

CURRICULUM VITAE



Dr. SATISH KUMAR

PERMANENT ADDRESS:

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CORRESPONDENCE ADDRESS:

Dr. Satish Kumar
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Mobile no +918980203745

EDUCATIONAL QUALIFICATIONS:

- ❖ Completed **B.Ed (Special Education)** from North Eastern Hill University, Shillong, with specialization in Mental Retardation securing **64% marks with first division in the year 2014 (registered with RCI, India. (CRRN-A47348.)**
- ❖ Completed **Ph.D.** in Social Work on the topic “**Socio-Psychological Aspects of Alcohol Use – A Study of Rural Youth in District Kaithal**” from Kurukshetra University, Kurukshetra (Haryana) **in the year 2010.**
- ❖ Passed the **UGC NET** examination in Social Work **in the year 2005.**
- ❖ Passed **Master Degree in Social Work** from Kurukshetra University, Kurukshetra **with specialization in HRM & Labour Laws securing 56% marks with Second division in the year 2003.**

- ❖ Passed **B.A.** examination from Kurukshetra University, Kurukshetra **securing 63% marks with first division in the year, 2000**
- ❖ Passed **10+2 Examination** from Board of School Education, Haryana **securing 62% marks with first division in the year, 1997.**
- ❖ Passed **Matric Examination** from Board of School Education, Haryana **securing 47% marks with second division in the year, 1994**
- ❖ Completed the **ARPIT Course** for Career Advancement Scheme promotion on “**Assessment of Practical and Social Skill in Higher Education**” from 1st Dec,2020 to 31st March, 2021 from National Institute of Technical Teachers Training and Research, Bhopal.

TOTAL WORK EXPERIENCE: 19 Years (Teaching, Research & Extension).

Teaching Experience:

- ❖ Presently working as **Assistant Professor**, Department of Social Work, Kurukshetra University ,Kurukshetra, Haryana **w.e.f. 30th August,2022 onwards**
- ❖ Worked as **Associate Professor**, Parul Institute of Social Work, Parul University, Vadodara **w.e.f 08th Dec.2021 to 29th August, 2022.**
- ❖ Worked as **Assistant Professor**, Faculty of Social Work, The Maharaja Sayajirao University, Baroda (MSU) Vadodara (Gujarat) **w.e.f 17th June, 2014 to 07th Dec.2021.**
- ❖ Worked as **Assistant Professor & Head**, Department of Social Work, University of Science & Technology, Meghalaya **w.e.f 30th August, 2013 to 11th June, 2014.**
- ❖ Worked as Assistant Professor, Department of Social Work, Central University of Rajasthan, Kishangarh, Ajmer **w.e.f 7th July 2012 to 6th August, 2013.**
- ❖ Worked as **Assistant Professor**, Department of Social Work, University of Science and Technology, Meghalaya, **w.e.f 1st May, 2011 to 6th July, 2012.**
- ❖ Worked as **Teaching Associate**, Department of Social Work, Kurukshetra University, Kurukshetra **w.e.f 2007-2010.**
- ❖ Taught MSW classes and guided students in their Fieldwork as University Research Scholar in the Department of Social Work **w.e.f December, 2003 to October, 2007.**

PAPER PRESENTATION & PARTICIPATION:

National:

1. Presented a paper on **“Disability and Community based Rehabilitation- Opportunities and Challenges”** in the National Seminar organized by Department of Social Work, Punjabi University Patiala, on March, 18-19 March, 2011.
2. Presented a paper on **“Lifelong Learning in the Context of Globalization with Special reference to Indian Labour Force”** in the National Seminar organized by Department of Lifelong Learning & Extension, University of North Bengal in collaboration with UNESCO, New Delhi, on March, 20 - 21, 2012
3. Presented a paper on **“Transforming Rural Health Care: Evidences from NRHM in Meghalaya”** in the Annual Conference of Indian Association of Social Science organized by Faculty of Social Sciences, Punjabi University Patiala, on October, 30-31, 2012
4. Presented a paper on **“Higher Education in India: Status & Challenges”** in the National Seminar organized by University of Science & Technology, Meghalaya with the collaboration of Mahadev College, Lakimpur, Assam on January, 29, 2014.
5. Presented a Paper on **“Schemes and Programmes of Women Empowerment: An Overview”** in the National Seminar organized by Department of Sociology & Social Work, University of Science & Technology, Meghalaya supported by Ministry of Minority Affairs, Govt. of India, on March, 1, 2014.
6. Presented a paper on **“Educational Status of Tribal Women: A North East Perspective”** organized by Department of Sociology & Social Work, University of Science & Technology, Meghalaya, supported by Ministry of Minority Affairs, Govt. of India, on March, 1, 2014.
7. Presented a paper on **“Women in Search of Human Equality: Human Rights Perspectives”** in the 6th Annual Conference organized by the Women Study and Research Centre Punjabi University Patiala, on October, 30-31, 2014.
8. Presented a paper on **“Human Rights based Social Work Practice: An Overview”** in the National Seminar organized by the Department of Social Work, Kurukshetra University Kurukshetra, on November, 14-15, 2014

9. Presented a paper on “**Health, Safety and Welfare of Workers: A Study of Vardhman Fabrics Budni**” in the National Seminar organized by the Department of Social Work, Kurukshetra University Kurukshetra, on November, 14-15, 2014.
10. Presented a paper on “**Understanding Issues around Rural Poverty: An Indian-Canadian Rural Community Development Perspective**” in the National Seminar organized by UGC Centre for Canadian Studies & Faculty of Social Work, the Maharaja Sayajirao University of Baroda, on March, 13-14, 2015.
11. Presented a paper on “**Tribal Rights in India: Issues & Challenges**” in an National Seminar organized by the Department of Social Work, Jain Vishva Bharti Institute Ladnun, Rajasthan, on April, 10-12,2015.
12. Presented a paper on “**Tackling Social Exclusion in Health among Tribal’s: A Study of Dima Hasoo District of Assam**” organized by Department of Sociology and Social Work, University of Science and Technology ,Meghalaya, on July,25,2015
13. Presented a paper on “**Social Exclusion: The Emerging Challenges in Education**” organized by Department of Sociology and Social Work, University of Science and Technology ,Meghalaya, on July, 25, 2015.
14. Presented a paper on “**CSR: Current Practices & Future Direction**, organized by Faculty of Social Work, the Maharaja Sayajirao University of Baroda on February,19-20, 2016
15. Presented a paper on “**Total Quality Management and Strategic Issues**” organized by Metas Adventist College, Surat, Gujarat, on March, 13, 2016.
16. Presented a paper on “**Skill Development for Rural Haryana: A Brief Review**” organized by Department of Economics Central University of Haryana, Mahendergarh on March, 17-18, 2016.
17. Presented a paper on “**Crimes against Women: Trends & Challenges**” organized by Dept. of Political Science & IQAC Cell Nongstoin College, Meghalaya, on September, 27-28, 2016.
18. Presented a paper on “**Health Status of Tribal Women: Issues & Challenges**” organized by Department of Social Work, The Bhopal School of Social Sciences, on November,4-5, 2016.

