M	BCA ESM	NEAR SHIV MANDIR, V.P.O. DEEG, TEHSIL PUNDRI
18 9	4245604456	Randhir Singh	15-May-1983	M	BCA ESM	HNO 630 MANN COLONY KATTHAL ROAD KARNAL
19 0	4245604003	Ujpal	12-Mar-1989	M	BCA	Near Bus Stop VPO- Sitana
19 1	4245610314	Ashwani Singh	29-Apr-1993	M	BCA	H.no 415 vpo sewah near post office
19 2	4245603545	Manoj Kumar	24-Aug-1993	M	SC	kannarmanoj13041
19 3	4245604472	Jugal Kaushik	14-Sep-1994	M	EWS	Hn 1367 sant nagar sec6
19 4	4245612472	Sahil Bidhan	19-Sep-1994	M	SC	H NO 6174, VALMIKI MANDIR, PANCHRANGA BAZZAR
19 5	4245609283	Sudashan	28-Dec-1989	M	BCA	VPO-nara
19 6	4245611576	Rajan	23-Oct-1992	M	SC	Village Mandi, Po Sabapur
19 7	4245607001	Naveen	15-Mar-2000	M	BCA	BRAHMAN MOHALLA VPO MATLODA
19 8	4245609219	Jatin	20-May-2002	M	SC	Ward no. 1 near shyam mandir
19 9	4245601247	Balram	04-Nov-1987	M	BCA ESM	Balram S/o Mangli Ram Village-Kami, P.O.-Tharu
20 0	4245603856	Ravinder	29-Sep-1981	M	SC ESM	VPO JATAULA
20 1	4245613885	Aakrit	16-Sep-1995	M	UR ESM	779/2, WARD NO 31, GALI NO 2,PARGATI NAGAR

The above offer of appointment is further subject to the following terms and conditions: -

1. It should be clearly understood that this offer of appointment is against a purely temporary post, which is liable to be abolished at any time and carries no promise of subsequent permanent employment. No offer of permanent vacancy can be made to them at present and in this respect, they will have to take their chance like others, who have been similarly recruited. Consequently, their services can be terminated, whenever there is no vacancy against which they can be retained;
2. If at any stage, they desire to resign from their post in the department, they will be required to give one month's clear notice or forfeit, one month salary in lieu thereof their salary including allowances for one month or for the period by which the notice falls short of one month. Such a notice will be given to them by Government also in case it is proposed to terminate their services for a reason other than that mentioned in sub para-1 above. The Government will also be liable to pay their salary including allowances for one month or for the period by which the notice falls short of one month in that case. However, in the case of misconduct they will be given a reasonable opportunity to show cause as to why their services should not be terminated and in that case the condition of one month's notice will not apply;
3. It is also made clear to them that they will not undertake higher studies of any kind without obtaining prior permission. Consequently, no leave of any kind will be granted for the higher studies;
4. No T.A. will be granted for joining the present appointment;

5. They will be on probation for a period of two years from the date of joining. The period of probation can be extended for a further period not exceeding one year, if their work and conduct is not satisfactory;
6. They will be governed by the Haryana Development and Panchayats Department (Group-C) Field Offices Service Rules, 2012 as may be amended from time to time and also the Government instructions issued in this behalf;
7. They should have not entered into or contracted a marriage with a person having spouse living or if they have a spouse living, should have not entered into or contracted a marriage with any person;
8. This offer of appointment is further subject to their submission of Medical Fitness Certificate within two months from the date of appointment, failing which this appointment will stand cancelled. Therefore, they should appear before the Chief Medical Officer of District to which they belong or where they have been posted and obtain from him a medical certificate of fitness after joining duty as early as possible. In case, they have already been declared medically fit for Government services, a fresh medical certificate from the Chief Medical Officer of District will not be necessary
9. Their medical fitness has not been got examined and in case any medical unfitness is noticed while their medically fitness examination, then their services will be terminated without any notice and without assigning any reason; and
10. This offer is being made to them without verification of their character and antecedents from the Police department and consequent upon submission of an undertaking to this effect by the candidates and in case, anything is found against them later-on, then their services will be terminated without any notice and without assigning any reason. Their police verification would be got carried out within a period of three months after joining.
11. They must submit: -
 - a. A declaration in writing that they were not on any previous occasion dismissed from service under any department of Government or convicted by a Court of Law or no case is pending against them in any Court of Law;
 - b. In case they are married, they will have to file a declaration about non acceptance/ giving of dowry by them to the office as per declaration in Annexure A and B in terms of Government instructions issued vide No. 18/1/2004-GS-I dated 21.02.2006;
12. The Essential Qualifications/Age/Caste certificates, Universities and experience as claimed by them in the application form have not been got verified and in case any misrepresentation/forged act is noticed at any later stage, then their services will be terminated without any notice and without assigning any reason;
13. The Contributory Pension scheme /New Pension Scheme would be applicable after joining the service;
14. Their Seniority amongst Gram Sachivs would be determined later on as per Haryana Development and Panchayat Department Group-C Field Offices Service Rules, 2012 amended from time to time.
15. They will have to participate in the next online transfer drive as per online transfer policy notified on 02.01.2023 where they would be provided opportunity to fill up their as many as choices of stations.

Consequent upon their appointment to the post of Gram Sachiv-II, they are posted in the offices mentioned against their names on the above table.

If they are willing to accept the offer of appointment on the above-mentioned terms and conditions, they should report for joining/duty to the office of the undersigned as early as possible and not later than 15 days from the date of receipt of this letter. Place of Posting would be allocated to them separately.

While reporting for duty, they would bring with them the following documents: -

- i. Original and one set of self-attested copies of their academic qualification, Age, Caste Certificate as the case may be;

- ii. Character Certificate from the two responsible persons not being related to them besides an undertaking to the effect that no criminal proceedings involving moral turpitude are pending against them;
- iii. Medical Certificate of fitness after joining.

Chief Executive Officer,
Zila Parishad, Karnal.

Endst. No 6849-56

Dated: 26-10-2024

A copy of the above is forwarded to the following for information and necessary action:

1. The Accountant General (A&E), Haryana, Chandigarh.
2. The Director General, Dev. and Panchayats Department, Haryana, Chandigarh.
3. The Secretary, Haryana Staff Selection Commission, Panchkula.
4. The Deputy Commissioner, Karnal.
5. The District Development & Panchayats Officer, Karnal
6. The All Block Development & Panchayats Officer, Distt. Karnal
7. The All Treasury/Sub-Treasury Officer, Distt. Karnal.
8. All Candidates.

Chief Executive Officer,
Zila Parishad, Karnal.



Government of Haryana/हरियाणा सरकार
Directorate of Food Civil Supplies & Consumer Affairs
Department (Legal Metrology Organisation)
खाद्य नागरिक आपूर्ति तथा उपभोक्ता मामले निदेशालय
(विधिक माप विज्ञान संगठन)

Regd.

To

Sr. No	Name of candidates and Roll No.	Place of Posting
1.	Sh. Ajay Sharma S/o Sh. Subhash Chander, VPO Alipur Khalsa Post office Kaimla, District Karnal 11241400077	Karnal-I
2.		
3.	Sh. Parshant S/o Sh. Naresh Kumar, H.No. 321, Old Housing Board, Near Huda Park, District Bhiwani 11241400065	Bhiwani ILM Office
4.	Sh. Ankush Kumar S/o Sh. Jagbir Singh, VPO Jamba, District Karnal 11241400076	Ambala-II ILM Office
5	Sh. Vikash Singh S/o Sh. Sanjay Singh, House No. 62, Village-Asawari, Post Office Badal, District Charkhi Dadri 11241400070	Charkhi Dadri ILM Office
6	Sh. Kuldeep Sing S/o Ranvir Singh, H.No. 491A/9 Om Shanti Colony, Gali No.4, District Jind 11241400026	Jind ILM Office
7	Sh. Shafiq Malhan S/o Sh. Naresh Kumar Malhan, H.no. 341, Ground Floor, Sector-4, District Rohtak 11241400002	Karnal-II ILM Office
8	Sh. Rakesh Kumar S/o Sh. Krishan Lal, VPO Laharpur, Sub-Tehsil Sadhaura, District Yamuna Nagar 11241400032	DCLM Office Ambala
9	Sh. Shiv Kumar Saroya S/o Sh. Rohtash Saroya, VPO Daya Tehsil Hisar District Hisar 11241400046	Rohtak ILM Office
10	Sh. Saurav S/o Sh. Ishwar Singh, H.No. 3086 Sector-11 Urban Estate Jind 11241400072	ACLM Office Rohtak



Government of Haryana/हरियाणा सरकार
Directorate of Food Civil Supplies & Consumer Affairs
Department (Legal Metrology Organisation)
खाद्य नागरिक आपूर्ति तथा उपभोक्ता मामले निदेशालय
(विधिक माप विज्ञान संगठन)

11	Sh. Iqbal S/o Sh. Charan Dass, VPO-Dulat, Near Tibbi Bus Stand, District Fatehabad 11241400078	Sirsa ILM Office
12	Sh. Ashok Kumar S/o Sh. Mahavir Prashad, VPO Shyampura, District Mahendergarh 11241400027	Panchkula ILM Office
13	Sh. Devender Singh Kataria S/o Sh. Amarjeet Singh, Village-Dhorka, Sector-92, Post Office-Bhangrola, District Gurugram 11241400036	Jhajjar ILM Office
14	Sh. Abhimanue Yadav S/o Sh. Nandlal, VPO Kakrala, District Mahendergarh, Tehsil Kanina 11241400033	Faridabad-I ILM Office
15	Sh. Manoj Kumar S/o Sh. Ram Niwas, C-182, 2nd Floor, Ansal Town, Rewari, Haryana 11241400017	Palwal ILM Office
16	Sh. Devender Yadav S/o Sh. Mohinder Singh, VPO-Sadat Nagar, Teh. Kosli, District Rewari 11241400050	Narnaul ILM Office

Memo.No. LM-2024/15000
Dated, Chandigarh, the 21.10.2024

Subject:- Appointment to the post of Inspector Legal Metrology, Haryana.

On the recommendations of Haryana Staff Selection Commission, Panchkula vide letter No HSSC/Confid./CA-14/CET-Group-C/2024/644, Dated 19.10.2024 you are hereby offered an appointment to the post of **Inspector Legal Metrology** on provisional basis in the Directorate, Food, Civil Supplies & Consumer Affairs Department (Legal Metrology Organisation), Haryana in the pay scale of **Rs. 35400/- (FPL-6 of Pay Matrix Table in the Haryana Civil Services (Revised Pay) Rules, 2016)** plus usual allowances sanctioned by Haryana, Government from time-to-time on the following terms and conditions:-

- The appointment will be temporary but likely to be continued.
- Your appointment is purely temporary and you will remain on probation for a period of two years which can be extended after taking into consideration of your work and conduct to a total period not exceeding three years. Your services are liable to be terminated without notice on the abolition of the post or on the termination of vacancy or leave arrangement or any other arrangement against which you happened to be working at that time.
- In case of resignation, discharge, removal (on ground other than the abolition of the post or termination of the leave arrangement or that of disciplinary action) one month's notice or one month's pay and allowances in lieu thereof, is required to be given on either side. In case of misconduct however, you will be given a reasonable opportunity to show cause as to why your services be not terminated, in which case the condition on one month's notice will not apply.



Government of Haryana/हरियाणा सरकार
Directorate of Food Civil Supplies & Consumer Affairs
Department (Legal Metrology Organisation)
खाद्य नागरिक आपूर्ति तथा उपभोक्ता मामले निदेशालय
(विधिक माप विज्ञान संगठन)

- iv. This provisional appointment letter is subject to the outcome of ongoing court cases, if any.
- v. This provisional appointment is issued prior the verification of character and antecedents of candidates in terms of Chief Secretary, Haryana issued vide No. 52/3/2005-6S(1), dated the 18th November, 2005, No. 52/8/2022 dated 23.06.2022 and No. 52/6/2018-2HR-111 dated 11.10.2024. In case, character and antecedents of the candidates are found not verified or any false information is given by the candidate in self declaration, the provisional appointment letter will be cancelled forthwith and other criminal/legal action will also be taken, as a consequence thereof.
- vi. The Character & Antecedents will, however, be got verified within a period of three months from the date of joining and this relaxation does not confer any right to you to remain in job, if subsequently anything adverse is reported against you at a later stage.
- vii. You shall have to furnish a Medical fitness certificate from your nearest Chief Medical Officer/Civil surgeon in terms of Government instructions issued vide No. 52/6/2018-2HR-111 dated 11.10.2024, under rule 9 of Haryana Civil Services (General) Rules, 2016, in case you are found medically unfit then your services will be terminated without giving any notice as required under Rule 10 of Haryana Civil Services (General) Rules, 2016.
- viii. This provisional appointment letter is hereby issued subject to matching of Biometric/Facial verification Attendance within two weeks from the date of joining.
- ix. Your appointment is provisional and subject to the verification, of your educational qualifications, experience, age etc. in case, any documents reveal that you did not fulfill the requisite qualification or you have submitted wrong/bogus certificates, your services will liable to be terminated without any notice and other legal action that can be taken against you.
- x. During the period of service, you will be governed by the Haryana Food and Supplies Department (Legal Metrology Organisation "Sub-Office (Group-C) Service Rules, 2001 as may be amended from time to time and also the Government instructions issued in this behalf.
- xi. On appointment you shall have to successfully complete the basic training course at the Indian Institute of the Legal Metrology established by the Central Government U/s 76 of the Weights & Measures Standard Act, 1976 at Ranchi. You also have to complete 4 months of Basic Training Course successfully at ILM Ranchi before posting which is mandatory as per Rule 28(3) of Legal Metrology (General) Rule 2011.
- xii. It is also made clear to you that you will not undertake higher studies of any kind without obtaining prior permission, consequently no leave of any kind will be granted for the preparation of higher studies or examination.
- xiii. You are liable to serve in any place whether within or outside, the State of Haryana or Central Government or other State Government or a company, an Association or a body of individuals whether incorporated or not, Municipal Corporation or local authority or an international organization, an autonomous body not controlled by the Government or a private body.
- xiv. Your seniority will be determined according to your position in the merit list sent by the Haryana Staff Selection Commission.
- xv. You do not have more than one living spouse.
- xvi. No T.A./D.A. will be granted for joining the post in the Department.
- xvii. You do not have more than one living spouse.
- xviii. You have to give an undertaking in writing that if and when you enter any marital alliance. You shall strictly comply with anti dowry law in letter and spirit and also furnish full details of all the articles of property and amounts of money received by you from your in-laws in any name or manner, whatsoever. The undertaking shall be signed by your wife, father & father in law.
- xix. Before regular charge of duties is given to you, you will be required to undergo a course of training as prescribed by the department. However, you will get the pay in the regular pay scale during the period of training also.
- xx. Before assuming the charge of duties, you will be required to take the prescribed oath of allegiance to the Constitution of India and to produce the following certificates to the concerned Deputy Controller Legal Metrology, Haryana:-



Government of Haryana/हरियाणा सरकार

Directorate of Food Civil Supplies & Consumer Affairs
Department (Legal Metrology Organisation)
खाद्य नागरिक आपूर्ति तथा उपभोक्ता मामले निदेशालय
(विधिक माप विज्ञान संगठन)

- (a) When reporting for duty, you should bring your academic qualifications, caste and category certificates in original alongwith two sets of attested Photostat copies.
- (b) Declaration of you having one spouse and in the event of you having more than one spouse living, the appointment will be subject to you being exempted from enforcement of the requirement of rules in this behalf.

If you are willing to accept this offer of appointment on the terms and conditions mentioned above, you should report yourself for duty to the Deputy Controller, Legal Metrology Organisation, Haryana within 15 days from the receipt of the letter, if you fail to join duty within this period, this offer of appointment will be treated as cancelled.

Dated, Chandigarh, the

MUKUL KUMAR
Controller Legal Metrology, Haryana.

Endst.No. LM-2024/15001

Dated, Chandigarh, the 21.10.2024

All the Chief Medical Officers in the State. They are requested that the candidates may immediately be examined for the first entry into Govt. Service and a medical certificate of fitness may be issued.

R/h
District Food & Supplies Controller (LM)
for Controller Legal Metrology, Haryana.

Endst.No. LM-2024/15002

Dated, Chandigarh, the 21.10.2024

A copy of the above is forwarded to the Secretary, Haryana Staff Selection Commission, Sector-2, Panchkula w.r.t. his letter No. HSSC/Confid./CA-14/CET-Group-C/2024/644, Dated 19.10.2024 for information and necessary action.

Sd
District Food & Supplies Controller (LM)
for Controller Legal Metrology, Haryana.

