

DR. AJAY SOLKHE

Associate Professor - HR & OB Area

University School of Management,

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EDUCATION

- **Ph.D. (HRD)**, University School of Management, Kurukshetra University, 2012.
- **MBA (HR)** University School of Management, Kurukshetra University in 2005
- **UGC-NET** Qualified in 2005 & 2012
- **B.Com** University College, Kurukshetra University, Kurukshetra in 2003

TEACHING & RESEARCH EXPERIENCE

Duration	Designation	Institution/Department	Nature of Employment
9.01.2025 to till date	Associate Professor <i>(Professorship Due from 9.01.2025)</i>	University School of Management, Kurukshetra University, Kurukshetra.	Regular Appointment
8.01.2022-9.01.2025	Associate Professor	University School of Management, Kurukshetra University, Kurukshetra.	Regular Appointment
1 st May 2015-8.01.2022	Sr. Assistant Professor (8000 GP)	University School of Management, Kurukshetra University, Kurukshetra.	Regular Appointment
6 th Nov. 2013-30 th April 2015	Assistant Professor (7000 GP)	Department of Business Administration, National Institute of Technology, Kurukshetra <i>An Institute of National Importance, Govt. of India</i>	Regular Appointment
23 rd June 2006 – 5 th Nov. 2013	Assistant Professor (7000 GP)	University School of Management, Kurukshetra University, Kurukshetra.	Regular Appointment
8 th August 2005 – 30 th April 2006	Lecturer	Dept. of Management, Kurukshetra University, Kurukshetra	Contractual

RESEARCH INTERESTS

- HRD and Organisational Performance in Indian Organisations,
- Human Capital Management,
- HRD issues in Indian Banking Industry.
- Diversity & Inclusion Practices at Workplaces.
- Skill Development Initiatives
- Public Policy and Governance
- Impact Assessment/Policy Evaluation

TEACHING INTERESTS

- Management Concepts
- Organisational Behaviour
- Human Resource Management
- Indian Labour Legislation & Industrial Relations
- HR Analytics
- Strategic HRM

SPONSERED RESEARCH/ CONSULTANCY PROJECT(S):

S.no	Title of the Project	Type	Funding Agency	Role	Status	Amount of Project
1	Instrumentality of Government's Financial Assistance Schemes for Education in Achieving Inclusiveness and Development of Scheduled Caste Students	Major Research Project	ICSSR Under IMPRESS Scheme	Project Director	Completed	10 Lakhs
2	Equality, Diversity and Inclusion at Workplace: Research Insights from Meta Analytic Review and Sentiment Analysis	Minor Research Project	Kurukshetra University Kurukshetra Research Council	Principal Investigator	Completed	87,500
3.	From Policy to Practice: A Longitudinal Study on Technical, Vocational Education and Training (TVET) Transformations, Skill Gap Dynamics and Demographic Dividend Realization in India's National Capital Region	ICSSR Longitudinal Study	ICSSR Under 2 nd Call for Longitudinal Study	Principal Investigator	Ongoing	30 lakhs

RESEARCH GUIDANCE (Doctoral)

S.no	Name of Candidate	Year of Registration	Status	Research Topic/Area
1	Priyanka Saini	2013	Awarded (2018)	Human Resource Development and Organisational Performance in Indian Banking Sector
2	Navita Vats	2014	Awarded (2020)	Valuation and Reporting of Human Resource: An Analytical Study of HRA Practices in Indian Corporate Sector
3	Shikha Bhatia	2015	Awarded (2019)	Quality of Work Life and Turnover Intentions: A Study of IT Sector
4	Deepika Dhiman	2019	Submission Stage	Effectiveness of Skill Development Programs: A Multistakeholders Evidence from Haryana
5	Ekta (Co-guide)	2020	Submission Stage	Instrumentality of Intellectual Capital for Financial Performance and Growth: a Study of Indian Banking Sector
6	Poonam Gautam	2020	Awarded (2025)	Diversity and Inclusion at Workplace: A Study of Selected MNCs Operating in India

7	Pooja Kadian	2022	Questionnaire Design
8	Waheedullah Safi	2022	Questionnaire Design
9	Aanchal Malhotra	2022	Questionnaire Design
10	Shikha Rana	2025	Undergoing Course Work

E-CONTENT DEVELOPMENT/MOOCs (40 Modules)

S.no	Role	Title of Paper	No of Modules	Title of the Project	Funding Agency	Status	Amount of Project
1	Paper Coordinator	<i>Industrial Relations and Labour Legislation.</i>	40 (uploaded on Vidya Mitra Channel of UGC)	EPG Pathshala under National Mission on Education through ICT (NME-ICT)	UGC-MHRD, GOI	Completed 2016-17	3.60 Lakhs

EDITED BOOKS (3)

1. Solkhe, Kaushik, Firoz et al (Ed), ***Advances in Management for Business Excellence***, Manakin Press, ISBN: 9789384370329, **2015**.
2. Parshad, Narwal and Solkhe (Ed), ***Ambedkar's Vision of Socio-Economic Transformation***, Sanjay Prakashan, New Delhi, ISBN 978938810778, **2019**.
3. Chaudhary, Nirmala and Solkhe, Ajay (Ed.) ***Innovative Technological Applications reshaping Modern Businesses***, Bharati Publication, New Delhi, ISBN No. 978-81-197572-75, **2024**.

RESEARCH PAPERS IN JOURNALS (Published) (39)

2025

1. Solkhe, Ajay & Dipika (2025) ***Shaping skills: A qualitative dive into India's evolving skill development policies***, Development Policy Review, Wiley, ISSN 1467 7679, Vol. 43 Issue 3, May 2025 Scopus Indexed (Q2), ABDC 'B', WOS.

2024

2. Solkhe, Ajay & Safi, Waheedullah (2024) ***An Insight into the Solicitude and Current Scenario of Artificial Intelligence and Robotics in Human Resource: a Narrative Literature Review*** Published in Resilient Businesses for Sustainability, Advanced Series in Management, Volume 34A, pp 93–100 by Emerald Publishing Limited, ISSN: 1877-6361, doi:10.1108/S1877-63612024000034A009

2023

3. Solkhe, Ajay et. al (2023). **Human Resource Development and Organizational Practice linkages through Job Satisfaction: Evidence from the Indian Banking Sector**

TuijinJishu/Journal of Propulsion Technology, ISSN: 1001-4055, Vol. 44 No.6 (2023) **(Scopus Indexed)**.