19. Presented a paper on “**Dr. Ambedkar View on Protective Discrimination**” organized by Dr. B,R Ambedkar Chair, Dr. Ambedkar Foundation , Ministry of Social Justice and Empowerment New Delhi, on December,6-7,2016.
20. Presented a paper on “**Small & Medium Entrepreneurship development in India: Trends, opportunities & Challenges**” organized by Department of Rural development, University of Science & Technology, Meghalaya & State Institute of Panchayati Raj & Rural Development, Assam on January, 30-31, 2017
21. Presented a paper on “**Make in India: Level of Awareness and Perception among Youth**” organized by M.K Amin Arts & Science & College of Commerce & Faculty of Social Work, M.S University of Baroda, on March, 4 ,2017
22. Presented a paper on “**Leadership Sutras and Bhagwat Geeta: An Overview**” organized by Indian Society for Indic Studies & Oriental Institute & Faculty of Management studies, the maharaja Sayajirao University of Baroda on March,17-18, 2017.
23. Presented a paper on “**Crime against Women: A Legal Perspective**” organized by Parul Institute of Law & Parul Institute of Social Work, Vadodara on March, 25, 2017.
24. Presented a paper on “**Talent Management**” in an National Conference organized by Faculty of Social Work & IIMT Studies Ahmadabad on February, 2-3, 2018
25. Presented a paper on “**The Relevance of Gandhian Philosophy in the Era of Globalization**” organized by Faculty of Social Work & Oriental Institute, The M.S University of Baroda on October, 22 - 23 , 2018.
26. Presented a paper on “**Alcohol Abuse among Youth: Risk & Protective Factors,**” organized by Department of Social Work, Central University of Kerala on January, 7 8, 2019.
27. Presented a paper on” **Rural Health Care: Issues, Challenges & Future Directions**” organized by Faculty of Social work ,The M.S University of Baroda on February, 7- 8 , 2019.
28. Presented a paper on “**Preventive, Promotive and Curative aspects of Community & Public Health: Social Work Perspective**” organized by Faculty of Social Work ,The M.S University of Baroda on February, 7-8, 2019

29. Presented a paper on **“Breast Cancer & Cervical Cancer among Women: Issues , Challenges & Social Work Intervention “** organized by Faculty of Social Work ,The Maharaja Sayajirao University of Baroda on February, 7-8, 2019
30. Presented a paper on **“Health Status of Women: Prevailing Practices and Future Directions”** organized by Faculty of Social Work ,The M.S University of Baroda on February, 7- 8, 2019
31. Presented a paper on **“Clean Energy: Towards sustainable Development”** organized by Faculty of Social Work & Indian Society of Geomatics Vadodara Chapter on March, 14-15, 2019.
32. Presented a paper on **“Climate Change & its Impact on Agriculture Productivity and Future Directions”** organized by Faculty of Social Work & Indian Society of Geomatics Vadodara Chapter on March, 14-15, 2019.
33. Presented a paper on **“Climate Change and Its Impact on Health”** organized by Faculty of Social Work & Indian Society of Geomatics Vadodara Chapter on March, 14-15, 2019.
34. Presented a paper on **“Cultivating Unity Consciousness for Self Transformation”** organized by Indian Society for Indic Studies, Faculty of Social Work & Oriental institute MSU on October, 25-26, 2018.
35. Presented a paper on **“Gender Based Educational Inequalities among Muslim: A Social Norms Perspective”** organized by Faculty of Social Work, The MSU Baroda on February, 7-8, 2019.
36. Presented a paper on **“Gender Inequalities: Current Social Practices & Corrective Measures”** organized by Faculty of Social Work, The MSU Baroda on February, 7-8, 2019.
37. Presented a paper on **“Role of stakeholders in Prevention of Gender based Violence”** organized by Faculty of Social Work, The MSU Baroda on February, 7- 8, 2019.
38. A paper Presented on **“Role of Leadership in Modern Business Organization”** organized by Faculty of Social Work, Parul University, Vadodara, on September, 29, 2020.
39. Presented a paper on **“Social Work Practices During Covid-19: Engagement Initiatives & Challenges”** organized by Dept. of Social Work, Rajagiri College of Social Sciences, Kochi, Kerala on February, 25- 26 , 2021.

40. Presented a paper on “**Social Work Education & Practice in Response to COVID’19**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda on March, 24, 2021.
41. A Paper presented on “**Revamping Field Work Practicum in Social Work Education during COVID-19**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda on March, 24, 2021.
42. Presented a paper on “**Impact of Talent Management Strategies on Employee Retention: A Study of Reliance Industries**” organized by Department of Management Sciences, Mahatma Gandhi Central University, Motihari, Bihar on July, 25- 26 2021.
43. Presented a Paper on” **Integration of Indigenous knowledge through teachers training & technological Innovation: Status & Future Intervention**” organized by North East Regional Institute of Education (NERIE), Umiam on 17& 18 Feb,2022
44. Presented a paper on “**Inclusion of Quality Education through indigenous knowledge & teachers training with special emphasis on vulnerable group**” organized by Rajagiri School of Social Work on 9 & 10, March, 2022
45. Presented a paper on “**the Study On the Impact of COVID 19 on Employees during COVID 19 Lockdown**, organized by Rajiv Gandhi National Institute of Youth Development, on 25th & 26th, March, 2022
46. Presented a paper on “**Sustainable Development Goals (SDGs) & Scope of Social Work Intervention**” jointly organized by Amiruddaula Islamia Degree College, Lucknow, UP & Science Tech Institute, Lucknow, UP on July 29-31, 2022.
47. Presented a paper on” **Substance Abuse: The Unspoken Challenges to higher Education Goals**” at VIII Kerala Social Work Congress & National Conference, organized by Kerala Association of Professional Social Workers & Department of Social Work Don Bosco College Kottiyam, Kollam Dt, Kerla State Don Bosco on 15,16 & 18 Sep, 2023
48. Presented a paper on “**Rights of Health of Tribal Women**” organized by Centre for Distance Education, NEHU Shillong with the support of Nation Commission for Women, New Delhi, on 17 Nov. 2023.
49. Presented a paper on “**Impacts of Climate Change on Household Resilience**” organized by Om Sterling Global University, Hisar on 8th & 9th, 2024

50. Presented a paper titled “Scope of Social Work in Digital Healthcare” organized by Kurukshetra University, North Eastern Hill University(NEHU) Shillong, MSU Baroda in collaboration with ICSSR, New Delhi on 7th March, 2025
51. Presented a paper titled “Theoretical Foundations and Key Parameters of Telemedicine in Modern Healthcare” organized by Kurukshetra University, North Eastern Hill University(NEHU) Shillong, MSU Baroda in collaboration with ICSSR, New Delhi on 7th March, 2025

International:

1. Presented a paper on “**Social Work Profession as a Means of Implementing the Strategies of Non Violence**” in an International Symposium organized by Department of Social Work, Punjabi University Patiala on December,17-18,2009.
2. Presented a paper on “**Women Empowerment in India –Issues & Strategies**” in an International Conference organized by Women Study and Research Centre Punjabi University Patiala, on March, 26-27, 2010.
3. Presented a paper on the topic “**Children with Disabilities in India-Education Status and Challenges**” in an International Conference organized by Women Study and Research Centre Punjabi University Patiala on February, 11-12, 2011.
4. Presented a paper on “**Child Labour & Child Marriages among the Tea Labour Communities of Assam: Strategies for Social Work Intervention**” in an International Conference organized by the Department of Lifelong Learning & Extension, Mumbai University on April,6-7,2013.
5. Presented a paper on “**Education of Mentally Challenged Children: Role of Parents and Community**” in an International Conference organized by the Department of Social Work, Jain Vishva Bharti Institute Ladnun, on October,12-13,2014.
6. Presented a paper on “**Challenges And Opportunities In Social Work Profession: Reflecting On Teaching & Practice**” in an International Conference organized by Indian Academicians and Researchers Association, Guwahati, Assam, on June, 30 , 2017
7. Presented a paper on “**Organizational Change and Change Management: Trends and Practices**” in an International conference organized by VISHISHT School of Management, Indore, MP on December, 9, 2017.
8. Presented a paper on “**Training and development: current trends & Practices**” in an

- International Conference organized by Indian Association for Management Development & Faculty of Management, M.S University of Baroda on January, 20-21, 2018.
9. Presented a paper on “**Role of Code of Ethics in Promoting Sustainable Work Culture: A Leadership Perspective**” organized by KIET Group of Institutions Noida, UP, on October, 05 – 6, 2018.
 10. Presented a paper on “**Intellectual Disability: Parents experiences with a Disabled Child**” organized by KIET Group of Institutions, Ghaziabad, U.P, on February, 15-16, 2019.
 11. Presented a paper on “**Role of HR Analytics in Data Driven HRM**” organized by Faculty of Commerce & Management, Choudhary Bamsilal University, Bhiwani, Haryana on March, 29-30, 2019.
 12. Presented a paper on “**Climate Change & Its Impact On Forestry In NE India: A Ecological Perspective**” organized by Department of Zoology, B.N Bandodkar College of Science, Thane, on January, 11-12, 2019
 13. Presented a paper on “**Outsourcing: Recent Trends, Challenges and Opportunities**” organized by Indian Academicians and Researchers Association, Guwahati on October, 16, 2019.
 14. Presented a paper on “**Sustainable Development to Sustainable Communities: A Community Organization Perspective**” organized by KIET Group of Intuitions, Ghaziabad, U.P on February, 7- 8, 2020.
 15. Presented a paper on “**Work life Balance: A Holistic Approach to Manage Human Resources**” organized by Faculty of Management Studies, Mohanlal Sukhadia University Udaipur, Rajasthan, on May, 8-9, 2020
 16. Presented a paper on “**Promotion of Health and Wellbeing: A Social Dimension Perspective**” organized by School of Social Sciences and Humanities, University of Science and Technology, Meghalaya, on June, 21 - 22, 2020.
 17. Presented a paper on “**Online Teaching & Learning in Social Work: Perspective and Challenges**” organized by Kerala Association of Professional Social workers, on December, 18-20, 2020.
 18. Presented a paper on” **People Analytics: A Modern Tool In Human Resource Management**” organized by Indian Academicians and Researchers Association, on 14th June 2021.