Endst.No. LM-2024/15003

Dated, Chandigarh, the 21.10.2024

A copy is forwarded to Deputy Controller, Legal Metrology Organisation, Haryana, Room No. 219-221, 2nd Floor SDO Complex, Ambala Cantt.-133001 for kind information that the candidate have been appointed against vacant post of Inspector Legal Metrology. It is intimated that above candidate have not been medically examined and no special enquiry regarding character & antecedents of above candidate has been made. Hence, you are requested to verify the age, caste/category as claimed by him with the original certificates before allowing the candidate to join and the same be got verified from the issuing authority. One set of Photostat copies of the documents be sent to headquarter along with the joining report of the candidate, for record. Further, the character and antecedent of the candidate may be got verified from the concerned authorities as per Chief Secretary to Govt. of Haryana instructions issued vide Memo No. 52/8/2022-3GS-III, dated 23rd June, 2022 within the prescribed period.

Sd
District Food & Supplies Controller (LM)
for Controller Legal Metrology Haryana.

Endst.No. LM-2024/15004

Dated, Chandigarh, the 21.10.2024

A copy of the above is forwarded to the following for information and necessary action:-

1. PS/CLM (for kind information of worthy CLM).

Sd
District Food & Supplies Controller (LM)
for Controller Legal Metrology, Haryana.

5.2.2: Number of placement of outgoing students during the year 2023-24

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2024	Apporva Tomar	Kurukshetra University	Accenture	3,00,000/-
2024	Sapna	Kurukshetra University	Accenture	3,00,000/-
2024	Sheela	Kurukshetra University	Accenture	3,00,000/-
2024	Himanshu Yadav	Kurukshetra University	Accenture	3,00,000/-
2024	Mallika Bishnoi	Kurukshetra University	Accenture	3,00,000/-
2024	Ankit Kumar	Kurukshetra University	Accenture	3,00,000/-
2024	Rahitdeep Kaur	Kurukshetra University	Accenture	3,00,000/-
2024	Neha Bishnoi	Kurukshetra University	Accenture	3,00,000/-
2024	Neeraj	Kurukshetra University	Haryana Police	

Document Required:

1. Attested copies of placement of students showing package
2. Attested copies of Appointment Letter



To,

Name : Apoorva Tomar

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Apoorva Tomar,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go

through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Packaged App Development Associate**
- **Annual fixed compensation** for the fiscal will be INR 3,00,000; this includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.
- **Individual Performance Bonus (IPB)** - At your career level, the maximum annual variable pay-out is estimated as INR 25,500/- subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance.
- **Maximum Annual Total earning potential** – INR 3,25,500/-
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – INR 5,000 /-
Notional Insurance Premium paid by Company – INR 13,700 /-
- **Annual Total earning potential + Additional Notional Benefits** – INR 3,44,200/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

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To

Name : Sapna Ambrish Kumar

Re: Important information post your clearance of the Interview process during the Campus Visit.

Dear Sapna Ambrish Kumar,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

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28/11

through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

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- Career Level - 12
- Proposed role - **Packaged App Development Associate**
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Notional Insurance Premium paid by Company – INR 13,700 /-
- **Annual Total earning potential + Additional Notional Benefits** – INR 3,44,200/-

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To

Name : Sneela Maniram

Re: Important information post your clearance of the interview process during the Campus Visit.

Dear Sneela Maniram,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

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Annexure A

- Career Level - 12
- Proposed role - **Packaged App Development Associate**
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Notional Insurance Premium paid by Company – INR 13,700 /-
- **Annual Total earning potential + Additional Notional Benefits** – INR 3,44,200/-

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>
**Boundaryless
careers for limitless
possibilities**

To,

Name : Himanshu Yadav

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Himanshu Yadav,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

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Annexure A

- Career Level - 12
- Proposed role - Packaged App Development Associate
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To,

Name : Malika Bishnoi

Re: Important information post your clearance of the interview process during the Campus Visit.

Dear Malika Bishnoi,

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12/1

through the Fundamental Skill Primers assessment

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To

Name : Ankit Kumar

Re: Important information post your clearance of the Interview process during the Campus Visit

Dear Ankit Kumar,

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Name : Rani Deep Kaur

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Rani Deep Kaur,

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Name : Nena Bishno

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Nena Bishno,

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12/3

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WELCOME TO WIPRO

24 May, 2024

Dear **Arun Sharma**,

Resume ID - **27820115**

Welcome to Wipro Limited and congratulations on your appointment as **Analyst**.

For us at Wipro, success is the outcome of choice and expectations, more than a matter of circumstances, and we are delighted that you have chosen us. Your terms of appointment are explained in detail below. Please go through and confirm your acceptance by clicking on "I accept" button on the portal.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line. The signature is fluid and cursive.

Rajeev Menon
Vice President Talent Acquisition

Soniya SONIYA at soniya.soniya@wipro.com.

24 May, 2024

Arun Sharma

**Vpo YARA
Kurukshetra
136135
Haryana
India**

Dear **Arun Sharma**,

We are pleased to offer you a position in Wipro Limited (the "**Company**") on the following terms and conditions:

1. APPOINTMENT AND REPORTING

1.1. Designation **Analyst**

1.2. SMU/GBL **WIPRO ENTERPRISE FUTURING - DOP-Knowledge Services**

1.3. SMU/GBL-Sector/Practice **CAPITAL MARKETS AND INSURANCE**

1.4. Band **AA**

1.5. Date of Joining **27 May, 2024**

1.6. Reporting Manager **Roopak CHUGH roopak.chugh@wipro.com** , or such other person as Company may decide at its sole discretion from time to time.

1.7. Location **Gurugram**

2. WITHDRAWAL/LAPSE OF THE OFFER

2.1 This offer of appointment is conditional and will be automatically withdrawn, lapse or stand terminated if:

2.1.1 You do not commence employment on the Date of Joining above or any alternative date communicated by the Company to you.

2.1.2 Any information provided by you is found to be incorrect or misrepresented or has been concealed.

2.1.3 Any documents furnished by you are found to be inaccurate, false or fabricated.

2.1.4 Any adverse finding emerges from your background verification conducted at any time by the Company.

2.1.5 You are found lacking the technical or other qualification or skills required to effectively perform your role.

2.1.6 You fail to meet the medical (physical or mental) fitness required for the role. The Company reserves the right to require medical examinations as deemed necessary.

3. COMPENSATION AND TAXES:

3.1. Your compensation is as detailed in the salary offer sheet provided in **Annexure I**.

3.2. You are entitled to the certain benefits as on the date of joining in accordance with the policies and programs of the Company which are applicable to you based on your role, department, location, and band. These programs and policies may be amended from time to time, at Company's sole discretion.

3.3. Increments and bonus/variable/incentive pay are contingent upon your performance and the Company's financial results.

3.4. You are solely responsible for paying any taxes, direct or indirect, federal/central, state or local, whether payable in India or elsewhere, on your compensation and benefits (including if applicable any Stock Options or Restricted Stock Units issued to you under Company plans). The Company shall deduct applicable withholding taxes.

3.5. Your retirement age in the company is 58 years unless extended in writing by the Company.

4. INITIAL POSTING AND TRANSFER

4.1. Your initial place of posting shall be as provided in Section 1. You acknowledge and agree that due to the nature of your role and the nature of business of the Company and the industry, you may be transferred /deputed to another location anywhere in your home country or in any other country and/or from one department to another and/or to client locations and/or to any other legal entity including to any of Company's affiliates, associates, group companies and/or entities in which the Company may be having any interest, whether existing or which may be set up in future.

4.2. Upon transfer/deputation, your employment will be governed by the terms and conditions of service applicable to the new location/department/entity including compensation, working hours, holidays, leave and benefit and other applicable policies.

4.3. The Company operates 24x7 to support global customers and you may be required to work in varying shifts, including night shifts.

4.4. Additional duties may be assigned to you as per business requirements.

4.5. You will be subject to the Company's Bench and Flexible Work Policies if applicable to you.

5. EMPLOYEE OBLIGATIONS

5.1. You are expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results commensurate with your role and the goals set by your reporting manager.

5.2. You shall not engage in activities (whether directly or indirectly) that have or will have an adverse impact on the reputation / image and business of the Company.

5.3. You will not engage in an outside activity, including but not limited to outside employment, if – (a) the activity interferes with your ability to fulfil your responsibilities to the Company; or (b) the activity violates the Company’s conflict of interest policy; or (c) the activity is for or related to a competitor of the Company. Before beginning any outside employment or engaging in outside activity which may result in a potential conflict of interest, you shall obtain advance written approval from your HR manager. You are required to sign the conflict of interest declaration as set out in **Annexure II**.

5.4. You are obliged to familiarize yourself with and adhere to all Company policies including but not limited to the Code of Business Conduct, policies relating to conflict of interest, anti-bribery, gifts and business courtesies, data privacy and data protection, information security, ombuds grievance policy and employee handbook relating to dress code, workplace behaviour, attendance, etc. (together the “Policies”) as they form an integral part of the terms of your employment with the Company.

5.5. You are required to complete within the timelines prescribed, mandatory trainings as required by the Company from time to time.

6. EMPLOYEE REPRESENTATIONS

6.1 You represent to the Company that:

6.1.1 All information provided in your application and to the Company is accurate and will remain so.

6.1.2 You possess the necessary qualifications and skill to perform your duties.

6.1.3. You were not a Government Official in the last 12 months before joining or have declared any such status (whether yourself or through your recruiter) to the Company.

“Government Officials” means any officer or employee of a government or any department, agency, or instrumentality thereof, or of a public international organization, or any person acting in an official capacity for or on behalf of any such government or department, agency, or instrumentality, or for, or on behalf of any such public international organization.

6.1.4 You are not engaged in any outside activities that conflict with your employment with the Company.

6.1.5 You are not bound by any non-compete or other restrictive agreements that would prevent you from working without limitation for the Company.

7. CONFIDENTIALITY, AND NON-SOLICITATION OBLIGATIONS

7.1 CONFIDENTIAL INFORMATION:

7.1.1 The Company has and will develop, compile and own certain proprietary techniques and Confidential Information that have great value in its business. Confidential Information includes not only information disclosed by the Company but also information developed or learned by you during the course of your employment with the Company. You acknowledge that the unauthorized use or disclosure of Confidential Information would be detrimental to the interests of the Company, whether or not such information is identified as Confidential Information by the Company and are to be kept in strictest confidence.

“Confidential Information” shall mean and include without limitation “All information concerning databases, source code, object code, assemblers, generators, compilers, subroutine libraries and other computer programs, products, processes, formulas, trade secrets, innovations, inventions, discoveries, improvements, techniques, research or development and test results, specifications, data, know-how formats, marketing plans, business plans, strategies, forecasts, unpublished financial statement, budgets, projections, and customer and supplier identities, characteristics and agreements.”

7.1.2 You agree that at all times during or subsequent to your employment, you will hold in trust, keep confidential, not disclose to any third party, or make any unauthorized use of the Company’s Confidential Information.

7.1.3 You further agree not to cause the transmission, removal or transport of Confidential Information from the Company’s places or business or such other place of business specified by the Company, without prior written approval of the Company or such other authorized agent of the Company as designated in writing by the Company.

7.1.4 You shall not to use or disclose any Confidential Information, including trade secrets, proprietary information, copyright, trademark of any former employer or other person with whom you have an obligation of confidentiality. You shall not bring into the Company any pre-existing intellectual property of your past employer(s) or competitor(s) or any other third party(s) and use them in creation of work product for the Company.

7.1.5 You acknowledge that you will receive highly Confidential Information along with trade secrets as a result of your employment and that the Company has a legitimate business interest in preventing intentional or inadvertent disclosure of such information in a manner that would create competitive disadvantages. Beyond that, you acknowledge that, you will receive considerable compensation and access to knowledge, information and training, which is an investment the Company has a legitimate interest in protecting. Accordingly, you agree as follows: Where enforceable by local law, during the period of employment and for a period of twelve (12) months after separation of your employment from the Company, you shall not accept any direct or indirect offer of employment or engagement in the same or similar role you held at the Company (including geographic responsibilities) from a

Customer with whom you have interacted or worked in a professional capacity representing the Company during the twelve (12) months preceding the date of separation.

7.1.6 You understand that this Section is not meant to prevent you from earning a living or fostering your career and only to prevent you from gaining any unfair advantage from your knowledge of Confidential Information and proprietary information of the Company.

7.2 NON-SOLICITATION:

7.2.1 During your employment and for a period of twelve (12) months following the termination of your employment, you shall not, either directly or indirectly, solicit or encourage any current or Former Company Employee to terminate his or her employment with the Company. Nor shall you, either directly or indirectly, engage, hire, or retain any current or Former Company Employee to perform services of any type that the Company can render.

“Former Company Employee” means an individual who has left the Company within a span of 180 days.

7.2.2 Because the Company has expended considerable resources to build goodwill with its clients and customers, during your employment and for a period of twelve (12) months following the termination of your employment, you shall not contact, or cause to be contacted, directly or indirectly, or engage in any form of oral, verbal, written, recorded, transcribed, or electronic communication with any Customer with whom you have interacted (or had substantive exposure to) during the preceding twelve (12) months prior to the end of your employment with the Company for the purposes of conducting business that is competitive or similar to that of the Company, for the purposes of providing services that are the same or similar to those you provided while employed by the Company, or for the purpose of disadvantaging the Company’s business in any way.

7.2.3 You acknowledge and agree that the Customers did not use or inquire of the Company’s services solely as a result of your efforts, and that the efforts of other company personnel and resources are responsible for the Company’s relationship with the Customers. You further acknowledge and agree that the identity of the Customers is not readily ascertainable or discoverable through public sources, and that the Company’s list of its customers was cultivated with great effort and secured through the expenditure of considerable time and money by the Company.

7.2.4 For the purposes of Section 7, *“Customer” shall mean all persons or entities that have used or inquired of the Company’s services at any time during the one-year period preceding the termination your employment with the Company.*

7.3 CONSENT:

7.3.1 Upon termination of your employment with the Company, you hereby grant consent to notification by the Company to your new employer about your obligations under these terms and conditions. Additionally, you agree that if you receive an offer of employment from a

competitor of the Company during your employment with the Company or within 12 months of your last day with the Company, you will inform the Company immediately.

7.4 RELIEF AND ONGOING OBLIGATIONS:

7.4.1 Your obligations under this Section 7 shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

7.4.2 You agree that violation of any terms under Sections 7 will cause irreparable harm to the Company in the event of violation of these sections, you shall, without prejudice to any other claim the Company may have under separate contracts with you, you agree to pay the Company such sums as would be equivalent to your gross remuneration earned by you during the last six (6) months of service with the Company to offset the immediate costs associated with your violation of this Agreement.

7.4.3 You also understand that the Company may, at its discretion, proceed against you for injunctive or other suitable reliefs to prevent or cure any breach or threatened breach thereof, but no action for any such relief shall be deemed to waive the right of the Company to an action for damages.

8. ASSIGNMENT OF INTELLECTUAL PROPERTY

8.1. In connection with your employment and during the term of your employment, Intellectual Property which conceptualization, creation, development or conceived by you solely or jointly with others (whether or not during business hours) that is related to the Company's business or that results from work that you perform for the Company or using the Company's equipment, supplies and facilities, shall be deemed the exclusive property of the Company.

"Intellectual Property" includes all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials).

9. PERSONAL INFORMATION

9.1. In order for the Company to fulfil one or more of its obligations, Company may process various categories of general Personal Data or any other relevant information that Company may require for the duration of the employment or contractual relationship. The Company may require to collect, use, share, transfer, disseminate or disclose your Personal data with other employees, affiliates, associates, subsidiaries, agents, vendors and/or for external purpose with any third party or any other person/partner, client, customer or authorized government agency, for a legitimate purpose. You explicitly give your consent to the Company as set out in **Annexure III** to share your Personal Data for a legitimate and required purpose.

10. TERMINATION

10.1. Either the Company or you may terminate your employment at any time, without requiring or assigning any reasons, by providing written notice, if applicable or submission of resignation in Company system per the terms in **Annexure I** or salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to Confidential Information of the Company, or you may be or needed to be engaged in a project that needs to be completed or for other business requirements, in the event, you choose to terminate your employment with the Company, the Company shall have the right to:

10.1.1. refuse acceptance of salary in lieu of notice period; and require you to continue to serve the Company during the notice period or any part thereof, or

10.1.2. for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company ("Garden Leave"), provided however that during such Garden Leave, you shall not take up employment or any other engagement (including as a consultant or advisor), whether on a full time or part time basis, with any other person or entity.

10.2. Your employment shall stand terminated forthwith without any notice in the event of the following:

10.2.1 if you do not join on your Date of Joining or any date communicated by the Company without reasonable cause which is approved in writing;

10.2.2 you are in breach of your representations and obligations under the terms of your employment or of any of the Company Policies;

10.2.3 if you are held guilty of any offence involving fraud, misconduct, gross negligence, moral turpitude; or

10.2.4 if you are found to be in breach of the code of conduct of the Company; or

10.2.5 If you disagree or refuse transfer or deputation under Section 4.1; or

10.2.6 If you fail or are unable to perform your duties for an extended period of time without reasonable cause approved by the Company in writing.