4. Suman, Chaudhary, Nirmala & Solkhe, Ajay (2023). **Impact of HRD Practices on Employees' Wellbeing: An Empirical Study of Telecom Sector.** *Journal of Management and Entrepreneurship*, ISSN No 2229-5348, Vol. 17 No. 2, April-June 2023, pp 1694-1705 **(UGC Care)**
5. Gautam, Poonam, Solkhe, Ajay, & Singh, Shivangi (2023). **Impact of Mental Health on Psychological Wellbeing: Evidence from University Students.** *Indian Journal of Psychology*, ISSN No 0019-5553. pp 189-192, 2023 **(UGC Care)**

2022

6. Gautam, P., Solkhe, A., & Singh, S. (2022). **What do we know about employee productivity? Insights from Bibliometric Analysis.** *Journal of Scientometric Research*, ISSN: Print -2321-6654, Online - 2320-0057, Vol. 11(2), 1-11, **(Scopus Indexed, Web of Science)**
7. Gautam, P., Solkhe, A., & Singh, S. (2022). **Workplace Disability: A Retrospective Evaluation using Bibliometric Analysis.** *Journal of Scientometric Research*, ISSN: Print - 2321-6654, Online - 2320-0057, 11(1), 130-141, **(Scopus Indexed, Web of Science)**

2021

8. Gautam, P & Solkhe, A. (2021). **"Diversity and Inclusion: An Analysis of Current Status, Dimensions and Methodology through Systematic Review of Literature"**. *Asian Journal of Economics, Finance and Management*, 3(1): 315-328, 2021.
9. Gautam, P & Solkhe, A. (2021) **"LGBTQ Notion Evaluation: A Bibliometric Analysis and Systematic Review"**. *Library Philosophy and Practice (e-journal)*. 5886. <https://digitalcommons.unl.edu/libphilprac/5886>, **(Scopus Indexed) (ISSN 1522-0222)**.
10. Solkhe, Ajay & Dipika **"An Assessment of Institutional Framework and Key Skill Development Initiatives for MSMEs In India"** *Journal of Research in Humanities and Social Science*, (JRHSS), ISSN No. 2321-9467, Vol IX, Issue No. 2 Series – 3. 2021 (Refereed & Indexed Journal)
11. Solkhe, Ajay & Dipika **"Employability and Skill Development: A Bibliometric Analysis"** *Empirical Economics Letters*, 20 (Special Issue 4) (December 2021) ISSN 1681 8997 **(ABDC C Category)**.
12. Solkhe, Ajay & Dipika **"Skill Development Initiatives in India: An Exploratory Study with Special Reference to Pradhan Mantri Kaushal Vikas Yojana"**, *Journal of Business Management*, E – ISSN : 2278- 487X , P-ISSN : 2319-7668, Vol 23, Issue no. 2 Series – 4 2021 (Refereed & Indexed Journal)
13. Solkhe, Ajay & Dipika **"Comparative Analysis of HRA: Valuation and Reporting Practices of Selected Indian Companies"**, *International Journal of Agricultural and Statistical Sciences*, ISSN : 0973-1903 ,Vol 17, Issue no. 1 pp 1365- 1372, 2021 **(Scopus Indexed Journal)**

2020

14. Solkhe, Ajay “**Access and Inclusivity through Financial Assistance Schemes in Higher Education: An Evidence from Haryana**”, Trinity International Journal of Management, ISSN: 2581- 9321, Vol 4, Issue no. 1, pp 41-56 **2020** (Refereed & Peer Journal)

2019

15. Solkhe, Ajay a “**Role of Scholarship Schemes in Educational Development of S.C. Students: Evidence from Haryana**”, Trinity International Journal of Management , ISSN : 2581- 9321, Vol 3, Issue no. 1, pp 23-36 **2019** (Refereed & Indexed Journal)
16. Solkhe, Ajay & Bhatia, Shikha “**Quality of Work life in Indian IT Sector**”, Trinity International Journal of Management, Trinity International Journal of Management , ISSN : 2581- 9321, Vol 3, Issue no. 1, pp 23-36 **2019** (Refereed & Indexed Journal)
17. Solkhe, Ajay & Gautam, Poonam “**Diversity & Inclusion at Workplaces: Evidences from Corporate India**”, Trinity International Journal of Management, ISSN No.: 2581-9321, Vol. III, Issue No. 2, July-December, **2019**. (Refereed Journal)
18. Solkhe, Ajay & Bhatia, Shikha “**Quality of Work life and Turnover Intentions in Indian IT Sector: A Synthesis of Research and Implications**”, Trinity International Journal of Management, ISSN No.: 2581-9321, Vol. III, Issue No. 2, July-December, **2019**. (Refereed Journal)
19. Vats, Navita & Solkhe, Ajay “**Relationship between Organization Performance And Human Resource Reporting and Disclosure Patterns In Indian Banking Sector**” E - Commerce for Future & Trends, Refereed, ISSN 24549347, Vol. No. 8, Issue 1, **2019**.
20. Solkhe, Ajay & Mohammad, Qais Rezvani “**Effect of Covid 19 Pandemic on workforce in rural sector: evidence from India and Afghanistan**” The Ukrainian Yearly book of European Integration Studies” Refereed Journal, ISSN 2708-0205

2018

21. Solkhe, Ajay & Saini, Priyanka “**Human Resource Development Practices and its Impact on Organisational Performance: Evidence from Indian Banking Industry**” Trinity International Journal of Management, ISSN No.: 2581-9321, Vol. II, issue No. 2, July-December, **2018**. (Refereed Journal)
22. Solkhe, Ajay & Singh, Shivangi “**Examining Organisational Culture and Organisational Commitment**” Trinity International Journal of Management, ISSN No.: 2581-9321, Vol. II, issue No. 1, January-June, **2018**. (Refereed Journal)

2016-17

23. Muchhal, Devinder Singh & Solkhe, Ajay “**An Empirical Investigation of Relationship Between Emotional Intelligence and Job Performance in Indian Manufacturing Sector**” International Journal of Research in Commerce and Management (IJRCM), UGC Approved, Refereed & Indexed Journal, ISSN 0976-2183, Vol. No. 8, July **2017**, pp 18-21.
24. Muchhal, Devinder Singh & Solkhe, Ajay “**Role of Emotional Intelligence in HR Practices: An Empirical Evidence from Indian Manufacturing Sector**” International Journal of Research in Commerce, Economics and Management (IJRCM), UGC Approved, Refereed & Indexed Journal, ISSN 2231 – 4245, Vol. No. 8, July **2017**.