19. Presented a paper on **“Impact of COVID-19; Lockdown on Psycho–Social; Economic Functioning: A Study of Vadodara City”** organized by Indian Academicians and Researchers Association (IARA) on 3rd Oct. 2021
20. Presented a paper on **“Positive work environment & its impact on employee productivity & Retention”** organized by International Institute of Management Studies on 18th & 19th Dec. 2021.
21. Presented a paper on **“Artificial Intelligence in Human Resource Management: Uses, Impacts and Challenges”** organized by Institute of technology & Science ,Ghaziabad, UP on 21& 22 April, 2022
22. Presented a paper on **“Children in Critical Circumstances”** organized by Department of Social Work, Assam Down Town University, Guwahati Assam, on 17th May, 2022.
23. Presented a paper on **“Corporate Social Responsibility: Currently Trends, Practices And Way Forward”** organized by Indian Academicians and Researchers Association in association with Rajabhat Maha Sarakham University, Thailand on 5th June 2022
24. Presented a paper on **“Total Quality Management (TQM) as a Significant Issue in the Contemporary Strategic Management,** organized by Indian Academicians and Researchers Association, on 17th July, 2022.
25. Presented a paper on **“Impact of Climate change on socio-economic aspects”** Organized by Centre for training development, Hansraj college New Delhi on 30th Oct,2022
26. Presented a paper on **“Causes of drug abuse in youth”** organized by KIET School of Management, on 11 & 12 November,2022
27. Presented a paper on **“Implication of Bhagwat Gita Principal in Managing People at Work Place: A Leadership Perspective”** organized by Department of Social Work, Kurukshetra University on 29 Nov. -1 December, 2022.
28. Presented a paper on **“Bhagwat Gita as a tool for Social Workers”** organized by Department of Social work, Kurukshetra University, on 29 Nov. -1 December,2022
29. Presented a paper on **“Working With Individuals as a Tool of Employee Retention: An Industrial Perspective”**, organized by International Institute of Management Studies, Pune on 16th & 17th Dec,2022
30. Presented a paper on **“Indian Perspective of Mental Health”** organized by Faculty of Social Work, Parul University, Vadodara,/Gujarat on 28th Feb,2023

31. Presented a paper on “**Promotion of New World of Work: Roles of Code of Ethics and Proactive Leadership & People Management**” organized by Banarsidas Chandiwala Institute of Professional Studies, New Delhi on 27-29 July, 2023.
32. Presented a paper on “**Relevance of Moral Value in Community Empowerment: Lessons from Bhagavad Gita**” organized by Kurukshetra University& Kurukshetra Development Board, on 17 to 19 Dec, 2023.
33. Presented a paper on “**Gita & Modern Management**” organized by Kurukshetra University& Kurukshetra Development Board, on 17 to 19 Dec, 2023.
34. Presented a paper titled “Sattva ,Rajas and Tamas: The role of three Gunas in Eco-conscious Social Work” organized by Dept. of Social Work, Kurukshetra University, on 5th to 7th December, 2024
35. Presented a paper titled “Exploring Teacher’s perspective on integrating indigenous knowledge into skill based education: Challenges, opportunities & strategies for implementation” organized by VISHISHT School of Management, Indore, M.P on 14th December, 2024.
36. Presented a paper titled “Farmer’s Welfare in India: A comprehensive Review” organized by VISHISHT School of Management, Indore, M.P on 14th December, 2024.
37. Presented a paper titled “Exploring the Digital Competency of Secondary & Senior Secondary Level Educators: Insights from Meghalaya State” organized by VISHISHT School of Management, Indore, M.P on 14th December, 2024.
38. Presented a paper titled “**Assessing ICT integration in Teaching Learning Process: Current Trends & Future Prospects in Meghalaya State**” organized by VISHISHT School of Management, Indore, M.P on 14th December, 2024
39. Presented a Paper on “**The Role of HRM in Promoting Gender Diversity at Workplace**” organized by Centre for Distance Education North Eastern Hill University Shillong in Association with Inter-science institute of Management and Technology ,Bhubaneswar on 20 & 21 Nov.2025
40. Presented a Paper on “ **Transforming Human Resource Management through AI and Data-Driven HR Analytics**” organized by Centre for Distance Education North Eastern Hill University Shillong in Association with Inter-science institute of Management and Technology ,Bhubaneswar on 20 & 21 Nov.2025

41. Presented a paper on “**Dharma, Guna ,and Harmony: Re-imagining, social Case work through the Bhagavad Gita**” organized by Kurukshetra University & Kurukshetra Development Board, on 24th to 26th Nov.,2025.
42. Presented a paper on “**From Gita to Practice: Savdharma and Trigunaas pillars of Justice& Peace in Social Work**” organized by Kurukshetra University & Kurukshetra Development Board, on 24th to 26th Nov.,2025.
43. Presented a poster on “**Action without Attachment (Karam Yoga) in Social Work**” organized by Kurukshetra University & Kurukshetra Development Board, on 24th to 26th Nov.,2025.
44. Presented a paper on “**”EduRoots Integrating Indigenous Knowledge System for Future Ready Skill learning**” organized by VISHIST School of Management Indore on 13th December,2025
45. Presented a paper on “ **Trends in Fertilizer Consumption in India: A secondary Data Analysis**” organized by VISHIST School of Management Indore on 13th December,2025
46. Presented a paper on “**Human Resource Analytics & Artificial intelligence: A Pathway to Evidence based HR Decision Making**” organized by VISHIST School of Management Indore on 13th December,2025
47. Presented a Paper on “**Digital Health Literacy in India: Navigating the digitalSocial Divide**” organized by Faculty of Social Work, Parul University Vadodara on 29th & 30th January,2026.
48. Presented a Paper on “**Vikshit Bharat2047: Bridging the Transgender Health Care Gap**” organized by Faculty of Social Work, Parul University Vadodara on 29th & 30th January,2026.