10.3. Upon termination of your employment, you (or your legal heirs, as the case may be) will complete the exit formalities and shall:

10.3.1 immediately return to the Company all Company provided assets (laptops, accessories, mobile phones etc), documents, manuals, documented Confidential Information (without making any copies thereof and/ or extracts therefrom), kits, access cards, credit cards and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company.

10.3.2. immediately deliver to the Company all notes, analyses, summaries and working papers relating thereto.

10.3.3. ensure all your outgoing/ pending activities are successfully completed and properly handed over to the satisfaction of your reporting manager.

10.3.4 ensure all your outstanding dues that you owe to the Company are paid in full.

10.4. If you fail to comply with your obligations in 10.3 above, where lawful, the Company reserves the right to withhold your full and final settlement (except for statutory dues) until you (or your legal heirs) have fulfilled the exit formalities and also recover from your final settlement (including gratuity) all outstanding dues that you owe to the Company and any loss or damage caused to the Company due to your non-payment.

10.5. In case of breach (or potential breach) of your obligations, the Company may also suspend your employment (with or without pay) at its discretion.

11. MISCELLANEOUS PROVISIONS

11.1. Notice. Notices and all other communications shall be in writing and shall be deemed to have been duly given when (i) personally delivered to you or (ii) when mailed by registered mail, return receipt requested and postage prepaid or (iii) emailed to your work or personal email address on record with the Company. In the case of the Company, mailed notices shall be addressed to CHRO.

11.2. Modifications and Waivers. No provision of this offer shall be modified, waived or discharged unless the modification, waiver or discharge is agreed to in writing and signed by both parties. No waiver by either party of any breach of, or of compliance with, any condition or provision of this offer by the other party shall be considered a waiver of any shall be considered a waiver of any other condition or provision or of the same condition or provision at another time.

11.3. Severability. If any provision herein becomes or is deemed invalid, illegal or unenforceable under applicable law, by reason of the scope, extent or duration of its coverage, then such provision shall be deemed amended to the extent necessary to conform to applicable law so as to be valid and enforceable or, if such provision cannot be so amended without materially altering the intention of the parties, then such provision shall be stricken and the remainder of this Agreement shall continue in full force and effect.

11.4. No Assignment. This offer and employment is personal to you and may not be transferred or assigned by you at any time. The Company may assign its rights and this agreement to any entity that assumes the Company's obligations hereunder in connection with any sale or transfer of the Company's assets to such entity.

11.5. These terms and conditions supersede all prior letters, agreements, offers, commitments and understandings, oral, written and implied, between you and the Company with respect to the subject matter hereof or previous job opportunities or offers with the Company. All such prior letters, agreements, offers and understandings are hereby

terminated and deemed to be of no further force or effect without any liability to the Company.

11.6. The below sections will survive termination of this Agreement (including Appendix) and continue in full force and effect:

- (i) Confidentiality & Non-Solicitation (Section 7)
- (ii) Assignment of Intellectual Property (Section 8)
- (iii) Personal and Sensitive Personal Information (Section 9)

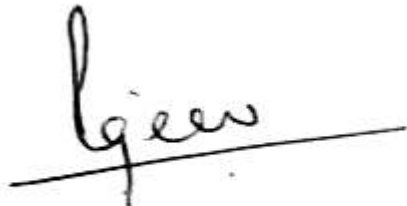
12. GOVERNING LAW AND JURISDICTION

12.1. If you have any grievances or concerns during the term of your employment, you may raise them under the Company processes and policies for resolution.

12.2. This offer of appointment and your employment shall be governed and construed in accordance with the laws of India. It is agreed that any dispute of whatsoever nature between you and the Company will be subject to exclusive jurisdiction of courts of Bengaluru.

As a token of your acceptance of the terms and conditions of employment offered, please accept the offer online by clicking the Accept Button.

Yours faithfully,
Wipro Limited.



Rajeev Menon
Vice President Talent Acquisition

I have gone through the aforesaid terms and conditions of my appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions stated herein above.

Date: E-Signature Date

Name: Arun Sharma

ANNEXURE - I

SALARY OFFER SHEET

Name: Arun Sharma

Location: IN-HR-Gurugram

Position: Analyst

Band: AA

Career Stream: Project Stream

Rs. 350000

Your compensation is as detailed below, subject to withholding taxes.

Components	Figures (in INR PER ANNUM)
BASIC SALARY	140000
HOUSE RENT ALLOWANCE (if availed)	70000
BONUS (estimated but paid as per Company policy)	28000
WIPRO BENEFITS PLAN as per Company policy	83666
PROVIDENT FUND (EMPLOYER CONTRIBUTION) on Basic Salary or as per applicable law	21600
GRATUITY as per applicable law	6734
TARGET COST TO COMPANY (PER ANNUM)	350000

Please note that your compensation is personal to you and you are requested not to share details of the same with others.

Please note that the above stack is applicable for all Indian passport holders. In case you are non-Indian passport holder, request you to immediately declare the same to the hiring team. The hiring team will accordingly issue the offer letter guided by the International Worker rules.

NOTICE PERIOD APPLICABLE UNDER SECTION 10: 2 months

Above stack is subject to changes per terms in your offer.

ANNEXURE-II

A conflict of interest occurs when your (or those of your family and friend's) interests (whether on the job or in your free time) are conflicting with or have the potential to conflict with Company's interests or can affect your ability to make objective decisions for the Company or can harm Company's reputation.

DECLARATION ON CONFLICT OF INTEREST

I have no actual, potential or perceived conflict of interest in relation to my employment with Wipro Limited/OR I have declared all actual, potential or perceived conflict of interest in relation to my employment with Wipro Limited to the recruiter and to the Company.

I do not have any other Employment or assignments (even if part-time) (i) which require use of skills similar to those I will use for the Company, or (ii) for Company vendors and customers or (iii) where there is a risk that the outside activity may cause me to disclose Company's confidential or proprietary information or trade secrets.

I will not be directly reporting to my relatives or close friends.

I do not have financial transactions with other Company employees, contractors, customers or vendors which may impair/affect my ability to make objective decisions on behalf of the Company.

In case any conflict of interest arises during my employment with the Company, I will proactively inform my HR manager and seek their consent.

Name: Arun Sharma

Signature: E-Signature Signature

Date: E-Signature Date

ANNEXURE – III

Wipro Limited Candidate Privacy Notice

I **Arun Sharma**, confirm that I am voluntarily sharing my Personal Data with Wipro Limited (the “Company”). This Privacy Notice (“Notice”), is prepared in accordance with the applicable Privacy regulations like Digital Personal Data Protection Act explaining the processing of your Personal Data for the following purposes such as including but not limited to:

Talent Acquisition and Onboarding - Determining candidates’/applicant’s eligibility for employment such as background verification checks and Diversity & Inclusiveness (D&I) etc.,

Compensation and Benefits - Administering pay and employee rewards programs, including incentives, benefits and pay-outs, claims.

HR Services - Conducting performance reviews and appraisal evaluation, training.

General Employee Administration - Processing, recording, maintenance and reporting of compliance to Wipro Code of Conduct, leave management, exit management, enabling general IT systems usage, workplace monitoring.

Management and Operation of Wipro business - Strategic planning and operational restructuring analysis including mergers and acquisitions with Wipro legal entities or external organizations, Employee Transfer and Travel Management, Providing a safe working environment and Audit purposes.

In this context, I also agree to the retention of my Personal Data by the Company for any future reference/verification and authorize Company to transfer the same to Company’s clients, customers or any third party for legitimate purpose. I understand that “Personal Data” shall mean data, whether true or not, about an individual who can be identified from that data, or from that data and other information to which the Company has or is likely to have access including but not limited to name, e-mail ID, contact information, passport details, bank account details etc.

You may have several rights in relation to your Personal Data, to exercise these rights or for more information about your rights, please submit your requests to the Wipro’s Data Privacy Office via data.privacy@wipro.com.

We implement and maintain appropriate technical, organizational, and physical security measures to protect your Personal Data.

For more details about how your Personal Data has been processed, please refer to the Privacy Notice available on company’s website.

Regarding circumstances that require my separate or written consent as required under applicable law, I hereby acknowledge this privacy notice and have given all sufficient separate and/or written consent as applicable under relevant laws and regulations.

I explicitly consent to the transfer of my Personal Data to the entrusted third parties and to locations outside of country (where applicable) and processing of my Personal Data as explained in the above sections of the privacy notice.

Date: E-Signature Date

Signature: E-Signature Signature

Place: Gurugram

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Component	Additional Details
Basic, Additional Allowance and Bonus	These are fixed monthly components of your salary and are taxable. They do not vary every month and are fixed for a particular period.
HRA (House Rent Allowance)	HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.
Wipro Benefits Plan (WBP)	This is a basket of various allowances that are eligible for exemptions as per the prescribed Income tax rules and the portion of the allowances that is not exempt will be taxed.

Components of Wipro Benefits Plan

Component	Max Amount	Remarks
Telecom Allowance	INR 36,000 per annum	The amount incurred by you towards Telecom (Landline / Mobile / Broadband) related expenses is eligible for tax exemption.
National Pension system (NPS)	5-10% of basic	NPS is a channel for long-term financial planning which gives employees an opportunity to make disciplined savings for a secured financial standing post retirement.
Education allowance	INR 100 per month / child (additional 300 if child is in hostel)	Education allowance for employee's children.

Other Components

Provident Fund (PF)	<ul style="list-style-type: none"> ○ If Basic is higher than INR 15,000 - 12% of your Basic is contributed towards PF. In cases where Basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional allowance, where applicable) or INR 1800 pm is contributed towards PF.
Gratuity Benefit	<ul style="list-style-type: none"> ○ Notional sum indicating contribution of 5.31% of your Basic towards provision for gratuity. ○ This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws. ○ "Gratuity Benefit" is subject to the terms and conditions of the company policy and cannot be converted to fixed cash

Voluntary Superannuation Scheme	<ul style="list-style-type: none"> ○ A voluntary defined contribution plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) at any point of time during the service. We currently have tie -ups with two leading PSPs to manage the superannuation funds. LIC and ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has a Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite and transparent fund management. ○ The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window is open from the 1st to 18th of every month.
Interest Free Loan	<ul style="list-style-type: none"> ○ An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. ○ The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments. Employees can choose a shorter repayment schedule if required.
Contingency Loan	<ul style="list-style-type: none"> ○ An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. ○ This would be recovered in 20 equal installments. Employees can choose a shorter repayment schedule if required, Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.
Shift Bonus	<ul style="list-style-type: none"> ○ Paid monthly and is governed by the adherence to the daily roster and shift timing.
Client Incentives	<ul style="list-style-type: none"> ○ Client sponsored Incentive (as applicable) aimed at rewarding excellence in performance delivery
Education Enhancement Scheme(SEED)	<ul style="list-style-type: none"> ○ Company facilitates self-paid learning opportunities through a range of educational programmes ○ Affiliation with reputed institutes ○ Cost of program reimbursed by company on successful completion ○ Reward by way of percentage raise in compensation also

Group Life Insurance Program + EDLI	<ul style="list-style-type: none"> ○ In the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. Coverage can be enhanced by taking a top-up (as per policy) for a nominal and highly negotiated premium.
Group Personal Accident Insurance Program	<ul style="list-style-type: none"> ○ This insurance offers round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. ○ Coverage can be enhanced by taking a top-up (as per policy) for a nominal and highly negotiated premium.

Medical Benefits Program	
Employees' State Insurance(ESI)	<ul style="list-style-type: none"> ○ Employees with a fixed salary of less than INR 21,000 per month are covered under ESI. ○ ESI is a comprehensive social security program in the event of medical contingencies, such as sickness, maternity, death or disablement due to employment injury and occupational disease ○ This scheme provides access to medical treatment, medical facilities, cash compensation and other support for insured persons
Mediclam Hospitalization	<ul style="list-style-type: none"> ○ This insurance offers Hospitalization cover of INR 200,000 for family (self, spouse/same-sex partner and dependent children) towards hospitalization. ○ The monthly premium deduction varies based on the marital status and the floater sum insured in the policy. ○ If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium.

The above summary is as per the current employee policy and the actual policy is subject to change from time to time. For more details please refer to the policies on TheDot > Apps > Information > myPolicies > India > My Financials.

RELOCATION ENTITLEMENTS

Name - Arun Sharma

Resume ID - 27820115

An out station candidate selected and offered to join Wipro is entitled to the benefits specified in this policy on his/ her joining the organization, only if the candidate is working at a location outside the location of posting.

For Career Group A1 to C1

The entitlements and benefits applicable to you during joining are as mentioned below:

1. **Travel-** Travel expenses can be claimed for self and family (Family is Spouse and two dependent children and does not include parents).
2. **Travel class eligibility** – Air travel by economy and Train travel by 2nd class allowed. In case you choose to travel using your personal car, fuel and toll receipts reimbursement as per Wipro company policy will be applicable. You can reimburse post joining the company. (Submission of toll receipts is mandatory for claiming same)
3. **Accommodation/Initial Stay-** Book accommodation through the Wipro Hospitality team at hospitality.accommodation@wipro.com for up to 14 days. Limits for same as per Wipro Global Business Travel Policy
4. **Food Expenses** are set per individual adult (anyone over 10 years old) and will be reimbursed based on the size of the family as per Wipro Global Business Travel policy limits. Food expenses can be claimed as per limits defined and require submission of receipts.
5. **Miscellaneous Expenses** - Miscellaneous expenses including tips, laundry, travel incidentals, etc., can be claimed within defined limits without supporting receipts as defined in the Global Business Travel Policy.
6. Expenses for **taxi/public transportation** from airport to place of stay can be claimed on actuals with receipts.
7. **Relocation Allowance of Rs. 60,000** can be claimed to cover expenses toward movement of household goods, excess baggage claims, road tax, personal vehicle registration, maintenance and repairs expenses, and brokerage fees in a new city. You can opt of any vendor of your own choice and claim as per limits mentioned below. All claims will be done on producing original receipts and bills.

General Guidelines:

- All the above-mentioned expenses incurred by you will be reimbursed by the company on producing original bills/receipts within 2 months from the date of joining.
- For reimbursing expenses, please raise a claim in the Offshore cash claim module, which is available at The Dot. for expenses incurred in India after joining the organization.

- For employees with disability- Air fare will be reimbursed if joining location is different from current location within 2 months from date of joining. Air fare for one escort will be reimbursed where employee is severely disabled with the prior approval of campus manager/ recruitment manager (RM)
- The company reserves the right to make any changes to the policy at any time. In the event of an exceptional circumstance in a business situation or when in doubt on the interpretation of the policy, the decision of BU HR Head and/or Talent Acquisition Head would be final and binding
- If the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be liable to be recovered from the employee

Private & Confidential

HRD / Offerlr / ATS202347

Mar 20, 2024

Bhawna Gupta

Dear Bhawna,

Congratulations!

With reference to your application and subsequently clearing the selection process, we are pleased to offer you the position of UNIT MANAGER in Level 1. Your initial posting will be at Sonipat.

We look forward to your contribution towards our Company's vision i.e. "to build an enduring institution that serves the protection and long-term saving needs of customers with sensitivity". All our employees are guided in their actions by our values, and we encourage you to exemplify and role model our Values of Customer First, Humility, Passion, Integrity and Boundarylessness.

We offer our employees a long-term career through various opportunities to learn and grow and provide a work environment that is supportive, fair and meritocratic. The three pillars of our career proposition are explained in Annexure I.

Your compensation details are mentioned below in Table I.

Table I : Compensation		
Components	Monthly (in ₹)	Annual (in ₹)
Basic Salary	6,250	75,000
Flexible Compensation Plan	3,150	37,795
Supplementary Allowance	8,750	1,05,000
Minimum Statutory Bonus	583	7,000
Total [A]	18,733	2,24,795
Employer's Contribution to PF	1,800	21,600
Gratuity	300	3,605
Retirals [B]	2,100	25,205
Annual Guaranteed Pay (AGP) [A+B]	20,833	2,50,000
Conveyance Allowance	2,000	24,000
Mobile Reimbursement*	750	9,000

*Mobile reimbursements are done as per the mobile reimbursement policy of the organisation. The amount will be directly paid to the vendor and will not be credited along with the salary.

Other benefits applicable to Level 1 of the Company are mentioned in Annexure II and the terms and conditions are mentioned in Annexure III of the offer letter for your reference.

The offer is extended relying upon the information furnished and representations made by you and is valid subject to your acceptance of the terms and conditions of the employment with us. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned herein.

1. Please provide your acceptance to the offer letter within 5 days from its receipt failing which the offer shall stand revoked. Upon acceptance of this offer, you are mandatorily required to join the Company within 60 days of your acceptance, failing which the offer and acceptance shall stand automatically revoked.
2. Upon acceptance of the offer and subsequent to joining the Company you will be bound by the Company's Code of Conduct, Employee Service Rules or any applicable Anti-Bribery Law, Anti-Corruption and Bribery Policy and other policies of the Company.
3. Your appointment and continuation in employment is subject to reference checks, qualifications, past employment details, successful completion of your course-graduation / post-graduation and submission of certificates / marksheets at the time of joining. You are required to submit the requisite documents and proof of successful completion of your respective qualification within 3 months of joining the organization.
4. If any information or representation furnished by you is found to be incorrect or if any material information is suppressed / misrepresented by you, the offer and / or the acceptance provided shall stand invalid and revoked. The Company reserves its right to initiate appropriate civil / criminal action against you.