25. Sinhmar, Shish Pal and Solkhe, Ajay (2016) ***Sustainability Reporting in India: A Step Towards Becoming More Responsible*** Himachal Pradesh University Journal, ISSN 2277-1425, Vol. 4, No. 1-2, July-December, 2016 pp 203-210 (Refereed & Peer Reviewed)

2013

26. Solkhe Ajay “***Profiling of Organisational Culture using OCTAPACE framework in Indian Insurance Industry***” The IUP Journal of Organizational Behavior, ISSN No. 0972-687X, Vol. XII, No. 3, 2013. (Indexed and Refereed)

2012

27. Solkhe, Ajay & Chaudhary, Nirmala “***Role of H.R.D.in Enhancing Organisational Performance: Empirical Evidence from Indian Manufacturing Sector***” Udyog Pragati- The Journal for Practicing Managers, ISSN 0970-3365, Vol. 36 No. 4 October-December 2012. (Indexed and Refereed)
28. Solkhe, Ajay & Chaudhary, Nirmala “***Impact of H.R.D Climate on Productivity as an Operational Measure of Organisational Performance***” Effulgence ISSN-0972-8058 ,Vol.10, No.2 July-December 2012. (Refereed)

2011

29. Solkhe, Ajay “***Relationship between Occupational Stress and Organisational Commitment: An Empirical Examination among Banking Professionals***” Rai Management Journal , ISSN No: 0975-4326, Vol.8, Issue 1, 2011 pp. 127-133. (Refereed)
30. Solkhe, Ajay “***Occupational Stress Among Banking Professionals: A Case Study of Nationalised Bank***” Gyanpratha - Accman Journal of Management, ISSN No.0976-0584, Vol. 3, No. 2, June, 2011 pp.67-74. Refereed)
31. Solkhe, Ajay & Sinhmar, Shish Pal “***Role of Independent Directors in Effective Corporate Governance: a Critique***” Indian Journal of Social Enquiry, ISSN-0974-9012, Vol.2 No.1, March-May, 2011, pp. 123-137. (Refereed)
32. Solkhe, Ajay & Chaudhary, Nirmala “***HRD Climate and Job Satisfaction: An Empirical Investigation***” International Journal of Computing and Business Research (IJCBR), ISSN: 2229 – 6166, Vol. 2, No. 2, May 2011. (Indexed and Refereed)
33. Solkhe, Ajay “***Human Resource Management and Knowledge Management: A Synthesis of Research and Managerial Implications***” International Journal of Research in Commerce and Management (IJRCM), ISSN 0976-2183, Vol. 2, No. 5, May 2011. (Indexed and Refereed)
34. Chaudhary, Nirmala & Solkhe, Ajay “***Effects of Sex, Attentional Focus on attribution for Success and Failure of High and Low Achievers***” International Journal of Computing and Business Research (IJCBR), ISSN: 2229 – 6166, Vol. 2, No. 2, May 2011. (Indexed and Refereed)
35. Solkhe, Ajay & Chaudhary, Nirmala “***HRD Climate and Organizational Performance with a focus on Job Satisfaction as a Correlate: An Exploratory Analysis***” Tecnia Journal of Management Studies, ISSN- 0975-7104, Vol.5, No. 2, Oct.2010 – March 2011.pp 47-57. (Refereed)

2006-2010

36. Solkhe, Ajay & Chaudhary, Nirmala "**An Empirical Investigation of Human Resource Development Climate in Indian Tractor Industry**" Management Vistas, ISSN- 0974-682X, Vol. III, Part-I, January **2010**. pp 20-28. (Refereed)
37. Solkhe, Ajay "**HRD Climate in Consultancy Organizations**" *New Horizon- a Research Journal*, ISSN No.: 2277 – 5218, Vol. VI, July **2008**. pp 141-156.
38. Solkhe, Ajay "**Globalization and Human Resource Development: A South Asian Perspective**" Apeejay Journal of Management & Technology, (ISSN- 0974-3294) Vol. 2, No.2, July **2007**. pp 52-62. (Indexed and Refereed)
39. Solkhe, Ajay & Sharma, Rajan "**Corporate Governance: Emerging issues and Perspectives**" *New Horizon-a Research Journal*, ISSN No.: 2277 – 5218, Vol. IV, July **2006**. pp 143-151.

RESEARCH PAPERS IN EDITED BOOKS/CONFERENCE PROCEEDINGS (24)

2024

1. Malhotra, Anchal, Solkhe, Ajay & Mehak **Embracing Presence in the Digital Era: Exploring Mindfulness and Wellbeing in Modern Business** published in Edited Book titled Innovative Technological Applications Reshaping Modern Business, pp 37-50, ISBN No. 978-81-19757-27-5 Published by Bharati Publications, New Delhi.
2. Dipika, Dhiman & Solkhe, Ajay **Exploring India's Tech-Infused Skill Development Terrain: A Government Intervention Analysis Through SLR** published in Edited Book titled Innovative Technological Applications Reshaping Modern Business, pp 121-137, ISBN No. 978-81-19757-27-5 Published by Bharati Publications, New Delhi
3. Malhotra, Anchal & Solkhe, Ajay **The Cost of Calm: A Qualitative Insight into Mindfulness Apps in Digital World** published in Edited Book titled Innovative Technological Applications Reshaping Modern Business, pp 138-153, ISBN No. 978-81-19757-27-5 Published by Bharati Publications, New Delhi
4. Kadiyan, Pooja & Solkhe, Ajay **Flexible Working Arrangements in Technology Enabled Business World: A Comprehensive Review of Its Impact on Employees and Employers** published in Edited Book titled Innovative Technological Applications Reshaping Modern Business, pp 154-170, ISBN No. 978-81-19757-27-5 Published by Bharati Publications, New Delhi
5. Gautam, Poonam & Solkhe, Ajay **Revisiting the Relationship Between Inclusive Leadership and Employee Wellbeing in Modern Businesses: The Mediating Role of Employee Engagement** published in Edited Book titled Innovative Technological Applications Reshaping Modern Business, pp 171-180, ISBN No. 978-81-19757-27-5 Published by Bharati Publications, New Delhi
6. Dipika, Dhiman & Solkhe, Ajay **Digital Disruption: A Qualitative Study of India's Skill Development Landscape and Public Perception** published in Edited Book titled Innovative Technological Applications Reshaping Modern Business, pp 181-192, ISBN No. 978-81-19757-27-5 Published by Bharati Publications, New Delhi

7. Malhotra Anchal and Solkhe, Ajay “**Comparing Paid and Free Mindfulness Apps: An In-Depth Analysis of Users Reviews Through Sentiment and Thematic Evaluation**” published in Edited Proceedings of 2nd International Research Conference on Mindfulness (IRCM) 2024 organised by IIM Bodhgaya with ISBN No. 978-81-969490-7-8 on 10-11 February 2024

2023

1. Gautam, Poonam & Solkhe, Ajay **Managing Diversity and Inclusion (D&I) in Different Nations: Issues & Challenges** published in Floregium -Management Theory, Research and Practices, ISBN: 9789356092259, Arihant Books, New Delhi, 2023, pp 283-289.