PARTICIPATED AS RESOURCE PERSON/MODERATOR:

1. Delivered the lecture on “**Rights of Disabled and Older Persons**” organized by RCHE, supported by National Human Rights Commission, New Delhi, on February, 12, 2012.
2. Acted as a **moderator** on the eve of National seminar on “**Schemes and Programmes of Women Empowerment: An Overview**” organized by Dept. of Sociology & Social Work, University of Science & Technology, Meghalaya supported by Ministry of

- Minority Affairs, Govt. of India, on 2014
3. Delivered the Lecture on” **Human Rights**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on January, 10, 2015.
 4. Delivered the lecture on “**Allotment of Field Study**” under Research Methodology Course organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on October, 12 -21, 2015.
 5. Delivered the lecture on “**UGC Minor Research**” under Faculty Development Programme organized by Parul University Vadodara, on October, 26 to November, 05, 2015.
 6. Delivered the lecture on” **Human Rights**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on February, 6, 2016
 7. Delivered the Lecture on” **Human Rights**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on January, 12, 2018
 8. Delivered the lecture on “**Behavioral & Office Protocol Management**” organized by ICAR-Directorate of Medicinal & Aromatic Plants Research, Anand, Gujarat, on November, 22, 2018
 9. Delivered the lecture on “**Approaches in Rural Development**” organized by Department of Lifelong Learning & Extension. University of Mumbai, on January, 9, 2019.
 10. Delivered the lecture on “**Rural Development programme in India**” organized by Department of Lifelong Learning & Extension. University of Mumbai, on January, 9, 2019.
 11. Delivered the lecture on” **Human Rights**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on February, 28, 2019
 12. Delivered the lecture on “**Addiction**” organized by State Institute of Health & Family Welfare, Vadodara, on January, 22, 2020.
 13. Delivered the lecture on “**Health Seeking Behaviour**” organized by State Institute of Health & Family Welfare, Vadodara on January, 28, 2020.
 14. Delivered the lecture on “**Health Seeking Behaviour**” under Capacity Building Programme organized by State Institute of Health & Family Welfare, Vadodara on January, 28, 2020.
 15. Delivered the lecture on “**Unnat Bharat Abhiyan**” organized by The Maharaja Sayajirao University of Baroda, on February, 02, 2020

16. Delivered the lecture on “**Health Seeking Behaviour**” organized by State Institute of Health & Family Welfare, Vadodara on February, 04, 2020.
17. Delivered the lecture on “**Health Seeking Behaviour**” under Capacity Building Programme organized by State Institute of Health & Family Welfare, Vadodara on February, 11, 2020.
18. Delivered the lecture on “**Health Seeking Behaviour**” under Capacity Building Programme organized by State Institute of Health & Family Welfare, Vadodara on February, 18, 2020.
19. Delivered the lecture on “**Health Seeking Behaviour**” under Capacity Building Programme organized by State Institute of Health & Family Welfare, Vadodara on March, 03, 2020.
20. Delivered the lecture on “**COVID-19 & Protection of Human Rights**” organized by Human Rights Education Association, Vadodara, on April, 29, 2020
21. Delivered the lecture on “**Community Need Identification & CSR**” organized by Faculty of Social Work, the Maharaja Sayajirao University of Baroda on April, 29, 2020.
22. Delivered the lecture on “**Status of Cyber Crime in India**” organized by Human Rights Education Association, Vadodara on June, 16, 2020.
23. Delivered the lecture on “**Yoga and Impact on Mental Health**” organized by Human Rights Education Association, Vadodara on June, 21, 2020.
24. Delivered the lecture on “**Suicide Prevention through Promotion of Mental Health and Wellbeing**” organized by Sheth TC Kapadia Arts and Commerce College Chhota Udepur ,Gujarat, on September, 10. 2020.
25. Delivered the lecture on “**Organization Behaviour**” organized by State Institute of Health & Family Welfare, Vadodara, on September, 30, 2020.
26. Delivered the lecture on “**Promotion of Workplace Mental Health & Well Being**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda on December, 23, 2020.
27. Delivered the lecture on “**Writing Research Proposal in Social Sciences: Minor & Major**” organized by Faculty of Humanities & Social Sciences, Assam Down Town University, Guwahati, Assam on June, 12, 2021.
28. Delivered the lecture on” **Protecting Children from Multiple Vulnerabilities : Social**

- Work Responses from community to Global Context**” organized by Department of Social Work, Assam Down Town University, Guwahati Assam on 17th May, 2022
29. Delivered the lecture on” **Social Work and Environmental Protection: Bridging the Gap between People and the Planet**” Organized by Assam Down town University, Guwahati” on 21 Aug, 2023
 30. Delivered the lecture on “**Brest Cancer: Community Resources And Support Group**” organized by Sanjeevani Life Beyond Cancer on 13 Oct, 2023
 31. **Co-chaired** and moderated one of the Technical Session of 8th International Gita Seminar organized by Kurukshetra University & Kurukshetra Development Board, on 17 to 19 Dec, 2023.
 32. Deliver a lecture on “**Social Audit & Impact Assessment**” under 05 Days Capacity Building Programme organized by Department of Social Work, Under the aegies of Centre of Lifelong learning on 06 Feb, to 10 Feb, 2024
 33. Deliver a lecture on “**Selection of Research Problem & Writing a Proposal**” organized by Faculty of Social Work Parul University on 30th April, 2024
 34. Deliver a lecture on “**Indigenous Social Work Practices**” in a National Level short Term training Programme on core competency framework in social work practice organized by Faculty of Social Work Parul University on 30th April, 2024.
 35. Delivered a lecture on “**Equity, Accessibility & Affordability in Health Care**” in a international conference o Transforming health Care in India @2027 on 29th January, 2026.

PAPERS PUBLICATIONS:

National Publication:

1. “**Alcohol Dependence among Rural Youth-A Socio-Psychological Study**” –published in Journal of Juridical and Social Science, National Education Foundation Law College Guwahati, VOL.1. No.1. Jan-Mar 2012, ISSN No 2231 4636, P.20.
2. “**Socio-Economic Impact of Swaranjayanti Gram Swarazgar Yozana on Rural Poor-A Study of Haryana State**”, published in NEF Journal of Commerce & Management, NEF College of management and Technology, Guwahati, Jan-Mar 2012 ISSN No.2231 492X.
3. “**National Rural Health Mission in Meghalaya: A Review of Past Performance &**

- Future Direction**—published in Journal of Juridical and Social Science, National Education Foundation Law College Guwahati, VOL.3. No.4. Oct-Dec 2013, ISSN No 2231 - 4636, P.20.
4. **“Working of ICDS in East Khasi Hills District of Meghalaya: An Evaluative Study”** published in the Journal of Juridical and Social Science, National Education Foundation Law College Guwahati, VOL.4. No.1. Jan-March 2013, ISSN No 2231 - 4636, P.52-74.
 5. **“Social Work Intervention in Alcohol Use-A Case Study of Mr Bishon Kemprai”** published in Journal of Juridical and Social Science, National Education Foundation Law College Guwahati, VOL.4. No.2. April-June 2014 ISSN No 2231 4636.
 6. **“Organizational Effectiveness with Reference to Job motivation and Job Satisfaction”** published in NEF Journal of Commerce & Management, NEF College of Management and Technology, Guwahati, July-Dec 2014, ISSN No.2231 492X.
 7. **“Quality of Work Life as a HR Sub-System: A Study on Perception of Employees”** published in Journal of Social Work & Development Issues, Published by Udaipur School of Social Work, Udaipur ,Rajasthan, Vol.-III, 2014, ISSN : 2279-0411.
 8. **“Women in Search of Equality: Human Rights Perspective”** published in “Social Work Review” Journal of Faculty of Social Work, The M.S University of Baroda Jan –Dec.2014 Vol.-I ISSN No 2394-8728.
 9. **“Problems and Prospects in Implementation of Swaranjayanti Gram Swarozgar Yojana in Haryana”** published in National journal of Bhopal School of Social Sciences,,2014, Volume VII, Issue-I PP.82-93 ISSN:0975-251X
 10. **“Mental Retardation and Human Rights: A Social Work Perspective”** published in “Social Work Review” Journal of Faculty of Social Work, The M.S University of Baroda, Jan –Dec.2015 Vol.-1 ISSN: 2394-8728
 11. **“People Participation in Self Help Gropus- A Study of Haryana State”** published in National journal of Bhopal School of Social Sciences, Nov. 2015, Volume VII, Issue 1 PP.82-93 ISSN:0975-251X
 12. **“Total Quality Management and Strategic Issues”** published in Changing Paradigms in Managing Global Business, A journal of Metas Adventist College, Surat, ISBN978-93-85777-57-8, 2016.
 13. **“Fostering Inclusive Education of Children with disabilities: Improving Access and**