Post joining your services with the Company are liable to be terminated as per applicable notice period policy at any time without assigning any reason in the event of:

- a. Any breach of the conditions mentioned in this letter on your part or
- b. Any incorrect information furnished by you like:
 - i. Mismatch in your previous employment date even for a day or
 - ii. Mismatch in your previous pay slip or
 - iii. Fake qualification certificates etc or
- c. Suppression of any material information by you

We look forward to your joining the Company and wish you a long and successful career with the organisation.

For ICICI Prudential Life Insurance Co. Ltd.



Subhashish Banerji
Executive Vice President - Human Resources



I understand that the digital acceptance of this offer shall be construed as acceptance to all the terms and conditions therein.

Name: Bhawna Gupta

Signature & date: _____

Annexure I: Our Cornerstones

In achieving our Vision, harmony in outcomes for the Company's three key stakeholders - namely, our customers, employees and shareholders - is essential. To enable this, the Company has articulated the commitment and promise made to our employees through our Cornerstones. In addition to communicating our Cornerstones to all employees and prospective employees, we also endeavor to proactively listen, empathise and respond to the needs and expectations of employees.

The three pillars of our Cornerstones are explained below:

1. Learning & Growth: We hire for attitude and train for skills and we give growth to our employees by offering challenging roles and diverse experiences
2. Supportive Environment: We provide a healthy, safe and secure workplace and enable superior performance by providing the required technology and infrastructure support; we always stand by our colleagues in their hour of need
3. Fairness & Meritocracy: We are an equal opportunity employer and all our people decisions are based on policies and rules; performance rewards and career progression is based on merit

The Company has consistently invested in delivering on these promises, which has created the edge that makes our people a key source of strength and a key competitive advantage.

Annexure II: Benefits

Benefits applicable	Eligibility limits	Applicability
Group Term Life Insurance	₹ 15,00,000*	Employee
Group Personal Accident Insurance	₹ 30,00,000*	Employee
Group mediclaim policy	₹ 4,00,000 for a policy year**	Employee and enrolled dependents-spouse / same sex partner (includes non-cisgender partner) and children upto the age of 25 years (based on tenure)**
Education assistance policy	Reimbursement of fees for defined courses upto specified limit, as per policy	Employee
Leave (in a financial year)***	<ul style="list-style-type: none"> • Privilege Leave (PL): 28 days (21 days during the first year of service) • Sick Leave (SL): 15 days • Maternity leave (ML): 180 days • Paternity Leave: 5 days • Adoption / Surrogacy Leave: 90 days 	Employee

*Additional coverage is provided after completion of defined number of years for completed services at the Company, as per policy.

** Detailed eligibility, policy clauses, limits and processes as defined in the HR Policy.

*** PLs and SLs are applicable for one complete financial year. Detailed eligibility, policy clauses as defined in the HR Policy.

Other Benefits:

In addition to the above policies, we have other policies linked to the tenure of employees that support the employee & his/her family members in times of need and enable them to meet various life stage needs. These policies include: Executive Health Check-up, Employee's Children with Special Needs, Employee Children's Education Scholarship Scheme, Employee Children's Sports Scholarship Scheme etc.

Learning and growth is delivered through challenging assignments, role changes including movements to different functions / channels and locations and by providing opportunity for employees to apply for various roles through the Internal Job Posting process. In addition, opportunities for skill enhancement are provided through training and certifications, which may be a mix of mandatory, self-paced, behavioral and virtual programs.

These policies will be applicable as per the eligibility criteria and limits defined in the HR policies. These benefits and policies are subject to change as per the business requirements from time to time and such changes will supersede the relevant clauses mentioned in offer letter and appointment letter.

Annexure III: Terms and Conditions of Employment

1. Transfer: The Company shall have the right to transfer you to any of its departments / offices or depute you to Group companies, anywhere in India. In case of deputation to a Group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable, unless a revised letter is provided to you.

2. Background check: The Company reserves the right to conduct background checks including your antecedent, education, employment, CIBIL and criminality check. By accepting the terms and conditions of your employment with the Company, you also consent to the right of the Company to share your information with its affiliates, government authorities and third parties as deemed appropriate by the Company. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

3. Medical fitness: Your appointment / employment is subject to you being medically fit for employment.

4. Leave: Any unauthorized (without prior appropriate approval) leave of absence for a period as defined in the Company's policies may lead to termination of employment.

The detailed terms and conditions of employment will be outlined in the letter of appointment which will be issued to you separately.



सत्यवती महाविद्यालय Satyawati College

(दिल्ली विश्वविद्यालय)
(University of Delhi)

NAAC ACCREDITED 'A+' GRADE



Ref. No. SC/PA-211/2023-24

Date 26.02.2024

डॉ. राकेश चंदर (ADR5850283)

Dr. Rakesh Chander (ADR5850283)

मकान नंबर। 142, स्वामी चौक, गांव बुसान तहसील तोशाम,
House no. 142, swami chowk, village busan Tehsil tosham,
भिवानी हरियाणा 127043, भारत।
Bhiwani Haryana 127043, India.

प्रिय डॉ. राकेश चंदर,

Dear Dr. Rakesh Chander,

विज्ञापन सं. एससी/नियुक्ति/टी एस/2022 दिनांकित 19.12.2022 के संदर्भ में सहायक प्रोफेसर पद हेतु आपके आवेदन बाबत, आपको सूचित किया जाता है कि विधिवत गठित चयन समिति की अनुशंसा के फलस्वरूप अध्यक्ष, महाविद्यालय प्रबंध समिति द्वारा अनुमोदन के उपरान्त, आपको महाविद्यालय के वाणिज्य विभाग में अन्य पिछड़ा वर्ग के तहत, सहायक प्रोफेसर पद पर नीचे वर्णित निबंधन एवं शर्तों पर अकादमिक वेतन शृंखला - 10 के अन्तर्गत न्यूनतम वेतन ₹ 57,700/- एवं विश्वविद्यालयाधीन नियमों द्वारा अधिकृत सामान्य भत्तों सहित, नियुक्ति प्रस्तावित की जाती है।

With reference to your application for the post of Assistant Professor advertised vide No. SC/Appointment/TS/2022 Date: 19.12.2022, it is informed to you that on the recommendation of the duly constituted Selection Committee, the Chairman, Governing Body of the college has approved your appointment as an Assistant Professor under **Other Backward Classes (OBC) category in the Department of Commerce** of this College in the Academic pay level-10 with minimum pay of Rs. 57,700/- plus usual allowances as admissible under the University rules, on the following terms and conditions:

1. आपका प्रारंभिक मूल वेतन उपर्युक्त पेश्रृंखला में विश्वविद्यालय नियमानुसार नियत किया जाएगा।
Your initial basic pay in the above pay level will be fixed in accordance with the University rules.
2. आप कार्यभार ग्रहण तिथि से एक वर्ष की अवधि हेतु परिकीर्षार्थीन होंगे / होंगी।
You will be on probation for a period of one year from the date of joining duty.
3. स्थायीकरण होने पर आप विश्वविद्यालय के संविधि के संविधि 28-ए (समय-समय पर संशोधित) के तहत सेवानिवृत्ति लाभों के हकदार होंगे / होंगी।
On confirmation, you will be entitled to the retirement benefits under Statute 28-A of the Statutes of the University as amended from time to time.

Acem

4. आपसे यह अपेक्षा है कि निर्दिष्ट शैक्षणिक तथा समय समय पर दिया गया अन्य कार्य पूरा करेंगे।
You will be expected to do teaching and such other work as may be assigned to you from time to time
5. सामूहिक बीमा, छुट्टी एवं सेवा की अन्य शर्तों के सभी मामलों में आप समय-समय पर विश्वविद्यालय में लागू नियमों द्वारा शासित होंगे/होंगी।
In all matters relating to Group Insurance, Leave, and other conditions of service, you will be governed by the rules in force in the University from time to time.
6. आपको कार्यभार ग्रहण तिथि से एक महीने के भीतर महाविद्यालय के साथ सेवा का करार करना आवश्यक होगा।
You will be required to enter into an Agreement of service with the College within one month from the date of joining.
7. आपकी नियुक्ति आपके चिकित्सीयरूप से स्वस्थ पाए जाने के अधीन होगी जिसके लिए आपको महाविद्यालय में कार्यभार ग्रहण करते समय निम्नलिखित में से किसी एक से प्राप्त स्वस्थता प्रमाण पत्र प्रस्तुत करना आवश्यक है:
Your appointment will further be subject to you being found medically fit for which you are required to produce a fitness certificate from any one of the following at the time of joining the College:
 - (i) मुख्य चिकित्सा अधिकारी, डब्ल्यू. यू. एस. स्वास्थ्य केंद्र उत्तरी दिल्ली परिसर (कैंपस), दिल्ली-110007
The C.M.O., W.U.S. Health Centre, North Delhi Campus, Delhi- 110007.
 - (ii) सी.जी. एच. एस./ ई. एस. आई के सीनियर स्टाफ फीजिशियन / सर्जन या कोई अन्य सरकारी अस्पताल
Senior Staff Physician/Surgeon of CGHS/ESI or any other government hospital.
 - (iii) भारत में सिविल सर्जन अथवा जिला चिकित्सा अधिकारी
Civil Surgeon or Distt. Medical Officer in India.
8. आपको कार्यभार ग्रहण करने के लिए कोई भी टी.ए./डी.ए./यात्रा खर्च का भुगतान नहीं किया जाएगा।
You will not be paid TA/DA/Conveyance Charges for joining duty.
9. कार्यभार ग्रहण करने के समय चिकित्सा स्वस्थता प्रमाण पत्र प्राप्त कर उसे प्रस्तुत करने के बाद ही आप छुट्टी का कार्यभार ग्रहण कर सकते हैं।
You can join duty only after getting a Medical fitness certificate and submission of the same at the time of joining.
10. यदि आप किसी अन्य संगठन /संस्थान में पहले से कार्यरत हैं तो आपको अपने पूर्व नियोक्ता से कार्यभार मुक्त पत्र लाना चाहिए, ऐसा न करने पर आपको कार्यभार ग्रहण करने की अनुमति नहीं दी जाएगी। आपसे अपने वेतन नियतन के प्रयोजन हेतु अपने पूर्व नियोक्ता से अंतिम वेतन प्रमाण पत्र लाने की अपेक्षा की जाती है।
In case you are already in employment in another organization/Institution, you should bring the relieving letter from your previous employer, failing which you will not be allowed to join. You are also required to bring your Last Pay Certificate from your previous employer for the purpose of fixation of your pay.
11. नियुक्ति भी आपके आवेदन में दर्शाई गई आपकी अर्हताओं, आयु, जाति (यदि अनु. जाति /अनु. जनजाति / अन्य पिछड़ा वर्ग/आर्थिक रूप से कमजोर वर्ग या विकलांगता, अध्यापन / पोस्ट डोक्टोरल रिसर्च / प्रकाशन, अनुभव आदि के सत्यापन के पश्चात् दी जाएगी।
The appointment will also be subject to verification of your qualification, age, caste (if belong to SC/ST/OBC/EWS or PWD, teaching / post-doctoral research/publication, experience etc. as mentioned in your application.

यदि उपरोक्त नियमों एवं शर्तों पर नियुक्ति का प्रस्ताव आपको स्वीकार्य है तो चिकित्सा फिटनेस प्रमाण पत्र सहित सभी आवश्यक दस्तावेजों के साथ महाविद्यालय में कार्यभार ग्रहण करने के लिए यथाशीघ्र रिपोर्ट करें।

If the offer of appointment on the above terms and conditions is acceptable to you then report for joining duty at the College along with all the necessary documents including the medical fitness certificate at the earliest.

Anju Seth

(प्रो.अंजू सेठ) / (Prof. Anju Seth)
प्रचार्या (स्थानापत्र) /Principal (Offg.)

प्रतिलिपि Copy to:

- 1 प्रशासनिक अधिकारी/ अनुभाग अधिकारी (प्रशासन) को निर्देशित किया जाता है कि कार्यभार ग्रहण के समय डॉ. राकेश चंदर की अर्हताओं को सत्यापित करें। कृपया इस कार्यालय में संदर्भ, रिकार्ड एवं आवश्यक कार्रवाई हेतु हाईस्कूल/ हायरसेकेंडरी अथवा समतुल्य परीक्षा प्रमाण पत्र (जन्म तिथि के सत्यापन हेतु)।
A.O. (Admn)/Section Officer (Admin.) with the request that the qualifications of **Dr. Rakesh Chander** may be verified at the time of joining. His / Her degree/diploma certificate etc. duly attested by him along with High School/Higher Secondary or equivalent examination certificate in original (for verification of date of birth).
- 2 मुख्य चिकित्सा अधिकारी, डब्ल्यू. यू. एस. स्वास्थ्य केंद्र उत्तरी दिल्ली परिसर (कैंपस), दिल्ली-110007
The C.M.O., W.U.S. Health Centre, North Delhi Campus, Delhi- 110007
- 3 प्रशासनिक अधिकारी, सत्यवती महाविद्यालय
Administrative Officer, Satyawati College
- 4 पुस्तकालय प्रभारी, सत्यवती महाविद्यालय
Library-In-Charge, Satyawati College
- 5 वरिष्ठ तकनीकी सहायक (कंप्यूटर), सत्यवती महाविद्यालय
Senior Technical Assistant (Computer Lab), Satyawati College
- 6 अनुभाग अधिकारी (प्रशासन), सत्यवती महाविद्यालय
Section Officer (Admn.), Satyawati College
- 7 अनुभाग अधिकारी (लेखा), सत्यवती महाविद्यालय
Section Officer (Account), Satyawati College
- 8 व्यक्तिगत फाइल
Personal File

5 July 2024

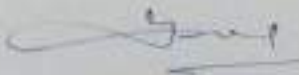
To whom it may concern

This is to confirm that Ms Komal Rani, Date of Birth 13th December 2001, resident of House Number 39, Ward Number 5, Cinema Road, Cheeka Guhla 136034, Haryana was offered a full-time position with us during recent interviews conducted by us on 1st June at the Institute of Management Studies, Kurukshetra University, Kurukshetra.

This is further confirmed that she has accepted the offer and has commenced her employment with us from 1st July 2024 at our Kurukshetra Office.

If you have any queries regarding the above, please do not hesitate to contact us.

Kind regards,



Praveen Goyal
Director
McKkr's TAFE Training Pvt Ltd



कॉलेज ऑफ वोकेशनल स्टडीज
College of Vocational Studies
(दिल्ली विश्वविद्यालय) (University of Delhi)

संदर्भ संख्या
Ref. No. CVS/2024/1775

दिनांक
Dated

23/02/2024

सेवा में / To
श्रीमान/ श्रीमती / सुश्री
Mr. / Mrs. / Ms.

KAMAL GOEL

VILL- SIWAN, DISTT-KAITHAL,
NEAR SWARG DWAR MANDIR,
KAITHAL, HARYANA-136033.

विषय : नियुक्ति पत्र
Subject : Appointment Letter

प्रिय महोदय/महोदया,
Dear Sir/Madam,

विज्ञापन पत्र संख्या CVS/Teaching/2023/01 दिनांक 16.03.2023 के सन्दर्भ में आपके आवेदन क्रमांक **ADR6028907** सहायक प्रोफेसर के पद के हेतु, मैं हर्षपूर्वक आपको सूचित करता हूँ कि दिनांक १५, १६, १७, १८, १९, २०, २१, २२ फरवरी २०२४ को आयोजित चयन समिति की सिफारिशों पर निम्नलिखित निबंधन और शर्तों पर शैक्षिक वेतन मैट्रिक्स स्तर -10 में न्यूनतम रु. 57,700/- एवं दिल्ली विश्वविद्यालय के आधीन स्वीकार्य सामान्य भतों पर इस महाविद्यालय के कॉमर्स विभाग में सामान्य वर्ग के अंतर्गत सहायक प्रोफेसर के लिए नियुक्ति हेतु अनुमोदन दिया है।

With reference to your application no. **ADR6028907** for the post of Assistant Professor vide Advt. No. CVS/ Teaching/2023/01 dated 16.03.2023. I am pleased to inform that on the recommendations of the Selection Committee held on **15th, 16th, 17th, 18th, 19th, 20th, 21st, and 22nd February, 2024**. You have been appointed as an **Assistant Professor** under **UR** Category in the Department of **Commerce** of this College in the Academic Pay Matrix level-10 with minimum pay of Rs.57,700/- plus usual allowances as admissible under the University of Delhi rules, on the following terms and conditions:

आपकी नियुक्ति माननीय उच्च न्यायालय दिल्ली में लंबित याचिका WP (C) 4816/2023 and WP (C) 6608/2023 के अंतिम परिणाम के अधीन है।

To

The HOD/School Coordinator
Department/School *Business Administration*
NIT, Kurukshetra

No: *UGM/2024/525*
Dt: *05/07/2024*

Subject: *Joining Report as a Part-Time / Full Time Ph.D. Scholar in the Department/School*

Date of Joining: *05-7-2024*

With reference to Office Order No. Acad./Ph.D./Admission/Odd/2024: *1043(A)* Dated: *29-06-2024* I have been allotted Roll No. *6240035* by the office of Dean (Academics) according to which I have deposited an amount of *Rs. 52,600* (*Rs. Fifty two thousand six hundred* only) in State Bank of India on behalf of Accounts Branch of the Institute as Tuition fee/other charges of 1st Semester of Ph.D. Programme. All the terms & conditions mentioned in **Ph.D. Regulations** are acceptable and I will abide by all rules and regulations of the Institute.