2022

2. Dipika, Dhiman & Solkhe, Ajay, “**An Assessment of Emerging Landscape of Skill Development in India in Contemporary Issues in Banking, Insurance and Financial Services**” in Contemporary Issues in Banking, Insurance and Financial Services, ISBN No 9788195543458, ABC Printers, New Delhi, 2022, pp
3. Dipika, Dhiman & Solkhe, Ajay, “**A Periscope View of Skill Stock in India: Challenges & Way forward**” in Skill Development in India: Challenges and Way forward, ISBN No 9789392958069 , Synergy Books India Pvt Ltd, New Delhi, 2022, pp

2021

4. Dipika, Dhiman & Solkhe, Ajay, “**Diversity and Inclusion at Workplace: Perspectives and Concerns among Indian MNCs**” in Contemporary Issues in Management Research, ISBN No 9789354351709 , Bloomsbury Publication Ltd, New Delhi, 2021, pp
5. Muchhal, Devinder Singh & Solkhe, Ajay, “**Human Resource Practices and Human Capital: A Correlational Evidence from Indian Manufacturing Sector**” in Gupta, Kumar, Dharamveer et. al (Ed.) Exploring New Frontiers of the Business-Opportunities & Challenges, ISBN No 9789390818655, Bharati Publications, New Delhi, 2021, pp 200-206
6. Solkhe, Ajay, Poonam “**Glass Ceiling Effect: Interpretations and Revelations in Indian Context**” in Gupta, Kumar, Dharamveer et. al (Ed.) Exploring New Frontiers of the Business-Opportunities & Challenges, ISBN No 9789390818655, Bharati Publications, New Delhi, 2021, pp 229-239.
7. Solkhe, Ajay, and Singh, Shivangi “**Organisational Culture, Organisational Commitment and Job Satisfaction: Empirical Evidence from Print Media Industry**” in Gupta, Kumar, Dharamveer et. al (Ed.) Exploring New Frontiers of the Business-Opportunities & Challenges, ISBN No 9789390818655, Bharati Publications, New Delhi, 2021, pp 270-277.

2020

8. Solkhe, Ajay & Singh, Shivangi “**Assessing the Impact of Emotional Exhaustion on Turnover intention, Task performance and Organizational Citizenship Behavior: An Empirical Investigation at a Software Organization in North India**” in Narwal, Saini and Bhaker (Ed.) Collectanea- A Glimpse of Contemporary Business and Management Research, ISBN 9789387034877, Excel Publications, Delhi, pp 169-177, 2020

2019

9. Solkhe, Ajay & Monika "**Ambedkar as a Feminist Icon: Role of His Ideas in Social Transformation of Women**" in Parshad, Narwal and Solkhe (Ed), *Ambedkar's Vision of Socio-Economic Transformation*, Sanjay Prakashan, New Delhi, ISBN 978938810778, **2019**.
10. Solkhe, Ajay, Chandel, J.K. & Monika "**Economic ideas and contributions of Dr. B. R. Ambedkar: An Assessment of Their Instrumentality as a Solution to Economic Problems Of India**" in Parshad, Narwal and Solkhe (Ed), *Ambedkar's Vision of Socio-Economic Transformation*, Sanjay Prakashan, New Delhi, ISBN 978938810778, **2019**.

2006-18

11. Solkhe, Ajay "**Ambedkar and Labor Reforms: Delineation of His perspective**" in Parshad and Narwal (Ed), *Revisiting Bhimrao Ambedkar – A Study of Social and Political Justice*, Sanjay Prakashan, New Delhi, ISBN 978-93-88107-47-1, **2018**
12. Solkhe, Ajay & Sharma, Manika, "**Role of Behavioural Finance in Portfolio Investment Decisions – An Indian Perspective**" Vohra & Chandok (Ed.) *Frontiers of New Era for Indian Economy*, ISBN No 9789385000546, Bharati Publications, New Delhi, **2016**
13. Solkhe Ajay & Singh, Devender "**A Study of Human Capital and Job Performance**" in Kumar, Kaushik, Solkhe *et al* (Ed.) *Advances in Management for Business Excellence*, ISBN: 9789384370329, Manakin Press, New Delhi. **2015**
14. Solkhe, Ajay & Chaudhary, Nirmala "**Influence of HRD Climate on Perceptions of Organisational Performance: An Examination in Indian Tractor Industry**" in Sharma, Shrimali and Birla (Ed.), *Innovative Practices in HR: Contemporary Issues and Challenges* ISBN: 9789351044819, Rajasthan, (India) pp 20-32, **2013**.
15. Solkhe, Ajay & Chaudhary, Nirmala "**Impact of HRD Climate on Productivity: Evidence from Indian Tractor Industry**" in Gupta, Batra & Vashisth (Ed.) *Emerging Trends in Corporate Management*, ISBN: 9788186727075, Nirmal Publishers.
16. Solkhe, Ajay & Chaudhary, Nirmala "**Correlational Study of Developmental Climate, OCTAPACE Culture and Organisational Performance in a Public Sector Enterprise**" in *Business and Management: Contemporary Research Issues* (Ed.) Macmillan India under *Advanced Research Series*, ISBN: 9780230321854, March **2011**.pp 125-135.
17. Solkhe, Ajay & Sharma, Rajan "**Knowledge Management: A Much-Required Paradigm Shift**" in *Technology Management* (Ed.) **2006**.
18. Solkhe, Ajay "**Environmental Education for Managers**" in Sahay, Stough, Sohal and Goyal (Ed.), *Green Business*. ISBN: 8184241224, New Delhi, India: Allied Publishers **2006**.