- Quality through Stakeholders Participation”** published in Education and Inclusive Development, LISSAH Journal, Volume-2, Issue-II, ISSN 2349-8382,2016
14. **“Climate Change & Its Impact on Forestry in North East India: A Social Forestry and Ecological Perspective”** published in Vistas de Society, Journal of the School of Social Sciences & Humanities, USTM, Vol-2 pp-1-18
 15. **“Positive Work Environment and Its Impact On Employee Productivity & Retention”** published in Anvesak: A bi annual Journal (UGC CARE LIST-1) Sardar Patel Institute of Economic and Social Research Vol. 52, No. 2(II) January – June 2022.
 16. “Assessing ICT Integration in the Teaching- Learning Process: Current Trends and Future Prospects in Meghalaya State” published in Journal of Indian School of Political Economy (UGC Care-I), July- December 2024, Vol. XXXVI, No.1, ISSN No.- 0971-0396
 17. “Farmer’s Welfare in India: A Comprehensive Study” published in Journal of Indian School of Political Economy (UGC Care-I), July- December 2024, Vol. XXXVI, No. 1, ISSN No.- 0971-0396
 18. “Exploring Student’s Understanding and Perception of Indigenous and Traditional Knowledge: A Comparative Study Across Age Groups in Gujarat” published in Horizons of Holistic Education (Peer Reviewed), Jan- March 2025, Vol. 12(1), PP. 27-25, p ISSN No.- 2349-8811, e ISSN No.- 2349-9133
 19. “Exploring the Digital Competence of Secondary and Senior Secondary Level Educators: Insights from Meghalaya State” published in Annals of the Bhandarkar Oriental Research Institute (UGC Care -1), 2025, Vol. CVI, Issue- 1, ISSN No.- 0378-1143
 20. “Exploring Teacher’s Perspectives on Skill Integrated Education Through Integration of Indigenous Knowledge System: Challenges, Opportunities and Strategies for Implementation” published in Rabindra Bharati Patrika (UGC Care), Jan. 2025, Volume- XXVIII, Special Issue, ISSN No.- 0937-0037
 21. ADD Indore
 22. Indore
 23. Indore

International Publications:

1. **“Nature and Pattern of Alcohol Use among Rural Youth- A Study of Kaithal District”**, published by International Journal of Research in Economics and Social

- Sciences Volume 2, Issue 9 (September 2012) ISSN: 2249-7382. (Impact factor 4.992)
2. **“The Present Status of Decentralization of Governance in Haryana : A Study of Kaithal District”**, published by International Journal of Research in Engineering, IT and Social Sciences Volume 2, Issue 9 (September 2012) ISSN: 2250-0588 (Impact Factor: 5.07)
 3. **“Families of Persons with Mental Retardation: Some Issues”**, Published by ACADEMICIA: An International Multidisciplinary Research Journal Volume 3, Issue 1 (January, 2013) ISSN 2249-7137. (Impact Factor : SJIF 2013 = 5.099)
 4. **“The Education of Mentally Challenged Children: Role of Parents and Community”**, published by International Journal of Physical and Social sciences, Volume 3, Issue 1 (January 2013) ISSN: 2249-5894. (Impact factor (IJPSS) 2.628 for 2012 and 3.797 for 2013)
 5. **“Transforming Rural Health Care; Evidences from NRHM in Meghalaya”** ,published by International Journal of Research in IT & Management, Volume 2, Issue 12 (December 2012) (ISSN 2231-4334) (Impact Factor: 3.783)
 6. **“Alcohol Addiction and its Impact on Health: A Study of Rural Youth”**, published by International Journal of Advanced Research in Management and Social Sciences Vol. 2 | No. 1 (January 2013), ISSN: 2278-6236 (Impact Factor (2013): 4.400, A Peer Reviewed Refereed Monthly Journal)
 7. **“Psycho-Social Risk Factors of Alcohol Initiation among Rural Youth: A Social Work Perspective”** published by Academic Views & Reviews (An International Journal of Education, Research & Innovation), ISSN No 2249—7242 PP 67-84. (UGC, Care Journal)
 8. **“Impact of Janani Shishu Suraksha Karyakram: An Evaluative Study of Dima Hasao District of Assam”** published by Global Education, Society and Development (An International Journal of Academicians) ISSN No. : 0975-1319 pp-19-36, Vol. 6 No. IV, January — March 2015.
 9. **“Empowering women to Lead Change: A Technology Perspective”** published by Academic Views & Reviews (An International Journal of Education, Research & Innovation), ISSN No 2249—7242 Vol.5 No-III PP 83-93PP 67-84, Dec. 2015. (UGC, Care Journal)

10. **“Challenges and Opportunities in Social Work Profession: Reflecting on Teaching & Practice”** published by International Research journal of Research in Management & Social Sciences, ISSN No 2322-0899, Volume 5, Issue 3 (I) July - September 2017.
11. **“Organization Change and Change Management”** published by International journal of Economics , Commerce and Business Management, ISSN No 2348-4969, Volume-4, Issue-4, Oct-Dec. 2017 (UGC Care Journal)
12. **“Crime Against women: A Legal Perspective”** published as Proceedings of National Conference on Emerging Legal Issues, ISBN No-978-93-86256-69-0, Excel Publication India, March, 2017.
13. **“Work Life Balance as a Practice Model of Human Resource Management An Overview”** published by Horizons of Holistic Education, Vol-VI, June, 2018,ISSN, 2349-8811,2018
14. **“Role of Code of Ethics in Prompting Sustainable Work Culture: A Leadership Perspective”** published by International journal of research in engineering, IT and Social Sciences, ISSN No.2250-0588, Indusedu.Org, Special issue.2018. (UGC, Care journal)
15. **“Intellectual disability: Parents experiences with a Disabled Child”**, published by International journal of Research in engineering. IT & Social sciences, ISSN -2250-0588, published by, Indus Foundation for Education, Research & Social Welfare, Volume-9, April -2019.(UGC Care Journal)
16. **“People Analytics: A Modern Tool in Human Resource Management”** published by International Journal of Advance and Innovation Research, ISSN-2394-7780 published by Indian Academicians and Researchers Association, Volume-8 issue-2 (IX), April-June-2021
17. **“Impact of Green HRM Practices on Employee awareness and functioning”** published by International Journal of Research Publication and Reviews, Vol-3,Issue3, ISSN 2582-7421-2022
18. **“Empowerment of Women through Self Help Group: A Study of Vadodara District”**. published by International Journal of Research Publication and Reviews, Vol-3,Issue3, ISSN 2582-7421-2022

19. **“Corporate Social Responsibility: Currently Trends, Practices And Way Forward”** published by Indian Academicians and Researchers Association, Volume 9, Issue 2 (XVII) April – June 2022, ISSN: 2394 – 7780.
20. **“Total Quality Management (TQM) As a Significant Issue in the Contemporary Strategic Management”** organised by Indian Academicians and Researchers Association, Volume 9, Issue 2 (XVII), April – June 2022, ISSN: 2394 – 7780
21. **“Impact of Climate Change on Socio-Economic Aspects”** published by Journal of Pharmaceutical Negative Results Wolters Kluwer Health, Vol-13 Special Issue-8, Nov.2022, ISSN: 0976-9234E-ISSN: 2229-7723.(SCPUS)
22. **Integration of Indigenous Knowledge through Teachers Training and Technological Innovation: Status and Future Intervention”** published by Journal of Higher Education Theory & Practice” Vol. 23 No. 02 (2023) ISSN 2158-3595. (SCOPUS)
23. **“Psychosocial Well- Being of Parents Raising Children with Intellectual Disabilities: A Rural- Urban Comparison in Vadodara District”** published in African Journal of Biomedical Research, Vol. 27(4s), Dec 2024, ISSN No.- 5558-5562
24. **“Psycho-social Condition of Parents of Intellectually Disabled Children from Rural and Urban Areas”** published in International Journal of Cultural Studies and Social Sciences (UGC CARE), July- December 2024, Vol. 20, Issue- 02, ISSN No.- 2347-4777
25. **“Women Entrepreneurship: Fostering Communities and Spurring Economic Progress in Vadodara District”** published in African Journal of Biomedical Research, December 2024, Vol. 27(5s), ISSN No.- 634-643
26. **“The Influence of Technology and Opportunistic Innovation on Women Owned Small and Medium Entrepreneurs in Gujarat, India”** published in African Journal of Biomedical Research, January 2025, Vol. 28(1s)

BOOK PUBLISHED:

1. **Social Work Intervention in Rural Development**, Lakshi Publisher’s & Distributors, New Delhi, ISBN No.978-93-82120-16-2, 2012.
2. **Drug Abuse**, Lakshi Publisher’s & Distributors, New Delhi, ISBN No.978-93-82120-87-2, 2016

BOOK CHAPTERS:

1. **Sustainable Development of Tribal Population: Challenges and Strategies**, published by Academic Publication, New Delhi, ISBN 978-93-83931-39-2, 2016 P.P- 338-354, 2016
2. **Social Work Practice towards meeting Human Rights: An Overview**, published by Rawat Publications, Jaipur, ISBN 978-81-316-1085-5, 2019. PP-199-208.
3. **An Assessment Study of Occupational Health, Safety and Environmental Problems In Chemical Industries(Edited Book)**, published by Akshara Printer & Publisher 978-81-936653-3-6, 2019, P.P- 136-143, 2019
4. **Alcohol abuse among Youth: Risk & Protective Factors**, published by Walnut Publication, Bhubaneswar, ISBN-9789390261482, 2020, P.P- 1-14.
5. **Promotion of Health and Wellbeing: A Social Dimension Perspective**, published by ABS Books, New Delhi, ISBN-978-93-87229-67-9, 2021. P.P-255-260.
6. **Sustainable Development to Sustainable Communities**, published by Lambert Academic Publishing House, ISBN 9786204197579, 2021 P.P .1-14.
7. **Corporate Social Responsibility: Issues and Challenges Faced by Field Functionaries”** published by Sunrise Publication New Delhi, ISBN 978-93-90667-32-1, 2021
8. **Impact of Talent Management Strategies On Employee Retention: A Study of Reliance Industries**, published by Bharati Publications (New Delhi), 2021.
9. **Drug Addiction & Social Work**, published by Authors Press, New Delhi, ISBN 978-93-5529-670-2, 2023
10. **Alcohol and Substance abuse Relapse Prevention**, published by SLM Publisher, Patiala, 2024
11. **Promotion of New World of Work: Roles of Code of Ethics and Proactive Leadership and People Management**, published by Bloomsbury Publishing India Pvt. Ltd- ISBN: 978-93-56407-88-6, 2468109753

RESEARCH PROJECTS:

Title	Position	Funding Agency	Period	Grant/Amount (Rs lakh)
Completed				
Attitude of Parents towards their Mentally Retarded Children	PI	Research & Consultancy Cell, The Maharaja Shajirao University of Baroda	2015-2018	Rs. 60,000/-
Student Volunteers Management	Co-ordinator	VSO, India	2017, 2018	6,10,000/-
Need Assessment Survey and Social Impact Evaluation	Joint Principal Investigator	NTPC, Jhanor, District Baruch, Gujarat.	2018, 2019	2,79,152/-
Impact of Climate Change on Health and Socio-Economic Aspects: A Study of Vadodara City	Joint Principal Investigator	Climate Change Department, Govt. of Gujarat.	2018-2020	38,52,000/-
Social Entrepreneurship under PM Yuva Scheme	Joint Principal Investigator	Ministry of Entrepreneurship & Skill Development, Govt. of India	2018-2020	12,20,000/-
Training Needs of Teachers towards Achieving Quality of Education in the light of Technological Innovation	Principal Investigator	Centre for Professional Development of Teachers Educators, NEHU, Shillong,	2019-2020	4,95,000/-
Third Party Audit of Toilets Construction Under Swatchh Vidhyalaya Abhiyan of NTPC-Jhanor	Co-Investigator	NTPC Limited SSC - WR-I(Kawas) P.O. ADITYA NAGAR SURAT Gujarat	21.02.2021-06.04.2021 (45 Days)	3,92,000/-
Rapid Impact Assessment of CSR activities of GNFC in FY 2020-21 and Baseline Survey / Gap Analysis of CSR activities of FY 2021-22	Co-Investigator	Narmadanagar Rural Development Society, a CSR Arm of Gujarat Narmada Valley Fertilizers & Chemicals Limited .Baruch,Gujarat	29.06.2021-30.09.2021	1,97,532/-
Life Satisfaction & Quality of life of the elderly living in old age homes: A comparative study of Western India & North east India	Co-Principal Investigator	National Human Rights Commission, New Delhi	17.3.22 16.1.23	13,82,535
Assessment of CSR Projects of 5 Plants of Sun Pharmaceutical Industries Ltd.	Principal Investigator	Sun Pharmaceutical Industries Ltd.	20.02.2023 to 30-04.2024	3,83,2501-
Skill Integrated Education through Integration of indigenous knowledge system ,Teacher training and ICT: Current Status and future direction	Co-Principal Investigator	Mahatma Gandhi National Council of Rural Education, Department of Higher Education, Ministry of Education Government of India	24/03/2022 23/03/2023	7,42,500

Ongoing

Impact of Tele-medicines on Health-Care Accessibility, Equity, Quality in Haryana, Gujarat, and Assam,”	Prokect Director/Principal Investigator	Indian council of Social Science Research (ICSSR), New Delhi	10/9/2024 09/09/2025	15,00,000/-
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DEVELOPMENT OF E-LEARNING DELIVERY PROCESS/MATERIAL:

Topic	Subject	Under the Project of
Group Dynamics and Team Interventions for Managing Cultures	Human Resource Management	E-PG Pathshala, UGC – An MHRD Project under National Mission on Education through ICT (NME-ICT)

Research Contribution:

(a) Number of Students (M. Phil/PhD)

	At the beginning of the year	Registration during the year	Completed During the year
Ph.D	02 (Allotted)	NIL	02

(b) Number of students under supervision: 02

WORKSHOP/SEMINAR & TRAINING PROGRAMME ORGANIZED:

1. Worked as a organizing secretary of one of the technical session at the department Level of 10th Gita Conference 2025 from 24th to 26th Nov., 2025.
2. Served as a Judge in AIU Anveshan, 2025-student Research Convention organized by UIET, Kurukshetra University on 12th Nov. 2025
3. Organized One Day National Seminar supported by Indian Council of Social Science Research, New Delhi on 07 March,2025
4. Worked as a organizing secretary of one of the technical session at the department Level of 9th Gita Conference 2024 on Shrimad Bhagwad Gita & Sustainable Ecosystem from 5th to 07th December, 2024
5. Coordinated UGC sponsored 2 week online interdisciplinary refresher course on “Research Methodology in Social Sciences” from 18-30 November 2024, organized under the Malaviya Mission Teacher Training Programme at Kurukshetra University.

6. Coordinated 05 days (30 Hrs.) “Capacity Building for Revitalization and Work Proficiency” organized by Department of Social Work with the support of Center for Continuous Education, Kurukshetra University from 6th Feb-10th Feb,2023.
7. Attended 03 days online workshop on Analyzing Qualitative Data Using NViVo Organized by Faculty of Social Science and Humanities, Ganpat University from 27th to 29th Sept. ,2023
8. Attended one day webinar on” Unveiling the latest Research: A Virtual Showcase of Tylor & Francis Platform organized by Taylor & Francis Group on Aug,23,2023.
9. Attended one day webinar on”Excellence in peer review:how to be an effective peer reviewer organized by Taylor & Francis Group on Aug,29,2023.
10. Coordinated two day skill lab for Social Workers organized by Department of Social Work, Kurruksheta University in collaboration with Mahatma Gandhi National Council of Rural Education, Ministry of Education, Govt, of India, New Delhi on 24th & 25th Feb, 2023.
11. Coordinated 05 days Theatre Workshop (skill enhancement through experimental learning) organized by department of social Work under the aegis of Centre for Continuing Education, RUSA-2.0 from 9th Dec. to 15th Dec. 2022
12. Coordinated one of the technical session at 8th International Gita Seminar organized by Kurukshetra University& Kurukshetra Development Board, on 17 to 19 Dec, 2023.
13. Coordinated various students’ **Organizational Visits** to various organization working in the field of development, disability and Human Resource Management.
14. Coordinated one of the technical session at **07 International Gita seminar** on the theme” **World Peace And Harmony: Insights From Srimad Bhagavadagita**” organized by Department of Social work, Kurukshetra University, on 29 Nov. -1 December,2022
15. Coordinated one day **Capacity Building Workshop on Health & Hygiene** for female sanitary workers of Parul University on 8th March, 2022 with the support of Rplanet, Ahmedabad
16. Coordinated a series of Webinar on “**Corporate Social Responsibility**” organized by Faculty of Social Work UGC, DSA Phase-III, the Maharaja Sayajirao University of Baroda, on April 28 -30, 2020.
17. Coordinated National Webinar on “**Dr Ambedkar and his Contribution in Nation**