I am sending scanned copy of the joining report and other supporting documents through e-mail as per the Office Order No. Acad./Ph.D./Admission/Odd/2024: *1043(A)* Dated: *29-06-2024*

Place: Kurukshetra
Dated: *05-7-2024*

Signature of the Scholar:

Name of Scholar: *Nisha Jishi*
Residential Address: *2911/12, Disha Nagar,
Ward no-26, Kurukshetra
Haryana.*

(Office Purpose)

Date of Joining: - *05-07-2024 (FN)*

All the educational documents & eligibility is verified as per the Ph.D. Ordinance.

(Through HOD/School Coordinator) *विभागाध्यक्ष*
Copy forwarded to: *विभागाध्यक्ष*
राष्ट्रीय प्रौद्योगिकी संस्थान
कुरुक्षेत्र-136119

1. Dean (Academics)
2. Research Supervisor/Co-Supervisor
3. AP(Accounts)
4. Librarian
5. Estate Officer
6. Chief Warden (Hostels)

Enclosure:

1. Personal Information Form - Annexure (d) duly filled in and signed
2. Supporting documents (Passing certificates of 10th, 12th, UG, PG, Character Certificate, Migration Certificate, Scholarship Supporting Certificate such as GATE, NET etc., Relieving letter from parent/sponsoring institute for completion of Course Work (for part time only)

ਰਜਿਸਟਰਡ

ਈ-ਵਾਇਲ ਨੰ: 329144

ਨੰ. ਟੀਏ (ਐਲ-3-ਪੀ.ਪੀ.ਐਸ.ਸੀ. ਸਿੰਧੀ ਭਰਤੀ)2023/ 710 2-

ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ

(ਖਜਾਨਾ ਤੇ ਲੇਖਾ ਸਾਖਾ)

ਵਿੱਤ ਤੇ ਯੋਜਨਾ ਭਵਨ, ਪਲਾਟ ਨੰ.2 ਬੀ,

ਸੈਕਟਰ 33-ਏ, ਚੰਡੀਗੜ੍ਹ।

ਸੇਵਾ ਵਿਖੇ

ਸਰਦ ਸ੍ਰੀ/ਸ੍ਰੀਮਤੀ/ਮਿਸ

ਰਜਤ ਪੁੰਤਰ ਸ੍ਰੀ ਰਾਜਿੰਦਰ ਗਰਗ,

ਮਕਾਨ ਨੰ: 113-ਏ, ਗਲੀ ਨੰ: 2,

ਰਾਜੀਵ ਪੁਰਮ, ਟੂਸਗਤ ਰੋਡ,

ਕਰਨਾਲ।

ਪਿੰਨ ਕੋਡ-(132001)

ਮਿਤੀ: ਚੰਡੀਗੜ੍ਹ। 9-11-2023

ਵਿਸ਼ਾ: ਪੰਜਾਬ ਸਟੇਟ ਵਿੱਤ ਅਤੇ ਲੇਖਾ (ਗਰੁੱਪ ਏ) ਸਰਵਿਸ ਵਿੱਚ ਸਿੰਧੀ ਭਰਤੀ ਰਾਹੀਂ ਸੈਕਸ਼ਨ ਅਫਸਰ ਦੀ ਆਸਾਮੀ ਤੇ ਭਰਤੀ/ਨਿਯੁਕਤੀ ਕਰਨ ਸਬੰਧੀ।

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ਸਕੱਤਰ, ਪੰਜਾਬ ਲੇਖ ਸੇਵਾ ਕਮਿਸ਼ਨ, ਪਟਿਆਲਾ ਵਲੋਂ ਉਹਨਾਂ ਦੇ ਪੱਤਰ ਨੰਬਰ 5980 ਮਿਤੀ 27.09.2023 ਰਾਹੀਂ ਭੇਜੀ ਮੈਰਿਟ ਲਿਸਟ ਦੇ ਆਧਾਰ ਤੇ, ਆਪ ਨੂੰ ਪੰਜਾਬ ਸਟੇਟ ਵਿੱਤ ਤੇ ਲੇਖਾ (ਗਰੁੱਪ ਏ) ਸਰਵਿਸ ਰੂਲਜ਼ 2012 ਅਤੇ ਇਨ੍ਹਾਂ ਵਿੱਚ ਸਮੇਂ-ਸਮੇਂ ਹੋਈਆ ਸੋਧਾਂ ਤਹਿਤ, ਡਾਇਰੈਕਟਰ (ਖਤੋਲੇ), ਵਿੱਤ ਵਿਭਾਗ ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ ਅਧੀਨ ਐਸ ਏ ਐਸ, ਕਾਡਰ ਵਿੱਚ ਆਉਂਦੀ ਸੈਕਸ਼ਨ ਅਫਸਰ ਦੀ ਆਸਾਮੀ ਤੇ ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਖਰਚਾ-4 ਸਾਖਾ) ਦੀ ਅਧਿਸੂਚਨਾ ਮਿਤੀ 29.09.2021 ਦੇ ਸਨਮੁੱਖ, 7ਵੇਂ ਕੈਦਰੀ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀ ਤਰਜ ਤੇ Minimum Pay as per pay matrix ਲੈਵਲ: 6, ਰੁਪਏ 35,400/- ਵਿੱਚ ਆਰਜੀ ਨਿਯੁਕਤੀ ਦੀ ਪੇਸ਼ਕਸ਼ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਆਰਜੀ ਨਿਯੁਕਤੀ ਉਮਰੰਤ ਆਪ ਨੂੰ ਜਨਰਲ ਮੈਨੇਜਰ, ਪੰਜਾਬ ਰੇਡਵੈਜ, ਚੰਡੀਗੜ੍ਹ ਦੇ ਵਰਤਰ ਵਿਖੇ ਸੈਕਸ਼ਨ ਅਫਸਰ ਦੀ ਆਲੀ ਆਸਾਮੀ ਵਿਰੁੱਧ ਤਾਇਨਾਤ ਕੀਤਾ ਜਾਂਦਾ ਹੈ, ਜੋ ਕਿ ਹੇਠ ਲਿਖਿਆ ਸਰਤਾ ਤੇ ਅਧਾਰਿਤ ਹੋਵੇਗੀ:-

- 1) ਇਹ ਗੱਲ ਸਪਸ਼ਟ ਤੌਰ ਤੇ ਸਮਝ ਲਈ ਜਾਵੇ ਕਿ ਆਪ ਦੀ ਇਹ ਨਿਯੁਕਤੀ ਬਿਲਕੁਲ ਆਰਜੀ ਅਧਾਰ ਤੇ ਹੋਵੇਗੀ, ਪਰ ਇਸ ਦੇ ਜਾਰੀ ਰਹਿਣ ਦੀ ਸੰਭਾਵਨਾ ਹੈ ਅਤੇ ਇਸ ਨਾਲ ਪੱਕੀ ਨੌਕਰੀ ਦਾ ਕੋਈ ਇਕਰਾਰ ਨਹੀਂ ਹੈ। ਹਾਲ ਦੀ ਘਤੀ ਆਪ ਨੂੰ ਉਨ੍ਹਾਂ ਵਾਕ ਦੀ ਅਵਸਰ ਦਿੱਤਾ ਜਾਵੇਗਾ ਜੇ ਇਸ ਤਰਾ ਭਰਤੀ ਹੋਵੇ ਹਨ। ਸਿੱਟੇ ਵਜੋਂ ਤੁਹਾਨੂੰ ਬਿਨਾਂ ਨੋਟਿਸ ਦਿੱਤੇ ਨੌਕਰੀ ਤੋਂ ਹਟਾਇਆ ਜਾ ਸਕਦਾ ਹੈ ਜਦੋਂ ਕਿ ਅਜਿਹੀ ਕੋਈ ਆਲੀ ਆਸਾਮੀ ਨਾ ਹੋਵੇ ਜਿਸ ਦੇ ਵਿਰੁੱਧ ਤੁਹਾਨੂੰ ਲੜਾਇਆ ਜਾ ਸਕੇ।
- 2) ਆਪ ਦਾ ਪਰਖ ਕਾਲ ਦਾ ਸਮਾਂ ਤਿੰਨ ਸਾਲ ਦਾ ਹੋਵੇਗਾ ਅਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ ਮਿਤੀ 15.01.2015 ਲਾਗੂ ਹੋਣਗੀਆਂ। ਜੇਕਰ ਪਰਖਕਾਲ ਸਮੇਂ ਆਪ ਦਾ ਕੰਮ ਅਤੇ ਆਚਰਣ ਤਸਲੀਬਖਸ਼ ਨਾ ਪਾਇਆ ਗਿਆ ਤਾਂ ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ ਬਿਨਾਂ ਕਿਸੇ ਨੋਟਿਸ ਤੋਂ ਸਮਾਪਤ ਕਰ ਦਿੱਤੀਆਂ ਜਾਣਗੀਆਂ। ਜੇਕਰ ਨਿਯੁਕਤੀ ਅਧਿਕਾਰੀ ਦੇ ਵਿਚਾਰ ਅਨੁਸਾਰ ਤੁਹਾਡਾ ਕੰਮ ਜਾ ਆਚਰਣ ਪਰਖ ਕਾਲ ਦੇ ਸਮੇਂ ਤਸਲੀਬਖਸ਼ ਨਹੀਂ ਹੈ ਜਾਂ ਆਪ ਪੰਜਾਬ ਸਟੇਟ ਵਿੱਤ ਅਤੇ ਲੇਖਾ (ਗਰੁੱਪ ਏ) ਸਰਵਿਸ ਰੂਲਜ਼ 2012 ਰੋਡ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸੇਵਾਵਾਂ (ਆਪ ਅਤੇ ਸਾਂਝੀਆਂ

ਸਰਕਾਰ) ਨਿਯਮ 1994 ਵਿੱਚ ਅਤੇ ਪੰਜਾਬ ਸਟੇਟ ਫਾਇਨਾਂਸ ਅਕਾਊਂਟਸ (ਗਰੁੱਪ ਏ) (1st Amendment), Service Rule 2018 ਵਿੱਚ ਦਰਜ ਉਪਬੰਧ ਅਨੁਸਾਰ ਨਿਰਧਾਰਤ ਸਮੇਂ ਅੰਦਰ ਤਿੰਨ ਅਟੈਂਪਟਸ (Three Attempts) ਵਿੱਚ ਵਿਭਾਗੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨ ਵਿਚ ਅਸਫਲ ਰਹੇ, ਤਾਂ ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ ਛਿਨ੍ਹਾਂ ਕਿਸੇ ਨੋਟਿਸ ਤੋਂ ਸਮਾਪਤ ਕਰ ਦਿੱਤੀਆਂ ਜਾਣਗੀਆਂ।

3. ਤੁਹਾਨੂੰ ਪਰਚ ਕਾਲ ਦੌਰਾਨ ਬੰਢਵਾਂ ਤਨਖਾਹ (Fixed emoluments) ਦਿੱਤੀ ਜਾਵੇਗੀ, ਜੋ ਕਿ ਸੈਕਸ਼ਨ ਅਫਸਰ ਦੀ ਅਸਾਮੀ ਤੇ ਮਿਲਣ ਵਾਲੇ Pay Matrix Level ਵਿੱਚ ਹੋਵੇਗੀ ਅਤੇ ਪਰਚਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਆਪ ਨੂੰ ਮਲਾਨਾ ਤਰੱਕੀ ਜਾਂ ਹੋਰ ਕੋਈ ਭੱਤਾ ਸਿਵਾਏ ਸਫਲੀ ਭੱਤੇ ਦੇ ਮਿਲਾਏਗਾ ਨਹੀਂ ਹੋਵੇਗੀ। ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਹਦਾਇਤਾਂ ਨੰ: 07/2004/2012-4 ਐਫ.ਪੀ.-1/1049 ਮਿਤੀ 21.12.2015, ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਚ ਵਿਭਾਗ (ਵਿੱਚ ਪ੍ਰਮੋਸ਼ਨ -1 ਸਾਖਾ) ਦੀਆਂ ਹਦਾਇਤਾਂ ਮਿਤੀ 17.07.2020 ਅਤੇ ਨਵੇਂ ਨਿਯੁਕਤ ਸੈਕਸ਼ਨ ਅਫਸਰਾਂ ਦੇ ਸਕੈਲਿੰਗ ਸਬੰਧੀ ਵਿੱਚ ਵਿਭਾਗ (ਵਿੱਚ ਖਰਚਾ-4 ਸਾਖਾ) ਦੀ ਅਧਿਸੂਚਨਾ ਮਿਤੀ 29.09.2021 ਅਨੁਸਾਰ, ਆਪ ਦੀ ਨਿਯੁਕਤੀ ਕਰਦੇ ਹੋਏ ਪਰਚ ਕਾਲ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਫਿਕਸਡ ਤਨਖਾਹ/ਡੀ.ਸੀ.ਰੇਟ ਅਤੇ ਲੇਬਰ ਹੇਟਾਂ ਦੇ ਬਰਾਬਰ ਜੋ ਵੀ ਵੱਧ ਹੋਵੇ, ਮਿਲੇਗੀ।
4. ਜੇਕਰ ਤੁਸੀਂ ਕਿਸੇ ਮੌਕੇ ਵਿੱਚ ਵਿਭਾਗ (ਖਜਾਨਾ ਅਤੇ ਲੇਖਾ ਸਾਖਾ) ਵਿੱਚੋਂ ਆਪਣੀ ਨੌਕਰੀ ਤੋਂ ਅਸਤੀਫਾ ਦੇਣਾ ਚਾਹੋ ਤਾਂ ਤੁਹਾਡੇ ਲਈ ਲਾਜ਼ਮੀ ਹੋਵੇਗਾ ਕਿ ਤੁਸੀਂ ਇਕ ਮਹੀਨੇ ਦਾ ਨੋਟਿਸ ਦੇਵੋਗੇ ਜਾਂ ਉਸ ਪੱਟ ਦੇ ਸਾਰੇ ਭੱਤਿਆਂ ਸਮੇਤ ਇੱਕ ਮਹੀਨੇ ਦੀ ਜਾਂ ਉਤਨੇ ਦਿਨਾਂ ਦੀ (ਜਿਤਨੇ ਦਿਨ ਜੋ ਇਕ ਮਹੀਨੇ ਤੋਂ ਘੱਟ ਹੋਵੇਗੀ) ਤਨਖਾਹ (ਸਮੇਤ ਭੱਤੇ) ਜਮ੍ਹਾਂ ਕਰਵਾਉਣਗੇ। ਜੇਕਰ ਉਪਰੋਕਤ ਕਿਸੇ ਕਾਰਨਾਂ ਤੋਂ ਛੁੱਟ ਕਿਸੇ ਹੋਰ ਕਾਰਨ ਕਰਕੇ ਤੁਹਾਨੂੰ ਨੌਕਰੀ ਤੋਂ ਜਵਾਬ ਦੇਣ ਦੀ ਤਜਵੀਜ਼ ਹੋਵੇ ਤਾਂ ਸਰਕਾਰ ਵੀ ਤੁਹਾਨੂੰ ਅਜਿਹਾ ਨੋਟਿਸ ਦੇਵੇਗੀ ਜਾਂ ਜਿਤਨੇ ਦਿਨ ਮਹੀਨੇ ਤੋਂ ਘੱਟ ਹੋਵੇਗੀ ਉਤਨੇ ਦਿਨਾਂ ਦੀ ਤਨਖਾਹ (ਸਮੇਤ ਭੱਤਿਆਂ) ਦੇਵੇਗੀ। ਐਪਰ ਦੁਰਾਰਾ ਦੀ ਸੂਰਤ ਵਿੱਚ ਤੁਹਾਨੂੰ ਨੌਕਰੀ ਤੋਂ ਹਟਾਉਣ ਤੇ ਪਹਿਲਾਂ ਆਪਣੀ ਸਹਾਈ ਪੇਸ਼ ਕਰਨ ਦਾ ਮੌਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਅਜਿਹੀ ਸੂਰਤ ਵਿੱਚ ਇੱਕ ਮਹੀਨੇ ਦੇ ਨੋਟਿਸ ਵਾਲੀ ਸ਼ਰਤ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ।
5. ਆਪ ਨੂੰ ਇਹ ਵੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਆਪ ਅਗ਼ਤੀ ਮੰਨਦੇ ਹੋਏ ਤੇ ਬਿਨਾਂ ਕੋਈ ਵੀ ਉਚੇਰੀ ਵਿਦਿਆ ਪ੍ਰਾਪਤ ਨਹੀਂ ਕਰੋਗੇ। ਉਚੇਰੀ ਵਿਦਿਆ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਆਪ ਨੂੰ ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਛੁੱਟੀ ਆਦਿ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ।
6. ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਜਾਂ ਜਿਥੇ ਤੁਹਾਨੂੰ ਭੇਜਣਾ ਲੋੜੀਂਦਾ ਸਮਝਿਆ ਜਾਵੇਗਾ, ਬਦਲਿਆ ਜਾ ਸਕਦਾ ਹੈ ਅਤੇ ਆਪ ਨੂੰ ਉਸ ਵਿਭਾਗ/ਦਫ਼ਤਰ ਵਿਖੇ ਰੁਖਾਇਨ ਕਰਨਾ ਲਾਜ਼ਮੀ ਹੋਵੇਗਾ।
7. ਤੁਹਾਡੀ ਸੀਨੀਅਰਿਟੀ ਪਹਿਲਾਂ ਤੋਂ ਸਰਕਾਰੀ ਸੇਵਾ ਵਿੱਚ ਕੰਮ ਕਰ ਰਹੇ ਸੈਕਸ਼ਨ ਅਫਸਰਾਂ ਤੋਂ ਹੇਠਾਂ ਅਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਨਿਯਮ/ਸਮੇਂ-ਸਮੇਂ ਸਿਰ ਜਾਰੀ ਹੋਈਆਂ ਸੇਵਾ/ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਰੈਗੂਲੇਟ ਹੋਵੇਗੀ।
8. ਆਪ ਦੀ ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਇਹ ਨਿਯੁਕਤੀ ਸਾਰੇ ਮੰਤਵਾਂ ਲਈ ਮੁਹੱਲੀ ਚਿਣੀ ਜਾਵੇਗੀ। ਆਪ ਦੀ ਇਹ ਨਿਯੁਕਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. 08/1/2004-3 ਐਫ.ਪੀ.2/2078 ਮਿਤੀ.02.03.2004 ਦੇ ਸਨਮੁੱਖ ਸਰਕਾਰ ਵਲੋਂ ਲਾਗੂ ਕੀਤੀ ਗਈ ਨਵੀਂ "Defined Contributory Pension Scheme" ਤਹਿਤ ਹੋਵੇਗੀ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਹਦਾਇਤਾਂ ਨੰ: 2/19/2016-2 ਐਫ.ਪੀ.ਪੀ.ਸੀ./257 ਮਿਤੀ 08.10.2021 ਤਹਿਤ ਅਪਸ਼ਨ (ਕਾਪੀ ਨੰਬਰ) ਰਾਜਰੀ ਸਮੇਂ ਦੇਣੀ ਲਾਜ਼ਮੀ ਹੋਵੇਗੀ।
9. ਆਪ ਵੱਲੋਂ ਨਿਯੁਕਤੀ ਦੇ ਸਬੰਧ ਵਿੱਚ ਦਿੱਤੀ ਗਈ ਸੂਚਨਾ/ਬਿਆਨ ਕਿਸੇ ਸਮੇਂ ਝੂਠਾ ਸਾਬਤ ਹੋਇਆ ਤਾਂ ਆਪ ਨੂੰ ਨੌਕਰੀ ਤੋਂ ਬਰਖਾਸਤ ਕਰ ਦਿੱਤਾ ਜਾਵੇਗਾ ਅਤੇ ਇਸ ਤੋਂ ਇਲਾਵਾ ਹੋਰ ਬਣਦੀ ਕਾਨੂੰਨੀ ਕਾਰਵਾਈ ਵੀ ਆਪ ਵਿਰੁੱਧ ਕੀਤੀ ਜਾਵੇਗੀ।