NEWSPAPER PUBLICATIONS/LETTER TO THE EDITOR

1. Solkhe Ajay "**Attack on freedom**" in *The Tribune*, June 3, 2015.
2. Solkhe Ajay "**Defining backwardness**" in *The Tribune*, April 3, 2015.
3. Solkhe Ajay "**Free society**" in *The Tribune*, April 4, 2015.
4. Solkhe, Ajay "**How to sort out the Police?**" in *Hindustan Times*, April 9, 2005.
5. Solkhe, Ajay "**Indo Pak Peace-Realistic?**" in *Hindustan Times*, March 10, 2005

6. Solkhe, Ajay *"Privatizing Education in Punjab"* in Hindustan Times, April 30, 2005
7. Solkhe, Ajay *"The Opportunity in Kashmir"* in Hindustan Times.
8. Solkhe, Ajay *"What should be done to ensure that people holding position of constitutional authority behave responsibly?"* in People Power, The Times of India, October 10, 2004
9. Solkhe, Ajay *"Should Haryana CM own responsibility for JBT scam and Step down?"* in People Power The Times of India, June 13, 2004.
10. Solkhe, Ajay *"What should be done to regularize fee structure in private schools?"* in People Power, The Times of India, September 12, 2004.
11. Solkhe, Ajay *"Hopes and expectations from the financial budget- 2005"* in People Power, The Times of India, June 13, 2004
12. Solkhe, Ajay *"Is it right to have a job quota in private sector?"* in People Power, The Times of India, October 17, 2004.
13. Solkhe, Ajay *"Are coalition government best for India?"* in People Power, The Times of India, Dated October 17, 2004
14. Solkhe, Ajay *"Does reservation in education limit the intellectual growth?"* in People Power, The Times of India, August 22, 2004
15. Solkhe, Ajay *"Has the Indian government done enough to secure the release of hostages in IRAQ?"* in People Power, The Times of India, August 29, 2004
16. Solkhe, Ajay *"Same sex-marriages are here to stay. Do you agree?"* in People Power, The Times of India, February 6, 2005
17. Solkhe, Ajay *"Is bursting crackers the best way to celebrate Diwali?"* in People Power, The Times of India, October 31, 2004
18. Solkhe, Ajay *"Quota for Dalits"* in Letter to the Editor, Hindustan Times.

SEMINARS/CONFERENCES ATTENDED AND PAPERS PRESENTED (National) (30)

S. No.	Title of the paper Presented	Title of Conference/ Seminar etc. & Organizer	Date (s) of Event
1	<i>HRM and Economic Success an Indian perspective</i>	89th Annual Conference of the Indian Economic Association	December 27-29, 2006
2	<i>Era of Knowledge Management: A Much-Required Paradigm Shift</i>	National Conference on Technology Management	March 25, 2006
3	<i>Influences of WTO Regime on Indian Businesses: A Periscopic View</i>	National Seminar on W.T.O Regime and Paradigm Shift in Indian Business	26-28 April, 2007
4	<i>HRD in South Asia: Opportunities & Challenges</i>	National Seminar on Emerging Challenges in Commerce and Management, Faculty of Commerce GCW, Karnal	18-19 March, 2008
5	<i>Human resource management & Knowledge Management</i>	Emerging facts of management - issues & Challenges, AIMT, Ambala City.	6-8 November, 2009

6	<i>Transformation in HR in the digital age: An Assessment</i>	National Seminar on Global Competitiveness of Indian Business	12-13 February, 2011
7	<i>Competency based people Management: A tool for organizational competitiveness</i>	National Seminar on Global Competitiveness of Indian Business	12-13 February, 2011
8	<i>Independent director & effective corporate Governance: A critical appraisal</i>	National seminar on Corporate Governance In India, Govt PG College Karnal	17-18 March, 2011
9	<i>CSR and its implications for corporate world and the state: A Review</i>	National Seminar on Emerging Trends in Management Organized by JMIT Radaur.	March 23, 2011
10	<i>Analytical Study of stakeholders Role in corporate Governance: With special reference to independent directors</i>	HSB Annual National Conference on business and Management, GJU, Hisar	March 10-11, 2011
11	<i>MANREGA and its role in poverty alleviation certain issues & Challenges.</i>	UGC Sponsored National Conference on Poverty and Inclusive Growth in India. Dept of Economics, Univ College, KUK	March 10-11, 2011
12	<i>An Exploration of Service Quality in Professional Education: A Comparative Study of Selected State Quality In Professional Education A Comparative Study Of Selected State And Private Universities</i>	National Seminar on Management of Higher Technical Education: Quality Challenges and Ethical Dilemmas. HSB, March 22, 2011, ICSSR Sponsored	March 22,2011
13	<i>Impact of HRD Climate on productivity: An Evidence from Indian Tractor Industry</i>	2 nd National Conference Managing Growth in the Era of Global Pressures-2012 Galaxy Global, Dinapur	4 th Feb,2012
14	<i>Need of effective governance in India: Issues, Challenges & Load Ahead</i>	National Seminar on Emerging issues in Indian Administration, Dept of Public Administration KUK.	3-4 March 2012
15	<i>From Traditional HR to Competency based HR: A Shift Imperative for Sustainable Advantage</i>	2 nd National Conference on Value Creation and Sustainability in Competitive Era Organised by Budha College of Management, Ramba, Karnal	April 28,2012.
16	<i>“Strategic Business Sustainability and Challenges in the era of Globalisation”</i>	1 st National Conference on Business, Economics and Management (NCBEM-12) at R.P. Inderprastha Institute of Technology, Bastara, Karnal	May, 17-18, 2012.

17	<i>Organisational Culture in Indian Insurance Industry: A Comparative Evidence</i>	AICTE Sponsored Two Days National Conference on “New Talent Inputs to Deal with Emerging HR Challenges in Corporate World” (NCM-2013) organized by RPIIT, Bastara, Karnal	May 7 -8, 2013
18	<i>Talent Management Practices and Competency Development Initiatives in Higher Education Sector: A Comparative Study among State Owned, Private and Central Universities</i>	National Seminar on Recent Development in Business Management organized by Kurukshetra Institute of Technology and Management, KITM, Kurukshetra	April 20, 2013
19	<i>Impact of HRD Practices on Financial Performance: Empirical Evidence from Indian Manufacturing Sector</i>	ICSSR Sponsored National Seminar on Business Solutions for Sustainable Business Growth organized by Department of Commerce, KUK	March 15-16, 2013.
20	<i>An Assessment of Communication Gap in Crop Insurance Scheme</i>	NABARD Sponsored National Seminar on De-risking Indian Agriculture: The Crop Insurance Way Organised by USM KUK	February 10, 2017
21	<i>Impact of HRD Practices on Job Satisfaction: Empirical Evidence from Indian Banking Industry</i>	National Seminar under UGC SAP DRS Phase III On Managing Business in the Era of Transformation Organised by Department of Commerce KUK	March,08,2018
22	<i>Sustainability Reporting in India: A Step towards becoming more responsible</i>	National Conference on Environment, Law, Health and Sustainable Development Organised by CHES Dehradun in association with Ministry of Environment, Forest & Climate Change GOI	7 th January 2018
23	<i>Management education in India: Innovations, Recent trends and challenges in future</i>	National Conference on Innovations and Best Practices in Educational System Towards Nation Building, organised by NIT Jalandhar.	30 th Nov to 1 st Dec, 2019
24	<i>AI in Marketing: Recent Applications and Future Prospects</i>	One Day national Seminar on Digital transforms in organizational services, Organised by Govt college, Palawal Sponsored by DHE	25 Jan,2020