- Building**” Organized by the Faculty of Social Work, the Maharaja Sayajirao University of Baroda, on April, 24, 2020.
18. Coordinated a National Webinar on “**Rethinking and Redesigning Field-Work in Social Work a Quality Perspective**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda on July,03. 2020
 19. Coordinated a National Webinar on “**Social Implications of National Education Policy - 2020**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda on August,11, 2020.
 20. Co-ordinated **UGC DSA Phase-III**, Faculty of Social Work, The Maharaja Sayajirao University of Baroda, w.e.f 2015-2020.
 21. Organized 30 Hours, Certificate course on “**Corporate Social Responsibility**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on March, 2-7, 2020.
 22. Organized 30 Hours, Certificate course on “**Human Rights**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on January, 20-26, 2020.
 23. Coordinated two day National Seminar on “**Gandhian way of Life for Human Perfection**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on October, 22 -23, 2018.
 24. Coordinated two day National Seminar on “**Cultivating Unity Consciousness for Self-Transformation**”organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda on October, 25` 26, 2018.
 25. Coordinated two day National Seminar on “**Re-interpreting Community and Public Health- Access, Affordability, Equity, Quality and Innovation**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on February, 7-8, 2019
 26. Worked as a Convener & Coordinator of two Day National Seminar on “**Climate Change and Sustainable Development: Facts, Impacts and Perspectives**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on March, 14- 15, 2019.
 27. Coordinated a Regional Symposium on “**Gender Justice and Empowerment of Women**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on March, 16, 2019
 28. Coordinated two day BSW Student’s Seminar on “**Protecting the Rights of Marginalized**

- Section of Society through Human Rights Approach**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda on February, 28 & 1st March, 2019.
29. Coordinated two day DHRM Students Seminar on “**Mental Health at Work Place**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda on March, 19-20, 2019
 30. Coordinated one day “**Basic Training Programme on Human Rights**, supported by National Human Rights Commission, New Delhi, on February, 6, 2016.
 31. Coordinated one day workshop on “**Workplace: 2020**, organized by the Faculty of Social Work, the Maharaja Sayajirao University of Baroda, on March, 16,2016
 32. Coordinated workshop on “**E-HR**” organized by Faculty of Social Work, the Maharaja Sayajirao University of Baroda, on March 24, 2016.
 33. Coordinated workshop on “**Performance Management System**” organized by Faculty of Social Work, the Maharaja Sayajirao University of Baroda, on March, 29, 2016.
 34. Coordinated National Seminar on “**CSR: Trends and Opportunities**”, organized by Faculty of Social Work , the Maharaja Sayajirao University of Baroda, on February,19-20, 2016.
 35. Coordinated & organized “**10 Days Research Methodology Course in Social Sciences**” supported by ICSSR, New Delhi, w.e.f October, 12-21, 2015.
 36. Coordinated one day “**Basic Training Programme on Human Rights**”, supported by National Human Rights Commission, New Delhi, on January, 2015.
 37. Coordinated one day Workshop on “**Community College and its Management** organized by the Department of Social Work Central University of Rajasthan, on February, 10, 2013.
 38. Worked as a Convener and attended the five day long workshops on **Programme Media, Crisis Intervention, Communication Skills, Organization Culture & Management and Life Skills** organized by the department of Social Work, Central University of Rajasthan w.e.f. 2012-2013
 39. Worked as a **District Coordinator& Master Trainer** (Yamuna Nagar and Kurukshetra district) on Power & Function of Block Samiti Members for Haryana Institute of Rural Development (HIRD), Nilokheri, Haryana, w.e.f. 2007.
 40. Worked as a **District Co-ordinator & Master Trainer** (Kurukshetra District) on National Rural Employment Guarantee Act (**NREGA**) for Haryana Institute of Rural Development (HIRD), Nilokheri, Haryana w.e.f. 2006

41. Worked with **United Nation Development Programmes (UNDP)** as a **Research Investigator** on “**Mapping of Information Justice System in Haryana**” in 2005
42. Worked as a **Team Leader** in Perception Survey of Haryana (A **Research Programme of MG School of Communications Management, New Delhi**) in 2004.
43. Worked as a **Resource Person** for Women Study and Research Centre, Kurukshetra University, Kurukshetra on Gender Sensitization and Women Empowerment Programmes w.e.f 2004-2005
44. Worked as a **District Coordinator & Master Trainer** (Mahendergarh District) on Right to Information (**RTI**) Act-2005 for Haryana Institute of Rural Development (HIRD), Nilokheri, Haryana, w.e.f 2005

WORKSHOP/SEMINAR & TRAINING PROGRAMME ATTENDED:

1. **CAG Delhi**
2. Attended FGU summer Camp organized by **Taiwan Ministry of Education(MOE)**, New Southbound Project from 1st -10th November-2024
3. Attended **02-Week UGC-Sponsored Online Interdisciplinary Refresher Course** in Research Methodology in Social Sciences (An Initiative for Quality Enhancement in Teaching-Learning & Research) from 20-11-2023 to 02-12-2023 organized by GC-Malaviya Mission Teacher Training Centre (formerly known as UGC-Human Resource Development Centre) Kurukshetra University Kurukshetra.
4. Attended UGC-Sponsored 3rd Online **Faculty Induction Programme** organized by Training, planning & Monitoring Cell Kurukshetra University, Kurukshetra from 20-12-2022 To 16-01-2023
5. Attended **One Week Induction Training Programme** organized by Human Resource Development Centre, Kurukshetra University, Kurukshetra from 12/09/2022 to 17/09/2022.
6. Attended UGC Approved **Short Term Professional Development Programme** Under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching Professional Development Programme on ‘Implementation of NEP 2020 for University and College Teachers’ held from December 05-13, 2022 organized by Indira Gandhi National

- Open University Staff Training and Research Institute of Distance Education.
7. Attended **One Week Online Faculty Development Programme to Develop Skill Panorama on Research Methodology Based Data Analysis Using R** between August 21 – 27, 2023, Organised By Bhau Rao-Devras Shodh Peeth, University of Lucknow & Science Tech Institute, Lucknow
 8. Attended 03 days online workshop on **Analyzing qualitative data using NVivo** organized by Centre for Advance Research studies, Ganpat University from 27th to 29th Sept.2023.
 9. Attended one day online “**Excellence in Peer Review: How to be an effective peer reviewer**” on Aug, 29, 2023 organized by Taylor & Francis Group.
 10. Attended an online workshop on “**Unveiling the Latest Research: A Virtual Showcase**” of Taylor & Francis Platform on 29th Aug, 2023 organized by Taylor & Francis Group.
 11. Attended 05 day online Training Program on “**Social Work Intervention during COVID-19**” organized by Faculty of Social Work, The Maharaja Sayajirao University of Baroda, on April, 27 to May, 1, 2020.
 12. Attended three day National Webinar on “**Social Work Practice during and Post COVID-19**” organized by the Department of Social Work Mahatma Gandhi Kashi Vidyapeeth Varanasi on June, 28, 29 & 30, 2020.
 13. Attended the National Webinar on “**Reverse Migration and Agrarian Economy**” “organized by College of Social Work, Nirmala Niketan Mumbai on June, 27, 2020.
 14. Attended the National Webinar on “**Post COVID-19 Social Work Education and Practices Emerging Opportunities and Challenges**” organized by IQAC and Department of Social Work, Vivek College of Education, Bijnor, on July, 2, 2020.
 15. Attended Webinar on “**Mental Health and Well-Being During The Pandemic: Perspective From UK**” organized by Royal School of Humanities and Social Science, Royal Global University Guwahati on July, 22, 2020
 16. Attended the National Webinar on “**Community Engagement Institutional Social Responsibility and Social Work Profession in Higher Education Emerging Opportunities and Prospects**” organized by IQAC and Department of Social Work Vivek College of Education Bijnor, on July, 22, 2020.
 17. Attended the Certificate of Excellence Training Program on “**Effective Communication to Ensure for Excellence**” on July, 26, 2020.