10. ਜੇਕਰ ਆਪ ਪੱਛਤੀ ਸੁਣੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦੇ ਹੋ ਤਾਂ ਆਪ ਨੂੰ ਸਾਰੇ ਵਜੀਲਿਆਂ ਤੋਂ ਆਪਣੀ ਆਮਦਨ ਬਾਰੇ ਸਰਟੀਫਿਕੇਟ ਸਬੰਧਤ ਉਪ ਮੰਡਲ ਮੈਜਿਸਟਰੇਟ ਪਾਸੋਂ ਪ੍ਰਾਪਤ ਕਰਕੇ ਇਸ ਦਫ਼ਤਰ ਨੂੰ ਪੇਸ਼ ਕਰਨਾ ਪਵੇਗਾ।
11. ਜੇਕਰ ਤੁਹਾਡੀ ਵਿੱਦਿਅਕ ਯੋਗਤਾ ਦੇ ਸਰਟੀਫਿਕੇਟ ਕਿਸੇ ਵੀ ਸਟੇਜ ਤੋਂ ਗੈਰ ਮਾਨਤਾ ਅਦਾਰੇ ਤੋਂ ਹਾਸਲ ਕੀਤੇ ਹੋਣ ਬਾਰੇ ਸੂਚਨਾ ਵਿਭਾਗ/ਸਰਕਾਰ ਨੂੰ ਪ੍ਰਾਪਤ ਹੁੰਦੀ ਹੈ, ਤਾਂ ਤੁਹਾਡੀ ਨਿਯੁਕਤੀ ਬਿਨਾਂ ਕਿਸੇ ਅਪੀਲ/ਦਲੀਲ ਦੇ ਰੱਦ ਕਰ ਦਿੱਤੀ ਜਾਵੇਗੀ।
12. ਤੁਹਾਡੇ ਉਪਰ ਪੰਜਾਬ ਸਟੇਟ ਵਿੱਤ ਅਤੇ ਲੇਖਾ (ਗਰੁੱਪ ਏ) ਸਰਵਿਸ ਰੂਲਜ਼ 2012, ਪੰਜਾਬ ਸਟੇਟ ਵਿੱਤ ਅਤੇ ਲੇਖਾ (ਗਰੁੱਪ ਏ) (1st Amendment) Service Rule 2018 ਅਤੇ ਅਧਿਸੂਚਨਾ ਮਿਤੀ 29.09.2021 ਚੈੱਕ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸੇਵਾਵਾਂ (ਆਮ ਅਤੇ ਸਾਂਝੀਆਂ ਸਰਤਾਂ) ਨਿਯਮ 1994 ਜਿਸ ਤਹਿਤ ਕਿ ਉਨ੍ਹਾਂ ਵਿੱਚ ਸਮੇਂ-ਸਮੇਂ ਸਿਰ ਸੋਧ ਹੋਈ ਹੈ ਜਾਂ ਹੋਵੇਗੀ, ਲਾਗੂ ਹੋਣਗੇ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਪੰਜਾਬ ਸਰਕਾਰ ਕਰਮਚਾਰੀ ਆਚਰਣ ਰੂਲਜ਼ 1966 ਵੀ ਲਾਗੂ ਹੋਣਗੇ।
13. ਆਪ ਨੂੰ ਚਾਰਜ ਦੇ ਸੰਵਿਧਾਨ ਪ੍ਰਤੀ ਵਧਾਦਾਰੀ ਦੀ ਸਹੂਂ ਚੁੱਕਣੀ ਪਵੇਗੀ।
14. ਨਿਯੁਕਤੀ ਲਈ ਟੈਸਟੀ ਪੱਧਰ ਤੱਕ ਦੀ ਪੰਜਾਬੀ ਭਾਸ਼ਾ ਪਾਸ ਹੋਣੀ ਲਾਜ਼ਮੀ ਹੈ।
15. ਇਸ ਤੋਂ ਇਲਾਵਾ ਉਕਤ ਪੇਸ਼ਕਸ਼ ਤੋਂ ਲਿਖਤ ਸਰਤਾਂ ਵੀ ਲਾਗੂ ਹੋਣਗੀਆਂ :-
 - ਉ) ਤੁਹਾਡੇ ਵਿਆਹੇ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਤੁਹਾਡਾ ਇਕੋ ਹੀ ਪਤੀ/ਪਤਨੀ ਹੋਣਾ ਚਾਹੀਦਾ ਹੈ। ਇਸ ਸਬੰਧੀ ਆਪ ਨੂੰ ਮੈਜਿਸਟਰੇਟ ਦਰਜਾ-1 ਤੇ ਤਸਦੀਕਨੁਕਾ ਹਲਕੀਆ ਬਿਆਨ ਦੇਣਾ ਪਵੇਗਾ। ਆਪ ਦਾ ਕਿਸੇ ਅਜਿਹੇ ਵਿਅਕਤੀ ਨਾਲ ਵਿਆਹ ਨਹੀਂ ਹੋਇਆ ਜਿਸ ਦੀਆਂ ਇਕ ਤੋਂ ਵੱਧ ਪਤੀ/ਪਤਨੀਆਂ ਜੀਵਤ ਹਨ, ਜੇ ਤੁਹਾਡਾ ਪਤੀ/ਪਤਨੀਆਂ ਇਕ ਤੋਂ ਵੱਧ ਹਨ ਤਾਂ ਤੁਹਾਨੂੰ ਆਪਣੀ ਨਿਯੁਕਤੀ ਦੀ ਉਚਿਤਤਾ ਸਿੱਧ ਕਰਨੀ ਪਵੇਗੀ।
 - ਅ) ਆਪ ਦੀ ਨਿਯੁਕਤੀ ਸੈਕਸ਼ਨ ਅਫ਼ਸਰ ਲਈ ਨਿਰਧਾਰਤ ਮੈਡੀਕਲ ਥੇਰਡ ਦੇ ਮਿਆਰ ਮੁਤਾਬਕ ਮੈਡੀਕਲ ਡੋਕਟਰ ਤੋਂ ਤੇ ਫਿੱਟ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਕੀਤੀ ਜਾ ਰਹੀ ਹੈ/ਜਾਵੇਗੀ। ਮੈਡੀਕਲ ਫਿਟਨੈਸ ਪ੍ਰਾਪਤ ਨਾ ਹੋਣ ਜਾਂ ਆਪ ਦੇ ਅਨਫਿੱਟ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਇਹ ਨਿਯੁਕਤੀ ਪੱਤਰ ਰੱਦ ਸਮਝਿਆ ਜਾਵੇਗਾ।
 - ਬ) ਇਹ ਨਿਯੁਕਤੀ ਪੱਤਰ ਇਸ ਲਾਜ਼ ਤੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਹੈ ਕਿ ਤੁਹਾਡਾ ਆਚਰਣ ਅਤੇ ਪੂਰਵ ਵਿਹਾਰ ਤਸਦੀਕ ਕਰਨ ਉਪਰੰਤ ਠੀਕ ਹੋਵੇਗਾ। ਜੇਕਰ ਆਪ ਦੀ ਆਚਰਣ ਅਤੇ ਪੂਰਵ ਵਿਵਹਾਰ ਰਿਪੋਰਟ ਠੀਕ ਨਹੀਂ ਪਾਇਆ ਗਿਆ ਜਾਂ ਡਰਿੱਖ ਵਿੱਚ ਇਹ ਠੀਕ ਨਾ ਹੋਣ ਸਬੰਧੀ ਕੋਈ ਰਿਪੋਰਟ/ਤੱਖ ਇਸ ਵਿਭਾਗ ਦੇ ਬਿਆਨ ਵਿੱਚ ਆਉਣ ਦੀ ਸੂਰਤ ਵਿੱਚ, ਇਹ ਨਿਯੁਕਤੀ ਪੱਤਰ ਬਰੀਫ ਨੋਟਿਸ ਦੇ ਰੱਦ/ਖਾਰਿਜ ਕਰ ਦਿੱਤਾ ਜਾਵੇਗਾ।
 - ਸ) ਮੈਡੀਕਲ ਕਰਵਾਉਣ/ਨੈਕਰੀ ਤੋਂ ਚਾਰਜ ਹੋਣ ਲਈ ਕੋਈ ਸਫਰ ਭੱਤਾ ਆਦਿ ਨਹੀਂ ਦਿੱਤਾ ਜਾਵੇਗਾ।
 - ਹ) ਆਪ ਨੂੰ ਪੰਜਾਬ ਸਟੇਟ ਵਿੱਤ ਤੇ ਲੇਖਾ (ਗਰੁੱਪ ਏ) ਸਰਵਿਸ ਰੂਲਜ਼ 2012 ਅਤੇ ਸੋਧੇ ਹੋਏ ਸੇਵਾ ਨਿਯਮ 2018 ਚੈੱਕ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸੇਵਾਵਾਂ (ਆਮ ਤੇ ਸਾਂਝੀਆਂ ਸਰਤਾਂ) ਨਿਯਮ 1994 ਤਹਿਤ ਬਤੌਰ ਸੈਕਸ਼ਨ ਅਫ਼ਸਰ ਨਿਯੁਕਤ ਹੋਣ ਉਪਰੰਤ ਨਿਰਧਾਰਤ ਸਮੇਂ ਦੇ ਅੰਦਰ ਤਿੰਨ ਅਟੈਂਪਟਸ (Three Attempts) ਵਿੱਚ ਵਿਭਾਗੀ ਮੁੱਖਿਆ ਪਾਸ ਕਰਨੀ ਲਾਜ਼ਮੀ ਹੋਵੇਗੀ।
 - ਕ) ਆਪ ਨੂੰ ਇਹ ਵੀ ਸਵੈ ਘੋਸ਼ਣਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਆਪ ਨੂੰ ਕਦੇ ਵੀ ਕਿਸੇ ਕਰੀਮੀਨਲ ਕੇਸ ਵਿੱਚ ਸਜ਼ਾ ਨਹੀਂ ਹੋਈ ਅਤੇ ਨਾ ਹੀ ਕਦੇ ਕਿਸੇ ਰਾਜ ਸਰਕਾਰ, ਚਾਰਜ ਸਰਕਾਰ ਜਾਂ ਕਿਸੇ ਪਬਲਿਕ ਸੈਕਟਰ ਅੰਡਰਟੈਂਕਿੰਗ ਵਲੋਂ ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ ਡਿਸਮਿਸ ਜਾਂ ਰਿਮੂਵ ਕੀਤੀਆਂ ਗਈਆਂ ਹਨ। ਇਸ ਸਮੇਂ ਆਪ ਵਿਰੁੱਧ ਕੋਈ ਐਚ.ਆਈ.ਆਰ./ਮੁਕੱਦਮਾ ਕਿਸੇ ਵੀ ਕੋਰਟ ਵਿੱਚ ਦਰਜ ਨਹੀਂ ਹੈ।

16. ਵਿਦਿਅਕ ਯੋਗਤਾ ਸਬੰਧੀ ਸਰਟੀਫਿਕੇਟਾਂ ਨੂੰ ਅਸਲ ਰੂਪ ਵਿਚ ਚੈਕ ਕਰਨਾ ਅਤੇ ਇਹ ਜਿਸ ਸਮਾਂ ਵਲੋਂ ਜਾਰੀ ਹੋਏ ਹਨ, ਤੇ ਵੈਰੀਫਾਈ ਕਰਾਉਣ ਦੀ ਜਿੰਮੇਵਾਰੀ ਦਫਤਰ ਜਨਰਲ ਮੈਨੇਜਰ, ਪੰਜਾਬ ਰੋਡਵੇਜ਼, ਚੰਡੀਗੜ੍ਹ ਦੀ ਹੋਵੇਗੀ। ਜੇਕਰ ਤੁਹਾਡੇ ਵਿਦਿਅਕ ਯੋਗਤਾ ਦੇ ਸਰਟੀਫਿਕੇਟ ਕਿਸੇ ਵੀ ਸਟੇਜ ਤੇ ਗੈਰ ਮਾਨਤਾ ਅਦਾਰੇ ਤੋਂ ਹਾਸਲ ਕੀਤੇ ਹੋਣ ਬਾਰੇ ਸੂਚਨਾ ਵਿਭਾਗ/ਸਰਕਾਰ ਨੂੰ ਪ੍ਰਾਪਤ ਹੁੰਦੀ ਹੈ ਤਾਂ ਤੁਹਾਡੀ ਨਿਯੁਕਤੀ ਬਿਨਾਂ ਕਿਸੇ ਅਪੀਲ/ਦਲੀਲ ਦੇ ਰੱਦ ਕਰ ਦਿੱਤੀ ਜਾਵੇਗੀ। ਜੇ ਤੁਹਾਨੂੰ ਉਪਰੋਕਤ ਸਰਤਾਂ ਅਧੀਨ ਇਹ ਪੇਸ਼ਕਸ਼ ਸਵੀਕਾਰ ਹੋਵੇ ਤਾਂ ਤੁਸੀਂ ਜਨਰਲ ਮੈਨੇਜਰ, ਪੰਜਾਬ ਰੋਡਵੇਜ਼, ਚੰਡੀਗੜ੍ਹ ਵਿਖੇ ਇਸ ਪੱਤਰ ਦੇ ਜਾਰੀ ਹੋਣ ਦੀ ਮਿਤੀ ਤੋਂ 30 ਦਿਨਾਂ ਦੇ ਅੰਦਰ ਅੰਦਰ ਸਮੇਤ ਉਪਰੋਕਤ ਦਸਤਾਵੇਜ਼ਾਂ/ਅਸਲ ਵਿਦਿਅਕ ਯੋਗਤਾ ਸਰਟੀਫਿਕੇਟਾਂ ਨੂੰ ਲੈ ਕੇ ਹਾਜ਼ਰੀ ਰਿਪੋਰਟ ਦੇਵੋ। ਜੇਕਰ ਤੁਸੀਂ ਨਿਸਚਿਤ ਸਮੇਂ ਦੇ ਅੰਦਰ ਅੰਦਰ ਹਾਜ਼ਰ ਹੋਣ ਤੋਂ ਅਸਮਰਥ ਰਹੀ ਜਾਂ ਹਾਜ਼ਰ ਹੋਣ ਤੋਂ ਅਸਮਰਥਤਾ ਦਾ ਕੋਈ ਤਸਲੀਬਖਸ਼ ਕਾਰਨ ਨਾ ਦੱਸ ਸਕੋ, ਤਾਂ ਤੁਹਾਡਾ ਨਾਮ ਸਵੀਕਾਰਤਾ ਸੂਚੀ ਵਿਚੋਂ ਕੱਢ ਦਿੱਤਾ ਜਾਵੇਗਾ ਅਤੇ ਇਹ ਨਿਯੁਕਤੀ ਪੱਤਰ ਰੱਦ ਸਮਝਿਆ ਜਾਵੇਗਾ।