25	<i>An Assessment of Institutional Framework and Key Skill Development Initiative for MSMEs</i>	One Day national Seminar on Entrepreneurship Development, Organised by Govt college Ambala Cantt. Sponsored by DHE	11 Feb 2020
26	<i>Diversity And Inclusion Of At A Work Place Need Significances And Evidences From Corporate India</i>	National Seminar on Health Education And Society Organised by Govt college, Kharkhoda. Sponsored by DHE	22 Feb 2020
27	<i>An Evaluation Of Post Matric Scholarship Scheme With Special Reference To Sanction And Disbursement Procedures A Case Study Of Haryana</i>	National Conference on NCCTBE-2020, SD College Panipat, Sponsored by DHE	15-16 Feb 2020
28	<i>Role of Financial Assistance schemes in Educational development of SC with Special reference to HEI of Haryana.</i>	Dr. John Mathai Memorial National conference 2020, Organised by Dept of Economics University of Calicut, Kerala	9-11 Jan.2020
29	<i>Managing Diversity and Inclusion: Strategic Evidences from Indian Service sector.</i>	One Day national Seminar Emerging scenario in services sector, Sponsored by DHE, Organised by Bhagwan Pashuram College KKR.	29 Feb 2020
30.	<i>An Analytical Study on Women Entrepreneurship in Contemporary Scenario with Special Reference to Karnal City</i>	One Day National Seminar on ED, Organised by Govt college Ambala Cantt. Sponsored by DHE	11 Feb 2020
31.	<i>New Modes of Working: An exploratory Study on Emerging Changes in Workplaces during Covid-19</i>	DHE Sponsored National Conference on Road to Recovery: New Dimensions and Challenges for Indian Economy Organised by SD(PG)College Panipat	October 30-31, 2021

SEMINARS/CONFERENCES/WORKSHOPS ATTENDED AND PAPERS PRESENTED (International) (16)

S. No.	Title of the paper Presented	Title of Conference/ Seminar etc. & Organizer	Date (s) of Event
1	Linking Strategic firms' organizational performance: A Review of Literature	International Seminar on Perspective in strategic management, Dept of commerce, KUK	23-24 November,2007

2	Influence of HRD climate on perceptions of organizational performance: An Examination in Indian tractor Industry	International Conference on Contemporary Innovative Practices in Management Organised by FMS Pacific Academy of Higher Education & Research University, Udaipur, Rajasthan	April 13-14,2012
3	Management Teachings from Gita in Contemporary Time	ICSSR Sponsored International Seminar on Bhagwad Gita: Holistic Life Management and World Harmony Tourism Motivation Organised by KUK	December 6 th – 9 th , 2016
4	Role of Krishna as New Age Management Guru	International Seminar on Exploring Self in Digital Age-The Perspective of Shrimad Bhagwad Gita Philosophy Organised by KUK	25 th -27 th November 2017
5	Evaluating the Instrumentality of Bhagwad Gita in Resolving Employee Issues: A HR Perspective of New Age Gita	International Seminar on Making New India: Insights from Bhagwad Gita organised by University School of Management, KUK from	13 th -15 th December 2018.
6	Lesson from Bhagwad Gita for managing disruptions of contemporary business environment	International Seminar on Universal Welfare And The Eternal Philosophy of Bhagavad Gita, organised by KUK	3 rd to 5 th December 2019
7	Effect of HR Practices on Employee Job Satisfaction and Organizational Commitment: SLR Framework	Atlas 7 th International Social sciences congress held at Tomori Pal College in Hungary, Budapest	23-25-Sept 2020
8	Potential and Challenges of eMarketing in contemporary time	International Conference, RPIIT Karnal	21-22 Feb 2020
9	HRD Practices and its Impact On Organizational Performance: Evidence From Indian Banking Industry.	International conference, Organised by IMS Ghaziabad.	11 Jan, 2020
10	A Role of Holy Bhagavad Gita in The Context of Management Education	5 th International seminar on sustainable existence and Shrimad Bhagavad Gita Philosophy	21-23 Dec 2020

11	Driving Business Success Through Disruptive Leadership Lessons From Shrimad Bhagavad Gita.	5 th International seminar on sustainable existence and Shrimad Bhagavad Gita Philosophy	21-23 Dec 2020
12.	Atamnirbhar Bharat Abhiyan: a key to productive Economy	6th International Seminar (online) VISHWA GURU BHARAT: LESSONS FROM BHAGAVAD GITA	09-11th December, 2021
13	Redefining Thyself Through Sustainability Skills: Insight From Bhagavadgita	7th International Gita Seminar World peace and Harmony: Insights from Srimad bhagavadagita	29th November-1st December, 2022
14	Harmony Within: The Art of Mindfulness and Inner Awakening through Bhagavad Gita	9th International Gita Seminar on Shrimad Bhagavad Gita & Sustainable Ecosystem	Institute of Management Studies, KUK, 6 th November, 2024
15	The Bhagwad Gita's Immutable Wisdom and Intellectual Capital	10th International Gita Conference 2025 on Swadharma and Swadeshi in Shrimad Bhagavad Gita: Inspiration for Duty, peace and Harmony from 24th to 26th November 2025.	Institute of Management Studies, KUK 25th November, 2025
16	Happiness by Design: Mindfulness -based Organisational Interventions for Sustainable Well-being	HOPE 2025: Global Conference on the Science of Happiness & Human Flourishing Organised by IIT Roorkee, IGDTUW, Delhi, IIM Vishakhapatnam, IIT Madras and BITS Pilani	IIT Roorkee 21-23 November 2025

SESSION CHAIRED/ RESOURCE PERSONS/LECTURES DELIVERED/INVITED TALKS

S. No.	Title of the Lecture/ Academic Session Chaired	Title of Conference/ Seminar etc.	Date (s) of the Event	Organized by
1.	Resource Person	Regional Workshop on Trends and Issues in Management Research	April 25-26, 2008.	Guru Gobind Singh Institute of Technology & Management Studies, Yamuna-Nagar