18. Attended National Webinar on “**Social Implication of National Education Policy- 2020**” organized by Faculty of Social Work and Internal Quality Assurance Cell in association with Social Work Forum and National Service Scheme, The Maharaja Sayajirao University of Baroda on August, 11, 2020.
19. Attended one week faculty development programme on “Sustainable Village Development and Unnat Bharat Abhiyan” organised by Regional Coordinating Institution Unnat Bharat Abhiyan Sardar Vallabhbhai National Institute of Technology, Surat, in association with Mahatma Gandhi National Council of Rural Education, on August, 24- 28, 2020.
20. Attended National Webinar on “**Importance of Social Work Intervention In Various Institutions and Role of Social Workers In Covid-19**”organized by School of Social Science in joint collaboration with School of Computer and Systems Science on September, 02, 2020
21. Attended 20th, HR convention on “**The Digital Matrix: New Rules for Business Transformation through Technology and Human Capital**” organized by Faculty of Social Work The Maharaja Sayajirao University of Baroda, on February, 10, 2018
22. Attended “**05 Days Entrepreneurship Faculty Educator Programme**” organized by Ministry of Skill Development & Entrepreneurship Govt. of India under Pradhan Mantri Yuva Yojana, w.e.f August, 28 to September, 01, 2017
23. Attended one day Brainstorming Workshop on “**Social Work Profession in India: Bridging Gaps and Building Bridges**” organized by Centre for Community Economics and Development Consultants Society, Jaipur, in the year, 2012.
24. Attended the sensitization training on “**Child Rights and Protection**” organized by National Institute of Public Cooperation & Child Development, Regional Centre Guwahati, on December7-09, 2011.
25. Attended one day brainstorm Workshop on “**Perception on Educational Needs of NE India towards Creation of Knowledge Based Society and Sustainable Livelihood**” organized by University of Science and Technology, Meghalaya, on December, 17, 2011.
26. Attended **Refresher Course** organized by the Department of Adult and Continuing Education, North Eastern Hill University, Shilling, w.e.f December, 2-22, 2010.
27. Attended Training of Trainers (TOT) on “**Consumer Protection & Welfare**” organized by The Indian Institute of Public Administration, New Delhi, on July, 06-10, 2009.

28. Attended workshop on Training of Trainers (TOT) on “**Community led Total Sanitation**” organized by Haryana Institute of Rural Development, Nilokheri, Haryana, on May, 10-14, 2008.
29. Attended Training of Trainers (TOT) on “**Panchayati Raj**” organized by the Haryana Institute of Rural Development, Nilokheri, Haryana, on May, 26 -30, 2008.
30. Attended Training of Trainers (TOT) on “**NREGS**” organized by The Haryana Institute of Rural Development, Nilokheri, Haryana, on April, 21-25, 2008.
31. Worked as **Field Work Trainee** in Village Gandhi Nagar and worked for community upliftment, development of women (Organizing self help groups), Organization of Health & Drug De-Addiction Camp, w.e.f 2001 to 2002 (part time, twice in a week).
45. Worked as **Field Work Trainee** in The Karnal Co-operative Sugar Mills, Karnal (Haryana) and attained practical knowledge about H.R. Functioning, Dealing with regular absentee’s workers, w.e.f 2002-03 (part time, twice in a week).
46. Worked as **Field Work Trainee** in Auro Spinning Mills Baddi Distt. Solan, H.P. (A Unit of Vardhman Group), Project under “**The Evaluation of Effectiveness of Kaizen & Quality Circle Programmes**” in the year, 2003 (08 weeks).

ACADEMIC CONTRIBUTIONS TO THE DEPARTMENT / FACULTY / UNIVERSITY / INSTITUTION SERVED SO FAR:

- ❖ Working a **Warden** of Hostel, Kurukshetra University, w.e.f 14 Feb,2024
- ❖ Worked as an **Dean (I/C) & Principal**, Parul Institute of Social Work Parul University, from 08 Dec.2021 to 29th Auhuest,2022
- ❖ Worked as a **Convener of Social Responsibility Cell**, Parul University 08 Dec.2021 to 29th August,2022
- ❖ Working as a **Coordinator of Department of Social Work Alumni Association** from 2022
- ❖ Worked as an **Secretary Staff Council**, Department of Social Work ,
- ❖ Worked as **Field Work Assistant Coordinator**, Department of Social Work, KUK

- ❖ Working as an **Coordinators, Office of Corporate Affairs**, MSU, Baroda, Vadodara w.e.f 2016
- ❖ Working as an **Assistant Director** for **P.G Diploma in Corporate Social Responsibility and P.G Diploma in Human Resource Management** w.e.f 2014 onwards
- ❖ Working as a **Manager** for **I.G Patel Seminar Hall** , Faculty of Social Work, The M S University of Baroda w.e.f 2017
- ❖ Worked as a member of **Task Force for UGC Care Journal** (Western Region)
- ❖ **Coordinated** Agency-Faculty meet, organized by the Faculty of Social Work, MSU
- ❖ **Coordinated** Parent-Teacher meet, organized by the Faculty of Social Work, MSU
- ❖ **Coordinated** the exposure visits for the students of BSW & PGCSR.
- ❖ Worked as a **Assistant Editor** for the **ISSN Journal “Social Work Review”** published by the Faculty of Social Work, MSU
- ❖ **Coordinating Mentorship Programme** of the Faculty of Social Work, MSU since, 2014.
- ❖ Worked as a **member of coordination committee** constituted for showcasing the MSU at Grand Education fair held from 14 to 16 June, 2017 organized by Govt. of Gujarat.
- ❖ Worked as a **Member of Co-ordination Committee** of MSU –Vibrant Gujarat 2017 submit.
- ❖ Worked as a **Head**, Department of Social Work, University of Science and Technology, Meghalaya.
- ❖ Worked as a University **NSS Programme** Co-coordinator in University of Science and Technology, Meghalaya.
- ❖ Worked as member for **BSW syllabus framing committee** in the Department Adult and Continuing Education NEHU Shillong.
- ❖ Worked as member for **MSW syllabus framing committee** in the Department of Social Work, Kurukshetra University Kurukshetra.
- ❖ Worked as a **Coordinator & Master Trainer** for The Haryana Institute of Rural Development, Nilokheri.
- ❖ Worked as a **Department Coordinator** in Central University of Rajasthan and organized the Orientation Programme for the newly admitted MSW Students
- ❖ Worked as a **member of team** for establishing Community Radio in the Central University of Rajasthan
- ❖ Worked as a **Co-Director of Rural Education Camp** organized by the Department of Social Work Central University of Rajasthan.

HOBBIES & EXTRA CO-CURRICULAR ACTIVITIES:

- ❖ Awarded **NCC ‘B’** certificate from Kurukshetra University in the year 1999.

- ❖ Actively participated in NSS activities in Kurukshetra University and acquired the **Certificate of Merit** in the year 1999-2000.
- ❖ Participated in **National Integration Camp** conducted by Guwahati University in the year 2000
- ❖ Easily handling computer with internet in basic way.
- ❖ Interaction with people & listening music.
- ❖ Playing Cricket & Volley Ball.

AREA OF STRENGTH:

- ❖ Self discipline, able to work independently or as a part of a team.
- ❖ Willing and able to adapt quickly to new methods and surroundings.

REFERENCE:

1. Prof. M N Parmar

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North Eastern Hills University

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PERSONAL PROFILE

- ❖ Name : Satish Kumar
- ❖ Father's Name : Sh. Bhag Singh
- ❖ Date of Birth : 12th December, 1978
- ❖ Marital status : Married
- ❖ Nationality : Indian
- ❖ Religion : Hindu

❖ Language known : English, Hindi

Satish Kumar

Date: 03/01/2026

(Dr. SATISH KUMAR)

Place: Kurukshetra