ਅਡੀਸ਼ਨਲ ਡਾਇਰੈਕਟਰ (ਖਤੌਲੇ)
ਵਾਸਤੇ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਪੰਜਾਬ ਸਰਕਾਰ,
ਦਿੱਤ ਵਿਭਾਗ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

ਪਿ.ਅੰ.ਨੰ.ਟੀਏ(ਐਸ-3-ਪੀ.ਪੀ.ਐਸ.ਸੀ-ਸਿੱਧੀ ਭਰਤੀ)2023/ 7103

ਮਿਤੀ: 9-11-2023

ਇਸ ਦਾ ਉਤਾਰਾ ਨਿਮਨਲਿਖਤ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਲਿਖ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:

1. ਜਨਰਲ ਮੈਨੇਜਰ, ਪੰਜਾਬ ਰੋਡਵੇਜ਼, ਚੰਡੀਗੜ੍ਹ ਨੂੰ ਭੇਜਦੇ ਹੋਏ ਇਹ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਉਕਤ ਉਮੀਦਵਾਰ ਦੀ ਮੈਡੀਕਲ ਫਿਟਨੈਸ ਅਤੇ ਪੂਰਵ ਆਚਰਨ ਰਿਪੋਰਟ ਸਹੀ ਹੋਣ ਬਾਬਤ ਸੂਚਨਾ ਇਸ ਦਫਤਰ ਤੋਂ ਪ੍ਰਾਪਤ ਹੋਣ ਉਪਰੰਤ ਹੀ ਉਮੀਦਵਾਰ ਨੂੰ ਹਾਜ਼ਰ ਕਰਵਾਇਆ ਜਾਵੇ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਇਸ ਵਿਭਾਗ ਨੂੰ ਇਸ ਦੇ ਕੰਮ ਬਾਰੇ ਰਿਪੋਰਟ ਕਰਨ ਅਤੇ ਇਹ ਵੀ ਰਿਪੋਰਟ ਕਰਨ ਕਿ ਕੀ ਨਿਯੁਕਤੀ ਪੱਤਰ ਵਿੱਚ ਦਰਜ ਸਰਤਾਂ ਦੀ ਪੂਰਤੀ ਹੋ ਚੁੱਕੀ ਹੈ। ਉਮੀਦਵਾਰ ਦੇ ਡਿਊਟੀ ਤੇ ਹਾਜ਼ਰ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਉਸਦੇ ਅਸਲ ਵਿਦਿਅਕ ਸਰਟੀਫਿਕੇਟ ਅਤੇ ਦਸਤਾਵੇਜ਼ ਵੀ ਚੈਕ ਕਰ ਲਏ ਜਾਣ ਕਿ ਜਿਸ ਅਧਿਕਾਰੀ ਲਈ ਉਸਦੀ ਨਿਯੁਕਤੀ ਕੀਤੀ ਗਈ ਹੈ, ਉਸ ਲਈ ਉਹ ਸਰਵਿਸ ਰੂਲਾਂ ਅਨੁਸਾਰ ਯੋਗਤਾਵਾਂ ਪੂਰੀਆਂ ਕਰਦਾ ਹੈ। ਹਾਜ਼ਰੀ ਰਿਪੋਰਟ ਲੈਣ ਤੋਂ ਪਹਿਲਾਂ ਸਵੈ ਘੋਸ਼ਣਾ ਹਾਸਲ ਕਰਨੀ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ ਅਤੇ ਪ੍ਰਾਪਤ ਕੀਤੀਆਂ ਰਿਪੋਰਟਾਂ, ਦਸਤਾਵੇਜ਼ ਅਤੇ ਵਿਦਿਅਕ ਯੋਗਤਾ ਦੀਆਂ ਵੈਰੀਫਾਈ ਦੀਆਂ ਅਸਲ ਕਾਪੀਆਂ (ਫੋਟੋ ਕਾਪੀਆਂ ਰੱਖ ਕੇ) ਇਸ ਵਿਭਾਗ ਨੂੰ ਤੁਰੰਤ ਭੇਜੀਆਂ ਜਾਣ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਉਮੀਦਵਾਰ ਦੇ ਹਾਜ਼ਰ ਹੋਣ ਸਬੰਧੀ ਸੂਚਨਾ ਇਸ ਵਿਭਾਗ ਨੂੰ ਸਮੇਂ-ਸਿਰ ਭੇਜੀ ਜਾਵੇ।
2. ਸਕੱਤਰ, ਪੰਜਾਬ ਲੋਕ ਸੇਵਾ ਕਮਿਸ਼ਨ, ਪਟਿਆਲਾ ਨੂੰ ਉਹਨਾਂ ਦੇ ਪੱਤਰ ਨੰ. 5980 ਮਿਤੀ 27.09.2023 ਅਤੇ ਇਸ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ. 4876 ਮਿਤੀ 15.07.2022 ਦੇ ਹਵਾਲੇ ਵਿੱਚ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ
3. ਮਹਾਂਲੋਕਥਕਾਰ (ਲੋਕ ਅਤੇ ਹੰਕਦਾਰੀ) ਅਤੇ ਆਰਿਟ ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
4. ਡਾਇਰੈਕਟਰ, ਸਟੇਟ ਟਰਾਂਸਪੋਰਟ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
5. ਵਧੀਕ ਡਾਇਰੈਕਟਰ, ਅੰਦਰੂਨੀ ਪਤਰਾਲ ਸੰਸਥਾ (ਮਾਲ), ਦਿੱਤ ਵਿਭਾਗ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
6. ਸਬੰਧਤ ਜਿਲ੍ਹਾ ਖਜਾਨਾ ਅਫਸਰ।
7. ਸਕੱਤਰ/ਦਿੱਤ ਮੰਤਰੀ ਪੰਜਾਬ ਜੀ, ਨਿੱਜੀ ਸਕੱਤਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ (ਦਿੱਤ), ਨਿੱਜੀ ਸਹਾਇਕ/ਡਾਇਰੈਕਟਰ (ਖਜਾਨਾ ਤੇ ਲੰਘਾ), ਸਟੈਨੋ ਟੂ ਅਡੀਸ਼ਨਲ ਡਾਇਰੈਕਟਰ (ਖਤੌਲੇ), ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ (ਪਤਰਾਲ), ਸੁਪਰੰਟੈਂਡੈਂਟ (ਐਸ)।
8. ਐਚ ਆਰ ਐਮ. ਐੱਸ. ਮੁੱਖ ਦਫਤਰ।

ਅਡੀਸ਼ਨਲ ਡਾਇਰੈਕਟਰ (ਖਤੌਲੇ)
ਵਾਸਤੇ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਪੰਜਾਬ ਸਰਕਾਰ,
ਦਿੱਤ ਵਿਭਾਗ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।



भारतीय प्रबंध संस्थान रोहतक

Indian Institute of Management Rohtak

Dated: April 26, 2024

Dear Sofia Garg

We are pleased to inform you that you have been selected for the IIM Rohtak's Doctoral Programme in Management in Marketing and Strategic Management Area for the academic year beginning from May 20, 2024 (Tentative Date). This is a provisional offer letter and your admission will be valid subject to fulfilling the eligibility conditions. You are instructed to send the acceptance of this offer along with registration fee of Rs. 40,000/- and undertakings latest by 12 noon on May 03, 2024.

In case you decide to withdraw from the programme after the acceptance of the offer and the submission of fee, such requests are to be sent to refund.dpm12@iimrohtak.ac.in only before 12 noon on May 20, 2024. The acceptance fee will be refunded after deduction of Rs. 1000/- as processing charges. We will not entertain any request regarding withdrawal sent on any other email ids. Further, the request for withdrawal received after 12 noon on May 20, 2024, will also not be entertained, and no refund will be provided.

On any disputes arising out of or in respect of admission to the Doctoral Programme in Management the decision of the Director of IIM Rohtak or any other designated official, shall be final. All matters involving a dispute or legal remedy shall be subject to Rohtak Jurisdiction.

With best wishes,

Yours Truly

Controller of Examinations
Indian Institute of Management Rohtak
Management City, NH-10, Southern Bye-Pass
Sunaria, Rohtak-124001 Haryana Ph. 01262 – 228555

5.2.2: Number of placement of outgoing student year 2023-24

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2023-24	Ajrun Kumar	MBA	ICICI Prudential	4.41
2023-24	Aman Kumar	MBA	ICICI Prudential	4.41
2023-24	Nikhil	MBA	ICICI Prudential	4.41
2023-24	Khushi Pandey	MBA	ICICI Prudential	4.41
2023-24	Niharika	MBA	ICICI Prudential	4.41
2023-24	Anamika Gupta	MBA	ICICI Prudential	4.41
2023-24	Jayoti	MBA	ICICI Prudential	4.41
2023-24	Anjali	MBA	ICICI Prudential	4.41
2023-24	Ria	MBA	ICICI Prudential	4.41
2023-24	Dipti	MBA	Beri Udyog	3
2023-24	Parchi	MBA	Beri Udyog	3
2023-24	Arun Kumar	MBA	Beri Udyog	3
2023-24	Ankit Rana	MBA	Beri Udyog	3
2023-24	Nistha	MBA	Beri Udyog	3
2023-24	DIKSHA DEVI	MBA	ICICI Securities	4
2023-24	Harshita	MBA	ICICI Securities	4
2023-24	Prachi Sharma	MBA	ICICI Securities	4
2023-24	SAKSHI	MBA	ICICI Securities	4
2023-24	Kirti	MBA	ICICI Securities	4
2023-24	Tulsi	MBA	ICICI Securities	4
2023-24	Simran preet	MBA	ICICI Securities	4
2023-24	DEEPAK	MBA	ICICI Securities	4
2023-24	simran sharma	MBA	ICICI Securities	4
2023-24	Srishti	MBA	ICICI Securities	4
2023-24	KOMAL	MBA	ICICI Securities	4
2023-24	Rahul Kapoor	MBA	ICICI Securities	4
2023-24	Rohit	MBA	ICICI Securities	4
2023-24	Neetu Soni	MBA	ICICI Securities	4
2023-24	Paramjeet	MBA	ICICI Securities	4
2023-24	Kartik Goyal	MBA	ICICI Securities	4
2023-24	Sahil Verma	MBA	ICICI Securities	4
2023-24	Monika	MBA	ICICI Securities	4
2023-24	Ashit	MBA	ICICI Securities	4
2023-24	Arun	MBA	ICICI Securities	4
2023-24	Kajal	MBA	ICICI Securities	4
2023-24	Bhavika Raheja	MBA	ICICI Securities	4
2023-24	Arun kumar	MBA	ICICI Securities	4
2023-24	Jyoti Pahal	MBA	Vrinda Global	3
2023-24	Nancy	MBA	Vrinda Global	3
2023-24	Nidhi Dhiman	MBA	Vrinda Global	3
2023-24	Ajay Ruhel	MBA	Vrinda Global	3
2023-24	Kushal Goel	MBA	Vrinda Global	3
2023-24	Mehak	MBA	Vrinda Global	3
2023-24	Chanchal Pal	MBA	Vrinda Global	3
2023-24	Geetu Arora	MBA	Vrinda Global	3

2023-24	Minal Gulati	MBA	Vrinda Global	3
2023-24	Megha Singh	MBA	Vrinda Global	3
2023-24	Manshi	MBA	Vodafone Idea Limited	6
2023-24	Riya	MBA	Vodafone Idea Limited	6
2023-24	Kushal	MBA	Bhatiya Alloys Forjins	4.5
2023-24	Sandeep Gautam	MBA	India mart	4
2023-24	Simran Saini	MBA	India mart	4
2023-24	Chanchal	MBA	India mart	4
2023-24	Neha Ahlawat	MBA	India mart	4
2023-24	Aja Rahul	MBA	India mart	4
2023-24	Dipanshu Agrwal	MBA	India mart	4
2023-24	Ishika	MBA	India mart	4
2023-24	Arti	MBA	India mart	4
2023-24	Sandeep	MBA	India mart	4
2023-24	Ashima	MBA	India mart	4
2023-24	Mahak	MBA	India mart	4
2023-24	Arun	MBA	India mart	4
2023-24	Sudha	MBA	India mart	4
2023-24	Nancy Sharma	MBA	India mart	4
2023-24	Manish	MBA	Katak Mahendra Bank	5.5
2023-24	Anju	MBA	Katak Mahendra Bank	5.5
2023-24	Rashita	MBA	Katak Mahendra Bank	5.5
2023-24	Vidhyasagar	MBA	Katak Mahendra Bank	5.5

Document Required:

1. Attested copies of placement of students showing package
2. Attested copies of Appointment Letter


 Chanderson
 University School of Management
 Kurukshetra University,
 KURUKSHETRA-136119.

INSTITUTE OF PHARMACEUTICAL SCIENCES
KURUKSHETRA UNIVERSITY, KURUKSHETRA
(Established by the State Legislature Act XII of 1956)

(A⁺⁺ Grade, NAAC Accredited)

NOTICE

Nectar Lifesciences Ltd., an organization involving Production, Marketing, Quality Control, Quality Assurance, Research and Development, Formulation and Development etc. will conduct a campus placement (tentatively in June 2024) in the Institute of Pharmaceutical Sciences, Kurukshetra University. Interview will be conducted only for B. Pharm 8th semester and M. Pharmacy 4th semester (all specializations) students who are interested in above mentioned areas. Confirmed date of interview will be notified to the interested students.

Therefore, interested students of B. Pharm 8th semester and M. Pharmacy 4th semester (all specializations) should provide requisite information on the Google form so that the same will be forwarded to Nectar Lifesciences Ltd., Derabassi.


Director
Institute Pharmaceutical Sciences
Kurukshetra University,
KURUKSHETRA-136119



Prabhjeet Kaur <prabhjeet.ips@kuk.ac.in>

Fwd: Campus Placement.

2 messages

Gurvirender . <gurvirender@kuk.ac.in>
To: prabhjeet.ips@kuk.ac.in

Thu, Nov 14, 2024 at 12:14 PM

----- Forwarded message -----

From: **director Pharma** <directoruiips@kuk.ac.in>
Date: Tue, Jun 18, 2024 at 4:52 PM
Subject: Fwd: Campus Placement.
To: <gurvirender@kuk.ac.in>

----- Forwarded message -----

From: **Rakesh Sharma** <rakesh.sharma@neclife.com>
Date: Tue, 18 Jun, 2024, 13:59
Subject: Fwd: Campus Placement.
To: director Pharma <directoruiips@kuk.ac.in>
Cc: Munish Kumar <munish.kumar@neclife.com>

Dear Sir,

Please refer to the mail trail below & our discussion.

You are supposed to confirm campus interview date either on 21st June or 25th June, 2024. Still don't get any confirmation from your side.

Request you to confirm immediately.

Regards,

Rakesh Sharma

----- Forwarded message -----

From: **director Pharma** <directoruiips@kuk.ac.in>
Date: Mon, Jun 10, 2024 at 4:00 PM
Subject: Re: Campus Placement.
To: Rakesh Sharma <rakesh.sharma@neclife.com>, <munish.kumar@neclife.com>

Thanks for your interest regarding campus placement of B.Pharmacy and M.Pharmacy students of our University. We will confirm the exact date of campus placement of students soon.
Please find the file attached herewith.