2.	Resource Person	International Conference on Sustainable Business Growth in Turbulent Times: Opportunities and Challenges (INCONSBG-2013)	7.04.2013.	Galaxy Global Group of Institutions, Dinarpur, Ambala
3.	Delivered Guest Lecture On Introduction of ISO-14000	Management Development Programme on ISO-Quality Management System	19.09.2013	Micro, Small and Medium Enterprises Development Institute (MSME DI) Karnal at KITM, Kurukshetra
4.	Delivered Guest Lecture on ISO-14001, Measure, Manage & Control, Environmental Impacts & Environmental Risk	Management Development Programme	21.08.2014.	Micro, Small and Medium Enterprises Development Institute (MSME DI) Karnal at KITM, Kurukshetra
5.	Delivered Expert lecture	Expert Lecture on Interview Skills	March 30,2015.	Department of Management Studies, DCRUST, Murthal, Sonipat.
6.	Delivered Expert lecture	Expert lecture on Body Language	March 30,2015.	Department of Management Studies, DCRUST, Murthal, Sonipat.
7.	Session- Chair	National Conference, "Exploring Future Frontiers for A Comprehensive Nation Building- A Search For New Indian Era"	February 26-27, 2016.	MM Institute of Management, MMDU, Mullana
8.	Delivered 2 Invited Lectures on (i) Human Behaviour & its Dynamics (ii) Behavioural Change in Certificate Course in Panchayati Raj & Rural Development	Certificate Course / Rural Development Program	6 th May 2017	Department of Public Administration, KUK
10.	Resource Person	Two Days National Conference on Social Harmony & Nation Building: Perspectives of Dr. B R Ambedkar	15 th November 2018	Centre for Dr. B R Ambedkar Studies, Kurukshetra University,

11.	Resource Person	One Day National Seminar on “Managing Business Sustainability in Changing Global Economic Scenario”	29th March, 2019	Indira Gandhi National College, Ladwa, Kurukshetra
12.	Resource Person	National Seminar on “the Buksas: Social study of a tribe community of Uttarakhand” Sponsored by ICSSR	7-8, December 2019.	Chaman Lal Mahavidhyala Landhaura, Haridwar (Uttarakhand)
13.	Resource Person, Delivered talk on Funding Opportunities in India	4-Week Gurudakshta-Faculty Induction Programme, UGC-HRDC, KUK	9-12-20	Deptt. of Education, KUK
14	Resource Person, Delivered talk on Funding Opportunities in India	4-Week Gurudakshta-Faculty Induction Programme, UGC-HRDC, KUK	27-02-21	Deptt. of Education, KUK
15	Resource Person	National Seminar On Socio-Economic Transformation	26th November 2021	Organised by Centre for Dr. B R Ambedkar Studies, Kurukshetra University Kurukshetra
16.	Resource Person	Lectures Delivered on UGC NET Paper-1 Coaching	6.07.2021-21.07.2021	MGAIS Coaching Institute, KUK
17.	Resource Person/Session Co-chairperson,	ICSSR Sponsored International Seminar On Digital India	16 December 2022	Organised by Faculty of Management Studies, Mohan Lal Sukhadia University, Udaipur
18.	Resource Person, Delivered talk on Quantitative & Qualitative Research Methods	Refresher Course	16 November 2022	Refresher Course organised by HRDC, GJU Hisar
19.	Resource Person	DGHE Sponsored National Seminar	March 5, 2022	organised by Government PG College, Naraingarh Ambala
20.	Resource Person	ICSSR Sponsored National Research Methodology Workshop	12th January 2022	ICSSR Sponsored National Workshop Organised by Department of Public Administration, KUK

21.	Session Chairperson	International Conference on Sustainable development in Commerce, Management & Technology India	26-27 February 2023.	Research Affairs Committee, Rajdhani College, University of Delhi, Indian Commerce Association, Delhi-NCR Chapter, & Pinaki Techno,
22.	Resource Person Delivered talk on Qualitative Research Methods	Two weeks online RC in “Business Studies” on the theme “Adopting Indian Management Systems for Future Business Models”	20.01.2023	Organised by HRDC, BPSMV Khanpur, Sonapat
23.	Resource Person Delivered Talk on ICT-based Presentations and Panel Discussion	4-Week Online Faculty Induction Programme (01.12.2023 to 28.12.2023	21.12.2023 Online Mode	Institute of Management Studies & UGC-MMTTC, Kurukshetra University, Kurukshetra.
24.	Resource Person Delivered talk on Research Funding Agencies’	4-Week Online Faculty Induction Programme (01.12.2023 to 28.12.2023	27.12.2023 Online Mode	Institute of Management Studies & UGC-MMTTC, Kurukshetra University, Kurukshetra.
25.	Session Chairperson- Technical Session	International Conference on “Digital Transformation towards Sustainable Development in Future” Vision Viksit Bharat @ 2047	8 th March 2024.	Research Affairs Committee, Rajdhani College, University of Delhi
26.	Resource Person Delivered talk on Qualitative Research Methods	Four-Week Online Gurudakshta Faculty Induction Programme, scheduled from 26th September 2024 to 23rd October 2024	15-10-2024	Institute of Management Studies, Kurukshetra University, Kurukshetra
27.	Resource Person Delivered talk on “Skill Development & NEP’	7th NEP Orientation & Sensitization Programme 04-03-2024 to 16-03-2024	11.03.2024	UGC MMTTC, Kurukshetra University
28.	Session Chair	ICSSR Sponsored National Seminar on Viksit Bharat @	11th June 2024	Department of Management Studies,

		2047: A Business and Management Perspective towards developing Indian Economy		Panipat Institute of Engineering and Technology, Samalkha
29.	Session Chair- Technical Session -1 on 26th April 2025	4th International Conference on Entrepreneurship and Innovation Research towards Vision Viksit Bharat@2047	26th April 2025	Department of Commerce, Rajdhani College, University of Delhi from 26th -27th April, 2025
30.	Resource Person Delivered talk on Case Based Learning	Lecture Delivered in Two Week Refresher Course (Online) on Innovative Pedagogies, Educational Assessment & Interdisciplinary Approaches in Higher Education from 15th – 29th September, 2025	23rd September, 2025 from 5:15–6:45 PM Online Mode	Hansraj College & Gargi College, University of Delhi
31.	Resource Person Delivered talk on Case Based Teaching: Innovative Pedagogy for Modern Day Classrooms	Lecture Delivered in Refresher Course in Business Studies held from 20/11/2025 to 03/12/2025	27.11.2025 Online Mode	MMTTC, Pt. Ravishankar Shukla University, Raipur, (C.G.)

ORIENTATION COURSE /REFRESHER COURSE/WORKSHOPS ATTENDED

S. No.	Programme	Duration	Organized By
1	Orientation Course	4 Weeks 16.05.2007 to 12.6.2007	Academic Staff College Kurukshetra University, KKR
2	11 th Refresher course in Commerce & Business Management	3 weeks 29 th November to 21 st December, 2010.	UGC-ASC, Jamia Milla Islamia, New Delhi
3	One Day Workshop on SPSS	16 th December 2010	Department of Psychology, Jamia Milla Islamia, New Delhi
4	Workshop on Research Methodology	10-day 11 th January to 20 th January 2011.	Madhya Pradesh Institute of Social Sciences sponsored by Indian Council of Social Sciences Research (ICSSR) at Ujjain

5	National Workshop on “Data Analysis using SPSS”	2 Days From 21.9.2012 to 22.9.2012	Department of Statistics and Operational Research, Kurukshetra University, KKR
6	Refresher Course in Research Methodology in Social Sciences	21 Days From 4.12.2012 to 24.12.2012	UGC, Academic Staff College, Kurukshetra University, Kurukshetra
7	Short Term Course on “Fundamentals and Applications of Structural Equation Modelling”	2 Days From 28.12.2013 to 29.12.2013	Department of Management Studies, Indian Institute of Technology, Roorkee
8	Annual Refresher Program in Teaching (ARPIT) 2019 in Management		Banasthali Vidyapeeth, Rajasthan
9	Annual Refresher Program in Teaching (ARPIT) February 2020 in Management		Banasthali Vidyapeeth, Rajasthan
10	Webinar on Digital Platforms and reforms and resources for effective teaching and learning in higher education.	2 days, 27.04.2020 to 28.04.2020	FDC, PMMMNMTT, MHRD, Govt of India) KUK
11.	Refresher course in Business Studies “Business opportunities & Challenges in the digital era.”	2 weeks 07-09-2020 to 19-09-2020	UGC-HRDC, KUK
12.	Teaching Learning and Research Support Services for Quality Enhancement	5 days 20 th July 2020 to 24 th July, 2020	Vivekananda Library, MDU, Rohtak
13.	International FDP on Challenges in Restructuring the Innovative Teaching Learning Techniques	One Week 02.06.2020 to 08.06.2020	Department of Commerce, Auxilium College, Vellore
14.	Faculty Learning Programme on Changes in the Higher Education Sector and Strategies for Management Education in India	06.05.2020	Business Standard Learning.

SEMINARS/WORKSHOPS ORGANISED

- **Joint Secretary for National Conference** on *Advances in Management for Business Excellence* on February 27-28 organised by Department of Business Administration, NIT Kurukshetra

- **Organising Secretary** for **National Seminar** on *Redefining Ambedkarism in Contemporary India: Issues and Challenges* on 26th November, 2016 organised by Centre for Dr. B R Ambedkar Studies, Kurukshetra University, Kurukshetra.
- **Co-Course Director** for **ICSSR Sponsored 10 Days Research Methodology Workshop** for MPhil, PhD/PDF Scholars in Social Sciences organised by Centre for Dr. B R Ambedkar Studies, Kurukshetra University, Kurukshetra from 15th -25th January 2019.
- **Organising Secretary** for **ICSSR Sponsored International Seminar** on *Dr. Ambedkar's Vision of Socio-Economic Transformation* organised by Centre for Dr. B R Ambedkar Studies, Kurukshetra University, Kurukshetra from 7-8 November 2019.
- **Organising Secretary** for **National Webinar** on *Dr. Ambedkar: Everyone's Inspiration* organised by Centre for Dr. B. R. Ambedkar Studies, Kurukshetra University, on July 17th, 2020
- **Organising Secretary** for **National Webinar** on *Dr. B. R. Ambedkar: The Chief Architect of Indian Constitution* organised by Centre for Dr. B. R. Ambedkar Studies, Kurukshetra University, on November 26, 2020
- **Organising Secretary** for **ICSSR Sponsored National Seminar** on *Industry 4.0 and Society 5.0* Organised by University School of Management, Kurukshetra University, Kurukshetra.
- **Organising Secretary** for **ICSSR Sponsored International Conference on Innovative Technological Application Reshaping Modern Business from 15-16th March 2024** Organised by University School of Management, Kurukshetra University, Kurukshetra.

ADMINISTRATIVE RESPONSIBILITIES

- Convener, Institute Innovation Council, Kurukshetra University, Kurukshetra till 2025.
- Member, Corporate Resource Centre, Rashtriya Uchchar Shiksha Abhiyan, 2.0, KUK (At present)
- Coordinated Training and Placement Activities of University School of Management from 2006 to 2025 as Convenor and Member.
- Member, Coordinating Team for NIRF Ranking at Kurukshetra University
- Member, Board of Studies, Departmental Research Advisory Committee at Department of Business Administration, NIT Kurukshetra from Nov 2013 to April 2015.
- Coordinator, HR Area at Department of Business Administration, NIT Kurukshetra from Nov 2013 to April 2015.

MEMBERSHIP OF PROFESSIONAL BODIES

- **Life Member of National Human Resource Development Network (NHRDN) (L/CGD/168237/150115/01)**
- **Life Member of The Society of Management Education, (TSME).**(www.tsmeindia.com)

Association with Journals/Magazines

- **Associate Editor** of TSME Journal of Management: a Biannual Referred Journal (ISSN No. 2249-6092) published by *The Society of Management Education (TSME)*, Kurukshetra (HARYANA) (www.tsmeindia.com)
- **Reviewer** for *Emerald, Wiley, Inderscience Journals, Amity Journal of Training & Development, International Journal of Emerging Technologies in Computational and Applied Sciences, International Journal of Engineering Business and Enterprise Applications (IJEBA), Arth Anveshan, SMVDU, Katra, J&K.*

PARTICULARS OF PRIZES/MEDALS/MERITS, BEST PAPERS/POSTERS

- Won 2nd Best Paper Award in All India Essay Competition organized by Forum of Free Enterprise, Bombay.(2003-04)
- Best Poster Presentation received by Dr Ajay Solkhe & Anchal Malhotra in 9th International Gita Conference 2024 held from 5th-7th December 2024 organised by Kurukshetra University.
- Dr. Ajay Solkhe & Anchal Malhotra has been awarded **Best Paper Presentation** titled “**Mindful Minds, Thriving Nations: The Hidden Power Fueling India's Vision 2047**” in International Conference on Vision 2047: Prosperous & Great Bharat organised by Kurukshetra University in collaboration with Swadeshi Shodh Sansthan, New Delhi, CCSHAU Hisar, ICAR, New Delhi, IGNTU Amarkantak, University of Agder, Norway from 24th-26th April, 2025 held at ICAR Pusa, New Delhi
- Dr. Ajay Solkhe & Anchal Malhotra has been awarded **Best Poster Presentation** titled “**Lead Like Krishna, Learn Like Arjuna**” in 10th International Gita Conference 2025 on Swadharma and Swadeshi in Shrimad Bhagavad Gita: Inspiration for Duty, peace and Harmony from 24th to 26th November 2025 organised by Kurukshetra University.

(Dr. AJAY SOLKHE)