Dr. Kiran Singh

Director,

Institute of Pharmaceutical Sciences,
Kurukshetra University,
Kurukshetra-136119
Haryana, INDIA
Tel. 01744-239617 (O)

On Thu, May 23, 2024 at 9:09 AM Rakesh Sharma <rakesh.sharma@neclife.com> wrote:

Dear Sir,

Please confirm when we can plan for campus placement at your University.

Also please share your contact number.

Regards,

Rakesh Sharma

On Wed, May 8, 2024 at 12:36 PM director Pharma <directorulps@kuk.ac.in> wrote:

Dr. Kiran Singh

Director,

Institute of Pharmaceutical Sciences,
Kurukshetra University,
Kurukshetra-136119
Haryana, INDIA
Tel. 01744-239617 (O)

----- Forwarded message -----

From: **director Pharma** <directorulps@kuk.ac.in>

Date: Tue, May 7, 2024 at 4:16 PM

Subject: Campus Placement.

To: <rakesh.sharma@neclise.com>

Please find attached necessary information for Campus Placement in our institute.

Thanks & Regards,

Dr. Kiran Singh

Director,

Institute of Pharmaceutical Sciences,
Kurukshetra University,
Kurukshetra-136119
Haryana, INDIA
Tel. 01744-239617 (O)

Dr. Gurvirender Singh (M. Pharm., Ph.D.)

Assistant professor

Institute Of Pharmaceutical Sciences

Kurukshetra University kurukshetra

Email I.D.- gurvirender@kuk.ac.in,

gurvirender@gmail.com

Mobile Number: +919896091945



Image (19).jpg
504K

Gurvirender . <gurvirender@kuk.ac.in>
To: prabhjeet.lps@kuk.ac.in

Sat, Nov 16, 2024 at 11:44 AM

----- Forwarded message -----

From: **director Pharma** <directoruiips@kuk.ac.in>
Date: Fri, 19 Jul 2024, 11:12
Subject: Fwd: Campus Placement.
To: <gurvirender@kuk.ac.in>

Dr. Kiran Singh

Director,

Institute of Pharmaceutical Sciences,
Kurukshetra University,
Kurukshetra-136119
Haryana, INDIA
Tel. 01744-239617 (O)

----- Forwarded message -----

From: **Rakesh Sharma** <rakesh.sharma@neclife.com>
Date: Sat, Jul 13, 2024 at 1:27 PM
Subject: Campus Placement.
To: director Pharma <directoruiips@kuk.ac.in>
Cc: Munish Kumar <munish.kumar@neclife.com>

Dear Madam,

Following candidates selected :

Name	Deptt	Qualification
Rajat Arora	Sterile	B.Pharma
Vinit	Sterile	B.Pharma
Rakshit Kamboj	Sterile	B.Pharma
Arpit Sharma	Sterile	B.Pharma
Aryan	Sterile	B.Pharma
Dushyant	RA	M.Pharma
Naveen Kumar	Quality Control	B.Pharma
Abhishek Verma	Quality Control	B.Pharma
Shivam Sharma	Quality Control	B.Pharma
Rinku	Quality Control	B.Pharma

Ankit Saini	Quality Control	B.Pharma
Sahil Jangra	Sterile	B.Pharma
Ashutosh	FRD	M.Pharma

Offer letter has been sent on their mail id's with the DOJ on 22nd July, 2024.

With regards,

Rakesh Sharma

----- Forwarded message -----

From: Rakesh Sharma <rakesh.sharma@neclife.com>

Date: Fri, Jul 5, 2024 at 11:29 AM

Subject: Re: Campus Placement.

To: director Pharma <directoruiips@kuk.ac.in>

Cc: <munish.kumar@neclife.com>

Dear Sir,

Confirm from our side and you can proceed further.

Regards

Rakesh Sharma

On Thu, 4 Jul, 2024, 3:54 pm director Pharma, <directoruiips@kuk.ac.in> wrote:

As per telephonic discussion with you, **Campus placement interview will be conducted on 10th July 2024, 10:30 AM onwards in the Institute of Pharmaceutical Sciences, Kurukshetra University, Kurukshetra.** You may also confirm the above mentioned date for the interview, please.

Dr. Kiran Singh

Director,

Institute of Pharmaceutical Sciences,

Kurukshetra University,

Kurukshetra-136119

Haryana, INDIA

Tel. 01744-239617 (O)

On Wed, Jun 19, 2024 at 11:59 AM director Pharma <directoruiips@kuk.ac.in> wrote:

Thankyou for your email,

We are also very interested for campus placement of our student. We will confirm the exact date very soon, most probably after 25th of June

Regards

[Quoted text hidden]

Date: 21-Oct-2024

Candidate Code: CC023487

Name: Sahil Bajwa
Location: Mohali

Letter of Intent / Offer Letter

Dear Sahil Bajwa,

Congratulations! We are pleased to inform you that you will be offered a fixed term employment at Xpheno Private Limited (hereinafter the Company), and would be deputed to our Client as **Drug Safety Associate I**. Your Job Location would be **Mohali**.

Your Date of Joining will be **04-Nov-2024**.

The following conditions will be applicable to you:

1. Your contract will commence from **04-Nov-2024** and it will end on .
2. You will subsequently receive an appointment letter, to this effect on receipt of confirmation, on your joining. In the event of any changes in your date of joining, the same will be modified at the time of appointment.
3. You would be required to abide by the code of conduct and ethics prescribed by the Company or its Client.
4. Your employment during the term of your Contract will be only with Xpheno Private Limited.
5. Your Monthly fixed CTC Salary will be **Rs.31,667/-**.
6. This is a letter of Intent. Your employment is subject to you receiving an appointment letter from the Company. You will be issued an appointment letter after your joining and only after submission of your documents/details in the online onboarding portal and clear background verification. By accepting this Letter of Intent, you consent/agree to the Company initiating a background verification of your address, past employment. You are requested to submit all your documents to initiate the same, before your date of joining.
7. You will be required to go through medical tests and obtain a fitness certificate, wherever applicable as a pre-joining requirement.
8. Your employee code will be assigned after your joining.
9. Individual Salary information is strictly confidential, and you are required to abide by it, at all times.
10. Your notice period on this assignment will be **30** days.
11. You are requested to without fail, submit the following documents at the time of your joining. Please be informed that the Company reserves the right to withhold the payment of your first months' salary if the documents are not submitted within **2 (two)** working days of your date of joining the Company. Further, despite of subsequent reminders of submission of document, non-submission might lead to withdrawal of your offer.
 - Employee joining form.

- Bank A/c No – only through Cancelled Cheque leaf
- Statutory Forms (ESIC if applicable, PF, Gratuity)
- Educational Certificates – highest education
- Experience/Relieving letter and Last drawn Payslips
- PAN and Aadhaar Card
- UAN No., if already available
- ESIC No., if already available
- 3 Passport size photographs and current address proof
- Or any other documents, as applicable

We look forward to you coming on board. Wish you the best!

For Xpheno Private Limited .,



Divya Kurup
(Authorised Signatory)

Annexure A Salary Breakup

Candidate Code: CC023487 Emp Name: Sahil Bajwa

Details	Per Month	Per Annum
BASIC	15,834	1,90,008
HRA	6,334	76,008
Special Allowance	6,594	79,128
Statutory Bonus	1,048	12,576
Gross	29,810	3,57,720
Employee PF	1,800	21,600
PT	200	2,400
Total deductions	2,000	24,000
Net Salary (Gross-Total deductions)	27,810	3,33,720
Employer PF	1,800	21,600
Employee Compensation	57	684
CTC = Gross salary + Employer Contribution	31,667	3,80,004

Note:

1. Per Annum salary is for illustrative purposes only. All emoluments in INR only.
2. Net pay is subject to Income Tax deduction, if applicable, and will be as per the Income Tax Act, 1961. If your gross salary is in the income tax bracket, i.e., above 2.5 Lacs per year, you are requested to submit your PAN card and income tax declarations on the onboarding / employee portal, or to your HR at Xpheno. If you are changing jobs during the financial year and you are under income tax, please declare your previous earnings and taxes to avoid excess tax deductions.
3. If you do not submit your PAN number at the time of joining, you will not receive Form 16. In the event of delayed PAN details shared, Form 16, when issued, will have data only from the month you submit your PAN details.
4. Other statutory deductions such as ESIC, Employee Provident Fund, Professional Tax, Labour Welfare Fund (LWF) will be applicable as and when, and as per applicable rules.

Date: 21-Oct-2024

Candidate Code: CC023482

Name: Dipender Kumari
Location: Mohali

Letter of Intent / Offer Letter

Dear Dipender Kumari,

Congratulations! We are pleased to inform you that you will be offered a fixed term employment at Xpheno Private Limited (hereinafter the Company), and would be deputed to our Client as **Drug Safety Associate I**. Your Job Location would be **Mohali**.

Your Date of Joining will be **04-Nov-2024**.

The following conditions will be applicable to you:

1. Your contract will commence from **04-Nov-2024** and it will end on .
2. You will subsequently receive an appointment letter, to this effect on receipt of confirmation, on your joining. In the event of any changes in your date of joining, the same will be modified at the time of appointment.
3. You would be required to abide by the code of conduct and ethics prescribed by the Company or its Client.
4. Your employment during the term of your Contract will be only with Xpheno Private Limited.
5. Your Monthly fixed CTC Salary will be **Rs.31,667/-**.
6. This is a letter of Intent. Your employment is subject to you receiving an appointment letter from the Company. You will be issued an appointment letter after your joining and only after submission of your documents/details in the online onboarding portal and clear background verification. By accepting this Letter of Intent, you consent/agree to the Company initiating a background verification of your address, past employment. You are requested to submit all your documents to initiate the same, before your date of joining.
7. You will be required to go through medical tests and obtain a fitness certificate, wherever applicable as a pre-joining requirement.
8. Your employee code will be assigned after your joining.
9. Individual Salary information is strictly confidential, and you are required to abide by it, at all times.
10. Your notice period on this assignment will be **30** days.
11. You are requested to without fail, submit the following documents at the time of your joining. Please be informed that the Company reserves the right to withhold the payment of your first months' salary if the documents are not submitted within **2 (two)** working days of your date of joining the Company. Further, despite of subsequent reminders of submission of document, non-submission might lead to withdrawal of your offer.
 - Employee joining form.

- Bank A/c No – only through Cancelled Cheque leaf
- Statutory Forms (ESIC if applicable, PF, Gratuity)
- Educational Certificates – highest education
- Experience/Relieving letter and Last drawn Payslips
- PAN and Aadhaar Card
- UAN No., if already available
- ESIC No., if already available
- 3 Passport size photographs and current address proof
- Or any other documents, as applicable

We look forward to you coming on board. Wish you the best!

For Xpheno Private Limited ,,



Divya Kurup
(Authorised Signatory)

Annexure A Salary Breakup

Candidate Code: CC023482 Emp Name: Dipender Kumari

Details	Per Month	Per Annum
BASIC	15,834	1,90,008
HRA	6,334	76,008
Special Allowance	6,594	79,128
Statutory Bonus	1,048	12,576
Gross	29,810	3,57,720
Employee PF	1,800	21,600
PT	200	2,400
Total deductions	2,000	24,000
Net Salary (Gross-Total deductions)	27,810	3,33,720
Employer PF	1,800	21,600
Employee Compensation	57	684
CTC = Gross salary + Employer Contribution	31,667	3,80,004

Note:

1. Per Annum salary is for illustrative purposes only. All emoluments in INR only.
2. Net pay is subject to Income Tax deduction, if applicable, and will be as per the Income Tax Act, 1961. If your gross salary is in the income tax bracket, i.e., above 2.5 Lacs per year, you are requested to submit your PAN card and income tax declarations on the onboarding / employee portal, or to your HR at Xpheno. If you are changing jobs during the financial year and you are under income tax, please declare your previous earnings and taxes to avoid excess tax deductions.
3. If you do not submit your PAN number at the time of joining, you will not receive Form 16. In the event of delayed PAN details shared, Form 16, when issued, will have data only from the month you submit your PAN details.
4. Other statutory deductions such as ESIC, Employee Provident Fund, Professional Tax, Labour Welfare Fund (LWF) will be applicable as and when, and as per applicable rules.

Dr. Kiran Singh

Director,

Institute of Pharmaceutical Sciences,

Kurukshetra University,

Kurukshetra-136119

Haryana, INDIA

Tel. 01744-239617 (O)

----- Forwarded message -----

From: **Rakesh Sharma** <rakesh.sharma@neclife.com>

Date: Wed, Jul 31, 2024 at 3:00 PM

Subject: Fwd: Campus Placement.

To: director Pharma <directoruiips@kuk.ac.in>

Cc: Munish Kumar <munish.kumar@neclife.com>

Dear Madam,

Thanks for your email.

As desired, please find here below CTC details of B. Pharma & M. Pharma students :

1. B. Pharma passed out students - CTC Rs. 1.97 LPA during 1 year training period.
2. M. Pharma passed out students - CTC Rs. 2.12 LPA during 1 year training period.

With regards,

Rakesh Sharma

----- Forwarded message -----

From: **director Pharma** <directoruiips@kuk.ac.in>

Date: Mon, Jul 29, 2024 at 4:30 PM

Subject: Re: Campus Placement.

To: Rakesh Sharma <rakesh.sharma@neclife.com>

Cc: <munish.kumar@neclife.com>

Dear Mr. Rakesh Sharma,

Thank you very much for organizing the campus placement interview at our Institute on 10th July 2024. We are delighted to learn that several students of B.Pharmacy and M.Pharmacy programs have been selected for various positions within your esteemed organization. Your continued support for providing our students with such valuable opportunities is truly appreciated.

We eagerly look forward to further collaboration and anticipate more successful placements in the future. Additionally, could you kindly provide us with the salary details of the selected students? This information is required for our Institute records.

Thank you once again for your collaboration.

[Quoted text hidden]

[Quoted text hidden]

DEPARTMENT OF TOURISM AND HOTEL MANAGEMENT
Job Training 2023-24

SR. NO.	College Roll No.	University Roll No.	NAME OF STUDENT	Hotel Name
1.	45	110182601	NEERAJ	Ramada Gurugram Central
2.	60	110182603	NAWAL	The Lalit Chandigarh
3.	12	110182604	VIKAS	Ramada Gurugram Central
4.	13	110182605	JATIN BHATNAGAR	Encalm airport New Delhi
5.	15	110182606	DINESH	Ramada Gurugram Central
6.	42	110182608	PUNIT BHARDWAJ	The Lalit Chandigarh
7.	9	110182609	RAJAT PAL	Lemon tree Gurugram
8.	36	110182610	AARTI	Ramada Gurugram Central
9.	56	110182611	VAIBHAV GAUTAM	Fair field by Marriot Indore
10.	29	110182613	MADHAV	Ramada Plaza Chandigarh
11.	19	110182615	ANKIT	Raddission Blue New Delhi
12.	49	110182618	SUNNY KAUSHIK	The Leela Ambience Gurugram
13.	18	110182620	JATIN	The Leela Ambience Gurugram
14.	38	110182622	SIMRAN	J W Marriot
15.	25	110182623	ROHIT YADAV	Taj Palace new Delhi
16.	8	110182624	PUNEET	Crown Plaza Today Gurugram
17.	5	110182625	LAKSHAY	Ramada Plaza Chandigarh
18.	34	110182626	DHRUV KUMAR	Ramada Gurugram Central
19.	39	110182627	SUNMEEL SINGH	Crown Plaza Today Gurugram
20.	22	110182628	SAWAN	Ramada Gurugram Central
21.	44	110182629	SAMRIDHI	Ramada Gurugram Central
22.	46	110182630	KANISH	Divine Clark Inn Kurukshetra
23.	47	110182631	CHE TAN SHARMA	Ramada Plaza Chandigarh
24.	6	110182632	PARVEEN	Ramada Plaza Chandigarh
25.	52	110182634	KANISHK	Hotel Andaz New Delhi


 Chairman
 Dept. of Tourism & Hotel Management
 Kurukshetra University, Kurukshetra.

26	37	110182635	RAJAT KATARIA	The Lalit Chandigarh
27	57	110182636	AJAY	The Lalit Chandigarh
28	14	110182637	MRIDUL SACHDEVA	Ramada Gurugram Central
29	26	110182638	TARUN	The Leela Grand Karnal
30	50	110182640	RAHUL	Ramada Plaza Chandigarh
31	48	110182641	TANU DALAL	Ramada Gurugram Central
32	51	110182643	SANDEEP KUMAR	Ramada Plaza Chandigarh
33	33	110182644	VISHAL SAINI	Absent
34	27	110182645	CHINMAY	Oberoi New delhi
35	30	110182646	VIKAS PATHAK	Lemon tree Gurugram
36	28	110182647	KARINA MEHTA	Crown Plaza Today Gurugram
37	24	110182648	ABHISHEK CHAUHAN	Ramada Gurugram Central
38	20	110548201	AMIT MALIK	Club Mahindra


 (Training and placement in charge-Bachelors of Hotel Management)


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